

2025-2026
North Cache Middle School
School Community Council
Minutes

Date: November 19, 2025

Attendees:

Ryan Webb, Troy Bird, Kelli Christensen, Josh Nelson, Brynley Godfrey, Terry Roads, Nikkala Stephens, Kathy Christianson, Jan Shaw, Ashley Bair, Emmalee Thacker, Ashlyn Bronson-Smith

Ryan welcomed,

Minutes approved by Nikalla and seconded by Ashley Bair.

Ryan met with the district to align school efforts to scrutinize school efforts for school improvement plans. Ryan met with John Anderson about this. This would affect core content areas. We have been asked to form a small committee to analyze data to look at where we need to go for the next school year. We look for holes and reasonable expectations for improvement. Ryan wants to shy away from cookie cutter goals. More specifically, goals for different teams that are aggressive. Then mid to end of March they want this ready to go. Maybe one teacher per content area and a counselor.

Safety: we have our positive behavior plan in our school. Ryan- on safety... Ryan passed out the protocols we use in different emergency situations. These are district and state wide. The goal is to correlate how we respond to emergency situations throughout different arenas. These protocols are the "I Love You Guys" foundation protocols. Ryan explained the origination of these and that they came from a situation in a school in Colorado. We use these to practice survival and safety. We know the chance of an emergency is low, but we treat it as it is very high. We are trying to make this place that feels safe and where kids want to be, while still being safe. Ryan asked if anyone wants to go through the protocols. No one wanted to. Josh and Annette Hepworth are in charge of safety drills. Ryan described a situation that happened with a seizure early in the week. Our new software, CrisisGo, has a different format. The front doors will be locked soon and no one would be able to get in without buzzing. Cameras and Buzz ins will allow people in after identifying them. All faculty and staff are asked to wear badges at all times. Visitors have to wear a sticker. All staff are asked to redirect people if they haven't checked in.

Nikkala asked about how substitutes can get this information. Josh said that they are working on having this pop up for whoever you are subbing for.

Ashlynn tells her daughter that there will be a drill so she is prepared. She asked if that was a problem. Ryan said no. Josh said we often announce ahead of time. The district has asked us to do drills without notice so we can practice in realtime.

Agenda:

- Discuss School Safety and Digital Citizenship Reports with school leaders
- Provide input to the principal on the Positive Behavior Plan (as needed)
 - Josh will give an update on our PBIS efforts and the data we're collecting

Josh talked about the transition about PBIS means positive behavior interventions and supports. Josh is asking all committee members, community members to help us in the efforts. The goal is to make it a friendly environment while making it a safe place. Josh hopes the efforts will be spread in the community. Josh said we want a culture of not just enduring but making kids feel seen and noticed. One thing they have really tried to do is listing the behaviors we want to see, modeling those, and rewarding the positive. We pass out Bulldog BARC tickets when we see someone doing something we like. The tickets go into a jar to be pulled out for a reward. At the end of the week, the names are drawn out and names are mentioned over the PA. The kids come down to the office for a reward. The data is 30 7th and 25 8th in Aug. September had bigger numbers, from September to October the numbers have doubled. The goal is to reinforce the things we want to see versus punish the things we don't want to see. Josh is also looking at data for tardies and discipline referrals. The teachers who refer more often, have less referrals for bad behaviour. When we make a connection with kids, they want to do what you ask them to do. Ryan added that when we started this in August, but as we go forward, the data drives the behaviors. Our efforts to reinforce the good impact the data. Ryan wants it to go from giving out cards to actually seeing the results of so many less discipline referrals. Ryan suggested that everyone look at the commons walls and look at the pictures of examples of this happening in our school.

Troy brought up a student that was in the middle. Troy found a way to reward him, and the negative stuff went away. Nikalla asked how behavior has changed. Emmalee mentioned that if they are always in trouble they quit trying. Ryan talked about the cards and treats but the kids care about the interaction. Ryan said it is something we all have to work on noticing. Ryan invited everyone to come visit at lunch.

Kathy Christiansen followed up with the one on one computers. The supe said it's more expensive and many districts are trying to get back to class. There are some parent groups that want to remove computers entirely. There is some impending legislation. Ryan asked if there is any input on the cell phone plans. The state has just said no phones out during class time. That excludes lunch and passing time, before and after school. At North Cache, we see some struggles. We have standards and norms the teachers are supposed to follow. Ryan reviewed these protocols. Josh gave numbers on confiscated phones last year, first trimester= 76 phones. This year, First trimester=20 phones. There may be legislation coming that would make this mandatory. Parents have been pretty supportive with these policies. Ryan said the overall feeling about it has changed. People are more on board to get rid of them entirely. Terry said the district

has had a no cell phone policy for 15 years. Ashley brought up that Sky View has not enforced this until this year. Josh mentioned that parents have been more intentional and helpful.

- Discuss Character Education Assembly Options

Kelli moved to skip the meeting in December. Nikalla seconded

Emalee adjourned the meeting.