

The Tredyffrin/Easttown Board of School Directors met in regular session at Conestoga High School, 200 Irish Road, Berwyn, PA, on the above date.

Members present: Dr. Yolanda Allen (via phone), Susan Audrain, Kenneth Hong, Dr. Roberta Hotinski, Todd Kantorczyk, Maryann Piccioni, Dr. Robert Singh, Sue Tiede and Rachel Weil.

Student Representatives: Maggie Neary and Lucy Salata

Others in attendance:

Dr. Richard Gusick, Superintendent
Arthur J. McDonnell, Business Manager/Secretary
Richard Livergood, Assistant Business Manager
Ken Roos, Solicitor
Dr. Anthony Stevenson, Director of Human Resources
Dr. Chris Groppe, Director of Safety and Student Services
Nicole Roy, Director of Special Education
Dr. Wendy Towle, Director of Curriculum, Instruction and Professional Learning
Mark Cataldi, Director of Assessment and Accountability
Dr. Mike Szymendera, Director of Educational Program
Dr. Kim Morris, Director of Equity and Public Programs
Dr. Todd Parker, Principal, Devon
Matt Gibson, Principal, Valley Forge Middle

Call to Order and Pledge of Allegiance to the United States Flag

Reports from Student Representatives and Other Invited Speakers

National Honor Society	Fall Sports	Fall Drama
Black Student Union Fall Gathering	Winter Sports	Hispanic Club Gathering

Student and Staff Highlights

Valley Forge Middle School Students Selected for PMEA District 12 Middle School Chorus
Valley Forge Middle School Student Supports School Music Ensembles
Valley Forge Middle School Community Supports New Outdoor Learning Space
Valley Forge Middle School Eagle Ambassadors Create Welcoming Environment
Valley Forge Middle School Student Artwork Featured in School Assignment Book

Announcement of Additional Agenda Items – None

Public Participation from District residents and District taxpayers regarding any announced Additional Agenda Items and Items on the Consent Agenda – None

Board Action Regarding Amendment of Agenda to Include Additional Agenda Items, from Section V – None

Consent Agenda

Approve Board and Board Committee Meeting Minutes

The Board of School Directors approved the minutes of the September 29, 2025 Regular School Board Meeting, September 2, 2025 Policy Committee Meeting, September 11, 2025 Education Committee Meeting, September 8, 2025 Finance Committee Meeting, and September 9, 2025 Facilities Committee Meeting.

Receive Financial Reports for September 2025

The Board of School Directors received and approved payment of current invoices and payroll as stated below:

FURTHER, the Treasurer is authorized to pay current invoices and payroll from the General Fund not to exceed the amount of \$19,000,000.00 for the month of November.

FURTHER, that the Treasurer was authorized and therefore did pay invoices and payroll from the General Fund in the actual amount \$14,047,487.42 for the month of September.

Routine Personnel Actions

Resignations/Releases/Retirements

The Board of School Directors approved the following resignations:

M. Yolanda Molina Avila, custodian, Valley Forge Middle, effective 10/1/25

Jerome Edwards, custodian, Conestoga High, resignation per agreement, effective 4/23/25

Jonathan Lynch, math itinerant, Valley Forge Middle, resignation, effective 10/17/25

Leaves of Absence

The Board of School Directors approved the following leave of absence in accordance with policies 4200; 4220; 4600 and 4610:

Kelly Hess, teacher, Valley Forge Elementary, unpaid leave, effective 1/21/25 to 5/23/25 intermittent

Carolina Yan, health room nurse, Valley Forge Elementary, unpaid leave, effective 10/22/25 to 12/5/25

Appointments

The Board of School Directors approved the following appointments and changes in position and/or location:

Mitali Barot, Interim Food & Nutrition Services Supervisor, TEAO, with a salary of \$139,721.05, effective 8/14/25 until replacement

Emma DeStefano, teacher, Long Term Substitute Teacher Contract Extension, Hillside Elementary, salary based and prorated on an annual salary of \$62,174, effective 10/17/25 to 6/30/26

Pierce Gracia, custodian, Beaumont Elementary, at an hourly rate of \$22.80, effective 10/13/25*

Auste Joost, math itinerant teacher, Valley Forge Middle, at an hourly rate of \$55.00, effective 10/22/25*

Petra Koka, custodian, Conestoga High, at an hourly rate of \$22.80, effective 9/22/25*

* Employment contingent upon appropriate Personnel processing and State and Federal requirements.

Tenure

The Board of School Directors, pursuant to the Teacher Tenure Act, approved a professional employment contract with the following employee effective July 1, 2025:

Jana Golboro

Volunteer Report

That the Board of School Directors acknowledged with appreciation the contributions of the following school volunteers:

BEAUMONT ELEMENTARY

Library

Amber Berry	Ashley Braham	Bridgid Burkert	Kenneth Bushnell
Sarah Carl	Julie Cervini	Simran Chopra	Danielle Dinacci
Rachel D'Orsaneo	Morgan Fullerton	Katherine Gibbons	Sule Hoffman
Elizabeth Holtz	Lindsey Ingelsby	Lauren Landers	Ji Hyun Lee
Stephanie McCauley	Heather McConnell	Margaret McDowell	Venkata Mikkilineni
Sarah Olsen	Elizabeth Patterson	Carrie Anne Ploppert	Cara Rash
Lindsey Santos	Luisa Santos	Lisa Schwarcz	Zhenhao Shi
Josette Tomety-Fotzeu	Kelly Waterman	Amanda Wollick	

Beautification

Sarah Carl

Mystery Reader

Nasim Adimi

Keith Hopkins

Minh Tieu

Julie Cervini

Cordula Mundins

Rachel D'Orsaneo

Martha Nardone

Abigail Hopkins

Maria Pagiotas

Yearbook

Mary Kay Attanasi

Iona Crowley

Lauren Hildenbrand

Tina Joseph

Health Screenings

Ife Bilicke

Mary Cokely

Jieqiong Ding

Lindsey Ingelsby

Peter O'Hara

Colleen Smith

Ashley Bushnell

Dana Costello

Jillian Doyle

Flora Kurtz

Lindsey Santos

Becca Carr

Iona Crowley

Katherine Gibbons

Hsiuchin Liao

Luisa Santos

Susan Chronister

Danielle Dinacci

Kathleen Glenn

Alicia McGill

Margareth Santos

Cultural Arts

Maureen Ayres

Mary Cokely

Christina

Egonopoulos

Composting/Recycling

Sarah Carl

Amanda

McClendon

Gwenn Nolan

Cara Rash

Kelly Waterman

DEVON ELEMENTARY**Library**

Christin Brackett

Ashley Dunegan

Laura Jean Podgajny

Yiqing Youngman

Chris Brown

Lindsey Hellberg

Stephanie Scanlan

Julie Cady

Katie Hirt

Susan Thomas

Saanjh Dubey

Katelyn Molnar

Megan Williams

Mileage Club

Ashley Altomare

Jordan Brackett

Josh Cady

Allison D'Anjou

Ashley Beach

Kristen Breslin

Julie Cady

Bernadette

D'Emilio

Jim Bradley

Chris Brown

Heather Corkery

Saanjh Dubey

Christin Brackett

Karen Burke

Alison Craskey

Ashley Dunegan

Dana Eddis

Molly Higgins

Shireen Kanaan

Gabrielle Jasper Loureiro

Andrew McKairnes

Paul Nowoswiat

Raquel Parkes

Jyoti Puri

Matt Rovine

Angela Sipe

Julia Tiede

Natalie Finn

Katie Hirt

Jaspen Kang

Kelly Luciano

Lori Messina

Meagan O'Donnell

Albert Perry

Katie Rafter

Abby Ryan

Karen Skidmore

Susan Thomas

Laura Gibb

Chloe Johnson

Flora Kurtz

Brian Mahler

Lisa Morris

Chelsea O'Rourke

Lisa Perry

Snegalatha Raju

Stephanie Scanlan

Calvin Smith

Dhwanil Trivedi

Ashley Hallett

Steph Kobilka

Rita Leet

Brendan McElrone

Shawn Moser

Maricruz Pacheco

Jessica Podgajny

Meredith Rovine

Colleen Shute

Adrienne Strickler

April Turoczi

Allison Willey

Josephine Winig

Branden
Youngman

Yiqing Youngman

VALLEY FORGE ELEMENTARY**Birthday Board**

Lauren DiFelice

Eyes of a Child and Lobby**Decorating**

Margaux Kline

Claudine Cederroth

Deepti Naresh

Lauren Weigl

Library

Lauren DiFelice

Lesley Farrell

Shuting Huang

Kate Ineson

Tola Jordan

Book Fair

Padma Bhagavathula

Annelise Bloch

Sheila Buckman

Sara Cole

Lauren DeFelice

Tara Durkot

Lesley Farrell

Lisa Griffin

Angela Hammer

Karin Hellberg

Tola Jordan

Lynne Juki Jube

Mijin Kang

Margaux Kline

Leslie Lenhardt

Laura Lynds

Amanda Macielinski

Stephanie McAleer

Andiswa McKeown

Kelly Mistry

Catherine Morris

Wendy Neo

Sarah O'Brien

Jena Riley

Stephanie Riley

Heather Van
Thuyne**Scarecrow Competition**

Matt Valocchi

Trunk or Treat

Jess Rennard

Executive Board

Christina Bair

Padmavathi
Bhagavathula

Ruth Chu

Chris Dautrich

Karin Hellberg

Tola Jordan

Ikuko Karacsony

Pooja Kauschik

Shannon Klagholz

Margaux Kline

Chenyi Lin

Kara O'Brien

Ashlee Oliver

Ria Parsard

JJ Patwari

Jess Rennard

Jena Riley

Lauren Weigl

VALLEY FORGE MIDDLE**Health Screenings**

Pamela Aviles

Jenny Baruch

Lucy Bennett

Andrew Cvitanov

Tim Hennessey

Yvette Hope

Sharelle Low

Sandara Mahar

Kelly Myers

Wendy Neo

Jenette Oddo

Shirley Osbourne

Leah Raup

Amy Roberts

Amy Saylor

Jie Yan

CONESTOGA HIGH**Main Office**

Anaid Calvitti

Susan Canas

Beth Fogarty

Amanda Ivory

Kate Miller

Autumn O'Reilly

Leah Reap

Nikole Salata

Kristi Phipps

Lindsey Weber

Student Services

Margaret Mackenzie

Patty Neeb

Caroline Small

Class Chairs

Tricia Jennings

Amy Lange

Autumn O'Reilly

Nikole Salata

Homecoming

Li Cao	Mita Chatterjee	Patricia Ciprietti	Sherry Han
Rajalakshmi Giridharan	Jonathan Howells	Murali Neela	Jin Qian
Salini Rao Pamidimukkala	Saanjh Ravi Dubey	CJ Song	Steven Stevens
Mayank Tiwari	Hazel Villarreal	Bin Wu	Sravani Zangam
Liuyan Zhang			

Athletic & Non-Athletic Position Recommendations for the 2025-26 School Year

The Board of School Directors confirmed the administrative recommendations for the athletic & non-athletic positions for the 2025-26 school year at the stipends set forth in the following list:

Athletic				
School	Sport	Employee	Step	Annual Stipend
HES	After School Sports	Kevin Herlihy	1	\$3,027.00
CHS	Lacrosse – Head Coach	Jaclyn Collins	1	\$7,972.00
Non-Athletic	Activity	Employee	Step	Annual Stipend
CHS	Philosophy Club/Ethics Bowl	John Koenig	1	\$500.00 adjusted
CHS	Philosophy Club/Ethics Bowl	Aaron Lockard	1	\$500.00
HES	Website Manager	Chrystine Haldeman	1	\$1,121.00
HES	Testing Coordinator	Lisa McIntyre	1	\$500.00
HES	Testing Coordinator	Tia Schwab	1	\$500.00

Contracted Services for the 2025-26 School Year

The Board of School Directors approved the following vendors to provide services during the 2025-26 school year:

Contractor	Description of Work	Rate
Custom Chemistry Solutions	Water Treatment Services	\$8,800 per year

Agreement with Institute for Multi-Sensory Education (IMSE)

The Board of School Directors approved the agreement between the Institute for Multi-Sensory Education (IMSE) and the Tredyffrin/Easttown School District to provide Orton Gillingham training to 13 teachers at a cost not to exceed \$22,475.

Change Orders

The Board of School Directors approved the following orders/allowance adjustments:

Bid Package #1 – 2025 HVAC Renovations and Upgrades at BES, NEES, TEMS and CHS:		
GC-01	Donald E. Reisinger, Inc.	\$1,521.00
CHS Athletic Fields Project		
GC-05	B. Blair Corporation	\$164,182.57
Bear Hill Elementary School		
GC-01	Bancroft Construction	\$14,121.24

Fee Letter with Saltant Solutions LLC

The Board of School Directors approved the fee letter between Saltant Solutions LLC and the Tredyffrin/Easttown School District for wireless network equipment replacement services for an amount not to exceed \$57,200.

Educational Services Agreement

The Board of School Directors approved an Educational Services Agreement for a District student with special needs. This agreement covers reimbursement for educational services for the Extended School Year 2025, in an amount not to exceed \$12,380.

Contracts with Approved Private Schools

The Board of School Directors approved contracts between the Tredyffrin/Easttown School District and an Approved Private School to provide educational services for two District students. These contracts cover the Extended School Year 2025 at a total cost not to exceed \$17,300.

The Board of School Directors approved a contract between the Tredyffrin/Easttown School District and an Approved Private School to provide educational services for a District student. This contract covers the 2025-26 school year, at a total cost of \$72,875.

The Board of School Directors approved contracts between the Tredyffrin/Easttown School District and an Approved Private School to provide services for six District students. These contracts cover the 2025-26 school year, at a total cost not to exceed \$456,120.

Policy Recommended for Second Reading

The Board of School Directors adopted the following policy:

Policy 5411: Tobacco Products: Possession and Use (Students)

Sue Tiede moved, then the motion was seconded, that the Board of School Directors approve the Consent Agenda.

The motion passed 9-0.

Priority Discussion/Action – None

Committee and Ambassador Reports

Policy – Susan Audrain

The next meeting will be held at 7:00pm on November 5, 2025, in the TEAO.

Diversity – Dr. Robert Singh

The next meeting will be held at 7:00pm on November 11, 2025, in the TEAO.

Finance – Dr. Roberta Hotinski

The next meeting will be held at 7:00pm on November 17, 2025, in the TEAO.

Facilities – Dr. Robert Singh

The next meeting will be held at 7:00pm on November 18, 2025, in the TEAO.

Education – Sue Tiede

The next meeting will be held at 7:00pm on November 6, 2025, in the TEAO.

Ad Hoc Legislative – Maryann Piccioni

Ad Hoc Public Information Committee – Dr. Yolanda Allen

Intermediate Unit/Technical School – Maryann Piccioni

Ad Hoc Redistricting Committee – Dr. Roberta Hotinski

The next meeting will be held at 7:00pm on October 28, 2025, in the TEAO.

Other Actions Under Consideration

2026-27 Instructional Calendar and Resolution

The Board of School Directors adopted a resolution which sets the instructional calendar for the 2026-27 school year and designates Section 15-1502 (a) and Act 80 days as part of the approved calendar.

Questions from the Board – None

Public Participation from District residents and District taxpayers – None

Board Discussion/Deliberation/Action – None

Maryann Piccioni moved, then the motion was seconded, that the Board of School Directors approve the 2026-27 Instructional Calendar and Resolution.

The motion passed 8-0 (Dr. Allen was not available to vote).

Policy Recommended for First Reading

The Board of School Directors approved the following policy, on a first reading basis, as ready for adoption at the next regular meeting:

Policy 4340: Electronic Communication Devices: Use by Employees

Questions from the Board – None

Public Participation from District residents and District taxpayers – None

Board Discussion/Deliberation/Action – None

Dr. Robert Singh moved, then the motion was seconded, that the Board of School Directors approve the above policies on a first reading basis.

The motion passed 8-0 (Dr. Allen was not available to vote).

Public Participation from District residents and District taxpayers regarding any non-agenda matters of concern, official action or deliberation which are or may be before the Board.

Mike Bradley commented on standardized testing results and AI Literacy.

Information

School Board Meetings

In accordance with Act 93 of 1998 (Sunshine Law), the Board of School Directors met on the following dates/times in executive session to discuss items in one or more of the following areas: personnel, litigation, legal matters, confidential information, labor relations, real estate, or land acquisition.

Ken Roos, Solicitor for the District, stated that the Board did meet prior to this meeting but there was no deliberation, so there is no executive session to announce.

Future School Board Meetings

Monday, November 24, 2025, Regular Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.

Monday, December 1, 2025, Reorganizational Board Meeting - 7:30pm, at Conestoga High School, 200 Irish Road, Berwyn, PA 19312.

Student Participation in Fall Activities

Fall activities and programs in T/E have gotten off to an excellent start with **1,291** secondary students participating in interscholastic athletics, cheerleading, marching band and color guard. T/E continues to be proud of its students for their excellent participation in the full range of activities provided by the District.

The figures below include interscholastic competitors, cheerleaders, and members of the band and band front squads. Based on grades 7-12 eligibility under PIAA, **38.06%** of our students are involved.

2025-26 PARTICIPATION IN FALL ACTIVITIES

SPORT/ACTIVITY	TEMS (7th & 8th Grade)	VFMS (7th & 8th Grade)	CHS	TOTAL
Football (Varsity & JV)	62	61	80	203
Field Hockey (Varsity/JV/Freshmen)	29	18	41	88
Volleyball (Varsity/JV/Freshmen)	72	50	46	168
Golf (Varsity Boys)			8	8
Golf (Varsity Girls)			9	9
Golf (JV Boys)			10	10
Golf (Developmental)			7	7
Cross Country (Boys)	22	40	71	133
Cross Country (Girls)	20	20	44	84
Soccer (Boys Varsity/JV/Freshmen)	77	55	74	206
Soccer (Girls)	29	30	76	135
Tennis (Girls)			29	29
Cheerleading			43	43
Marching Band and Visual Ensemble			175	175
Total Number of Athletes and Musicians	311	274	713	1298
Student Population (7th, 8th, 9-12th Grades)	545	591	2256	3392
Percentage	57.06%	46.36%	31.60%	38.26%

2025-26 English Development Program

Consistent with state and federal laws, Tredyffrin/Easttown's 2025-26 English Language Development Program strives to meet the special needs of students whose primary language is not English. The goal of the program is to increase the proficiency levels of English Learners (ELs) in the skill areas of listening, speaking, reading, and writing through daily interaction with their ESL specialist who serves as their primary Language Arts instructor.

PARTICIPATION IN ESL (1999 to 2025)

1999-2000: 81 students	2012-2013: 76 students
2000-2001: 99 students	2013-2014: 85 students
2001-2002: 114 students	2014-2015: 105 students
2002-2003: 115 students	2015-2016: 179 students
2003-2004: 129 students	2016-2017: 194 students
2004-2005: 103 students	2017-2018: 219 students
2005-2006: 116 students	2018-2019: 228 students
2006-2007: 115 students	2019-2020: 261 students
2007-2008: 128 students	2020-2021: 252 students
2008-2009: 118 students	2021-2022: 259 students
2009-2010: 91 students	2022-2023: 255 students
2010-2011: 75 students	2023-2024: 296 students

2011-2012: 96 students	2024-2025 390 students 2025-2026 463 students (322 Active/141 Monitored)
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72 new English Learners have enrolled in Tredyffrin/Easttown School District for the 2025-26 school year. In accordance with state regulations, students who qualify to exit the ELD program must be monitored for two years. Currently, **141** students are being monitored across the district, in addition to the **322** active students.

Currently, **10** teachers and **5.5** paraprofessionals provide ELD instruction to students throughout the District. Two .5 teachers were assigned due to the growing number of English Learners in T/E. So far this year, the makeup of the ELD population according to country of birth is as follows:

2025-2026 ELD POPULATION ACCORDING TO COUNTRY OF BIRTH

Albania	4	Guatemala	3	Saudi Arabia	1
Algeria	2	Honduras	3	South Korea	12
Argentina	2	Iceland	5	Spain	1
Australia	2	India	139	Sweden	5
Belarus	1	Iran	3	Taiwan	5
Brazil	14	Jamaica	1	Thailand	4
Canada	4	Japan	3	Tunisia	1
Chile	1	Kazakhstan	1	Turkey	3
China	39	Kyrgyzstan	3	Ukraine	4
Colombia	1	Mexico	8	USA	135
Czech Republic	2	Morocco	1	Uzbekistan	2
Dominican Repub.	4	Norway	1	Venezuela	1
Ecuador	3	Pakistan	8	Zimbabwe	1
Egypt	4	Peru	2	Total	463
Ethiopia	2	Philippines	1		
Germany	3	Poland	2		
Greece	1	Russia	15		

Announcements – None

Correspondence

Adjournment

Rachel Weil moved, then the motion was seconded to adjourn the meeting.

The motion passed 8-0 (Dr. Allen was not available to vote).

The meeting was adjourned at 8:34pm.

Submitted by,

Arthur J. McDonnell
Board Secretary
(minutes prepared by S. Halley)