

BOARD HIGHLIGHTS

HIGHLIGHTS FROM NOVEMBER 2025 BOARD MEETING

It was announced that last week was American Education Week (November 17 - 21, 2025). Since its establishment in 1921, the goal of American Education Week has been to increase public understanding and appreciation of our nation's schools, encourage parents to visit classrooms, and build civic and community pride in education. The Board extends its deepest appreciation and recognition to all of Northgate's staff, parents, students and community for its combined efforts in providing quality education for our students.

The Board recognized Native American Heritage Month.

Special recognition was given to the following cross country athletes:

Evan Carson, Zachary Fleckenstein, Emma Gratner, Nathan Gratner,
Lance Mahfoud, Sophia Nash, Lindsey Persson, Sebastian Stallard,
Hope Stiteler

Special recognition was given to the following football athletes:

Johrdon Hairston, Erick Ramos, Nick Rawlings, Devontae Smith,
Zion Ward

Special recognition was given to Anthony Barron for receiving Middle School Football Coach of the Year by the Middle School Football Association

Student Council Report: Student Council Representative provided a student council update mentioning Student Council attended a conference. It was also mentioned they are focusing on committee work. The upcoming pep rally and fundraiser were mentioned.

Superintendent's Report: Dr. Johns provided a Superintendent's report. She mentioned that we continue to recruit for open paraprofessional positions within the District. These roles provide essential support to our students and staff. Individuals seeking additional information or wishing to apply are encouraged to contact Dr. Christina Garczewski directly.

Congratulations to our 5th and 6th grade students on their outstanding performance of *The Addams Family*! Our students showcased impressive talent and

dedication and we are proud of their hard work throughout the process. Thank you to everyone who supported the production and helped make it such a memorable event.

Northgate is excited to celebrate the holiday season with a series of December performances across our elementary and middle/high schools. The middle/high school winter band concert will take place on December 4th in the middle/high school auditorium. Elementary winter band concerts are scheduled for December 16th at Avalon Elementary and December 17th at Bellevue Elementary. Also, on December 17th, the middle/high school winter choral concert will be held in the middle/high school auditorium. The month will conclude with an additional elementary winter band concert on December 18th at the middle/high school auditorium. We encourage families, staff and community members to attend and support our talented students.

On Thursday, November 13th, both Avalon and Bellevue Elementary Kindness Clubs celebrated World Kindness Day with meaningful activities that spread positivity throughout their schools and communities. Avalon students organized a soup and noodle drive, creating posters to promote the effort and decorating collections boxes. Staff and students also wore cardigans to honor their hometown hero, Mr. Rogers, embracing the message that “kindness looks good on everyone.” Meanwhile, Bellevue students participated by “Chalking the Walk,” writing positive messages on the playground and sidewalks in front of the school. Great work, everyone!

Northgate Middle/High School held an assembly to honor students in grades 7 through 12 who achieved academic excellence. The event celebrated three levels of achievement: Honor Roll, High Honor Roll, and Distinguished Honor Roll. Congratulations to all of our scholars for their outstanding accomplishments.

Inglis is sponsoring a community food drive for the upcoming holiday season and will have several drop off locations throughout the Bellevue area including AHN Suburban. Donations will be collected from drop off boxes every other Friday. Your participation in this initiative can help provide meals and comfort to those in need.

Northgate High School is hiring a Head Softball Coach. We’re looking for a dedicated and organized leader to oversee our softball program from the middle through high school level. Interested candidates should email Athletic Director, Todd Goble, at todd.goble@northgatesd.net.

As we approach the holiday season, we want to express our gratitude to our students, families, staff and community for their ongoing support and dedication.

Wishing everyone a joyful and restful Thanksgiving filled with happiness and togetherness.

The Board approved the following items at their November 24, 2025 Board meeting:

- Approved the following supplemental contracts for the winter season of the 2025-26 school year as shown below:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Dawson Urbansky*	J.V. Boys' Basketball Coach	\$2,240
Darrell Barron*	J.V. Boys' Basketball Coach	\$2,240
Nicholas Conroy	M.S. Boys' Basketball Coach/8th gr	\$3,920
Chase Brooks	M.S. Boys' Basketball Coach/7th gr	\$3,920
Tracy Lainer	Cheerleading Varsity/winter basketball	\$2,240
Tamecca Minor-Klyes	Cheerleading J.V./winter basketball	\$1,736
Dalaya Ethridge	Cheerleading M.S./winter basketball	\$1,736

*Dawson & Darrell will split the J.V. Coach position (\$4,480) with each receiving \$2,240.

- Approved a supplemental contract for Conner Hulslander for the spring season of the 2025-26 school year as Head Baseball Coach in the amount of \$5,040.
- Approved the following musical supplementals for the 2025-26 school year as shown below:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Scott Stiteler	Sound/Light	\$1,680
Erin Beddall	Acting Coach/Stage Mgr.	\$1,680
BettyJo Largent	Costume Manager	\$1,680

- Approved an adjustment on the Entrepreneurship Club supplemental amount for Jennifer Tusick from \$1,736 that was approved in August, to \$3,500 to be paid from the District's Startable grant.
- Approved seven (7) additional elementary supplementals at \$1,736 each.
- Approved splitting two Elementary Kids of Steel supplemental positions (\$1,736 each) among the following Avalon Elementary advisors at \$868 each: Elesa DiBello, Josh McFall, Rebekah Rommes, and Megan Spanos. These positions constitute two additional elementary supplementals.

- Approved a \$1,736 supplemental for Christina Mackowick to serve as the Elementary Book Club Advisor at Avalon Elementary. This position will be one of the additional elementary supplementals.
- Approved a \$1,736 supplemental for Katie Anderson to serve as the Elementary Creativity Club Advisor at Bellevue Elementary. This position will be one of the additional elementary supplementals.
- Approved three Elementary Kindness Club supplemental positions at Avalon Elementary, each valued at \$1,736, to be allocated as follows:
 - Group 1: Abby Anderson – \$1,736
 - Group 2: Melinda Malsch & Heather Persson – \$868 each
 - Group 3: Nicole Borza, Elesa DiBello, Danielle DiDomenico, Sandi Nusskern, Breann Rupik, and Austen Tarabay – \$289.33 each

These positions will be three of the additional elementary supplementals.

- Approved the proposal for the District to participate in the Artist Residency Program, through Pittsburgh Center for the Arts, at the Middle/High School at a cost of \$1,625.
- Approved an Affiliation Agreement for Internship/Practicum, Pre-clinical and Student Teaching between Grand Canyon University (GCU) and Northgate School District.
- Ratified the October Treasurer's Report, ratified the October 2025 Bill List and approved the Tax Refunds.
- Approved the use of facility request for Special Olympics to use the Avalon gym Tuesday evenings from 5:30 to 7:30 p.m. beginning December 2, 2025 through early March.
- Approved the use of facility request for Avonworth to use the Avalon gym for youth basketball for 3rd to 6th graders.
- Approved the recycling of 572 obsolete, and/or non-functional Chromebooks and 73 obsolete iPads with AGiRepair at no cost to the district.
- Approved the second & final reading of the following policies:
 - 317 (rev) - Conduct/Disciplinary Procedures
 - 718 (rev) - Service Animals In Schools

- Approved the updated job description for Administrative Assistant and Board Secretary.
- Approved the Superintendent's October 2025 - June 2026 Evaluation Criteria and Annual Goals.
- Approved Cynthia Sloan as a substitute elementary lunchroom supervisor for Bellevue Elementary.
- Approved the hiring of Emily Carter as Administrative Assistant to the Superintendent, effective December 11, 2025 at a salary of \$46,000 for Administrative Assistant to the Superintendent, and \$5,000 as Board Secretary.
- Section 404 of the Pennsylvania School Code requires that the School Directors shall elect a secretary every four (4) years for a four (4)-year term. The election is to be held in May with the term beginning the first day of July. The Board elected the services of Emily Carter as Secretary for the Board of School Directors to fill the vacancy of the unexpired term until June 30, 2029. Appropriate arrangements for bond will be made.
- Accepted the resignation of Jeff Smith as Teacher at the Northgate Middle/High School effective December 19, 2025.
- Approved a Resolution of Appreciation recognizing outgoing Board Member Amy Robinson for her dedicated service, leadership, and contributions to the district.

The Board approved the following at their November 10, 2025 General Meeting:

- Approved a supplemental for Tom Ewing as Elementary Rubik's Cube Club advisor in the amount of \$1,736. This will be one of the six elementary supplemental positions available.
- Accepted the resignation of Nolan Duncan as full-time custodian effective November 18, 2025.
- Accepted the resignation of Alyssa Hirmer as part-time teacher assistant.
- Approved the hiring of Jean Benny as part-time teacher assistant.
- Approved Nataliia Dobzhanska as a cafeteria worker for Sodexo.