

**NORTHGATE SCHOOL DISTRICT
BOARD MEETING AGENDA
Monday, November 24, 2025 - 6:30 p.m.
Administrative Center Boardroom**

Our Vision: Students First and Foremost

Our Mission: The Northgate School District provides a challenging academic program that prepares students to value learning, think critically and creatively and embrace diverse viewpoints. With a focus on developing the whole child, the district provides experiences that encourage the development of empathy, integrity and resilience to prepare all students to meet with success.

I. WELCOME, ROLL CALL AND PLEDGE TO THE FLAG

II. APPROVAL OF MINUTES FROM THE OCTOBER 14, 2025 COMMITTEE MEETINGS & GENERAL MEETING, AND THE OCTOBER 27, 2025 REGULAR BOARD MEETING

III. AMERICAN EDUCATION WEEK (November 17 - 21, 2025)

Last week was American Education Week (November 17 - 21, 2025). Since its establishment in 1921, the goal of American Education Week has been to increase public understanding and appreciation of our nation's schools, encourage parents to visit classrooms, and build civic and community pride in education. The Board extends its deepest appreciation and recognition to all of Northgate's staff, parents, students and community for its combined efforts in providing quality education for our students.

IV. SPECIAL RECOGNITION

Special recognition is given to the following cross country athletes:

Evan Carson, Zachary Fleckenstein, Emma Gratner, Nathan Gratner, Lance Mahfoud, Sophia Nash, Lindsey Persson, Sebastian Stallard, Hope Stiteler

Special recognition is given to the following football athletes:

Johrdon Hairston, Erick Ramos, Nick Rawlings, Devontae Smith, Zion Ward

Special recognition is given to Anthony Barron for receiving Middle School Football Coach of the Year by the Middle School Football Association

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V. STUDENT COUNCIL REPORT - Student Council Representative

VI. SUPERINTENDENT'S REPORT - Dr. Johns

VII. VISITORS' COMMENTARY (Visitors: Please state your name and municipality; please limit your remarks to three (3) minutes or less. Please summarize your comments during this Visitors' Commentary time. Once the Board begins the "Items for Action" part of the Agenda, only comments sought by the Board will be recognized.)

VIII. TREASURER'S REPORT - October 2025 - Addendum I - Mr. Rajakovic Motion

IX. ITEMS FOR ACTION

A. STUDENT AFFAIRS COMMITTEE - Mrs. Lee

1. Athletic Supplementals - Winter Motion

It is recommended the Board approve the following supplemental contracts for the winter season of the 2025-26 school year as shown below, contingent upon submission of acceptable clearances:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Dawson Urbansky*	J.V. Boys' Basketball Coach	\$2,240
Darrell Barron*	J.V. Boys' Basketball Coach	\$2,240
Nicholas Conroy	M.S. Boys' Basketball Coach/8th gr	\$3,920
Chase Brooks	M.S. Boys' Basketball Coach/7th gr	\$3,920
Tracy Lainer	Cheerleading Varsity/winter basketball	\$2,240
Tamecca Minor-Klyes	Cheerleading J.V./winter basketball	\$1,736
Dalaya Ethridge	Cheerleading M.S./winter basketball	\$1,736

*Dawson & Darrell will split the J.V. Coach position (\$4,480) with each receiving \$2,240.

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2. Athletic Supplemental Spring Motion

It is recommended the Board approve a supplemental contract for Conner Hulslander for the spring season of the 2025-26 school year as Head Varsity Baseball Coach in the amount of \$5,040, contingent upon submission of acceptable clearances.

3. Musical Supplementals Motion

It is recommended the Board approve the following musical supplementals for the 2025-26 school year as shown below:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
Scott Stiteler	Sound/Light	\$1,680
Erin Beddall	Acting Coach/Stage Mgr.	\$1,680
BettyJo Largent	Costume Manager	\$1,680

4. Entrepreneurship Club Motion

It is recommended the Board approve an adjustment on the Entrepreneurship Club supplemental amount for Jennifer Tusick from \$1,736 that was approved in August, to \$3,500 to be paid from the District's Startable grant.

5. Additional Elementary Supplementals Motion

It is recommended the Board approve seven (7) additional elementary supplementals at \$1,736 each.

6. Kids of Steel Club Supplemental Motion

It is recommended the Board approve splitting two Elementary Kids of Steel supplemental positions (\$1,736 each) among the following Avalon Elementary advisors at \$868 each: Elesa DiBello, Josh McFall, Rebekah Rommes, and Megan Spanos. These positions constitute two additional elementary supplementals.

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7. Elem. Book Club Supplemental Motion

It is recommended the Board approve a \$1,736 supplemental for Christina Mackowick to serve as the Elementary Book Club Advisor at Avalon Elementary. This position will be one of the additional elementary supplementals.

8. Elem. Creativity Club Supplemental Motion

It is recommended the Board approve a \$1,736 supplemental for Katie Anderson to serve as the Elementary Creativity Club Advisor at Bellevue Elementary. This position will be one of the additional elementary supplementals.

9. Elem. Kindness Club Supplemental Motion

It is recommended the Board approve three Elementary Kindness Club supplemental positions at Avalon Elementary, each valued at \$1,736, to be allocated as follows:

- **Group 1:** Abby Anderson – \$1,736
- **Group 2:** Melinda Malsch & Heather Persson – \$868 each
- **Group 3:** Nicole Borza, Elesa DiBello, Danielle DiDomenico, Sandi Nusskern, Breann Rupik, and Austen Tarabay – \$289.33 each

These positions will be three of the additional elementary supplementals.

10. Artist Residency Project Motion

It is recommended the Board approve the proposal for the District to participate in the Artist Residency Program, through Pittsburgh Center for the Arts, at the Middle/High School at a cost of \$1,625.

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11. Affiliation Agreement GCU Motion

It is recommended the Board approve an Affiliation Agreement for Internship/Practicum, Pre-clinical and Student Teaching between Grand Canyon University (GCU) and Northgate School District.

B. DISTRICT OPERATIONS COMMITTEE - Mr. Rajakovic

1. Bill List & Tax Refunds Motion

It is recommended the Board ratify the October 2025 Bill List found in Addendum II and approve the Tax Refunds found in Addendum III.

2. Use of Facility Requests Motion

a. Special Olympics

It is recommended that the Board approve the use of facility request for Special Olympics to use the Avalon gym Tuesday evenings from 5:30 to 7:30 p.m. beginning December 2, 2025 through early March, contingent on availability and proof of proper insurance coverage, and a mutual hold harmless agreement.

b. Avonworth Basketball

It is recommended that the Board approve the use of facility request for Avonworth to use the Avalon gym for youth basketball for 3rd to 6th graders, contingent on availability and proof of proper insurance coverage, and a mutual hold harmless agreement

3. Recycling Motion

It is recommended that the Board approve the recycling of 572 obsolete, and/or non-functional Chromebooks and 73 obsolete iPads with AGiRepair at no cost to the district.

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C. POLICIES - Mr. Rajakovic

1. 2nd Reading Motion

It is recommended the Board approve the second & final reading of the following policies:

317 (rev) - Conduct/Disciplinary Procedures
718 (rev) - Service Animals In Schools

D. ADMINISTRATION - Dr. Johns

1. Job Description Motion

It is recommended the Board approve the updated job description for Administrative Assistant and Board Secretary.

2. Superintendent Evaluation / Goals Motion

It is recommended the Board approve the Superintendent's October 2025 - June 2026 Evaluation Criteria and Annual Goals. See Addendum IV.

3. Elementary Substitute Lunchroom Supervisor Motion

It is recommended the Board approve Cynthia Sloan as a substitute elementary lunchroom supervisor for Bellevue Elementary, as recommended by the Superintendent.

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4. Administrative Assistant Motion

It is recommended the Board approve the hiring of Emily Carter as Administrative Assistant to the Superintendent, as recommended by the Superintendent, effective December 11, 2025 at a salary of \$46,000 for Administrative Assistant to the Superintendent, and a stipend of \$5,000 as Board Secretary, contingent upon submission of acceptable clearances.

5. Board Secretary Motion

Section 404 of the Pennsylvania School Code requires that the School Directors shall elect a secretary every four (4) years for a four (4)-year term. The election is to be held in May with the term beginning the first day of July. It is recommended the Board elect the services of Emily Carter as Secretary for the Board of School Directors to fill the vacancy of the unexpired term until June 30, 2029. Appropriate arrangements for bond will be made.

6. Teacher Resignation Motion

It is recommended the Board accept the resignation of Jeff Smith as Teacher at the Northgate Middle/High School effective December 19, 2025.

X. ITEMS FOR INFORMATION

A. A.W. BEATTIE CAREER CENTER REPORT - Mrs. Lee / Dr. Bilski

B. LEGISLATIVE REPORT - Mr. Rajakovic

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XI. OLD BUSINESS / NEW BUSINESS

A. Resolution of Appreciation

Motion

It is recommended that the Board approve a Resolution of Appreciation recognizing outgoing Board Member Amy Robinson for her dedicated service, leadership, and contributions to the district.

XII. VISITORS' COMMENTARY (Subject to time limitation or postponement at the board's discretion.) (Visitors: Please state your name and municipality; please limit your remarks to two (2) minutes or less. Please summarize your comments during this Visitors' Commentary time.)

XIII. DATES TO REMEMBER

Wed., Nov. 26, 2025	No School	Thanksgiving Break
Thursday, Nov. 27, 2025	No School	Thanksgiving Day
Friday, Nov. 28, 2025	No School	Thanksgiving Break
Monday, Dec. 1, 2025	No School	Thanksgiving Break
Tuesday, Dec. 2, 2025	6:30 p.m. Beattie Tech.	Board Reorganization Mtg.

XIV. ADJOURNMENT