

MORRIS SCHOOL DISTRICT
MORRISTOWN HIGH SCHOOL, LEARNING COMMONS

REGULAR BUSINESS MEETING

November 24, 2025

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Katie Cole

Mrs. Meredith Davidson

Mr. Cary Lloyd

Ms. Linda K. Murphy

Mrs. Susan Pedalino

Dr. Vivian Rodriguez

Mr. Alan Smith

Mrs. Melissa Spiotta

Mrs. Beth Wall

MORRIS PLAINS REPRESENTATIVE

Mrs. Christina Perry

STUDENT REPRESENTATIVES

Mr. Garrett Gregor

Ms. Daisy Zheng

PLEDGE OF ALLEGIANCE

Three Year District Goals: 2023-2026

Goal 1: Increase the academic rigor for all students, publicly report student achievement progress and interventions designed to address areas for improvement

Goal 2: Enhance district programs to better meet our students' social emotional and co-curricular needs

Goal 3: Integrate the Long Range Facilities Plan and each school's facility needs assessments to inform a capital improvement schedule that focuses on optimal learning environments for all students and faculty

Morris School District Board of Education Goals: 2024

Goal 1: Improve and Enhance Board of Education Performance and Effectiveness

Goal 2: Improve Board of Education Engagement with School, District, and Community Stakeholders

SUPERINTENDENT'S REPORT

PRESIDENT'S REPORT

COMMITTEE REPORTS

PUBLIC COMMENT

1 Hour (3 minutes per person)

BUSINESS AGENDA

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on November 24, 2025 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

"(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

"(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

"(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) reconvene and immediately adjourn or reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

October 27, 2025

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

October 27, 2025

POLICY

DISTRICT

SECOND READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

Policy/Bylaw	Regulation	Title
0155	N/A	Board Committees
4425.1	R4425.1	Modified Duty Early Return to Work Program-Support Staff Members
4432	R4432	Sick Leave
4433	N/A	Vacations
4434	N/A	Holidays
4435	N/A	Anticipated Disability
4436	N/A	Personal Leave
4437	N/A	Military Leave
4438	N/A	Jury Duty
5112	N/A	Entrance Age
5116	R5116	Education of Homeless Children - Updates from SE
5117	R5117	Interdistrict Public School Choice
5120	N/A	Assignment of Pupils
5130	R5130	Withdrawal from School (M)

FIRST READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

Policy	Regulation	Title
5250	N/A	Excusal from class or program
5307	N/A	Nursing services plan
5332	N/A	Do not resuscitate orders
5335	N/A	Treatment of Asthma
5411	N/A	Graduation from Eighth Grade
5420	R5420	Reporting Student Progress
5431	N/A	"Good pupil" status
5440	R5440	Honoring pupil achievement
5450	R5450	Athletic awards - no regulation needed
5466	N/A	Graduation and yearbook fees
5500	R5500	Expectations for Pupil Conduct

EDUCATIONAL MATTERS

DISTRICT

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, October 27, 2025.

DISTRICT

FIELD TRIPS

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education agrees to the following field trips:

 **District Field Trip Approval**

DISTRICT

CURRICULUM WRITING

Motion #3 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approves the Curriculum Writing updates and revisions as on file in the Curriculum Office.

EXPLANATION

The annual curriculum writing process will run through the 25-26 school year and summer months until BOE approval in August and September. The writing and revision process is based on curricular needs related to cyclic updates, new state standards, and the development of new approved courses of study.

9-12

COLLEGE BOARD PRE-AP ENGLISH

Motion #4 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approves the College Board Pre-AP English course.

EXPLANATION

The Online Foundational Module Series supports teachers as they prepare for their Pre-AP course. These best-in-class, on-demand online modules take teachers through a course-specific series that highlights best practices for teaching Pre-AP. The entire series can be completed in 12–20 hours.

9-12

ARTISAN ACADEMY

Motion #5 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approves the Artisan Academy course sequencing track at Morristown High School.

EXPLANATION

The Artisan Academy is a pathway that provides student artists with the skills, resources and mentoring support to design and produce marketable products. In addition, the Academy provides these students with the necessary marketing skills that will support them in developing a profitable enterprise

PK-8

K-5 BILINGUAL ACADEMIC AFTER SCHOOL PROGRAM TEACHERS

Motion # 6 that, upon the recommendation of the Superintendent, and the Board of Education approve the K-5 Bilingual Academic After School Program Teachers:

Program: K-5 Bilingual Academic Afterschool Teacher

Description: After school academic support for K-5 bilingual students

Dates: November 2025 - May 2026

Funding: Title III

EXPLANATION

The Bilingual after school program will provide additional academic support for students as they work towards mastery of grade-level NJ Student Learning Standards in language arts and mathematics.

SUMMER ACADEMIC PROGRAM 2026

Motion #7 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the [Summer Academic Program](#) for MSD students in Grades K -12.

EXPLANATION

The programs were designed to span across all grade levels, and support struggling learners, bilingual student populations, special education students, and the acceleration of learning skill sets.

MEF GRANTS

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education Accept monies from the Morris Educational Foundation for the following Grants:

PK-8	<u>Amount</u>	<u>School</u>	<u>Project</u>
	\$5,100	FMS	8th Grade Trip Financial Assistance

The eighth-grade class will be going to New York City to see The Outsiders and then go on a dinner cruise around Manhattan. The Outsiders novel is part of the 8th grade curriculum. Therefore, it is appropriate to have the opportunity for our students to see the Broadway Musical. This grant will assist fifteen students with complete funding. Approximately, forty percent of eighth graders receive free or reduced lunch and are requesting financial assistance to attend this trip.

	<u>Amount</u>	<u>School</u>	<u>Project</u>
9-12	\$1,320	MHS	Exploring Identity

Students from Latinx History, Heritage Spanish 2, and Spanish 5 Honors will have an opportunity to explore themes of identity covered in class by attending the Spanish language play La Gringa at Repertorio Espanol in New York City. The goal is to provide students the chance to meet others they would not often have classes with by mixing levels and grades. Moreover, since the play is provided with English subtitles, those for whom Spanish is not their native tongue will be able to access the content while also immersing themselves in a language-rich environment. This grant will pay for the buses into NYC and the tickets for our free and reduced lunch students.

DISTRICT

MEF DONOR GRANTS

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education
Accept monies from the Morris Educational Foundation for the following
Donor Grants totaling \$15,000:

<u>Amount</u> \$5,000	<u>School</u> NP	<u>Project</u> Shakespeare Residency 4th/5th Grades
<u>Amount</u> \$5,000	<u>School</u> FMS	<u>Project</u> Adhesive Wall Art - 6th Grade Academy
<u>Amount</u> \$5,000	<u>School</u> MHS	<u>Project</u> Living Voices - 10th/11th Grades A program on American History focusing on women pilots

PUPIL SERVICES

DISTRICT

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approves placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of November as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION:

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and IEPs are being followed. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

9-12

STIPULATION OF SETTLEMENT

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve Stipulation of Settlement resolving a dispute pertaining to student #622532. The Stipulation of Settlement is on file in the office of Pupil Services.

DISTRICT

NURSING SERVICES PLAN 2025-2026

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the [2025-2026 Nursing Plan](#).

EXPLANATION: The Nursing Services Plan, outlining resources and activities required to meet the needs of students with significant health issues, must be approved by the Board of Education in order to meet the requirements of N.J.A.C. 6A:16-2.1(2)iii. A copy of the nursing plan is in the Department of Pupil Services.

HUMAN RESOURCES

ABOLISH/ESTABLISH POSITION(S) 2025-2026

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education abolish and establish the following position(s) for the 2025-2026 school year:

ABOLISH	ESTABLISH	Effective date
<i>PK-8</i>		
N/A	1.0 ABS, AV	11/20/25
1.0 Teacher Assistant (Special Ed.), AV	1.0 Assistant Behavior Specialist, AV	01/01/26
N/A	1.0 ABS, NP	11/18/25
N/A	0.5 Custodian, LLC	10/28/25

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2025-2026

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

<i>PK-8</i>	
Barrios, Adriana 1.0 Nurse, AH	January 2, 2026 Resigned
Castiglione, Danielle 1.0 ABS, LLC	December 19, 2025 Resigned
<i>DISTRICT</i>	
Employee #7276	November 18, 2025 Terminated
Employee #7297	December 10, 2025 Terminated
Employee #7339	December 10, 2025 Terminated
Isenburg, Joanne 1.0 Accountant, MSD	February 1, 2026 Retired

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2026-2027

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

PK-8	
Cole, William 1.0 Psychologist, NP	July 1, 2026 Retired
DiCataldo, Mary Ellen 1.0 Psychologist, FMS	July 1, 2026 Retired
Goss, Margaret 1.0 Nurse, LLC	July 1, 2026 Retired

APPOINTMENT(S) 2025-2026 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			In Place of:
PK-8			
Azzopardi, Lindsay 1.0 Social Worker, WD	12/17/25-05/19/26	\$68,025 MA, Step 1	Employee #6970 LEAVE REPLACEMENT
Brown, Vanessa 1.0 ABS, SX	11/25/25-06/30/26	\$34,171	Gamble, L. Reassigned
Cimaglia, Allie 1.0 Language Arts, FMS	01/05/26-06/30/26	\$65,425 BA, Step 2	Reniva, J. Resigned
Lopez Mencho, Kendra 1.0 Class V Secretary, AV	11/24/25-06/30/26	\$53,245 Class V, Step 6	Employee #6793 Terminated
Merritt, Kelly 1.0 ABS, AV	11/24/25-06/30/26	\$34,171	Est. 11/24/25
Mortimer, Annemarie 1.0 Special Ed. (Self contained), AH (revised)	08/27/25-06/30/26	\$64,425 BA, Step 1	Seiler, F. Resigned

Naik, Purvi 0.5 Teacher Assistant, HC	11/03/25-06/30/26	\$15,005 Col. B, Step 6	Bell, T. Resigned
Niehenke, Ana 0.5 Clerk, AV	11/24/25-06/30/26	\$17,525 Class I, Step 7	Roedel, S. Reassigned
Smith, Brandon 0.5 Custodian, LLC	10/28/25-06/30/26	\$21,000	Est. 11/24/25
Swiontkowski, Joseph 1.0 ABS, AV	11/11/25-06/30/26	\$34,171	Herrera, Y. Resigned
Taplin, Heather 0.5 Kindergarten Teacher Assistant, AV	11/12/25-06/30/26	\$15,305 Col. B, Step 9	Gorman, H. Reassigned
9-12			
Balasundaram, Sudha 1.0 Math, MHS	08/27/25-01/02/26 <i>(revised dates)</i>	\$64,425 BA, Step 1	Employee #5124 LEAVE REPLACEMENT
Balasundaram, Sudha 1.0 Math, MHS	01/05/26-06/30/26	\$64,425 BA, Step 1	Franko, K. Retired
Biswas, Mousumi 1.0 Math, MHS	08/27/25-06/30/26 <i>(revised dates)</i>	\$69,025 MA, Step 3	Employee #4404 LEAVE REPLACEMENT

- * Pending probationary period
- ** Pending completion of paperwork

DISTRICT

SUBSTITUTE APPOINTMENTS 2025-2026

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2025-2026 school year (**revisions in bold**), and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Athletic Volunteer

Thomas, Ryan (Ice Hockey)
Villhauer, Edwin (Track & Field)

Bedside Teacher/Home Instructor

Flynn, Katharyn
 Kenny, Joan
 Manno, Linda
~~Mendello, James *~~
 Pallis, Betty
 Stropnick, Nancy
 Vieira, Lindsay

Bus Driver

Alvarado Colindres, Luis ® (eff. 11/19/2025)
 Caceres, Yeymi
 Garcia, Jonatan
 Mogollon, Beata (eff. 10/28/2025)
 Sevillano Trujillo, Oscar (eff. 11/21/2025)

Lunchroom/Playground Aide

Taylor, Brenny
 Mendez Lopez, Gloria

Secretary

Taylor, Angela (eff. 11/06/2025)

Substitute Teacher

Clark, Alexander (eff. 10/28/2025)
 Gamarra, David (eff. 11/05/2025)
 Ganley, Patrick (eff. 11/19/2025)
 Heusel, Michele (eff. 10/28/2025)
 Lopinto, Daniel (eff. 11/12/2025)
 Moran, Charles (eff. 10/30/2025)
 Vazquez Pica, Carlos (eff. 11/18/2025)
 Wargo, Michael (eff. 11/24/2025)

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

LEAVE(S) OF ABSENCE 2025-2026

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

PK-8		
Employee #0721	09/10/25-11/07/25 (revised dates)	Administrative *
Employee #3925	10/14/25-12/30/25 01/05/26-03/27/26 04/06/26-06/30/27	Accumulated leave * FMLA/NJFLA ** Childrearing ***

Employee #4775	08/27/25-11/18/25 <i>(revised dates)</i> 11/19/25-12/23/25	FMLA/NJFLA ** Accumulated leave *
Employee #5646	11/17/25-11/13/26	NJFLA (Intermittent) **
Employee #7199	10/29/25-12/16/25 12/17/25-03/20/26 <i>(revised dates)</i>	Accumulated leave * FMLA/NJFLA **
Employee #7297	11/24/25-12/09/25	Administrative *
Employee #7339	10/29/25-12/09/25	Administrative *
9-12		
Employee #0406	11/20/25 (pm) - TBD	Administrative *
Employee #2867	10/24/25-11/07/25 <i>(revised dates)</i>	Administrative *
Employee #4032	02/18/25-02/18/26 <i>(revised dates)</i>	FMLA/NJFLA (Intermittent) **
Employee #4404	08/27/25-10/13/25 10/14/25-01/15/26 01/16/26-06/30/26	Accumulated leave * FMLA/NJFLA ** Childrearing ***
Employee #6221	02/11/26-03/25/26 03/26/26-06/10/26	Accumulated leave * FMLA/NJFLA **
Employee #6845	11/06/25-11/06/26	FMLA/NJFLA (Intermittent) **
Employee #7339	10/29/25-11/24/25	Administrative *
DISTRICT		
Employee #5464	08/18/25-10/10/25 09/26/25-10/10/25 10/13/25-12/30/25	Accumulated leave* FMLA **
Employee #7152	12/16/25-12/19/25	Personal **
Employee #7192	11/03/25-11/21/25	Personal **
Employee #7752	10/09/25-10/29/25 <i>(revised dates)</i>	Administrative *

- * With pay/with benefits
- ** Without pay/with benefits
- *** Without pay/without benefits

9-12

SWIM TEAM RENTALS LIFEGUARDS 2025-2026

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the following individuals (**revisions in bold**) as site managers and lifeguards for the swim team rentals:

Lifeguard(s) - \$19 per hour

Baldassari, Beckett (11/10/25 through 4/27/26)

Feeney, Juliet (through 03/23/26)

Gervasio, Giuliana (through 06/28/26)

Glover, Isabella (through 06/28/26)

Humbert, Cora (through 05/19/26)

Jameson, Penelope (through 06/30/26)

Jordan, Aubrey (11/10/25-05/29/26)

Lima, Samantha (through 06/30/26)

Ochab, Addison (through 03/23/25)

Petrucci, Adrianna (through 03/23/26)

Vyas, Aryaa (through 06/30/26)

Wedderburn, Khloe (11/5/25-06/30/26)

Yang, Min Si (through 04/27/26)

Site Manager - \$160 per assignment

Chase, Christina (through 06/14/26)

Cecala, Joseph (through 03/26/26)

Prevete, Kathleen (through 06/14/26)

EXPLANATION: The monies to cover these costs are being paid from the pool use rentals.

DISTRICT

STUDENT TEACHER APPOINTMENTS 2025-2026

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of student teachers, and approve all Morris School District Student Teachers, as assigned for the 2025-2026 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Student Teacher

Canka, Shpresa (Fairleigh Dickinson University)

Macagnano, Willow (Fairleigh Dickinson University)

Novak, Courtney (Fairleigh Dickinson University)

Pсарos, Michelle (Fairleigh Dickinson University)

DISTRICT

TRANSPORTATION CHANGE(S) OF HOURS/ SALARY 2025-2026

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the [Transportation Change\(s\) of Hours/Salary 2025-2026](#) (revisions in bold).

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2025-2026

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following staff:

Employee	Former Assignment	New Assignment	Effective	Salary	In Place Of:
<i>PK-8</i>					
Gamble, Lorenzo	1.0 ABS, WD	1.0 ABS, NP	11/18/25	N/A	Est. 11/24/25
Roby, Lara	1.0 ESL, SX	1.0 ESL, HC	11/10/25	N/A	Sommer, J. Reassigned
Palma, Roxannie	1.0 Custodian, HC	N/A	10/29/25	\$44,403 (\$43,428 base salary + \$975 license stipend)	N/A
Roedel, Sara	0.5 Clerk, AV	0.5 Kindergarten Teacher Assistant, WD	11/24/25	\$14,905 Col. B, Step 5	Helmer, C. Retired
Sommer, Jeanette	1.0 ESL, HC	1.0 ESL, SX	11/10/25	N/A	Roby, L. Reassigned
<i>9-12</i>					
Giron, Jose	1.0 Custodian (Floater), MSD	1.0 Building Foreperson (PM), MHS	11/25/25	\$54,580 MS/HS, Step 5	Gorecka, B. Reassigned

EXTRA PAY 2025-2026

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the following extra-pay positions for the 2025-2026 school year:

MORRISTOWN HIGH SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
9-12		
Baseball		
Head Coach (1 of 1)	Capozzi, Justin	\$8,951
Assistant Coach (1 of 3)	Rivera, Jason	\$7,161
Fencing Assistant Coach (1 of 2)	Gringeri, John - GF	\$6,538
Flag Football		
Head Coach (1 of 2)	Phinn, Vincent	\$4,993
Head Coach (2 of 2)	Vanorskie, Louis	\$4,993
Golf Head Coach - Boys (1 of 1)	Componile, Joseph	\$7,225
Lacrosse		
Head Coach - Girls (1 of 1)	Ferrara, Allison	\$8,951
Assistant Coach - Girls (1 of 2)	Goss, Emily	\$7,161
Assistant Coach - Girls (2 of 2)	Herbert, Meghan	\$7,161
Softball		
Head Coach (1 of 1)	Minerowicz, Carly	\$8,951
Assistant Coach (1 of 2)	Aragon, Pedro	\$7,161
Strength and Conditioning Coach - Spring (1 of 2)	Somma, Antonio	\$5,000
Tennis		
Head Coach - Boys (1 of 1)	Lieberman, Lance	\$7,225
Assistant Coach - Boys (1 of 1)	Rosenfeld, Michelle	\$5,780
Track & Field		
Head Coach - Boys (1 of 1)	Vena, Nicholas	\$8,099
Assistant Coach - Boys (1 of 3)	Bosworth, Connor	
Assistant Coach - Boys (2 of 3)	Buccino, Paul	\$6,479

Head Coach - Girls (1 of 1)	DiGennaro, Peter	\$8,099
Assistant Coach - Girls (1 of 2)	Brown, Gerald	\$6,479
Assistant Coach - Girls (2 of 2)	Prevete, Kathleen	\$6,479
Unified Flag Football Coach (1 of 1)	Jordan, Robert	\$2,000
Volleyball - Boys		
Head Coach (1 of 1)	Richardson Jr., Chris	\$8,099
Assistant Coach (1 of 2)	Trifari, Don	\$6,479

FRELINGHUYSEN MIDDLE SCHOOL ATHLETICS		
POSITION	STAFF MEMBER	TOTAL SALARY
PK-8		
Basketball Assistant Coach - Boys (1 of 1)	Jones, Vernon (eff. 11/11/2025)	\$3,176

FRELINGHUYSEN MIDDLE SCHOOL CO-CURRICULAR			
POSITION	TIER	STAFF MEMBER	TOTAL SALARY
PK-8			
All In Club Co-Advisor	3	Ahmad, Zarah	\$1,050
All In Club Co-Advisor	3	Molinaro, Jean-Marie	\$1,050

MORRIS SCHOOL DISTRICT		
POSITION	STAFF MEMBER	TOTAL SALARY
DISTRICT		
Shared Services (Transportation)	Sumski, Gregory	\$5,000

DISTRICT

COMMUNITY SCHOOL 2025-2026

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the following Sunrise and Sunset Staff for the 2025-2026 school year This will include all staff orientation and training sessions. Hours will be assigned as needed.

NAME	POSITION	HOURLY RATE	Effective Date
Bedoya Quiroz, Angela	Adult School Assistant	\$20	11/01/2025
Cifuentes, Yulieth	Adult School Assistant	\$20	11/01/2025
King, Aamari ®	Group Leader	\$25	11/03/2025
Lesnick, Ian	Adult School Assistant Coordinator	\$40	11/03/2025
Murphy, Catherine	Group Teacher	\$35	11/17/2025
Ruglio, Nicole	Teacher Assistant	\$20	11/03/2025

EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

DISTRICT

COMMUNITY SCHOOL 2025-2026

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following Ski Club Program Hires for the 2025-2026 School Year.

Beeck, Jean	Lead Chaperone	\$40 per hour
Bell, Beverly	Chaperone	\$30 per hour
Bozza, Amy	Chaperone	\$30 per hour
Brand, Madeleine	Chaperone	\$30 per hour
Ferrer, Mercy	Chaperone	\$30 per hour
Molinaro, Jean-Marie	Chaperone	\$30 per hour
Ocasio, Ariel	Lead Chaperone	\$40 per hour
Picado, Jack	Chaperone	\$30 per hour
Prevete, Kathleen	Chaperone	\$30 per hour
Rogalsky, Erica	Chaperone	\$30 per hour
Rosso, Keith	Lead Chaperone	\$40 per hour
Scheerer, Harrison	Chaperone	\$30 per hour
Velez, Stephanie	Chaperone	\$30 per hour

EXPLANATION: Upon submission of an approved timesheet, staff will be paid as outlined above. Salaries to be paid out of collected tuition.

DISTRICT

MISCELLANEOUS - INTERIM ADMINISTRATOR

Motion #14 that, upon recommendation of the Superintendent, the Board of Education approve the following individuals for the purpose of conducting formal teacher observations at the rate of \$200 per completed observation:

Heinegg, James - Interim Administrator
Effective : 11/11/2025 to 6/30/2026

Jadick, Necole - Interim Administrator
Effective : 11/3/2025 to 6/30/2026

EXPLANATION: Upon submission of an approved timesheet, the Interim Administrator will be compensated as outlined above.

PK-8

PRESCHOOL PROGRAM

Motion #15 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the MSD Preschool Program

Program: MSD Preschool Program
Description: Teacher Assistants
Dates: November 4, 2025
Funding: Preschool Grant Funds
Rate: As per contract language (not to exceed 7 hours per staff member)
Staff: Aguero Gonzalez, Cynthia
Carlucci, AnnMarie
Cobilich, Barbara
Fenton, Elizabeth
Hery, Julie
Jimenez, Jarelis
Lopez, Jessica
Manobianca, Amy
Raphael, Nicole

EXPLANATION: Upon submission of an approved timesheet, staff member will paid as above.

DISTRICT

REFERRAL BONUS 2025-2026

Motion #16 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a referral bonus to the following staff:

Staff Member	Position	Location	Referral Bonus
PK-8			
Mojena, Laura	Nurse	SX	\$744.15
DISTRICT			
Casadevall, Adam	Computer Technician	MSD	\$685

DISTRICT

WILLIAM PATERSON UNIVERSITY OF NEW JERSEY

Motion #17 that upon the recommendation of the Superintendent, the Board of Education approve an agreement with William Paterson University of New Jersey that will work with the Morris School District as part of their Clinical field experience and internship placements through their College of Education.

EXPLANATION: There is no cost to the district for this Agreement. The agreement is on file in the Human Resources Department.

HUMAN RESOURCES/CURRICULUM

PK-8

FMS HOMEWORK LAB

Motion # 18 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

- Posting: #J-34
- Program: Homework Lab
- Description: Frelinghuysen Middle School after school homework lab
- Dates: November, 2025 - May, 2026
- Funding: Title I/Local
- Rate: \$50 per hour for each 90 minute session
Preparation time: \$39/week (limited to weeks when sessions are held)
- Staff: Janosy, Allison
Majestic, William
Oesterle, Victoria
Varughese, Rachel
Volonnino, Lauren

EXPLANATION: Upon submission of an approved timesheet, staff member will be paid as outlined above.

PK-8

FMS EXTENDED INSTRUCTIONAL SUPPORT IN MATH

Motion #19 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Posting: #J-35
Program: Extended Instructional Support in Math
Description: Frelinghuysen Middle School after school group where teachers will deliver a math review or remediation lesson
Dates: November, 2025 - May, 2026
Funding: Title I/Local
Rate: \$50 per hour for each 90 minute session
Preparation time: \$39/week (limited to weeks when sessions are held)
Staff: Dos Santos, Veronica
Kowalski, Chole
London, Karen
McLain, Carolyn
Virgen, Giselle

EXPLANATION: Upon submission of an approved timesheet, staff member will be paid as outlined above.

PK-8

FMS EXTENDED INSTRUCTIONAL SUPPORT IN LANGUAGE ARTS

Motion #20 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Posting: #J-36
Program: Extended Instructional Support in Language Arts
Description: Frelinghuysen Middle School after school group where teachers will deliver a language arts review or remediation lesson
Dates: November, 2025 - May, 2026
Funding: Title/Local
Rate: \$50 per hour for each 90 minute session
Preparation time: \$39/week (limited to weeks when sessions are held)
Staff: Bischoff, Nicole
Cheff, Allie
McMahon, Catherine
Recarte, Melissa
Rooney-McNamara, Patricia

EXPLANATION: Upon submission of an approved timesheet, staff member will be paid as outlined above.

PK-8

FMS INTENSIVE PHONICS

Motion #21 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Posting: #J-37
Program: Intensive Phonics
Description: Frelinghuysen Middle School staff will implement a direct instruction phonics program
Dates: November, 2025 - May, 2026
Funding: Title I/Local
Rate: \$50 per hour for each 90 minute session
Preparation time: \$39/week (limited to weeks when sessions are held)
Staff: Ferrer, Mercy
Jackson, Mikal
Oesterle, Victoria
Rosario, Kristin
Smith, Tara

EXPLANATION: Upon submission of an approved timesheet, staff member will be paid as outlined above.

PK-8

FMS SOCIAL GROUP ADVISOR

Motion #22 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the following:

Posting: #J-38
Program: Social Group Advisor
Description: Staff will be facilitating a weekly after school lesson to enhance student social, emotional and interpersonal wellness
Dates: November, 2025 - May, 2026
Funding: Title I/Local
Rate: \$50 per hour for each 90 minute session
Preparation time: \$39/week (limited to weeks when sessions are held)
Staff: Escobedo, Nicole
Molinaro, Jean-Marie
Rogich, Monica
Saenz de Viteri, Sibila

EXPLANATION: Upon submission of an approved timesheet, staff member will be paid as outlined above.

PK-8

K-5 BILINGUAL ACADEMIC AFTER SCHOOL TEACHERS

Motion #23 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the K-5 Bilingual Academic After School staff:

Posting: #J-41
Program: K-5 Bilingual Academic Afterschool Teacher
Description: After school academic support for K-5 bilingual students
Dates: November 2025 - May 2026
Funding: Title III
Rate: \$50/hour
Preparation time: \$39/week (limited to weeks when sessions are held)
Staff: Carranza, Paola (HC)
Kahwaty, Nicole (AH)
Marvez, Audrey (SX)
Moran, Jennifer (WD)
Murphy, Cathleen (AV)
Rafael Calderon, Tatyana (TJ)

Substitute(s):
Kelly-Ruano, Francis

EXPLANATION: Upon submission of an approved timesheet, staff members will be compensated as outlined above.

BUSINESS MATTERS

Financial Reports

Motion #1 **Financial Reports of the Secretary to the Board of Education**
that the Board of Education approve the following financial report as on
file in the Business Administrator's office for the month of [September 2025](#)
Fund 10 -- General Fund
Fund 20 -- Special Revenue Fund
Fund 30 -- Capital Projects Fund
Fund 40 -- Debt Service Fund

Statement of Cash Balances

that the Board of Education accept the Statement of Cash Balances for the month of
[September 2025](#) which is reconciled with the Board Secretary's Reports by fund for
that month.

Motion #2 Pursuant to N.J.A.C. 6A:23-2.11 (c) 3, we certify that as of **September 2025**
after review of the Secretary's monthly financial report (appropriations section)
and upon consultation with the appropriate district officials, to the best of our
knowledge, no major account or fund has been over expended in violation of N.J.A.C.
6A:23-2.11(a) and that sufficient funds are available to meet the district's financial
obligations for the remainder of the fiscal year.

Motion #3 Pursuant to N.J.A.C. 6A:23-2.11 (c) 4, I certify that as of **September 2025**
no budgetary line item account has been over-extended in violation of N.J.A.C.
6A:23-2.11 (b).

Business Administrator/Board Secretary **November 24, 2025**
Date

DISTRICT

BUDGET TRANSFERS

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education .
approve the Budget Transfers as on file in the Business Administrator's Office for the
2025-2026 budget through [September 2025](#).

BILLS LIST 2025-2026

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education
approve the attached 2025-2026 bills list for the period ending:

[October 31, 2025](#) & [November 15, 2025](#) (payroll)
[November 24, 2025](#)
[November 25, 2025](#) (NACHA)

9-12

DONATION

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the donation of costume supplies for the Morristown High School Theater Program. A letter of gratitude will be sent to the donor for their support of the district students.

EXPLANATION

Ms. Maureen Sullivan donated bins consisting of rolls and bolts of lace, zippers, lace appliques, and buttons.

TRANSPORTATION

DISTRICT

School Bus Evacuation Drills

Motion #7 that upon the recommendation of the Superintendent, the Board of Education acknowledges the completion of the first of two required School Bus Evacuation Drills for the 2025-2026 school year as [attached](#).

EXPLANATION

New Jersey Administrative Code 6A:27-11.2 requires two School Bus Evacuation Drills yearly.

MORRIS ARTS RESIDENCY GRANT

Motion # 8 that, upon the recommendation of the Superintendent, the Board of Education accept the Morris Arts Plus Residency Grant from the Lauren and Emily Failla Foundation & Shakespeare Theatre of New Jersey for the 2025-2026 school year. A letter of gratitude will be sent to the donor for their support of the district.

EXPLANATION:

Alexander Hamilton School has been selected to receive a Morris Arts Residency Grant. This gift is in memory of Lauren and Emily Failla who were students at Alexander Hamilton School several years ago. The value of this grant is a total of \$9,000 which the Failla Foundation will fund \$6,000 and the Shakespeare Theatre of New Jersey (STNJ) will fund the remaining \$3,000. The Shakespeare Theatre educational staff will be working with the entire 4th grade and will begin on November 10th and conclude on December 12th with a performance for the school community.

SHARED SERVICE AGREEMENT - ESC OF MORRIS COUNTY

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approve the shared service agreement with Educational Services Commission of Morris County from November 3, 2025 - June 30, 2026.

EXPLANATION

The purpose of this agreement is to supply school lunches to the designated school site in compliance with all applicable federal, state and local laws including USDA National School Lunch Program requirements. The agreement is on file in the office of the Business Administrator.

BID AWARD - ALFRED VAIL WALL REPAIR

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve pursuant to the provisions of N.J.S.A. 18A:18A-42, bid for Alfred Vail Wall Repair Bid #26-038, having been duly advertised and received on October 17, 2025, the award be made to Spartan Construction, Inc., South Amboy, NJ, as set forth below:

Vendor	Base Bid
Desapio Construction	\$282,000
Medina Restoration	\$186,786
Northeastern Interior Services	\$218,000
Pax Mundus Ent., LLC	\$249,346
Spartan Construction, Inc.	\$179,000
Wallkill Group, Inc.	\$183,183

SALE OF SURPLUS PROPERTY

Motion #11 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS the following property is not needed for school purposes; there exists a need for all available space at the various schools; and, the NJ Public School Contracts Law, 18A: 18A-45, requires a resolution authorizing the disposition of surplus property,

NOW, THEREFORE BE IT RESOLVED by the Morris School District Board of Education authorizes the Business Administrator to dispose of this surplus property. The items that are in saleable condition will be listed on the online auction site www.GovDeals.com or sold through a 3rd party vendor. The sale is being conducted pursuant to Local Finance Notice 2008-9. The terms and conditions of the agreement entered into with GovDeals are available on the vendor's website and available in the Morris School district's Business Office. Items not sold within 14 days of listing may be removed from district premises at no cost to the district. Items listed as salvage will be removed from school property.

<u>Description</u>	<u>Qty</u>	<u>Age</u>	<u>Asset Tag #</u>	<u>Location</u>	<u>Comment</u>
PK-8					
Wooden stools 18"	19	15+ years	N/A	AH	Worn; no longer needed
Refrigerator - reach in	1	14 years	14918	AH	Replaced; not working properly
Freezer - two door	1	15 years	14814	SX	Replaced; not working properly
Refrigerator - Open Air	1	16 years	14632	FMS	Replaced; not working properly
DISTRICT					
Apple iPad	21	5+ years	N/A	Districtwide	End of useful life
CAD Monitor/Computer	10	9 years	Various	Districtwide	End of useful life
Chromebook	2518	5+ years	N/A	Districtwide	End of useful life
Cisco Catalyst	1	11 years	015107	Districtwide	End of useful life
Cisco Switch	1	unknown	N/A	Districtwide	End of useful life
Desktop	55	4+ years	N/A	Districtwide	End of useful life
IMAC	50	8+ years	N/A	Districtwide	End of useful life
Laptop	400	5+ years	N/A	Districtwide	End of useful life
MacBook Pro	54	5+ years	N/A	Districtwide	End of useful life
Samsung 8" tablet	8	5+ years	N/A	Districtwide	End of useful life
Server	3	7+ years	Various	Districtwide	End of useful life
Smartboard	1	10+ years	N/A	Districtwide	End of useful life
T-Mobile Hotspots	102	4+ years	N/A	Districtwide	No longer needed

PROJECT APPLICATION SUBMISSION - REFERENDUM

Motion #12 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

BE IT RESOLVED, The Morris School District Board of Education approves Gianforcaro Architects, Engineers and Planners to submit the project applications (along with drawings and supporting data) for the Referendum Projects listed below to the New Jersey Department of Education for their approval.

- Renovations and Alterations to the Alexander Hamilton Elementary School
- Renovations and Alterations to the Alfred Vail Elementary School
- Renovations and Alterations to the Hillcrest Elementary School
- Renovations and Alterations to the Lafayette Learning Center
- Renovations and Alterations to the Normandy Park Elementary School
- Renovations and Alterations to the Sussex Avenue Elementary School
- Additions to the Sussex Avenue Elementary School
- Renovations and Alterations to the Thomas Jefferson Elementary School
- Renovations and Alterations to the Woodland Elementary School
- Renovations and Alterations to the Frelinghuysen Middle School

- Additions to the Frelinghuysen Middle School
- Renovations and Alterations to the Morristown High School
- Additions to the Morristown High School

BE IT RESOLVED, The Morris School District Board of Education approves the Educational Specifications for submission to the New Jersey Department of Education as required for the submission of the Referendum Projects.

BE IT RESOLVED, The Morris School District Board of Educations approves any/all revisions to the Long Range Facility Plan to the New Jersey Department of Education as required for the submission of the Referendum Projects.

BE IT RESOLVED, The Morris School District is seeking Debt Service Aid for all eligible projects listed above to the New Jersey Department of Education for approval.

CONSTRUCTION PAYMENTS

Motion #13 that upon the recommendation of the Superintendent, the Board of Education approve the following payments:

Vendor	Project	Period to	Payment App #	Amount
<i>PK-8</i>				
De Sesa Engineering Co., Inc.	FMS Boiler Replacement	10/31/25	9	\$11,901.13
Safeway Contracting, Inc.	HC Roof Replacement	11/12/25	6	\$141,122.43
<i>9-12</i>				
De Sesa Engineering Co., Inc..	MHS Partial HVAC	10/31/25	8	\$30,164.40

PROFESSIONAL SERVICES 2025-2026

DISTRICT

Motion #14 WHEREAS there exists a need for professional services for 2025-2026 and funds are available for these purposes,

WHEREAS the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged as follows:

Atlas Technical Consultants, LLC	Infrastructure Consulting & Engineering	Not to exceed \$25,000
MGB Therapy, PA	Speech Therapy Occupational Therapy Physical Therapy	\$115/Hour \$115/Hour \$110/Hour
Lake Drive Program	Psychological Evaluation Speech/Language Evaluation Educational Evaluation Eligibility Meeting Attendance	\$1,000/Eval \$1,000/Eval \$1,000/Eval \$330/hour
Summit Speech School	Itinerant Teacher of the Deaf Staff/Student In-Service Consultative Services Review/Observation/Intake (ROI) provided by the Coordinator/Supervisor of the Itinerant Program	\$225/hour \$225/hour \$225/hour \$250/hour
Garden State AAC Specialists	Augmentative and Alternative Communication System Evaluations Functional Communication Evaluations	\$1,450/Eval \$950/Eval

TRAVEL & REIMBURSEMENT

Motion #15 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, employees are attending conferences, conventions, staff training seminars or workshops as depicted on [attachment](#): and

WHEREAS, the attendance at stated functions was previously approved by the chief school administrator as work related and within the scope of the work responsibilities of the attendees; and

WHEREAS, the attendance at the functions was approved as critical to the instructional needs of the school district or furthering the efficient operation of the school district; and

WHEREAS, the travel and related expenses particular to attendance at these functions are in compliance with the state travel payment guidelines established by the Department of Treasury and with guidelines established by the Federal Office of Management and Budget; be it

RESOLVED, that the board approves the travel and related expenses particular to attendance at these functions.