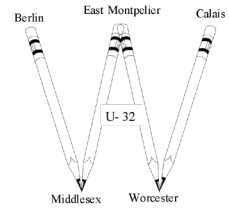


# Washington Central Unified Union School District

*WCUUSD exists to nurture and inspire in all students the passion, creativity and power to contribute to their local and global communities.*

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**Washington Central Unified Union  
School Board Meeting  
12.3.25  
6:15-9:15 PM  
(In-Person & Virtual)  
Berlin Elementary School  
372 Paine Turnpike N  
Berlin, VT**

**Virtual Meeting Information**  
<https://tinyurl.com/jpdr2eh3>

**Meeting ID: 814 4689 7166**

**Password: 672065**

**Dial by Your Location: 1-929-205-6099**

1. Call To Order
2. Welcome 5 minutes
  - 2.1. Adjustments to The Agenda
  - 2.2. Reception of Guests
  - 2.3. Public Comments: Time strictly enforced, see note
3. Board Operations: ( Discussion/Action)
  - 3.1. B22 Public Complaints About Personnel Appeal- pg. 4
  - 3.2. Configuration update
    - 3.2.1. Updated documents
    - 3.2.2. Transition Time Line
    - 3.2.3. Outcomes for December 10th meeting
      - 3.2.3.1. Motions
    - 3.2.4. Communications Timeline
  - 3.3. Update on Correspondence in the Packet

4. Policy ( Discussion/Action)
  - 4.1. First Readings
    - 4.1.1. D23 Selection of and Access to Instructional Materials – pg. 5
  - 4.2. Second Readings
    - 4.2.1. C15 Student Conduct and Discipline – pg. 11
    - 4.2.2. C45 Bus Discipline – pg. 14
    - 4.2.3. D8 Selection of Library Materials ([Procedures](#)) – pg. 15
    - 4.2.4. Rescind Policy D22 Library Media Center Selection & Reconsideration
    - 4.2.5. Rescind Policy B31 Educator Supervision & Evaluation: Probationary Teachers
5. Personnel (Discussion/Action) 5 minutes
  - 5.1. Approve New Teachers, Resignations, Leave of Absence, and Changes in FTE
6. Consent Agenda (Discussion/Action) 5 minutes
  - 6.1. Approve Minutes of 11.19.25 – pg. 20
7. Future Agenda Items
  - 7.1. U-32 Schedule
  - 7.2. Ed Quality
    - 7.2.1. Multiple Pathways/ College and Career 5 minutes
8. Board Reflections 10 minutes
9. Public Comments: Time limit strictly enforced, see note 15 minutes
10. Executive Session: Personnel depending on outcome of item 3.1, possible executive session to hear complaint, per 1 VSA 313(a)(3) (matter relating to employment of personnel); (a)(4) (disciplinary action against employee); (a)(7) (student records).
11. Adjourn

NOTE: To ensure the board has time to conduct its business, the board will adhere to a strict 1.5 minute public comment time limit per person. Microphones will be muted when time is up. If there is not enough time on the agenda for all members of the public wishing to comment at the beginning of the meeting, there is additional public comment at the end of the meeting.

### **WCUUSD Board Norms - Adopted 9.17.25**

- **Public input** –Notify the community about public forums and opportunities for public comment at board meetings, and the ability to always submit written input.
- **Community involvement during regular meetings of the board** – Every meeting will include at least one opportunity for public comment. Public comment is an opportunity for board members to listen. If a board member feels a concern raised in public comment warrants further board discussion, they may request that the steering committee discuss and decide how the issue should be added to a future agenda.
- **Community dialogue** – The board will periodically schedule community forums that allow for dialogue, questions and answers from the board or the district leadership team.
- **Stay on time** – Start and end on time. The chair may appoint a time-keeper.
- **Inclusive time for thoughtful decisions** - The chair and agenda steering committee will plan time for complex or contentious issues to be discussed at more than one meeting before the board votes, except where a decision is urgent.
- **Prepare for meetings and Receive materials in advance**-Board members come prepared, having reviewed the agenda and materials in advance
- **Announcements in reports** – Announcements from the administration will appear in the reports and not as discussion items.
- **Respect each other** – Listen, allow others to be heard, share concerns, assume positive intentions, be present, focus on shared solutions and celebrate successes.
- **All voices will be heard**- Every board member gets a chance to speak. Some topics warrant having each board member speak in turn to ensure full representation. Board members will address the topics up for debate and not the person.
- **Governance Reflection** - At the end of each board meeting, reflect on whether the board adhered to agreed protocols, processes, and policies.
- **Reflection** –At the end of each board meeting, board members will be allowed time to share their general reflections on the meeting.

#### **AGENDA KEY**

<b>Agenda Section</b>	<b>Examples</b>	<b>Role/ Responsibility</b>	<b>Description</b>
Call to Order	n/a	Board Chair or designee	Formal opening to meeting. Superintendent calls to order during annual reorganization
Public Comment			Opportunity for public comment on items not on the agenda. Board will adhere to a strict 1.5 minute public comment time limit per person. Microphones will be muted when time is up. If there is not enough time on the agenda for all members of the public wishing to comment at the beginning of the meeting, there is additional public comment at the end of the meeting.
Executive Session	Personnel Student Matter Negotiations		Only for discussion of items covered in VSA §313. Formal actions not taken in Executive Session
Reports to the Board	Superintendent/ COLT Student Report	Administration	Both regular/recurring reports and one-time reports happen here. One-time reports are determined by the Board workplan or requested by the will of the Board. Generally, reports invite clarifying questions but not formal discussion/action
Committee Reports	Finance Policy Education Quality	Board	Chair of the committee reports on substance of most recent committee meeting. Generally, reports invite clarifying questions; any discussion or action items would be listed in the respective section of the agenda
Discussion Items		Board with input from administration	Items on the agenda specifically for discussion of the Board. Chair can seek input from audience during discussions. Generally not intended for action (although nothing prevents the Board from taking an action)
Action Items	Personnel approvals	Board	Items formally on the agenda for Board action. Discussion can occur after a motion is on the table
Consent Agenda	Board Orders Minutes	Board	Designed for items that need proforma approval and/or are sufficiently routine. Board acts on all items in the Consent agenda and does not discuss any item unless it is pulled out during Agenda Adjustments