



Minutes for Regularly Scheduled Board Meeting
To Be Held in the District Board Room
1055 Griffiths Lane
Ashwaubenon WI 54304
(Phone: 920.492.2900)

Wednesday, October 22, 2025

6:30 pm

A. Call to order: Board President Vyskocil called the meeting to order at 6:30 pm

B. Roll call:

Board Members Present: Vyskocil, Garrigan, Anderson, VanDeKreeke
Board Members Excused: VandeWalle
School Choice Advisory Representative: Matthew Rotter
Other Present: Andy Bake, Keith Lucius, Tammy Nicholson, Michael Heim, Doug Pieschek,
Jason Fisch, Pete Marto, Brian Carter, Dirk Ribbens, Alissa Davis, Christina Fitzpatrick, Scott Truskowski, Kris Hucek

C. Declaration of quorum: Quorum present

D. Pledge of allegiance: The pledge was recited

E. Adoption of Agenda: Moved Anderson, seconded by VanDeKreeke to adopt the agenda as presented. Aye 4 (Vyskocil, Garrigan, Anderson, VanDeKreeke), Nay 0. Motion carried 4:0

F. Citizens and/or delegations: No topics presented

G. Consent Agenda: Moved by VanDeKreeke, seconded by Anderson to approve Consent Agenda items 1-4 as presented. Aye 4 (Vyskocil, Garrigan, Anderson, VanDeKreeke), Nay 0. Motion Carried 4:0

1. Minutes of the regular meeting held on Wednesday, September 10, 2025
2. The schedule of checks written 09/03/25 to 10/14/25
3. Staffing: hirings, resignations, retirements, leave of absences
4. There were 23 co-curriculars approved: VanDeKreeke inquired about new Flag Football Club. There are approximately 80 students in grade 3-5 at Pioneer participating in this program. 18 of the students are female. Valley View is hoping to offer the same opportunity for their students next year. VanDeKreeke spoke about how girls flag football is one of the fastest growing sport at the college level.

H. Superintendent’s Report:

- **School Board Member Month:** Andy congratulated the board on School Board Appreciation Month. He thanked each of them for everything they bring to the board and do for our students and staff.
- **2026 National Merit Commended Students:** High School seniors Ryan Lai and Caitlyn Payne have been named Commended Students in the 2026 National Merit Scholarship Program. A letter of commendation from the school and the NMSC, which conducts the program, will be presented to these scholastically talented seniors. We are very proud of these outstanding students.
- **Best Buddies:** High School students Aaliyah Jackson and Ivy Jusufi present the Best Buddies Program. Aaliyah and Ivy recently attending the Best Buddies Leadership Conference at Indian University. They shared with the group what they learned and hope to implement at the high school.
- **2025-26 Budget:** Andy provided a history of what went into creating the 2025-26 budget later in the meeting. The work starts early in the spring with our administrative team making hard decisions around staffing and budget priorities. They ensure that these decisions align our value statement and mission. Andy thanked Keith and the administrative team for all their work on the 2025-26 budget.

I. Discussion Items:

1. **Policy/Bylaw Update - first read:** Andy presented the first read for board bylaws and policies. These will be brought back to the November meeting for a second read and approval. No changes were recommended.

2. **Cormier, Valley View & Pioneer Updates:** Michael stated the work on the district and building goals began in June and continued throughout the summer. The mindset this year is to go back to basics and focus on Simplicity, Clarity and Priority. The district is in its 3rd year of the 5 pillar Strategic Plan. We are looking at what is working (need to continue to work on) and what is not working (need to stop working on). It is through this process, that the district has moved away from the school improvement plan template and to a goal creation template with a focus on endurance versus one and done. Michael spoke about the focus/work of the district and individual schools on pillar 2 and 3a and 3b. He spoke about moving individual school PLC warehouses into a district wide warehouse to strengthen PLC work, organize teamwork, set norms, establish clear goals/next steps and align practices throughout the district. Michael stated that district will be working on getting good at the guaranteed standards they previously selected versus picking additional ones and moving on. He stated the goal is prioritization, not elimination. Brian Carter, Pete Marto, Doug Pieschek and Jason Fisch each presented the work their schools are doing on pillars 2, 3a and 3b. They shared their goals for each of the three pillars and the progress within their tasks and evidence for cycles 1 and 2 of these pillars.

J. Action Items:

1. **Early College Credit/Start College Now Requests:** Dirk Ribbens and Christina Fitzpatrick presented 17 requests for Early College Credit/Start College Now for the Spring of 2026 (9 SCN and 8 ECC). The CNA program at Woodside is full with 10 students. The overflow will go to NWTC. The Board asked for an explanation on the payment of 25%. Christina stated that with ECC, if the student meets the graduation requirements and takes a ECC course, they will pay 25% of the cost of the course. The district pays the balance. They recommended the board approve the 17 ECC/SCN requests for the Spring of 2026.

Moved VanDeKreeke, seconded by Anderson to approve the Early College Credit/Start College Now requests for the Spring of 2026 as presented. Aye 4 (Vyskocil, Garrigan, VandeWalle, Anderson, VanDeKreeke), Nay 0. Motion carried 4:0.

2. **Parent and Family Engagement in Title I Programs:** Michael Heim presented the Parent and Family Engagement in Title I Programs and policy 2261.01 for board review. Michael reminded the board that these need to be brought to the board annually for review and approval. This was reviewed at the open houses through a new video. Parent engagement is ongoing throughout the year.

Moved Anderson, seconded by VanDeKreeke to approve the Parent and Family Engagement in Title I Programs as presented. Aye 4 (Vyskocil, Garrigan, Anderson, VanDeKreeke), Nay 0. Motion carried 4:0.

3. **Final Budget Adoption:** Keith Lucius presented the 2025-26 Budget. He reviewed the changes since initially presented at the Annual Meeting in July.
 - He stated he did a thorough review of the entire budget and better aligned everything.
 - Both resident and open enrollment student numbers are down from last year. Resident enrollment seems to be down in the lower grades. Andy stated this seems to be a trend across Brown County and could be due to private school vouchers, homeschooling and less population.
 - Increase in per pupil amount for open enrollment students.
 - Private school vouchers and open enrollment out has increased faster than last year.
 - Predicted that there will be a 40% increase in Fund 27 state aid. As this is not final yet, Keith planned for less.
 - Added partial funding to the building projects (increased by \$403,643). A total of \$800,000 is needed. Keith is anticipating the increase in OE funding will help make up the difference.

Lucius made the following recommendations for board approval:

- Total Revenue and Expenditures
 - Fund 10 - \$44,351,653 (up \$771,533 from July's Annual Meeting)

- Fund 27 - \$7,362,334 (up 357,667)

Moved Garrigan, seconded by Anderson to approve the 2025-26 budget with the total Fund 10 revenue and expenditures of \$44,351,653 and Fund 27 revenue and expenditures of \$7,362,334 as presented. Aye 4 (Vyskocil, Garrigan, Anderson, VanDeKreeke), Nay 0. Motion carried 4:0.

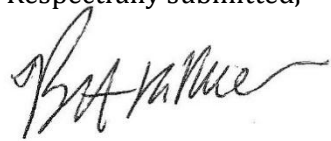
4. **Final Levy Certification:** Keith Lucius presented a total proposed levy for 2025-26 of \$19,163,300. He stated the district is levying \$981,726 less than the maximum levy authority. This is due to the promise to the community to reduce the amount of the additional levy based on the State budget. Keith recommended the following:

- Fund 10 \$17,815,025
- Fund 39 \$578,275
- Fund 80/81 \$770,000
- Total Levy \$19,163,300
- Estimated mill rate of \$6.68

Moved Garrigan, seconded by VanDeKreeke to approve the levy of \$19,163,300 as presented. Aye 4 (Vyskocil, Garrigan, Anderson, VanDeKreeke), Nay 0. Motion carried 4:0.

- K. Board & Superintendent Communications:** No topics presented
- L. Future Board Meetings & Topics:** The next board meeting is scheduled for Wednesday, November 12, 2025, at 6:30 pm in the District Office; 1055 Griffiths Lane; Ashwaubenon, WI.
- M. Adjournment:** Moved Anderson, seconded by VanDeKreeke to adjourn the meeting at 8:15 pm. Aye 4 (Vyskocil, Garrigan, Anderson, VanDeKreeke), Nay 0. Motion carried 4:0.

Respectfully submitted,



Brett VandeWalle