

## EDMONDS SCHOOL DISTRICT NO. 15

## Human Resources Division

**CLASSIFIED SUBSTITUTES AND HOURLY PAY RATES****Effective 12/09/2025**

Hourly positions other than those listed will be assigned a rate by Human Resources based on the duties and responsibilities of the position. *Wages will be adjusted automatically pursuant minimum wage laws.*

| Position                                                                | Hourly Rate | Estimated Budget Rate |
|-------------------------------------------------------------------------|-------------|-----------------------|
| <b>Substitutes:</b>                                                     |             |                       |
| Paraeducator - Level I                                                  | \$ 21.15    | \$ 27.01              |
| Office Support                                                          | \$ 21.85    | \$ 27.87              |
| Paraeducator - Level IA                                                 | \$ 22.35    | \$ 28.49              |
| Paraeducator – Level IB, II, or III                                     | \$ 24.75    | \$ 31.44              |
| Office Manager                                                          | \$ 25.25    | \$ 32.05              |
| <b>Miscellaneous/Other:</b>                                             |             |                       |
| Athletic Event Staff/Athletic Ticket Manager/Football Ticket Supervisor | \$ 17.13    | \$ 22.06              |
| Athletic Gym Manager/Weight Room Supervisor                             | \$ 17.13    | \$ 22.06              |
| Field Trip Supervisor/Field Day Supervisor                              | \$ 17.13    | \$ 22.06              |
| Intramural Supervision                                                  | \$ 17.13    | \$ 22.06              |
| Safety Patrol Coordinator                                               | \$ 17.13    | \$ 22.06              |
| Site Supervisor (Community Use)/Field Use Supervisor (Athletics)        | \$ 17.13    | \$ 22.06              |
| Student Activity Advisor                                                | \$ 17.13    | \$ 22.06              |
| Student Worker/Professional Internship                                  | \$ 17.13    | \$ 22.06              |
| Vision/Hearing Screener                                                 | \$ 17.13    | \$ 22.06              |
| Dance Supervision                                                       | \$ 17.13    | \$ 22.06              |
| Print Shop/Materials Distribution Worker                                | \$ 17.13    | \$ 22.06              |
| Technology Intern                                                       | \$ 17.25    | \$ 22.21              |
| Summer Sports Camp Coach                                                | \$ 17.50    | \$ 22.52              |
| Team Lead Screener (Vision/Hearing)                                     | \$ 18.25    | \$ 23.44              |
| Bus Driver Trainee                                                      | \$ 20.00    | \$ 25.59              |
| Theater Technician or House Manager                                     | \$ 20.50    | \$ 26.21              |
| Video Production/Editing (Entry-Level)                                  | \$ 20.50    | \$ 26.21              |
| Athletic Event Behavior Supervisor                                      | \$ 21.00    | \$ 26.82              |
| Athletic Event Coordinator                                              | \$ 21.00    | \$ 26.82              |
| Summer Sports Camp Director                                             | \$ 21.50    | \$ 27.44              |
| Summer Maintenance Worker                                               | \$ 22.00    | \$ 28.06              |
| Summer School Office Support Secretary                                  | \$ 23.00    | \$ 29.29              |
| Temporary IT Support Technician                                         | \$ 23.50    | \$ 29.90              |
| Summer School Registrar Support                                         | \$ 23.50    | \$ 29.90              |
| Test Administrator/Proctor                                              | \$ 23.75    | \$ 30.21              |
| Language Access Translator                                              | \$ 26.25    | \$ 33.28              |
| Professional Instructor or Music Instructor (Non-Certificated)          | \$ 26.75    | \$ 33.90              |
| Substitute Dispatcher, Routing Technician, or Training Technician       | \$ 27.00    | \$ 34.21              |
| Substitute Licensed Practical Nurse                                     | \$ 27.00    | \$ 34.21              |
| Substitute Brailist                                                     | \$ 27.50    | \$ 34.82              |
| Lead Program Instructor/Coordinator (Non-Certificated)                  | \$ 31.00    | \$ 39.13              |
| Language Access Interpreter                                             | \$ 33.00    | \$ 41.59              |
| Non-certified School Bus Driver Trainer                                 | \$ 38.35    | \$ 48.17              |
| State-certified School Bus Driver Trainer                               | \$ 39.85    | \$ 50.02              |