

BR 11/6/25
Board 11/18/25

**WAIVER OF THE PROCEDURAL AGREEMENT
between the
EDMONDS SCHOOL DISTRICT
and the
EDMONDS EDUCATION ASSOCIATION
2025-2026**

This Waiver of the Procedural Agreement **REGARDING THE 60 MINUTE EDMONDS PRESCHOOL STAFF MEETINGS BEING MOVED FROM WEDNESDAYS TO FRIDAYS OF THE SAME WEEK** shall be effective for the 2025-26 school year and is supplemental to the Procedural Agreement between Edmonds Education Association and the Edmonds School District.

WHEREAS, moving the staff meeting to Fridays allows all Edmonds Preschool Staff to meet as a team with prof tech lead instructors and special education teachers since start times vary between the 2 groups; and

WHEREAS, Edmonds Preschool Staff are spread across the district; and

WHEREAS, staff can confer in job-alikes, and gather for department information sharing, planning, and development; and

WHEREAS, this change allows for the same information to be shared across interested parties without creating a hierarchy; and

WHEREAS, satellite sites may opt to Zoom into meetings in lieu of being on site at AECC; and

WHEREAS, a vote was taken on September 11, 2025, via Google Forms vote to consider the meeting day change. Of those who returned the vote 14 were in attendance-- 11 yes., 3 no., 0 not present.

Therefore, the parties hereby agree to revise the 25-26 staff calendar, so that all invested parties receive and share the same information at the same time.

/Andrea Nofziger-Meadows/
Edmonds Education Association

11/18/2025
Date

/Rob Baumgartner/
Edmonds School District

11/18/2025
Date