



**Thursday, November 20, 2025  
Agenda Docket Regular Meeting**

**HEMPSTEAD PUBLIC SCHOOL DISTRICT  
ADMINISTRATIVE OFFICES  
HEMPSTEAD, NEW YORK 11550  
BOARD OF EDUCATION  
REGULAR MEETING**

## **A. OPENING OF MEETING**

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<b>Subject</b>	<b>1. Pledge of Allegiance</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

<b>Subject</b>	<b>2. Moment of Silence</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	A. OPENING OF MEETING
Access	Public
Type	Procedural

## **B. EXECUTIVE SESSION**

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<b>Subject</b>	<b>1. Executive Session</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	B. EXECUTIVE SESSION
Access	Public
Type	Action

**The Hempstead UFSD Board of Education is anticipating entering into Executive Session for discussion of matters leading to the appointment of particular employees, employment history of particular employees and seek legal advice of Counsel. The Board of Education is anticipating to re-convene to open session at 6:30 pm.**

## C. OPEN SESSION

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<b>Subject</b>	<b>1. Open Session</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	C. OPEN SESSION
Access	Public
Type	Action

**The Hempstead UFSD Board of Education will convene to open session to the public, following Executive Session. It is anticipated that the Board of Education resume to open session at approximately 6:30 pm. There will be public participation.**

## D. PRESIDENT'S REPORT

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<b>Subject</b>	<b>1. President's Report</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	D. PRESIDENT'S REPORT
Access	Public
Type	Reports

## E. TRUSTEES' REPORT

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<b>Subject</b>	<b>1. Trustees' Reports</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	E. TRUSTEES' REPORT
Access	Public
Type	Reports

## F. EX-OFFICIO STUDENT TRUSTEE REPORT

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<b>Subject</b>	<b>1. Ex-Officio Student Trustee Report</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	F. EX-OFFICIO STUDENT TRUSTEE REPORT
Access	Public
Type	Information, Procedural

## G. SUPERINTENDENT'S REPORT

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<b>Subject</b>	<b>1. Superintendent's Report</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	G. SUPERINTENDENT'S REPORT
Access	Public
Type	Reports

## H. PRESENTATION

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<b>Subject</b>	<b>1. Presentations</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	H. PRESENTATION
Access	Public
Type	Discussion, Information

### Presentations

1. Curriculum & Instruction Team Presentation

## I. INFORMATIONAL

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<b>Subject</b>	<b>1. Informational</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	I. INFORMATIONAL
Access	Public
Type	Information

### The Board of Education Upcoming Meeting is:

**Regular Meeting** - Wednesday, December 17, 2025 @ 6:30 pm. *There will be public participation.*

**Location:** *A.B.G.S. Middle School Bandbox, 70 Greenwich Street, Hempstead, New York 11550*

**You may watch this meeting livestream at:** [www.hempsteadschools.org](http://www.hempsteadschools.org)

## J. WAIVER OF POLICY # 2342

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<b>Subject</b>	<b>1. Waiver of Policy # 2342</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	J. WAIVER OF POLICY # 2342
Access	Public
Type	Action

### Waiver of Policy # 2342

**BE IT RESOLVED**, the Board of Education waives policy # 2342, requiring the agenda, together with supporting background materials to be distributed to Board members seven (7) days in advance of a Board Meeting, and the Board shall permit the consideration of the hand carry resolutions presented at the November 20, 2025, meeting of the Board; and

**BE IT RESOLVED**, the waiver of policy # 2342, is effective only for the hand carry resolutions considered at the November 20, 2025, meeting.

## K. APPROVAL OF CONSENT AGENDA DOCKET

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<b>Subject</b>	<b>1. Approval of the Consent Agenda Docket</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	K. APPROVAL OF CONSENT AGENDA DOCKET
Access	Public
Type	Action (Consent)

### Approval of the Consent Agenda Docket

*The Hempstead Board of Education's adopted rules of Parliamentary Procedure, and Robert's Rules of Order, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda, have gone through the Board members for review and the Superintendent of Schools for recommendations. Documentation concerning these items has been provided to all Board members seven (7) days in advance, to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.*

## L. PUBLIC PARTICIPATION

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<b>Subject</b>	<b>1. Public Participation</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	L. PUBLIC PARTICIPATION
Access	Public
Type	Procedural

### Public Participation

The Board of Education of the Hempstead UFSD, Policy #1230, welcomes public participation at public meetings. Participants are limited to two (2) minutes per person. Public comments/questions of discussion regarding matters related to personnel and students' reputation and/or privacy, are prohibited. You may also send in your questions/comments in writing to the District Clerk via email at: [Districtclerk@hempsteadschools.org](mailto:Districtclerk@hempsteadschools.org).

## M. BOARD OPERATIONS

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<b>Subject</b>	<b>1. Board of Education Meeting Minutes</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	M. BOARD OPERATIONS

Access Public

Type Action

### Board of Education Meeting Minutes

**RESOLVED** that the Board of Education hereby accepts the Board of Education Work Study, Regular and Special Meetings held in October 2025, as submitted by the District Clerk.

**Subject 2. Homecoming Parade 2025**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting

Category M. BOARD OPERATIONS

Access Public

Type Action

### Homecoming Parade 2025

RESOLVED, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves Purchase Order 215983 in the amount of \$6,000 for the Homecoming Parade on November 1, 2025.

## **N. CONTRACTS/AGREEMENTS/ STIPULATIONS**

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**Subject 1. Employment Agreement**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting

Category N. CONTRACTS/AGREEMENTS/ STIPULATIONS

Access Public

Type Action

### Employment Agreement Clara Arnedo

**RESOLVED**, that the Board of Education approves the Interim Superintendent of Schools recommendation to APPROVE the employment agreement for Clara Arnedo, Confidential Secretary, effective 7/1/2025 - 6/30/2026 and that the Board hereby authorizes the Board President to execute the employment agreement.

**Subject 2. Counslr Agreement**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting

Category N. CONTRACTS/AGREEMENTS/ STIPULATIONS

Access Public

Type Action

### Counslr Agreement

**RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves an agreement between the District and Counslr, Inc., and hereby further authorizes the Board President to execute the agreement.

<b>Subject</b>	<b>3. Parking License Agreement</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

### Parking License Agreement

**RESOLVED**, upon the recommendation of the Interim Superintendent of Schools, the Board of Education hereby approves a parking license agreement dated November 10, 2025, and hereby authorizes the Board President to execute the agreement.

<b>Subject</b>	<b>4. Reach Contract for Cohort 5</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

### Reach Contract for Cohort 5

**RESOLVED:** That the Board of Education approves the Interim Superintendent's recommendations to execute the attached Partnership Contracts with Reach for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Recommended by: Dr. Stephen Strachan, Principal Hempstead High School

**Purpose:** The Program Coordinator, liaison between college and school, and PD facilitation with school staff and teachers for four cohorts and implementing best practices to Hempstead High School.

**Strategic Goal(s):** In-person coaching support, data and program follow-up and CTE with Cohort 5 Smart Scholars teachers

**Funding Source:** Smart Scholars ECHS (Cohort 5) 2025-2026 School Year

**Amount:** \$50,000 Code F2110-400-26-0004

<b>Subject</b>	<b>5. Reach Contract of Cohort 6</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/AGREEMENTS/ STIPULATIONS

Access Public

Type Action

### Reach Contract of Cohort 6

**RESOLVED:** That the Board of Education approves the Superintendent's recommendations to execute the attached Partnership Contracts with Reach for contracted services for Comprehensive Support and Improvement high school and authorizes the President of the Board to execute same.

Recommended by: Dr. Stephen Strachan, Principal Hempstead High School

**Purpose:** The Program Coordinator, liaison between college and school, and PD facilitation with school staff and teachers for three cohorts and implementing best practices to Hempstead High School.

**Funding Source:** Smart Scholars ECHS (Cohort 6) 2025-2026 School Year

**Amount:** \$20,000 Code F2110-400-26-0005

**Subject** **6. Memorandum of Understanding**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting

Category N. CONTRACTS/AGREEMENTS/ STIPULATIONS

Access Public

Type Action

### Memorandum of Understanding Adelphi University

**RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the Memorandum of Agreement ("MOU") between the District and Adelphi University to implement a Medical Assistant Program to provide certain students within Hempstead UFSD, Adult and Community Education Programs the opportunity to enroll in Adelphi University's non-credit hybrid Allied Health Certification program and hereby further authorizes the Board President to execute the MOU.

**Subject** **7. HCTA Grievance - Stipulation of Settlement**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting

Category N. CONTRACTS/AGREEMENTS/ STIPULATIONS

Access Public

Type Action

### HCTA Grievance - Stipulation of Settlement

**WHEREAS**, on or about June 25, 2025, the HCTA filed a grievance alleging that Caroline Vollmer (“Vollmer”) was entitled to longevity pay for the 2024-2025 school year and the longevity pay was denied to her in violation of the parties’ collective bargaining agreement; and

**WHEREAS**, the District denies any breach of the parties’ collective bargaining agreement; and

**WHEREAS**, the Union has negotiated with the District’s Interim Superintendent, through the District’s counsel, to resolve the allegations asserted in the Union’s grievance on the conditions herein set forth; and

**NOW THEREFORE**, it is

**RESOLVED**, that the District agrees to settle the Grievance asserted on behalf of Vollmer pursuant to the terms of the Stipulation of Settlement between the HCTA and the District; and it is further

**RESOLVED**, that the Board President is authorized to execute the Stipulation of Settlement on behalf of the District.

<b>Subject</b>	<b>8. BID Award Relle Electrical Corp.</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

**Bid Award Relle Electrical Corp.**

**WHEREAS**, the Hempstead Union Free School District issued a bid for Scoreboard Replacement at Hempstead High School; and

**WHEREAS**, bids were received from two (2) vendors and were opened and publicly read on October 8, 2025; and

**WHEREAS**, the District has been advised by BBS Architects, Landscape Architects and Engineers (“BBS”) that Relle Electrical Corp. is the lowest responsible bidder for the Base Bid EC-1 at a cost of \$207,766.00

**NOW THEREFORE, BE IT RESOLVED**, that the Board of Education of the Hempstead Union Free School District hereby awards Bid Number 25-140 for Scoreboard Replacement at Hempstead High School for Electrical Construction EC-1 to Relle Electrical Corp., the lowest responsible bidder meeting the specifications, as follows:

Base Bid EC-1:	\$ 207,766.00
<b>TOTAL AWARD:</b>	<b>\$ 207,766.00</b>

**BE IT FURTHER RESOLVED**, that the Board of Education authorizes the Board President to execute said agreement on its behalf.

<b>Subject</b>	<b>9. UPSEU Grievance Settlement</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting

Category	N. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

### **UPSEU Grievance Settlement**

**WHEREAS** the United Public Service Employees Union (“Union”) filed a grievance against the District alleging that its member performed additional duties and responsibilities for which he had not been compensated for by the District; and

**WHEREAS**, during the 2024-2025 school year, Wesley Harkless (“Harkless”) alleges that he performed duties, entitling him to compensation for the additional duties pursuant to the parties’ collective bargaining agreement (“CBA”); and

**WHEREAS**, the District has taken the position that it cannot pay an employee for performing additional duties; and

**WHEREAS**, the Union disputed the District’s position that paying an employee for additional duties would violate any law, rule, regulation, or policy; and

**WHEREAS**, the Union has negotiated with the District’s Interim Superintendent, through the District’s counsel, to resolve the allegations of pay for additional duties, on the conditions herein set forth; and

**WHEREAS**, the Union and the District desire to eliminate the need to hold a hearing to determine the validity of the Union’s claims, as well as the District’s defense to such claims, to resolve the dispute; and

**WHEREAS** Harkless through his Union representatives, after such consultations and review, freely consented to and entered into a Stipulation to resolve his dispute with the District and disposing of the Union’s grievance filed on his behalf against the District, on the basis of the terms contained in the Stipulation; now therefore it is

**RESOLVED**, that the District agrees to settle Harkless’ claim pursuant to the terms of the Stipulation between him and the District; and it is further

**RESOLVED**, that the Board President is authorized to execute each Stipulation on behalf of the District.

<b>Subject</b>	<b>10. UPSEU Revised 2025-2026 Work Schedule</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

### **UPSEU Revised 2025-2026 Work Schedule**

**RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to amend the UPSEU Bargaining Unit's 2025-2026 work schedule.

<b>Subject</b>	<b>11. Stipulation of Settlement</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

### **Stipulation of Settlement**

**WHEREAS**, the Interim Superintendent of Schools, by Labor Counsel for the District, has negotiated an agreement resolving certain administrative proceedings as between the District, and the Board, on the one hand, and Employee Number 3222, on the other hand; and

**WHEREAS**, the Board has concluded, based upon the recommendation of the Interim Superintendent of Schools that it is in the best interests of the District to resolve said administrative proceedings by means of the negotiated Stipulation of Settlement, which was executed by said Employee; be it

**RESOLVED**, that the Board hereby approves and adopts the Stipulation of Settlement, and with it the resolution of the administrative proceedings concerning said Employee, which Stipulation of Settlement shall be kept on file in the District's Office of Human Resources, pursuant to its terms and it is

**RESOLVED**, that the Board hereby accepts Employee Number 3222's resignation for retirement purposes effective June 30, 2026; and

**FINALLY RESOLVED**, that the Board hereby authorizes the Board President or authorized designee to execute the Stipulation of Settlement on behalf of the District and the Board.

<b>Subject</b>	<b>12. Termination of Services</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	N. CONTRACTS/AGREEMENTS/ STIPULATIONS
Access	Public
Type	Action

### **Termination of Services**

BE IT RESOLVED, the Board of Education terminates the services of Komforting Kidz, LLC and approves and ratifies the termination by the Interim Superintendent of Schools.

## **O. BUSINESS & OPERATIONS**

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<b>Subject</b>	<b>1. Warrants</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	O. BUSINESS & OPERATIONS
Access	Public

Type Action

### Warrants

**RESOLVED**, that the Board of Education approves the Acting Superintendent's recommendation to review the **Register of Bills** as follows:

**General Funds** (Warrants #18, 19, 20, 22, 25, 26, 28); **Cafeteria/Lunch** (Warrants #6, 7); **Federal** (Warrants #8, 9, 10); **Capital** (Warrants #7).

<b>Subject</b>	<b>2. Treasurer's Report</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	O. BUSINESS & OPERATIONS
Access	Public
Type	Action

#### Treasurer's Report

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Treasurer's Reports for the month(s) of September 2025.**

#### Revenue Report

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Revenue Reports for the month(s) of September 2025.**

#### Appropriation Report

**RESOLVED**, that the Board of Education approves the Reports as submitted by the District Treasurer. **Appropriation Reports for the month(s) of September 2025.**

## P. DONATIONS

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<b>Subject</b>	<b>1. Thanksgiving Donation</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	P. DONATIONS
Access	Public
Type	Action

### The Irowa Family Thanksgiving Donation November 2025

**RESOLVED**, that the Board of Education APPROVES the Interim Superintendent's recommendation to ACCEPT a donation worth approximately \$1000.00 from community members Mr. Lucky Irowa and family. Fifty Thanksgiving baskets will be distributed among the six elementary schools to students based on need. The food will be delivered on Monday, November 24, 2025.

**Recommended by: Mr. James Clark**

<b>Subject</b>	<b>2. Hempstead Educators Retirement Association (H.E.R.A.)Coat Donation</b>
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Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	P. DONATIONS
Access	Public
Type	Action

**Hempstead Educators Retirement Association (H.E.R.A.)  
Coat Donation**

**RESOLVED**, that the Board of Education APPROVES the Interim Superintendent's recommendation to ACCEPT a donation of winter coats worth approximately \$1500.00 from the Hempstead Educators Retirement Association (HERA). The donation will be handled by Dorothy Butler-Crayton - Homeless Liaison for the Hempstead District.

Recommended by: Mr. James Clark

<b>Subject</b>	<b>3. Mr. Donald Ryan Book Donation</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	P. DONATIONS
Access	Public
Type	Action

**Mr. Donald Ryan Book Donation  
"Carry the Book"**

**RESOLVED** that the Board of Education approves the Interim Superintendent's recommendation to accept twenty (20) book donations, written by Mr. Donald Ryan, former teacher of the Hempstead UFSD, " Carry the Book" to be distributed in the school libraries within the Hempstead UFSD.

## **Q. USE OF FACILITIES**

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<b>Subject</b>	<b>1. Use of Facilities</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	Q. USE OF FACILITIES
Access	Public
Type	Action

**Use of Facilities  
HHS Gymnasium**

**All approvals are conditional based on the needs of the Hempstead School District. If the space requested by an outside group is needed by Hempstead students, the outside group will be cancelled.**

1. The group agrees to pay the specified fee, which is based on the "Fee Schedule" in Board of Education Policy.

Name	For Use Of	Date(s)

2. The group **requests a waiver** of the specified fee, which is based on the “Fee Schedule” in Board of Education Policy.

Name	For Use Of	Date(s)
<p>Village of Hempstead Police Activities League (PAL) Hempstead, NY 11550</p> <p><b>Contact:</b> Detective Russell Harris (516) 902-1975</p>	<p>High School gymnasium for Long Island 2<sup>nd</sup> Annual Cops vs Kids DeeJay Showcase</p> <p>Fifty participants – Village of Hempstead residents and attend Hempstead School District</p>	<p><b>Day:</b> Saturday</p> <p><b>Date:</b> February 21, 2026</p> <p><b>Time:</b> 1:00pm to 4:00pm</p> <p><b>Cost:</b> \$1,775.00</p> <p><b>Insurance:</b> <b>On file</b></p> <p><b>Principal Approval:</b> <b>Approved</b></p>

## R. DISPOSAL OF EQUIPMENT

<b>Subject</b>	<b>1. Disposal of Obsolete Equipment</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	R. DISPOSAL OF EQUIPMENT
Access	Public
Type	Action

### Disposal of Obsolete Equipment

**RESOLVED** that the Board of Education approve the Interim Superintendent’s recommendation to dispose of as obsolete the following computer equipm

<u>Item</u>	<u>Manufacturer</u>	<u>Model</u>	<u>Serial Number</u>	<u>Asset Tag</u>
Access Point	Aruba	AP-314	CNCZ0R1XC	N/A
Access Point	Aruba	AP-314	CNCZ0R1WP	N/A
Access Point	Aruba	AP-314	CNMKJ0R0L9	N/A
Access Point	Aruba	AP-314	CNCZJ0R26Y	N/A
Access Point	Aruba	AP-314	CNCZJ0R27S	N/A
Access Point	Aruba	AP-314	CNCZJ0R1TY	N/A
Access Point	Aruba	AP-314	CNCZJ0R17C	N/A
Access Point	Aruba	AP-314	CNCZJ0R1PS	N/A
Access Point	Aruba	AP-314	CNCZJ0R1SB	N/A
Access Point	Aruba	AP-314	CNC2J0R2H7	N/A
Access Point	Aruba	AP-314	CNBXJ0R01G	N/A
Access Point	Aruba	AP-315	CNDKJ0THRL	N/A
Access Point	Aruba	AP-315	CNDKJ0THT4	N/A
Access Point	Aruba	AP-315	CNDKJ0THT3	N/A
Access Point	Aruba	AP-315	CNDPJ0TQQH	N/A
Access Point	Aruba	AP-315	CNDKJ0THSV	N/A
Access Point	Aruba	AP-315	CNDKJ0THRT	N/A
Access Point	Aruba	AP-315	CNGTJ0TP1S	N/A
Access Point	Aruba	AP-315	CNDKJ0THX3	N/A
Access Point	Aruba	AP-315	CNDKJ0THWJ	N/A
Access Point	Aruba	AP-315	CNDPJ0TQPQ	N/A
Access Point	Aruba	AP-315	CNDPJ0TQPZ	N/A
Access Point	Aruba	AP-315	CNDPJ0TQPB	N/A
Access Point	Aruba	AP-315	CNGTJ0TNFP	N/A
Access Point	Aruba	AP-315	CNDKJ0HTG	N/A
Access Point	Aruba	AP-315	CNDKJ0HTN	N/A
Access Point	Aruba	AP-315	CNDKJ0HTM	N/A
Access Point	Aruba	AP-315	CNDKJ0THSP	N/A

Access Point	Aruba	AP-315	CNDPJ0TQQB	N/A
Access Point	Aruba	AP-315	CNDKJ0THS9	N/A
Access Point	Aruba	AP-315	CNDKJ0THS4	N/A
Access Point	Aruba	AP-315	CNDKJ0THX7	N/A
Access Point	Aruba	AP-315	CNDPJ0TQPK	N/A
Access Point	Aruba	AP-315	CNDPJ0TQQ7	N/A
Access Point	Aruba	AP-315	CNDKJ0THR0	N/A
Access Point	Aruba	AP-315	CNDPJ0TQQ1	N/A
Access Point	Aruba	AP-315	CNDPJ0TQQG	N/A
Access Point	Aruba	AP-315	CNDKJ0THSX	N/A
Access Point	Aruba	AP-315	CNGTJ0TNGQ	N/A
Access Point	Aruba	AP-315	CNDKJ0THRZ	N/A
Access Point	Aruba	AP-315	CNDKJ0HTR	N/A
Access Point	Aruba	AP-315	CNDKJ0HTJ	N/A
Access Point	Aruba	AP-315	CNDKJ0THQX	N/A
Access Point	Aruba	AP-315	CNDKJ0THNM	N/A
Access Point	Aruba	AP-315	CNDKJ0THQ7	N/A
Access Point	Aruba	AP-315	CNDPJ0TQQR	N/A
Access Point	Aruba	AP-315	CNDKJ0THT1	N/A
Laptop	Dell	Latitude 3379	N/A	29601
Laptop	Dell	Latitude 3379	32G54F2	29633
Laptop	HP	ProBook x360 11 G5 EE	5CG0416PNX	F-302098
Laptop	HP	ProBook x360 11 G5 EE	5CG0431W97	DESKTOP-S6KKK7C
Laptop	HP	Stream 11 Pro G4 Notebook	5CD9441927	F-300122
Laptop	HP	Stream 11 Pro G4 Notebook	5CD94418YN	F-300125
Laptop	HP	ProBook x360 11 G3 EE	5CG014706X	F-300590
Laptop	HP	ProBook x360 11 G3 EE	5CG0416ZBM	F-300620
Laptop	HP	ProBook x360 11 G5 EE	5CG0416S5K	F-301780
Laptop	HP	ProBook x360 11 G5 EE	5CG0416RG6	F-301862
Laptop	HP	ProBook x360 11 G5 EE	5CG0416NDM	F-301971
Laptop	HP	ProBook x360 11 G5 EE	5CG0416NT1	F-302047
Laptop	HP	ProBook x360 11 G5 EE	5CG0416LTS	F-302069
Laptop	HP	ProBook x360 11 G5 EE	5CG0416PPR	F-302124
Laptop	HP	ProBook x360 11 G5 EE	5CG0416NTV	F-302130
Laptop	HP	ProBook x360 11 G5 EE	5CG0416L41	F-302662
Laptop	HP	ProBook x360 11 G5 EE	5CG041BR4D	F-302971
Laptop	HP	ProBook x360 11 G5 EE	5CG041BW7X	F-302981

Laptop	HP	ProBook x360 11 G5 EE	5CG041BX90	F-302996
Laptop	HP	ProBook x360 11 G5 EE	5CG0429M9L	F-303393
Laptop	HP	ProBook x360 11 G5 EE	5CG0416Q7R	F-301870
Laptop	HP	ProBook x360 11 G5 EE	5CG041D0KJ	T-101086
Laptop	HP	ProBook x360 11 G5 EE	5CG02680M3	T-102415
Laptop	HP	ProBook x360 11 G5 EE	5CG041D211	T-103283
Laptop	HP	ProBook x360 11 G5 EE	5CG041D14K	T-103319
Laptop	HP	ProBook x360 11 G5 EE	5CG041CZJ5	T-103343
Laptop	HP	ProBook x360 11 G5 EE	5CG041CYPR	T-103592
Laptop	HP	ProBook x360 11 G3 EE	5CG041CYGD	T-103596
Laptop	HP	ProBook x360 11 G5 EE	5CG041CYGM	T-103665
Laptop	HP	ProBook x360 11 G5 EE	5CG041BWD0	T-103669
Laptop	HP	ProBook x360 11 G5 EE	5CG041BWF3	T-103692
Laptop	HP	ProBook x360 11 G5 EE	5CG041BTWZ	T-103880
Laptop	HP	ProBook x360 11 G5 EE	5CG041BW6M	T-104682
Laptop	HP	ProBook x360 11 G5 EE	5CG041BRCM	T-106150
Laptop	HP	Pro x360 Fortis 11 inch G10 Notebook PC	5CG3361PPL	T-107104
Laptop	Lenovo	ThinkPad E14	MP-094JVC	29724
Laptop	Lenovo	ThinkPad E14	PF1TBPZJ	T-105041
Laptop	Lenovo	ThinkPad E14	PF1TC3KT	T-105103
Laptop	Lenovo	ThinkPad E14	PF1TCT56	T-105105
Tablet	EVOO	10.1 Black Tablet	EVA-1013BK1901656	FLES1656
Tablet	Microsoft	Surface GO	0-1891283751	T-100446

**Subject**                    **2. Disposal of Equipment**

Meeting                    Nov 20, 2025 - Agenda Docket Regular Meeting

Category                    R. DISPOSAL OF EQUIPMENT

Access                      Public

Type                         Action

### Disposal of Equipment

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to **DISCARD** the following pieces of broken equipment from the Hempstead High School (pictures provided).

1. Flat bench with torn padding
2. Broken squat rack
3. Broken reverse hyper hamstring machine
4. Broken safety squat bar

**Recommended By: Mr. Stephen Perez and Mr. James Clark**

[Admin Content](#)

## **S. SPECIAL EDUCATION**

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<b>Subject</b>	<b>1. Special Education CSE/CPSE Meetings</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	S. SPECIAL EDUCATION
Access	Public
Type	Action

### **Special Education CSE/CPSE Meetings**

**RESOLVED**, that the Board of Education approves to accept the recommendations of the CSE/CPSE meetings held on:

10/01;10/03;10/06;10/07;10/08;10/09;10/10;10/14;10/15;10/16;10/17;10/20;10/21;10/22;10/23;10/24;10/27;10/28;10/

<b>Subject</b>	<b>2. Medicaid Compensation</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	S. SPECIAL EDUCATION
Access	Public
Type	Action

### **MEDICAID COMPENSATION APPOINTMENT(S)**

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to COMPENSATE the following Professional Personnel for clinical sessions related to Medicaid reimbursement as follows for the 2025 – 2026 school year:

<b>INSTRUCTOR</b>	<b>POSITION</b>	<b>COMPENSATION</b>	<b>COMPENSATION</b>
Aimee Marro	Speech Pathologist	Contractual	\$3,075.00
Amanda Galanoudis	Speech Pathologist	Contractual	\$3,075.00
Chasidy Kennedy	Speech Pathologist	Contractual	\$3,075.00
Amorelle Penick	Speech Pathologist	Contractual	\$3,075.00
Cynthia Harty	Speech Pathologist	Contractual	\$3,075.00
Cristine Linquiti	Speech Pathologist	Contractual	\$3,075.00
Desiret Nuesi	Speech Pathologist	Contractual	\$3075.00
Regina Conte-Perretti	Speech Pathologist	Contractual	\$3,075.00
Janni Silber	Speech Pathologist	Contractual	\$3,075.00
Kristie Hasin	Speech Pathologist	Contractual	\$3,075.00
Margarita Sarmiento	Speech Pathologist	Contractual	\$3,075.00

Sarah Carlise	Speech Pathologist	Contractual	\$3,075.00
Kayla Vignola	Speech Pathologist	Contractual	\$3,075.00
Mary McTighe	Speech Pathologist	Contractual	\$3,075.00
Jacqueline Lemus	Speech Pathologist	Contractual	\$3,075.00
Kelly Herder	Speech Pathologist	Contractual	\$3,075.00
Genesis Barreto	Speech Pathologist	Contractual	\$3,075.00
Hayley Browne	Speech Pathologist	Contractual	\$3,075.00
Elenni Katehis	Speech Pathologist	Contractual	\$3,075.00
Rachel Melamudov	Speech Pathologist	Contractual	\$3,075.00

## **T. PUPIL PERSONNEL SERVICES**

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<b>Subject</b>	<b>1. District Wide Safety Plan REVISED</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	T. PUPIL PERSONNEL SERVICES
Access	Public
Type	Action

### **District Wide Safety Plan Revised to Include Desha's Law**

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to ACCEPT the **revised** District Wide Safety Plan that includes Desha's Law – the Emergency Cardiac Response Plan - for the 2025-2026 school year as submitted by Mr. James Clark and reviewed by members of the Health and Safety team on November 10, 2025.

## **U. PERSONNEL**

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<b>Subject</b>	<b>1. RESIGNATION</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to accept the resignation from the following professional personnel for personal reasons:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Dorian Segure Eff. 12/31/2025	Elementary Teacher Jackson School	Resignation for retirement purposes.
Yudelka Lanfranco Eff. 11/30/2025	Bilingual Elementary Teacher David Paterson School	Resignation for retirement purposes.
Danielle Curiel - Gaffney Eff. 12/31/2025	Special Education Teacher Administration Office	Resignation for retirement purposes.
Khushdeep Kaur Eff. 10/24/2025	Teaching Assistant Rhodes Academy	Resignation for personal reasons.
Brittany Greubel Eff. 10/20/2025	Teacher Residency Program Coach Rhodes Academy	Resignation for personal reasons.
Erika Maldonado Eff. 10/31/2025	Elementary Teacher (MTSS) Prospect School	Resignation for personal reasons.
Raven Crespo Eff. 11/7/2025	Empire State Lifeguard High School	Resignation for personal reasons.
James Bowens Eff. 12/1/2025	Teaching Assistant Alternative High School	Letter of resignation received contingent upon appointment as a Security Aide.
Samantha Wakefield Eff. 12/1/2025	Elementary Teacher (Leave Replacement) Barack Obama	Letter of resignation received contingent upon appointment as probationary Elementary Teacher
Timeaka Knott Eff. 12/1/2025	Teaching Assistant Prospect School	Letter of resignation received contingent upon appointment as Attendance Aide
Natalie Lindo Eff. 10/31/2025	WDPS Club David Paterson	Resignation for personal reasons.

**Subject**

**2. LEAVE OF ABSENCE**

Meeting

Nov 20, 2025 - Agenda Docket Regular Meeting

Category

U. PERSONNEL

Access

Public

Type Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following PROFESSIONAL PERSONNEL:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Nicholas Suesser Eff. 1/5/2026 - 2/13/2026	Physical Education Teacher High School	Requesting a Paternity Leave of Absences/FMLA utilizing accrued sick time, from 1/5/2026 - 2/13/2026. (Documentation received 11/3/2025)
Richard Cardenas Eff. 11/12/2025 -3/1/2026	Social Studies Teacher High School Alternative School	Requesting a Medical Leave of Absences/FMLA utilizing accrued sick time, from 11/12/2025 - 3/1/2026. (Documentation received 11/8/2025)
Venesia Heyward Eff. 12/01/25	Elementary Teacher Rhodes Academy	Leave of Absence as Elementary Teacher, contingent upon appointment as Interim Elementary Assistant Principal

**Subject****3. TERMINATION**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to TERMINATE the following Professional Personnel:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Employee #5705 Eff. 12/20/2025	Music Teacher Jackson School	Abandonment of position.
Employee #5873 Eff. 11/20/2025	Business Teacher High School	Abandonment of position.

**Subject****4. PROFESSIONAL APPOINTMENTS**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following PROFESSIONAL Personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Venesia Y. Heyward Eff. 12/01/25 - 06/30/26 School Building Leader, Initial Eff. 07/20/2023	Interim Elementary Assistant Principal Rhodes Academy	Lv. 6, St. 3 \$128,571 - Prorated <b>Purpose:</b> To fill new position
Joy Thompson Eff. 12/01/25 - 06/30/26 School Building Leader, Professional Eff.11/04/2020	Interim Elementary Assistant Principal Jackson School	Lv.6 St. 4 \$131,142 - Prorated <b>Purpose:</b> To fill new position
Samantha Wakefield Eff. 12/1/2025 4 Year Probationary Period, 11/30/2029 Early Childhood Education (Birth-Grade 2) Professional, Eff. 5/25/2028	Elementary School Teacher Barack Obama	Lv. 5, St. 5 \$77,169 - Prorated <b>Purpose:</b> To fill vacant position. Replacing L. Hamilton, resigned 10/3/2025. Board action 10/15/2025.
Morena Vega Eff. 12/1/2025 Spanish 7-12 Internship, Eff. 10/30/2025	World Language Teacher - Spanish ABGS Middle School	Lv. 5, St. 1 \$66,114 - Prorated <b>Purpose:</b> To fill vacant position. Replacing K.Guevara, retired 6/30/2025. Board action 2/26/2025.
Jenny Bonilla Leave Replacement Eff. 12/8/2025 - 6/30/2026 Childhood Education (Grades 1-6) Professional, Eff. 3/29/2025	Elementary Teacher Joseph A. McNeil	Lv. 5, St. 8 \$85,463- Prorated <b>Purpose:</b> To fill vacant position. Replacing Employee #3233 - WC
Brianna Lizzo Eff. 12/1/2025 4 Year Probationary Period, 11/30/2029 Music, Initial, Eff. 08/30/2025	Music Teacher Jackson Main	Lv. 1, St. 2 \$60,902 - Prorated <b>Purpose:</b> To fill vacant position Replacing Employee #5705, terminated Eff. 11/20/25 Board Action, 11/20/25
Jeaneria Rainey Eff. 12/1/2025 4 Year Probationary Period, 11/30/2029 Teaching Assistant Level III, Eff. 02/01/2013	Teaching Assistant Prospect School	Lv. 4, St. 4 \$34,364 - Prorated <b>Purpose:</b> To fill vacant position. Replacing T. Knott, resigned 12/1/2025. Board action 11/20/2025.

Donnette Grant  
 Eff. 12/8/2025  
 4 Year Probationary  
 Period, 12/7/2029  
 Teaching Assistant  
 Level II, Eff. 6/13/2025

Teaching Assistant  
 Rhodes Academy

Lv. 4, St. 4 \$34,364 - Prorated  
**Purpose:** To fill vacant position.  
 Replacing K. Khushdeep, resigned 10/24/2025.  
 Board action 11/20/2025.

Jicela Marte  
 Eff. 12/15/2025  
 4 Year Probationary Period,  
 12/14/2029  
 School Attendance Teacher,  
 Provisional  
 Eff. 01/04/2025

Attendance Teacher  
 High School

Lv. 1, St. 9 \$79,151 - Prorated  
**PURPOSE:** To fill vacant position.  
 Replacing L. Claudio, resigned 9/2/2025.  
 Board action: 8/12/2025.

## Subject

## 5. CHANGE BOARD ACTION

Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following **CHANGE** Board request(s) for the following **PROFESSIONAL PERSONNEL**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Matthew Williams Eff. 11/12/2025 - 12/15/2025	Special Education Barack Obama	<b>CHANGE</b> effective FMLA/Paternity Leave date <b>FROM</b> 11/7/2025 - 12/01/2025 <b>TO</b> 11/12/2025 - 12/15/2025. (Previously approved 10/15/2025)
Earl Davis Jr Eff. 9/22/2025 - 8/2/2026	Project Director My Brother's Keeper Challenge Program	<b>CHANGE</b> effective hours <b>FROM</b> not to exceed four (4) hours <b>TO</b> not to exceed twelve (12) hours. (Previously approved 9/16/2025)
Trisha Connolly Eff. 12/2/2025 - 12/19/2025	Elementary Teacher Rhodes Academy	<b>CHANGE</b> effective FMLA/Maternity Leave unpaid <b>FROM</b> 11/10/2025 -12/19/2025 <b>TO</b> 11/10/2025-12/1/2025 unpaid and utilizing accrued sick time from 12/2/2025 - 12/19/2025 . (Previously approved 8/12/2025)
Girls on the Run Eff. 2025-2026 School Year	All Positions David Paterson, Jackson School, Joseph A. McNeil	<b>CHANGE</b> resolution <b>FROM</b> Club Advisor <b>TO</b> Girls on the Run Program effective Tuesday and Thursdays 3:20pm - 5:20pm. (Previous approved 8/20/2025 and 8/28/2025)



Sadia Batool  
Eff. 11/21/2025

Girls on the Run  
ABGS Middle School

Contractual hourly rate

Arlett Abreu  
Eff. 11/21/2025

Girls on the Run  
ABGS Middle School

Contractual hourly rate

**Subject 8. TRANSLATOR(S)**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting  
 Category U. PERSONNEL  
 Access Public  
 Type Action

**RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to APPOINT the following Professional Personnel as Translators during 2025-2026 school year. (Source of Funding: Title III).**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Arlett Abreu	Provisional Bilingual Typist Clerk ABGS Middle School	Contractual Hourly Rate

**Subject 9. SATURDAY AIS**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting  
 Category U. PERSONNEL  
 Access Public  
 Type Action

**A. RESOLVED, that the Board of Education approves the Interim Superintendent’s recommendation to APPROVE the following personnel for Saturday AIS Academy, effective November 21, 2026 to June 13, 2026 (Saturday ONLY) from 8:00 AM to 1:00 PM (for Administrators, Security and Clerical) Source of funding - Title I**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b><u>HIGH SCHOOL</u></b>		
Stephen Strachan	Sub-Administrator	\$99.62/hr.
Kristen Kelly	Sub-Administrator	\$99.62/hr.
Sionery Villar	Sub-Administrator	\$99.62/hr.
Natalia Reyes	Sub-Administrator	\$99.62/hr.
Carey Gray	Sub-Administrator	\$99.62/hr.
O'Neil Glenn	Sub-Administrator	\$99.62/hr.
Jennifer Garcia	Sub-Administrator	\$99.62/hr.
Erika George	Sub-Administrator	\$99.62/hr.

Wilma Fortunato	Clerical	Contractual Hourly Rate
Derrick Punter	Security	Contractual Hourly Rate
Brenda Thomas	Security - Sub	Contractual Hourly Rate

**B. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for Saturday AIS Academy, effective November 21, 2025 to June 13, 2026 (Saturday ONLY) from 8:30 AM to 1:00 PM (for Teachers 8:30am - 12:30pm and Teaching Assistants 8:30am - 12:30pm) Source of funding - Title I**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
<b><u>HIGH SCHOOL</u></b>		
Charlene Robinson	Math Teacher	\$58.79/hr.
Jessica Ramos Ayala	Math Teacher - Bilingual	\$58.79/hr.
Jean Anglade	Math Teacher	\$58.79/hr.
Sony Alexandre	Math Teacher	\$58.79/hr.
Brenda Morales	ENL Teacher	\$58.79/hr.
Patricia Murray	Global/Creole/Monolingual Teacher	\$58.79/hr.
Andrew Belger	US History Teacher	\$58.79/hr.
Gabriela Palacios	Global Bilingual Teacher	\$58.79/hr.
Carleen Maher	Science Teacher	\$58.79/hr.
Natasha Lim	Science Teacher	\$58.79/hr.
Tracey Brown	ELA	\$58.79/hr.
Ian Rosner	ELA	\$58.79/hr.
Jennifer Mertens	GED Teacher	\$58.79/hr.
Samara Mohamed	School Counselor	\$58.79/hr.
Anita Williams	Teaching Assistant	\$35/hr.
Jeimy Chajon	Teaching Assistant	\$35/hr.

<b>Subject</b>	<b>10. EMPIRE AFTER SCHOOL PROGRAM</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	U. PERSONNEL
Access	Public
Type	Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following personnel for the Empire State Afterschool Program for the November 21, 2025, through May 30, 2026 school year: Monday - Thursday 5:30PM - 7:30PM (Source of Funding: Empire State)**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Erika George	Administrator High School Swim	\$99.62/hr. (Max 4hrs/wk)

Destiny Arevalo	Water Safety Instructor High School	\$55/hr. (Max 4hrs/wk)
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Franklin Wawrzynski	Lifeguard High School	\$45/hr. (Max 4hrs/wk)
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**Subject 11. TEACHER RESIDENCY PROGRAM (TRP) COACHES**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

**RESOLVED**, that the Board of Education **APPROVES** the Interim Superintendent's recommendation to appoint the following personnel as Teacher Residency Program (TRP) Coaches for the 2025-2026 school year: (No more than (1) mentee per coach; not to exceed 4 hours per month)

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Elizabeth Crawford Eff: 11/21/25	Teacher Residency Program Coach Rhodes Academy	\$58.79/hr.

**Subject 12. YOUTH EMPLOYMENT LIAISON**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

**A. RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel for the 2025-2026 school year:

<u>NAME</u>	<u>TITLE</u>	<u>COMPENSATION</u>
Lisa Byrd-Watkins	Youth Employment Liaison High School	\$12,300 (Service Assignment I)

**Subject 13. ROBOTICS INSTRUCTOR**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting

Category U. PERSONNEL

Access Public

Type Action

**A. RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following personnel for the 2025-2026 school year:**

<u>NAME</u>	<u>TITLE</u>	<u>COMPENSATION</u>
Daniel Joscher	Robotics Instructor/Coach High School	\$8,000

**Subject**                      **14. WINTER COACHES**

Meeting                      Nov 20, 2025 - Agenda Docket Regular Meeting

Category                      U. PERSONNEL

Access                        Public

Type                          Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to appoint the following personnel as COACHES for the Winter Season during the 2025-2026 school year:**

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kyle Jones Eff. 11/17/25 - 3/19/26	JV Boys Basketball Head Coach	\$6,150
Manuel Martins Eff. 11/17/25 - 3/19/26	JV Boys Basketball Assistant Coach	\$4,408

**Subject**                      **15. IMPARTIAL INDEPENDENT APPR EVALUATOR**

Meeting                      Nov 20, 2025 - Agenda Docket Regular Meeting

Category                      U. PERSONNEL

Access                        Public

Type                          Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following Professional Personnel:**

<u>NAME</u>	<u>POSITION</u>	<u>REASON</u>	<u>COMPENSATION</u>
Andrew Austin Eff. 11/21/2025 - 6/30/2026	Impartial Independent APPR Evaluator	<b>PURPOSE:</b> To conduct classroom teacher observations.	\$250.00 per completed observation.

**Subject**                      **16. 21st CENTURY AFTER SCHOOL PROGRAM**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting  
 Category U. PERSONNEL  
 Access Public  
 Type Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the following personnel for the 21st Century After School Program Teacher Substitute and Teaching Assistant Substitute, effective November 21, 2025 through May 29, 2026 (Monday - Friday, 3:20PM - 7:20PM) (Not to exceed 15 hours per week) (Source of funding: 21st Century Grant)

<u>NAME</u>	<u>POSITION/LOCATION</u>	<u>COMPENSATION</u>
Justin Abeles	Teacher - Sub ABGS Middle School	\$58.79/hr.
Marqueitta Tuitt	Teaching Assistant - Sub ABGS Middle School	\$31.60/hr.

**Subject 17. PROFESSIONAL DEVELOPMENT PRESENTER**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting  
 Category U. PERSONNEL  
 Access Public  
 Type Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPOINT** the following personnel as a presenter for the Teacher's Choice Professional Development Workshop on 12/10/2025 from 3:15 p.m. - 4:45 p.m.

<u>NAME</u>	<u>POSITION</u>	<u>COMPENSATION</u>
Kellie Wilson McNeil 12/10/2025	Presenter	\$58.79/hr.

**Subject 18. ADVANCED MANUFACTURING PROGRAM/ADULT EDUCATION**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting  
 Category U. PERSONNEL  
 Access Public  
 Type Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to implement the Advanced Manufacturing Program for Adult Education students effective November 22, 2025.**

## **V. CIVIL SERVICE**

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<b>Subject</b>	<b>1. RESIGNATION</b>
Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to accept the RESIGNATION from the following CIVIL SERVICE personnel for PERSONAL/RETIREMENT purposes:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Rene' Flagg Perez Eff. 10/24/25	School Monitor, P/T Prospect	Letter of resignation received for personal reasons.
Sonia Brown Eff. 1/5/26	Provisional Principal Account Clerk Business Office	Letter of resignation received for retirement purposes.
Patula Withworth Eff. 11/18/25	Food Service F/T Secondary High School	Letter of resignation received for retirement purposes.
Mark Valerie Eff. 12/1/25	Account Clerk Human Resources	Letter of resignation received contingent upon appointment as a Sr. Account Clerk.
Inger Mays Eff. 12/1/25	Assistant Cook Middle School	Letter of resignation received contingent upon appointment as Cook.
Frances Pincus Eff. 12/1/25	Sr. Account Clerk Facilities	Letter of resignation received contingent upon appointment as Principal Account Clerk.

<b>Subject</b>	<b>2. RECLASSIFY</b>
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Meeting Nov 20, 2025 - Agenda Docket Regular Meeting  
 Category V. CIVIL SERVICE  
 Access Public  
 Type Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to RECLASSIFY the following Civil Service Personnel:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
Frances Pincus Eff. 12/1/25	Principal Account Clerk Office of Facilities	\$76,535 - prorated (Lv. 17, St. 2) <b>PURPOSE:</b> Reclassify and appoint from the Nassau County Civil Service List.
Inger Mays Eff. 12/1/25	Cook Middle School	\$44,314-prorated (Lv. 4, St. 12) <b>PURPOSE:</b> Reclassify from Assistant Cook and appoint to Cook

**Subject 3. CIVIL SERVICE LEAVE OF ABSENCE**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting  
 Category V. CIVIL SERVICE  
 Access Public  
 Type Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPROVE the following LEAVE(S) of ABSENCE request(s) for the following CIVIL SERVICE PERSONNEL:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Crystal Scott Eff. 12/1/25	Head Custodian I Barack Obama	Requesting a Leave of Absence without pay to accept appointment as Provisional Supervisor of School Facilities & Operations
Wilma Fortunato Eff. 1/5/26 - 2/13/26	Bilingual Typist Clerk High School	Requesting a FMLA/Leave of Absences utilizing accrued sick time from 1/5/26 to 2/13/26. (Documentation received 11/6/25)

**Subject 4. CIVIL SERVICE APPOINTMENTS**

Meeting Nov 20, 2025 - Agenda Docket Regular Meeting  
 Category V. CIVIL SERVICE  
 Access Public

Type Action

**RESOLVED, that the Board of Education approves the Interim Superintendent's recommendation to APPOINT the following Civil Service Personnel:**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>COMPENSATION</u></b>
James Bowens Eff. 12/1/25	Security Aide, F/T High School	\$38,823-prorated (Lv. 9, St. 9) <b>PURPOSE:</b> To meet the needs of the district
Brandon Joseph Eff. 12/1/25	Security Aide, F/T High School	\$36,584-prorated (Lv. 9, St. 6) <b>PURPOSE:</b> To meet the needs of the district
Mark Valerie Eff. 12/1/25	Sr. Account Clerk Human Resources	\$63,736-prorated (Lv. 5, St.11) <b>PURPOSE:</b> Appointment from Nassau County Civil Service List.
Timeaka Knott Eff. 12/1/25	Attendance Aide Prospect School	\$39,167-prorated (Lv. 21, St.11) <b>PURPOSE:</b> Replacing J. Desire, resigned 8/25/25. Board Action: 8/20/2025
Crystal Scott Eff. 12/1/25	Provisional Supervisor of School Facilities & Operations	\$131,536-prorated (Lv. 11, St. 6) <b>PURPOSE:</b> Replacing M. Roman, resigned 7/1/25; Bd. action 6/18/25
Jane Fisher Eff. 1/5/26	Typist Clerk, P/T Sub Human Resources	\$58.00/hr. <b>PURPOSE:</b> To meet the needs of the district
Joel Aguilar Eff. 12/1/25	School Monitor, P/T Barack Obama	\$17.80/hr. (Lv. 10A, St. 6) <b>PURPOSE:</b> Replacing W. Demery, resigned 9/2//25. Board Action: 9/16/25
LaShunda Williams Eff. 12/1/25	School Monitor, P/T Joseph A. McNeal	\$17.80/hr. (Lv. 10A, St. 6) <b>PURPOSE:</b> Replacing L. McClendon, resigned 9/4/25. Board Action: 9/16/2025
Catherine Schweigert Eff.12/1/25	School Monitor, P/T Prospect School	\$17.80/hr. (Lv. 10A, St. 6) <b>PURPOSE:</b> Replacing R. Flagg-Perez, resigned 10/24/25; Board Action: 11/20/2025
Rashaad Simmons Eff. 12/1/25	School Monitor, P/T David Paterson	\$17.80/hr. (Lv. 10A, St. 6) <b>PURPOSE:</b> Replacing L. Tyler, resigned 9/2/25. Board Action: 8/20/2025

Shaquana Lewis Eff. 12/1/25	School Monitor, P/T Rhodes Academy	\$17.80/hr. (Lv. 10A, St. 6) <b>PURPOSE:</b> Replacing C. Vu, resigned 8/19/25; Board Action: 9/16/2025.
Olivia General Eff. 12/1/25	School Monitor, P/T High School	\$17.80/hr. (Lv. 10A, St.6) <b>PURPOSE:</b> To meet the needs of the district.
Frances McDaniel Eff. 12/1/25	School Monitor, P/T David Paterson	\$17.80/hr. (Lv. 10A, St. 6) <b>PURPOSE:</b> Replacing ID# 5728. Board Action: 10/15/2025.
Shavonne Rumlall Eff. 12/1/2025	School Monitor/PT Jackson School	\$17.80/hr. (Lv. 10A, St. 6) <b>PURPOSE:</b> Replacing ID# 5784. Board Action: 10/15/2025.
Jeanine Jiggetts Eff. 12/1/2025	School Monitor/PT Jackson School	\$17.80/hr. (Lv. 10A, St. 6) <b>PURPOSE:</b> Replacing ID# 5590. Board Action: 10/15/2025.

**Subject****5. CHANGE BOARD ACTION**

Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE
Access	Public
Type	Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **APPROVE** the **SALARY ADJUSTMENT** for the following **CIVIL SERVICE PERSONNEL**:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Tamika Williams Eff. 11/20/25	Cook Middle School	<b>CHANGE</b> salary step and compensation <b>FROM</b> Lv. 6, St. 5, \$38,509 <b>TO</b> Lv. 6, St. 13, \$44,757.
Lisa Brinkley Eff. 11/20/25	Cook High School	<b>CHANGE</b> salary, step and compensation <b>FROM</b> Lv. 6, St. 11, \$39,557 <b>TO</b> Lv. 6, St. 13, \$44,757

**Subject****6. TERMINATION**

Meeting	Nov 20, 2025 - Agenda Docket Regular Meeting
Category	V. CIVIL SERVICE

Access Public

Type Action

**RESOLVED**, that the Board of Education approves the Interim Superintendent's recommendation to **TERMINATE** the following Civil Service Personnel:

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>REASON</u></b>
Employee #5845 Eff. 12/1/25	School Lunch Monitor, P/T Rhodes Academy	Documentation on file in Human Resources
Employee #5867 Eff. 12/1/25	Teacher Aide Rhodes Academy	Documentation on file in Human Resources
Employee #5617 Eff. 11/21/25	Food Service, F/T High School	Documentation on file in Human Resources

## **W. ADJOURNMENT**

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