

Grand Coulee Dam School District
Board Strategic Planning Work Session
Location: District Office
Thursday, October 16, 2025
4:00 PM – 7:00 PM

- Call meeting to order: **Board Chair, Shannon Nicholson called the meeting to order at 4:13 pm**
- Pledge of Allegiance
- Roll Call: **Shannon Nicholson, Alex Tufts, Rich Black, George LaPlace, Rod Broadnax**
Absent: Buffy Nicholson
- Approval of Agenda (Action): **It was m/s by Alex/Rich to approve the agenda with addition of New Hire-Jessica Bjorson and remove Nina Poole from the new hire list. (4-0) Motion Passed.**

1. WSSDA Conference Discussion 2025: **Discussion about the WSSDA Conference. Board decided not to attend this year.**

2. District Data Presentation (Comparisons): **Jessica Tufts shared with the board District Test data.**

Jessica Tufts, District Assessment Coordinator

Test Scores

Graduation Rates

Attendance

- Fall 2024 District Benchmark Schools compared to Winter 2025 District Benchmark
- Winter 2025 Benchmark Data compared to Fall 2025 Benchmark Data - Growth and Proficiency Ratings
- Comparison of Fall 2024 Benchmarks and Fall 2025 Benchmarks

3. Public Comment

4. Strategic Plan Review: **Board discussed and reviewed the Strategic Plan.**

- What have we accomplished with the Strategic Plan?
- What are our areas of focus for the 2025 – 2026 school year?
- What changes need to be made regarding the Strategic Plan's Goals, Objectives or Strategies

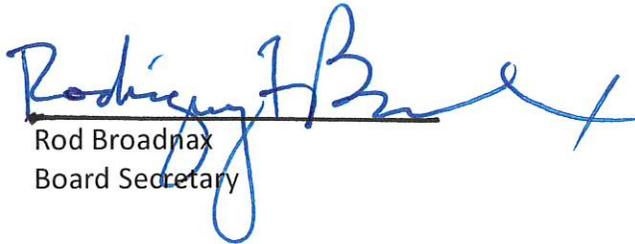
5. Board Member Comments

6. Personnel (Action): *It was m/s by George/Alex to approve the Personnel Items as presented. (4-0) Motion Passed.*

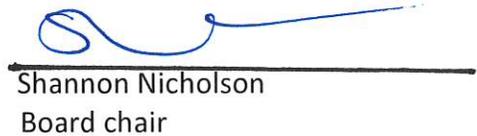
| Name | Position | New Hire/Resignation | Superintendent's Approval |
|------------------|-------------------------------------|----------------------|---------------------------|
| Jennifer Scheib | Classified Sub | New Hire | Approved |
| Nina Poole | Certificated Sub | New Hire | Approved |
| Tyler Jordan | MS Girls Assistant Basketball Coach | New Hire | Approved |
| Delisha Broadnax | Jr. High SPED Paraprofessional | New Hire | Approved |
| Julia Morgan | Full Time Bus Driver | New Hire | Approved |
| Vick Landeros | Girls Wrestling | Resignation | Approved |
| *Jessica Bjorson | Classified Sub | New Hire | Approved |

7. Executive Session
Personnel

8. Adjournment: *It was m/s by George/Alex to adjourn the meeting (4-0) Motion Passed. Board Chair, Shannon Nicholson adjourned the meeting at 7:43 p.m.*



 Rod Broadnax
 Board Secretary



 Shannon Nicholson
 Board chair