

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **DAVE Barrett** ("Teacher"). **DAVE Barrett** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$104,371.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

David Barrett

School Corporation by:

Robert M. Steadley III

President

Attested:

Les L. Hinkle

Superintendent

DB

Secretary

2025-2026

**Classified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Chuck Bear, hereinafter referred to as "Chuck"**.

WITNESSETH:

WHEREAS. School and Chuck desire to enter into this Agreement to employ Chuck as Director of Facilities of Schools for the period beginning 7/1/2025 and ending 6/30/2026, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and Chuck agree as follows:

1. School agrees to employ Chuck as Director of Facilities, and Chuck agrees to serve in such capacity for the period beginning 7/01/2025 and ending 6/30/2026.
2. School shall pay to Chuck a salary for such period in the sum of **\$103,083** annually, payable in twenty-four (24) equal installments.
3. Chuck will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
4. Chuck will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

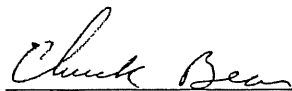
Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

Public Employee Retirement Fund 3% Board Contribution  
Participation in voluntary 403(b) Retirement Plan  
Participation in a voluntary Section 125 Flex Spending Plan  
401a \$1,000 board contribution annually

Vacation Leave: 20 days/annually (non-cumulative)  
Sick Leave: 20 days/annually (accumulates to a maximum of 250)  
Personal Leave: 5 days/annually  
Paid Holidays: 13 days/annually, including: New Year's (2), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), Flex holiday to be used when school is not in session (2).

1. Chuck represents that he has the qualifications to serve as Director of Facilities, agrees that he/she will faithfully perform all of the duties of this position, and that he will faithfully carry out and execute all directions of the School.
2. Chuck acknowledges, understands, and agrees that he/she has no responsibilities or duties as a teacher with the School. School and Chuck further acknowledge, understand, and agree that Chuck shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
3. The school may, during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Chuck for incompetency, immorality, insubordination, or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
4. Chuck may cancel this Agreement upon giving School two weeks' advance written notice.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seal this 10<sup>th</sup> Day of November 2025.

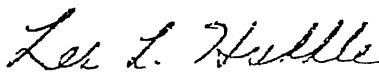


Chuck Bear

Lafayette School Corporation

By and Through Its Board of School Trustees

Approved:



Superintendent



Board President



Board Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and ALICIA Clevenger ("Teacher"). ALICIA Clevenger is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$149,100.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Alicia J. Clevenger

Attested:

Lee L. Hulle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **Troy Cloum** ("Teacher"). **Troy Cloum** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$128,665.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Troy A. Cloum

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and Casey Davenport ("Teacher"). Casey Davenport is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$100,461.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Casey Davenport

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and Denise DesEnfants ("Teacher"). Denise DesEnfants is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$118,079.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Denise DesEnfants

Attested:

Les L. Huddle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **MANDY Fisher** ("Teacher"). **MANDY Fisher** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$101,442.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Mandy Fisher

Attested:

Lee L. Huckle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and JUSTIN Gardiner ("Teacher"). JUSTIN Gardiner is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$111,060.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Justin Gardiner

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

2025-2026

**Classified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Cindy Gerlach, hereinafter referred to as "Cindy"..**

WITNESSETH:

WHEREAS. School and **Cindy** desire to enter into this Agreement to employ **Cindy** as Director of Communications and Community Engagement for the period beginning July 1, 2025, and ending June 30, 2026, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and **Cindy** agree as follows:

1. School agrees to employ Cindy as Director of Communications and Community Engagement, and Cindy agrees to serve in such capacity for the period beginning 7/1/2025 and ending 6/30/2026.
2. School shall pay to Cindy a salary for such period in the sum of **\$67,173**, payable in twenty-four (24) equal installments.
3. Cindy will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
4. Cindy will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

Public Employee Retirement Fund 3% Board Contribution  
Participation in voluntary 403(b) Retirement Plan  
Participation in a voluntary Section 125 Flex Spending Plan  
401a \$1,000 board contribution annually

Paid Vacation Leave: 20 days (non-cumulative)

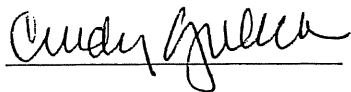
Sick Leave: 20 days (accumulates to a maximum of 250)

Personal Leave: 5 days

Paid Holidays: 13 days/annually, including: New Year's (2), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), Flex holiday to be used when school is not in session (2).

5. Cindy represents that she has the qualifications to serve as Director of Communications and Community Engagement, agrees that she will faithfully perform all of the duties of this position, and that she will faithfully carry out and execute all directions of the School.
6. Cindy acknowledges, understands, and agrees that she has no responsibilities or duties as a teacher with the School. School and Cindy further acknowledge, understand, and agree that Cindy shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
7. School may, during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Cindy for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
8. Cindy may cancel this Agreement upon giving School two weeks' advance written notice.

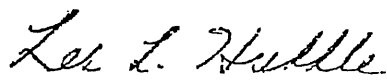
IN WITNESS WHEREOF, the parties have hereunto set their hands and seal this 10<sup>th</sup> day of November 2025.



Cindy Gerlach

Lafayette School Corporation  
By and Through Its Board of School Trustees

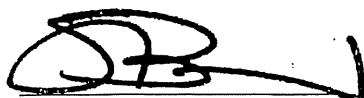
Approved:



Superintendent



Board President



Board Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **STEFANI Goetz** ("Teacher"). **STEFANI Goetz** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$113,062.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 13<sup>th</sup> day of November 2025.**

Teacher

Stefani Goetz

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

2025-2026

**Classified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Scott Graves, hereinafter referred to as "Scott"**.

WITNESSETH:

WHEREAS. School and Scott desire to enter into this Agreement to employ Scott as Energy Specialist for the period beginning 7/1/2025 and ending 6/30/2026, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and Scott agree as follows:

1. School agrees to employ Scott as Energy Specialist, and Scott agrees to serve in such capacity for the period beginning 7/01/2025 and ending 6/30/2026.
2. School shall pay to Scott a salary for such period in the sum of **\$80,486** annually, payable in twenty-four (24) equal installments.
3. Scott will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
4. Scott will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

Indiana Teacher Retirement Fund 3% Board Contribution  
Participation in voluntary 403(b) Retirement Plan  
Participation in a voluntary 125 Flex Spending Plan  
401a Contribution: \$1,000 Board contribution annually

Vacation Leave: 20 days/annually (non-cumulative)

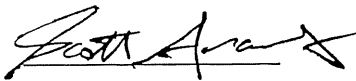
Sick Leave: 20 days/annually (accumulates to a maximum of 250)

Personal Leave: 5 days/annually

Paid Holidays: 13 days/annually, including: New Year's (2), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), Flex holiday to be used when school is not in session (2).

5. Scott represents that he has the qualifications to serve as Energy Specialist, agrees that he will faithfully perform all of the duties of this position, and that he will faithfully carry out and execute all directions of the School.
6. Scott acknowledges, understands, and agrees that he has no responsibilities or duties as a teacher with the School. School and Scott further acknowledge, understand, and agree that Scott shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
7. School may, during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Scott for incompetency, immorality, insubordination, or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
8. Scott may cancel this Agreement upon giving School two weeks' advance written notice.

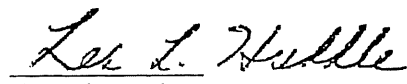


IN WITNESS WHEREOF, the parties have hereunto set their hands and seal this 10<sup>th</sup> day of November 2025.



Scott Graves

Lafayette School Corporation  
By and Through Its Board of School Trustees

Approved:

  
Superintendent  
Board President  
Board Secretary

2025-2026

Certified Director Agreement

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Jacqui Grider, hereinafter referred to as "Jacqui"**.

WITNESSETH:

WHEREAS. School and **Jacqui** desire to enter into this Agreement to employ **Jacqui** as Director of Applied Educational Neuroscience (AEN) for the period beginning 7/1/2025 and ending 6/30/2026, on the terms and conditions set forth herein. This agreement will be a contract for 191 days.

NOW THEREFORE, in consideration of their mutual promises, School and **Jacqui** agree as follows:

1. School agrees to employ Jacqui as Director of AEN and Jacqui agrees to serve in such capacity for the period beginning 7/01/2025 and ending 6/30/2026.
2. School shall pay to Jacqui a salary for such period in the sum of \$58,293 annually, payable in twenty-four (24) equal installments.
3. Jacqui agrees to work 191 days between July 1, 2025, and June 30, 2026. 180 of the work days are designated on days when students have school (either in person or via eLearning) and the teacher work day that precedes the first student day. Ten additional days will be determined by the direct supervisor of the position before July 1 of each year.
4. Jacqui will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance

Corporation Dental Insurance

Corporation Vision Insurance

Long Term Disability Insurance

Life Insurance

Teacher Retirement 3% Board Contribution

Participation in voluntary 403(b) Retirement Plan

Participation in a voluntary Section 125 Flex Spending Plan

401a \$1,000 board contribution annually

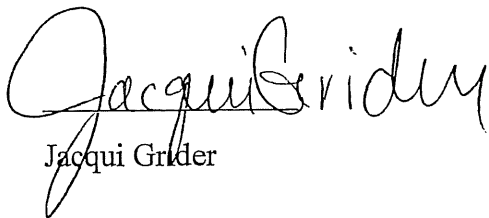
Sick Leave: 15 days/annually (accumulates to a maximum of 250)

Personal Leave: 5 days/annually

Administrative Professional Development

5. Jacqui represents that she has the qualifications to serve as Director of AEN, agrees that she will faithfully perform all of the duties of this position, and that she will faithfully carry out and execute all directions of the School.
6. Jacqui acknowledges, understands, and agrees that she has no responsibilities or duties as a teacher with the School. School and Jacqui further acknowledge, understand, and agree that Jacqui shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
7. School may, during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Jacqui for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
8. Jacqui may cancel this Agreement upon giving School two weeks' advance written notice.

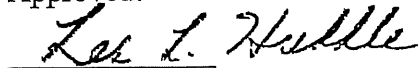
IN WITNESS WHEREOF, the parties have hereunto set their hands and seal this 10<sup>th</sup> Day of November 2025.

  
Jacqui Grider

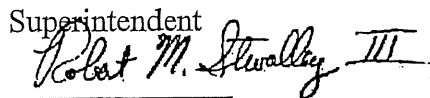
Lafayette School Corporation

By and Through Its Board of School Trustees

Approved:

  
\_\_\_\_\_

Superintendent

  
\_\_\_\_\_

Board President

  
\_\_\_\_\_

Board Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **GEOFFREY GRUBB** ("Teacher"). **GEOFFREY GRUBB** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$100,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 13<sup>th</sup> day of November 2025.**

Teacher

Geoffrey Grubb

Attested:

Les L. Hulle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

2025-2026

**Certified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Julie Gustafson, hereinafter referred to as Julie.**

WITNESSETH:

WHEREAS. School and **Julie** desire to enter into this Agreement to employ **Julie** as **Federal Programs Director** for the period beginning 7/1/2025 and ending 6/30/2026, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and **Julie** agree as follows:

1. School agrees to employ Julie as Federal Programs Director, and Julie agrees to serve in such capacity for the period beginning 7/01/2025 and ending 6/30/2026.
2. School shall pay to Julie a salary for such period in the sum of \$112,411 annually, payable in twenty-four (24) equal installments.
3. Julie agrees to work 260 days between July 1, 2025, and June 30, 2026.
4. Julie will be entitled to benefits in accordance with the Certified Directors of School Services Salary & Benefits Handbook.
5. Julie will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

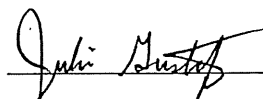
Indiana Teacher Retirement Fund 3% Board Contribution  
Participation in voluntary 403(b) Retirement Plan  
Participation in a voluntary 125 Flex Spending Plan  
401a Contribution: \$1,000 Board contribution annually

Vacation Leave: 20 days annually  
Sick Leave: 20 days annually  
Personal Leave: 5 days annually  
Paid Holidays: 13 days annually

New Year's (2)  
MLK Day (1)  
Memorial Day (1)  
July 4 (1)  
Labor Day (1)  
Thanksgiving (2)  
Christmas Holidays (3)  
Flex Holiday for use when school is not in session (2)

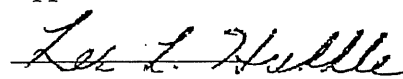
6. Julie acknowledges, understands, and agrees that she has no responsibilities as a teacher with the school corporation. Both the school corporation and Julie further acknowledge, understand, and agree that Julie shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental.
7. The school corporation may, following a hearing, discharge Julie for incompetency, immorality, insubordination, or good cause, thereby terminating this agreement and the employment relationship.
8. Julie may cancel this agreement upon giving the school corporation two weeks' advance written notice.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seal this 10<sup>th</sup> Day of November 2025.

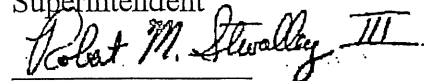
  
Julie Gustafson

Lafayette School Corporation  
By and Through Its Board of School Trustees

Approved:



Superintendent



Board President



Board Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and RYAN Habben ("Teacher"). RYAN Habben is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$115,574.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Ryan S Habben

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and Reagan Hall ("Teacher"). Reagan Hall is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$93,356.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Reagan E. Hall

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **MEGAN Hatke** ("Teacher"). **MEGAN Hatke** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$120,131.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Megan Hatke

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and Brandon Hawkins ("Teacher"). Brandon Hawkins is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$139,820.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Brandon Hawkins

Attested:

Lee L. Huckle

Superintendent

School Corporation by:

Robert M. Stivalby III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **AMANDA Henry** ("Teacher"). **AMANDA Henry** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$117,158.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Amanda Henry

Attested:

Lee L. Huckle

Superintendent

School Corporation by:

Robert M. Stivalby III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and THOMAS Hermiz ("Teacher"). THOMAS Hermiz is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$114,928.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Tom E Hermiz

Attested:

Lee L. Hulle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and JONATHAN Hoke ("Teacher"). JONATHAN Hoke is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$110,606.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Jonathan T. Hoke

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **ANDREW Kennedy** ("Teacher"). **ANDREW Kennedy** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$105,495.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Andrew W. Kennedy

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **KATHERINE Klingerman** ("Teacher"). **KATHERINE Klingerman** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$93,356.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Katherine Klingerman

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **TANYA Koeppen** ("Teacher"). **TANYA Koeppen** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$89,708.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 13<sup>th</sup> day of November 2025.**

Teacher

Tanya S. Koeppen

School Corporation by:

Robert M. Stivalley III

President

Attested:

Les L. Huddle

Superintendent

[Signature]

Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **AUDREY Koger** ("Teacher"). **AUDREY Koger** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$86,978.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 13<sup>th</sup> day of November 2025.**

Teacher

*Audrey Koger*

Attested:

*Les L. Hinkle*

Superintendent

School Corporation by:

*Robert M. Stivalley III*

President

*[Signature]*

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and Leo Leffert ("Teacher"). Leo Leffert is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$123,870.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Leo Leffert

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **JAMES Leverenz** ("Teacher"). **JAMES Leverenz** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$102,377.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 13<sup>th</sup> day of November 2025.**

Teacher

James Scott Leverenz

Attested:

Les L. Hulle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and Shanel Lopez-Fretwell ("Teacher"). Shanel Lopez-Fretwell is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$115,000.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Shanel Lopez-Fretwell

Attested:

Les L. Hulle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and JOHN G Louk ("Teacher"). JOHN G Louk is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2026**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$131,096.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

J Gregory Louk

Attested:

Les L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **LINDSEY Martin** ("Teacher"). **LINDSEY Martin** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$106,533.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Lindsey Martin

Attested:

Les L. Huddle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

2025-2026

**Director of Health Services Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Sherry Mazza.**

WITNESSETH:

WHEREAS. School and Sherry Mazza desire to enter into this Agreement to employ Sherry Mazza as Director of Health Services for the period beginning 7/1/2025 and ending 6/30/2026, on the terms and conditions set forth herein. This agreement will be a contract for 245 days.

NOW THEREFORE, in consideration of their mutual promises, School and Sherry Mazza agree as follows:

1. School agrees to employ Sherry Mazza as Director of Health Services, and Sherry Mazza agrees to serve in such capacity for the period beginning 7/01/2025 and ending 6/30/2026.
2. School shall pay to Sherry Mazza a salary for such period in the sum of **\$79,123** annually, payable in twenty-four (24) equal installments.
3. Sherry Mazza will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

Public Employee Retirement Fund 3% Board Contribution  
Participation in voluntary 403(b) Retirement Plan  
Participation in a voluntary Section 125 Flex Spending Plan  
401a \$1,000 board contribution annually

Paid Vacation Leave: 20 days/annually (non-cumulative)

Sick Leave: 20 days/annually (accumulates to a maximum of 250)

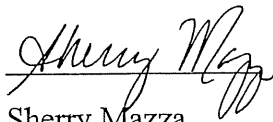
Personal Leave: 5 days/annually

Paid Holidays: 13 days/annually, including: New Year's (2), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), Flex holiday to be used when school is not in session (2).

15 Non-paid, non-work days between July 1 and June 30 must be taken on non-student attendance days and communicated to the direct supervisor of the Director of Health Services.

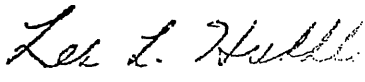
4. Sherry Mazza represents that she has the qualifications to serve as Director of Health Services, agrees that she will faithfully perform all of the duties of this position, and that she will faithfully carry out and execute all directions of the School.
5. Sherry Mazza acknowledges, understands, and agrees that she has no responsibilities or duties as a teacher with the School. School and Sherry Mazza further acknowledge, understand, and agree that Sherry Mazza shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
6. School may, during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Sherry Mazza for incompetency, immorality, insubordination, or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
7. Sherry Mazza may cancel this Agreement upon giving School two weeks' advance written notice.

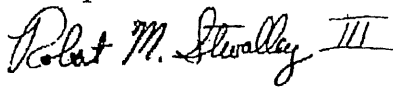
IN WITNESS WHEREOF, the parties have hereunto set their hands and seal this 10<sup>th</sup> of November 2025.

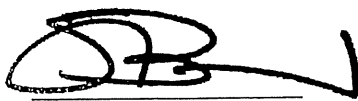
  
Sherry Mazza

Lafayette School Corporation  
By and Through Its Board of School Trustees

Approved:

  
Superintendent

  
Board President

  
Board Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **BENJAMIN Murray** ("Teacher"). **BENJAMIN Murray** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,593.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Benjamin Murray

Attested:

Les L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalby III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **KATHRYN Parthun** ("Teacher"). **KATHRYN Parthun** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$96,833.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Kathryn G Parthun

Attested:

Lee L. Huckle

Superintendent

School Corporation by:

Robert M. Stivalby III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **BARBARA Payton** ("Teacher"). **BARBARA Payton** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$115,304.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Barbara K Payton

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and DOUGLAS Perry ("Teacher"). DOUGLAS Perry is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$101,528.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 13<sup>th</sup> day of November 2025.**

Teacher

Douglas M. Perry

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and ERIN Phillips ("Teacher"). ERIN Phillips is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$120,853.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Erin Phillips

Attested:

Lee L. Huckle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and CYNTHIA Preston ("Teacher"). CYNTHIA Preston is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$121,794.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Cynthia Preston

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **MARK Preston** ("Teacher"). **MARK Preston** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$145,447.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 13<sup>th</sup> day of November 2025.**

Teacher

*mark preston*

Attested:

*Les L. Hulle*

Superintendent

School Corporation by:

*Robert M. Stivalby III*

President

*[Signature]*

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **KATHRYN Reckard** ("Teacher"). **KATHRYN Reckard** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$139,820.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Kathryn Reckard

Attested:

Lee L. Huddle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

2025-2026

**Classified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Mark Roberts, hereinafter referred to as "Mark"**.

WITNESSETH:

WHEREAS. School and Mark desire to enter into this Agreement to employ Mark as Director of Safety and Security for the period beginning 7/1/2025 and ending 6/30/2026, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and Mark agree as follows:

1. School agrees to employ Mark as Director of Safety and Security, and Mark agrees to serve in such capacity for the period beginning 7/01/2025 and ending 6/30/2026.
2. School shall pay to Mark a salary for such period in the sum of Seventy-Seven Thousand Five Hundred Dollars (\$77,500) annually, payable in twenty-four (24) equal installments.
3. School shall pay to Mark a stipend in the amount of Two Thousand Five Hundred Dollars (\$2,500), in addition to his regular salary, as compensation for mileage expenses, payable in twenty-four (24) equal installments.
4. Mark will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
5. Mark will be entitled to the following fringe benefits and benefit days at rates applicable to Classified Directors:

Corporation Health Insurance

Corporation Dental Insurance

Corporation Vision Insurance

Long Term Disability Insurance

Life Insurance

Public Employee Retirement Fund 3% Board Contribution

Participation in voluntary 403(b) Retirement Plan

Participation in a voluntary Section 125 Flex Spending Plan

401a \$1,000 board contribution annually

Vacation Leave: 20 days/annually, (non-cumulative)

Sick Leave: 20 days/annually, (accumulate to a maximum of 250)

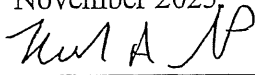
Personal Leave: 5 days/annually

Paid Holidays: 13 days/annually, including: New Year's (2), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), Flex holiday to be used when school is not in session (2).

Mark represents that he/she has the qualifications to serve as Director of Safety and Security, agrees that he/she will faithfully perform all of the duties of this position, and that he/she will faithfully carry out and execute all directions of the School.

1. Mark acknowledges, understands, and agrees that he/she has no responsibilities or duties as a teacher with the School. School and Mark further acknowledge, understand, and agree that Mark shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
2. School may, during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Mark for incompetency, immorality, insubordination or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
3. Mark may cancel this Agreement upon giving School two weeks' advance written notice.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seal this 10<sup>th</sup> day of November 2025.

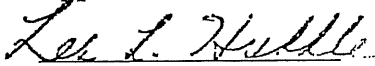


Mark Roberts

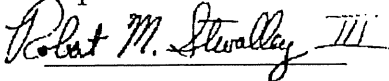
Lafayette School Corporation

By and Through Its Board of School Trustees

Approved:



Superintendent



Board President



Board Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and Julie Schmidt-Goecker ("Teacher"). Julie Schmidt-Goecker is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$100,951.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Julie Schmidt-Goecker

Attested:

Lee L. Hulle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

2025-2026

**Classified Director Agreement**

THIS AGREEMENT is made and entered into by and between the Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and James Scroggin, hereinafter referred to as "James".

WITNESSETH:

WHEREAS. School and James desire to enter into this Agreement to employ James as Director of Transportation of Schools for the period beginning 7/1/2025 and ending 6/30/2026, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and James agree as follows:

1. School agrees to employ James as Director of Transportation, and Jim agrees to serve in such capacity for the period beginning 7/01/2025 and ending 6/30/2026.
2. School shall pay James a salary for such period in the sum of \$97,246 annually, payable in twenty-four (24) equal installments.
3. James will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
4. James will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

Public Employee Retirement Fund 3% board contribution  
Participation in voluntary 403(b) Retirement Plan  
Participation in a voluntary Section 125 Flex Spending Plan  
401a \$1,000 board contribution annually

Vacation Leave: 20 days/annually (non-cumulative)

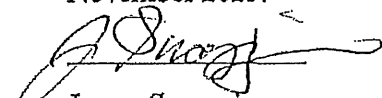
Sick Leave: 20 days/annually (accumulates to a maximum of 250)

Personal Leave: 5 days/annually

Paid Holidays: 13 days/annually, including: New Year's (2), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), Flex holiday to be used when school is not in session (2).

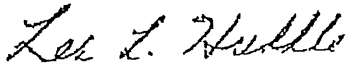
5. James represents that he has the qualifications to serve as Director of Transportation, agrees that he will faithfully perform all of the duties of this position, and that he will faithfully carry out and execute all directions of the School.
  
6. James acknowledges, understands, and agrees that he has no responsibilities or duties as a teacher with the School. School and James further acknowledge, understand, and agree that James shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
  
7. School may, during the period of this Agreement, following a hearing before the Board of School Trustees, discharge James for incompetency, immorality, insubordination, or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
  
8. James may cancel this Agreement upon giving School two weeks' advance written notice.

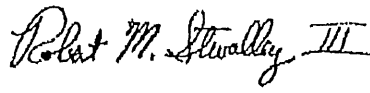
IN WITNESS WHEREOF, the parties have hereunto set their hands and seal this 10<sup>th</sup> day of November 2025.

  
James Scroggin

Lafayette School Corporation  
By and Through Its Board of School Trustees

Approved:

  
Superintendent

  
Board President

  
Board Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and GREGORY Smith ("Teacher"). GREGORY Smith is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$94,581.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 13<sup>th</sup> day of November 2025.**

Teacher

Gregory Smith

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

2025-2026

**Classified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana**, hereinafter referred to as "School", and **Deborah Speckman**, hereinafter referred to as "Deborah".

WITNESSETH:

WHEREAS. School and Deborah desire to enter into this Agreement to employ Deborah as Supervisor of Business Services of Schools for the period beginning 7/1/2025 and ending 6/30/2026, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and Deborah agree as follows:

1. School agrees to employ Deborah as Supervisor of Business Services, and Deborah agrees to serve in such capacity for the period beginning 7/01/2025 and ending 6/30/2026.
2. School shall pay to Deborah a salary for such period in the sum of **\$84,512** annually, payable in twenty-six (24) equal installments.
3. Deborah will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
4. Deborah will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

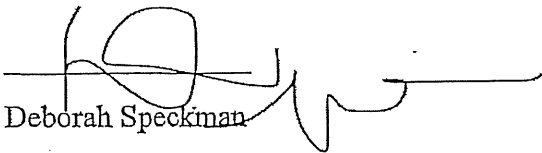
Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

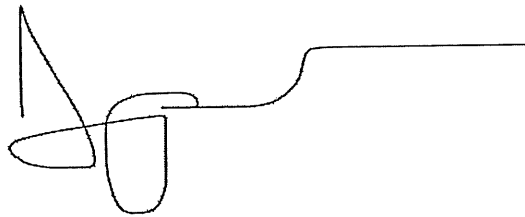
Public Employee Retirement Fund 3% Board Contribution  
Participation in voluntary 403(b) Retirement Plan  
Participation in a voluntary Section 125 Flex Spending Plan  
401a \$1,000 board contribution annually

Vacation Leave: 20 days/annually (non-cumulative)  
Sick Leave: 20 days/annually (accumulates to a maximum of 250)  
Personal Leave: 5 days/annually, pro-rated for the first year  
Paid Holidays: 13 days/annually, including: New Year's (2), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), Flex holiday to be used when school is not in session (2).

5. Deborah represents that he/she has the qualifications to serve as Supervisor of Business Services, agrees that he/she will faithfully perform all of the duties of this position, and that he/she will faithfully carry out and execute all directions of the School.
6. Deborah acknowledges, understands, and agrees that he/she has no responsibilities or duties as a teacher with the School. School and Deborah further acknowledge, understand, and agree that Deborah shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
7. School may, during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Deborah for incompetency, immorality, insubordination, or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
8. Deborah may cancel this Agreement upon giving School two weeks' advance written notice.

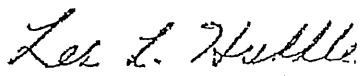
IN WITNESS WHEREOF, the parties have hereunto set their hands and seal this 10<sup>th</sup> day of November 2025.

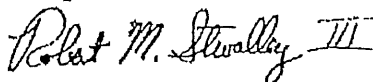
  
Deborah Speckman



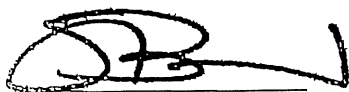
Lafayette School Corporation  
By and Through Its Board of School Trustees

Approved:

  
Superintendent



Board President

  
Board Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **TRACY Stradling** ("Teacher"). **TRACY Stradling** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$106,333.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Tracy Stradling

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stradling III

President

[Signature]

Secretary

**REGULAR TEACHER CONTRACT**

*Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)*

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **Elissa Stranahan** ("Teacher"). **Elissa Stranahan** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$128,665.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

**Agreed this 13<sup>th</sup> day of November 2025.**

Teacher

*Elissa Stranahan*

Attested:

*Les L. Huddle*

Superintendent

School Corporation by:

*Robert M. Stivalley III*

President

*[Signature]*

Secretary

## REGULAR TEACHER CONTRACT

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **LAFAYETTE SCHOOL CORPORATION** ("Corporation") and **JASON Vandewalle** ("Teacher"). **JASON Vandewalle** is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **7/1/2025**, and ending on **6/30/2027**. Ind. Code 20-28-6-2(a)(3)(A)
2. The school term described in paragraph 1 immediately above for services under this Contract consists of 245 days. Ind. Code 20-28-6-2(a)(3)(B)
3. The number of hours per day the Teacher is expected to work under this Contract is 8 . Ind. Code 20-28-6-2(a)(3)(E)
4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$104,371.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
5. The Corporation shall pay this amount in 24 installments on a **Twice a Month** basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3
7. This Contract is public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this 13<sup>th</sup> day of November 2025.

Teacher

Jason Vandewalle

Attested:

Lee L. Hinkle

Superintendent

School Corporation by:

Robert M. Stivalley III

President

[Signature]

Secretary

2025-2026

**Certified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Brenda Ward, hereinafter referred to as Brenda.**

WITNESSETH:

WHEREAS. School and Brenda desire to enter into this Agreement to employ Brenda as Director of Multilingual Learners & Cognitive Coaching Trainer for the period beginning 7/1/2025 and ending 6/30/2026, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and Brenda agree as follows:

1. School agrees to employ Brenda as Director of Multilingual Learners & Cognitive Coaching Trainer, and Brenda agrees to serve in such capacity for the period beginning 7/1/2025 and ending 6/30/2026.
2. School shall agree to pay Brenda the sum of \$100,411, payable in twenty-four (24) equal installments.
3. Brenda will be entitled to benefits in accordance with the Certified Directors of School Services Salary & Benefits Handbook.
4. The following fringe benefits will be made available at the same rates as other employees.

Corporation Health Insurance  
Corporation Dental Insurance  
Corporation Vision Insurance  
Long Term Disability Insurance  
Life Insurance

Indiana Teacher Retirement Fund 3% Board Contribution  
401a Retirement Plan: \$1,000 annual Board Contribution  
Participation in voluntary 403(b) Retirement Plan  
Participation in a voluntary 125 Flex Spending Plan

Vacation Leave: 20 days annually  
Sick Leave: 20 days annually  
Personal Leave: 5 days annually  
Paid Holidays: 13 days annually:  
New Year's (2)  
MLK Day (1)  
Memorial Day (1)  
July 4 (1)  
Labor Day (1)

Thanksgiving (2)  
Christmas Holidays (3)  
Flex Holiday for use when school is not in session (2)

5. Brenda acknowledges, understands, and agrees that she has no responsibilities as a teacher with the School. Both the School and Brenda further acknowledge, understand, and agree that Brenda shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental.
6. School may, following a hearing, discharge Brenda for incompetency, immorality, insubordination, or good cause, thereby terminating this agreement and the employment relationship.
7. Brenda may cancel this agreement upon giving the School two weeks' advance written notice.

IN WITNESS WHEREOF, the parties have hereunto set their hands and seal this 10<sup>th</sup> Day of November 2025.

Brenda Ward

Brenda Ward

Lafayette School Corporation

By and Through Its Board of School Trustees

Approved:

Les L. Huddle

Superintendent

Robert M. Stivalley III

Board President

[Signature]

Board Secretary

2025-2026

**Classified Director Agreement**

THIS AGREEMENT is made and entered into by and between the **Lafayette School Corporation, Tippecanoe County, Indiana, hereinafter referred to as "School", and Li Zhao, hereinafter referred to as "Li"**.

WITNESSETH:

WHEREAS. School and Li desire to enter into this Agreement to employ Li as Chief Technology Officer of School for the period beginning 7/1/2025 and ending 6/30/2026, on the terms and conditions set forth herein. This agreement will be a contract for 260 days.

NOW THEREFORE, in consideration of their mutual promises, School and Li agree as follows:

1. School agrees to employ Li as Chief Technology Officer, and Li agrees to serve in such capacity for the period beginning 7/01/2025 and ending 6/30/2026.
2. School shall pay to Li a salary for such period in the sum of **\$108,920** annually, payable in twenty-four (24) equal installments.
3. Li will be entitled to benefits in accordance with the Classified Directors of School Services Salary & Benefits Handbook.
4. Li will be entitled to the following fringe benefits and benefit days at rates applicable to other employees:

Corporation Health Insurance

Corporation Dental Insurance

Corporation Vision Insurance

Long Term Disability Insurance

Life Insurance

Public Employee Retirement Fund 3% Board Contribution

Participation in voluntary 403(b) Retirement Plan

Participation in a voluntary Section 125 Flex Spending Plan

401a \$1,000 board contribution annually

Vacation Leave: 20 days/annually (non-cumulative)

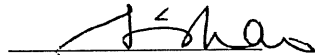
Sick Leave: 20 days/annually (accumulates to a maximum of 250)

Personal Leave: 5 days/annually

Paid Holidays: 13 days/annually, including: New Year's (2), MLK Day (1), Memorial Day (1), July 4<sup>th</sup> (1), Labor Day (1), Thanksgiving (2), Christmas (3), Flex holiday to be used when school is not in session (2).

5. Li represents that he has the qualifications to serve as Chief Technology Officer, agrees that he/she will faithfully perform all of the duties of this position, and that he will faithfully carry out and execute all directions of the School.
6. Li acknowledges, understands, and agrees that he has no responsibilities or duties as a teacher with the School. School and Li further acknowledge, understand, and agree that Li shall have no rights as a teacher pursuant to Indiana Code 20-6.1-4 and all statutes amendatory or supplemental thereto.
7. School may, during the period of this Agreement, following a hearing before the Board of School Trustees, discharge Li for incompetency, immorality, insubordination, or good cause, thereby terminating this Agreement and the employment relationship created hereunder.
8. Li may cancel this Agreement upon giving School two weeks advance written notice.

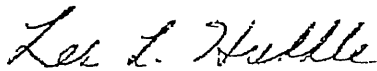
IN WITNESS WHEREOF, the parties have hereunto set their hands and seal this 10<sup>th</sup> day of November 2025.



Li Zhao

Lafayette School Corporation  
By and Through Its Board of School Trustees

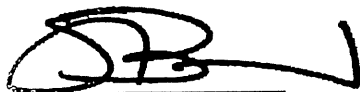
Approved:



Superintendent



Board President



Board Secretary