

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
TUESDAY, November 25, 2025 (5:30PM)
AGENDA**

I. Call to Order

II. Pledge of Allegiance

III. Communications/Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There is one time for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Routine Matters for Approval

A. Minutes of the Regular Meeting of November 12, 2025

B. Minutes of the Regular Meeting Closed Session of November 12, 2025

V. Milan Area Schools Strategic Plan Business

A. Finance/Operations

1. Section 31aa Update - Attachment A

VI. Other Old/New Business

A. Closed Session - Negotiations Strategies

VII. Adjournment

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
SPECIAL MEETING
TUESDAY, November 25, 2025 (5:30 PM)
RESOLUTIONS**

I. Call to Order

The special meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at _____ p.m. on November 25, 2025.

Board Members Present:

Board Members Absent:

Staff Present:

Guests Present:

II. Pledge of Allegiance

III. Communications/Community Engagement

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public meeting. There are two times for public participation during the meeting as indicated in the agenda. When addressing the Board, you will be asked to state your name. The Board determines the amount of time granted to individuals or groups to speak. Each person shall be allowed to speak for up to 3 minutes. Board members may question speakers, but are not obligated to answer questions or make statements or commitments in response to issues raised by the public. In general, such items will be referred to the superintendent for advisement, investigation, study, and/or recommendation or designated as future agenda items for Board consideration.

A. Public Comments

IV. Routine Matters for Approval

A. Minutes of the Regular Meeting of November 12, 2025

Motion by _____ supported by _____ to approve the minutes of the regular meeting of November 12, 2025.

Prior ___ Cislo ___ Burdette ___ Faro ___ Gutierrez ___ Heikka ___ Meray ___
Carried _____.

B. Minutes of the Regular Meeting Closed Session of November 12, 2025

Motion by _____ supported by _____ to approve the minutes of the regular meeting closed session of November 12, 2025.

Cislo ___ Burdette ___ Faro ___ Gutierrez ___ Heikka ___ Meray ___ Prior ___
Carried _____.

V. Milan Area Schools Strategic Plan Business

A. Finance/Operations

1. Section 31aa Update - Attachment A

Motion by _____ supported by _____ to approve the attached resolution as read by President Cislo.

Burdette ____ Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____
Carried _____.

VI. Other Old/New Business

A. Closed Session - Negotiations Strategies

Motion by _____ supported by _____ to enter into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act for Negotiation Strategies.

Faro ____ Gutierrez ____ Heikka ____ Meray ____ Prior ____ Cislo ____ Burdette ____
Carried _____.

Time entered closed session _____.

Time returned to open session _____.

VII. Adjournment - Time of Adjournment _____.

**MILAN AREA SCHOOLS
BOARD OF EDUCATION
REGULAR MEETING
WEDNESDAY, November 12, 2025
MINUTES**

The regular meeting of the Milan Area Schools Board of Education was called to order in the District Office Boardroom located at 100 Big Red Drive, Milan MI, 48160, by President Cislo at 7:00 p.m. on November 12, 2025.

Board Members Present: Burdette, Meray, Cislo, Faro and Prior

Board Members Absent: Heikka, Gutierrez

Staff Present: Ryan McMahon, Jennifer Bookout, Krista Hendrix, Gen Saylor Margaret Durkee and Sara Beckman

Guests Present:

- Ron Stark

Public Comments:

- Ron Stark requested the review of a book in Milan Middle School Library, citing concerns regarding age-appropriate content.

Motion by Prior supported by Burdette to approve the minutes of the regular meeting of October 29, 2025. All Ayes. Carried 5-0.

Motion by Prior supported by Meray to approve the minutes of the regular meeting closed session of October 29, 2025. All Ayes. Carried 5-0.

Motion by Burdette supported by Faro to approve the bills/reimbursement of expenses. All Ayes. Carried 5-0.

Sinking Fund Update:

Superintendent McMahon and Executive Director of Finance Hendrix provided an overview of the Sinking Fund budget, including purchases already made and purchases on the list to be made through the remainder of the year.

Motion by Faro supported by Meray to approve the purchase of a Maintenance Vehicle as presented in Attachment A. All Ayes. Carried 5-0.

Public Comments:

- Ron Stark shared additional comments regarding his request for a library book review.

Student Board Member Comments: None

Assistant Superintendent Comments:

- Mrs. Bookout began with an update on student assessment. Milan Middle School has been selected to participate in the National Assessment of Educational Progress, or NAEP. NAEP is a federally mandated assessment that provides a national picture of student learning. NAEP selects schools through a random sampling process so that results reflect the state and the nation as a whole. A sample of our 8th graders will take Math and Reading assessments on February 24. We are working closely with NAEP staff to ensure all logistics and communication are in place, and we will keep families informed as we get closer to testing.
- Milan Middle School also held its Veterans Day Assembly yesterday. The program featured musical performances from our students—our 5th graders sang, and members of the middle school band performed for veterans and community members. It was a meaningful opportunity for students to express appreciation and honor those who have served.
- At Paddock, our 1st-grade students completed a service project on Monday connected to their Social Studies unit on community. Students worked together to make pumpkin pies for Aid in Milan. Promoting community service is one of our district goals this year, and while we don't yet have a formal structure in place, many of our teachers are already finding authentic ways to incorporate service into their classrooms. This project is a great example of that work in action. We want to thank Mrs. Gerbens and Mrs. Pinkowski for organizing this experience for our students.
- Symons 4th graders are also enjoying two special arts experiences this week: they attended a string quartet concert on Tuesday, and tomorrow they will travel to see a performance by the Toledo Symphony. These opportunities expose students to the arts, and we are grateful to the GMACF for funding these experiences and to Mr. Adams for facilitating the trips. In addition, the Paddock and Symons PTOs are partnering to host a family movie night at Milan Middle School this Friday at 6 p.m., offering another fun, community-centered event for our families.
- Finally, Mrs. Bookout has attended the MTSS Conference in Lansing today and tomorrow, where she is learning new strategies to support and strengthen our district-wide MTSS work. Mrs. Bookout appreciates the district's commitment to providing these kinds of professional development opportunities.

Superintendent Comments:

- Superintendent McMahon shared the sad news of the passing of former colleague, Cathi Casper. Cathi worked for the district for the previous 28 years, only deciding to retire this past Fall. She managed Paddock's kitchen making sure our youngest students were faded every day. Cathi's daughter, Cassidy, also works in Paddock in the PECC. Cathi will be deeply missed and we ask that everyone keep Cassidy and her family in their thoughts during this difficult time. There will be a visitation and service this Saturday at Ochalek-Stark.
- Superintendent McMahon shared with the Board that York Township will be holding a Special meeting next Tuesday, the 18th at 6:30pm, to discuss an application from White Tail Solar for a Solar Energy Facility Tax Exemption.
- Superintendent McMahon shared with the Board he, Mrs. Bookout, and two members of the Board were able to attend the FCI Commencement to honor their 19 graduates from the Class of 2025. It was a fine ceremony and we were honored to be included to recognize our newest graduates.
- Superintendent McMahon congratulated the MHS Girls' Swim Team on earning their 26th consecutive Huron League Championship, with a number of our athletes qualifying for the upcoming State Finals meet. Also, our Girls' Volleyball Team advanced to the Regional Final with a win over Divine Child last night. The Regional Final will be held tomorrow night at Flat Rock, against the Flat Rock Rams.
- Superintendent McMahon thanked all of our teachers for the extra work they put into Parent-Teacher Conferences two weeks ago. Conferences make for long evenings, but the value in connecting with our parents is immeasurable, so we appreciate the extra work.

Board Member Comments:

- **Burdette** spoke about attending the recent volleyball match and the high school football banquet, praising the recognition of the seniors. He also announced that the high school play, *The Odd Couple*, will begin performances next Thursday with two different casts.
- **Faro** thanked Carrie Mink and his fellow Trustees for attending the FCI graduation. He also thanked the voters for approving the WISD CTE millage. Lastly, he announced that winter sports have begun and encouraged interested students to reach out to the Athletic Director.
- **Meray** thanked the voters for passing the CTE millage, noting it as a source of historic funding, and thanked the WISD team for their efforts on the millage. She congratulated the FCI graduates and the volleyball team on their recent success. She also expressed her best wishes to the cast and crew of *The Odd Couple*.

- **Cislo** spoke about the cancellation of the upcoming Big Red Board Chat as the format is being reorganized. He discussed the initiation of the Board self-evaluation process with the MASB. He also congratulated the volleyball team and reflected on the FCI graduation, reading a thank-you note from one of the graduates.

Motion by Burdette supported by Prior to enter into closed session pursuant to Section 8(1)(c) of the Michigan Open Meetings Act for Negotiation Strategies. All Ayes. Carried 5-0.

Time entered closed session 8:00 p.m.

Time returned to open session 11:13 p.m..

Time of Adjournment 11:13 p.m.

***Resolution D:
Opt-In Subject to
Rescission***

Milan Area Schools, Michigan (the “District”)

A Special meeting of the board of education of the District (the “Board”) was held in the District Boardroom, located at 100 Big Red Drive, Milan, MI 48160, within the boundaries of the District, on the 25th day of November, 2025, at 5:30 o’clock in the p.m. (the “Meeting”)

The Meeting was called to order by Andrew Cislo, President.

Present: Members

Absent: Members

The following preamble and resolution were offered by Member _____ and supported by Member _____:

WHEREAS:

1. Public Act 15 of 2025 amends State School Aid Act Section 31aa, MCL 388.1631aa, to allocate funding for fiscal year 2025/2026 to support school safety and student mental health initiatives, as well as to provide certain competitive grant funding (“31aa Funding”); and

2. To receive 31aa Funding, the District must agree to receive the funding in the form and manner established by the Michigan Department of Education (“MDE”) and either formally opt in or seek a competitive grant; and

3. As a condition of receiving either type of 31aa Funding, the District must agree in advance that, in the event of a “mass casualty event,” as defined in MCL 388.1631aa: (1) the District will be subject to and comply with a comprehensive investigation following such an event, and (2) the District will waive any privilege that may otherwise protect related information from disclosure; and

4. Litigation challenging the legality and enforceability of the privilege-waiver requirement is currently pending; and

5. The opt-in deadline for 31aa Funding is currently December 4, 2025, at 11:59 p.m., and it may be subject to further extension (the “Opt-In Deadline”); and

6. The litigation parties have stipulated that a district may later rescind its opt in by providing notice to MDE no later than December 30, 2025, at 11:59 p.m., as may be subject to further extension (the “Rescission Deadline”), in the form and manner established by MDE; and

7. The Board has been fully advised of the legal and practical implications of the privilege-waiver requirement, including its potential effect on attorney-client privilege and other applicable privileges; and

8. The Board desires to preserve the District’s eligibility for 31aa Funding while avoiding any present waiver of privilege and while allowing time for the courts to determine the legality and enforceability of the privilege-waiver requirement.

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The Board hereby authorizes the Superintendent of Schools, or designee, to submit the District's opt-in form to MDE on or before the Opt-In Deadline, solely for the purpose of preserving the District's eligibility for 31aa Funding, and only on a conditional basis, as provided in this Resolution. Submission of the opt-in form shall not constitute a present waiver of the attorney-client privilege or any other privilege.

2. The District's conditional opt in shall be automatically rescinded without further action of the Board, unless, on or before the Rescission Deadline: (a) the Legislature removes, substantively amends, or otherwise eliminates the privilege-waiver requirement such that acceptance of 31aa Funding would not require waiver of attorney-client privilege or any other applicable privilege; or (b) a court of competent jurisdiction rules that the privilege-waiver requirement is unlawful, unenforceable, or otherwise not applicable to the District. If neither (a) nor (b) occurs by the Rescission Deadline, the Superintendent of Schools, or designee, shall notify MDE, in the form and manner required by MDE and no later than the Rescission Deadline, that the District's opt in is rescinded.

3. If the privilege-waiver requirement remains in effect and enforceable as of the Rescission Deadline, the Superintendent of Schools, or designee, shall have no authority or obligation to accept 31aa Funding.

4. Nothing in this Resolution shall be construed as a waiver of attorney-client privilege or any other applicable privilege.

5. The District's participation in the opt-in or rescission process shall not be construed as a waiver of the Board's or District's right to challenge the legality or enforceability of any condition imposed by MCL 388.1631aa or related administrative guidance.

6. If, after the Rescission Deadline, the privilege-waiver requirement is removed, amended, or invalidated, the Board may take further action as it deems appropriate to pursue 31aa Funding consistent with applicable law.

7. This Resolution does not apply to any "mass casualty event" occurring prior to the Opt-In Deadline.

8. All resolutions and parts of resolutions insofar as they conflict with the provisions of this Resolution be and the same are hereby rescinded.

Ayes: Members

Nays: Members

Resolution declared adopted.

Secretary, Board of Education

The undersigned duly qualified and acting Secretary of the Board of Education of Milan Area Schools, Michigan, hereby certifies that the foregoing constitutes a true and complete copy of a resolution adopted by the Board at the Meeting, the original of which is part of the Board's minutes. The undersigned further certifies that notice of the Meeting was given to the public pursuant to the provisions of the "Open Meetings Act" (Act 267, Public Acts of Michigan, 1976, as amended).

Secretary, Board of Education

MDF/keh

