

**Management Support  
Infection Control Program**

If an employee has a specific exposure to blood or other potentially infectious material, the district will provide a free and confidential medical evaluation and follow-up performed by an appropriately trained and licensed health care professional. Any necessary post-exposure treatment shall be provided.

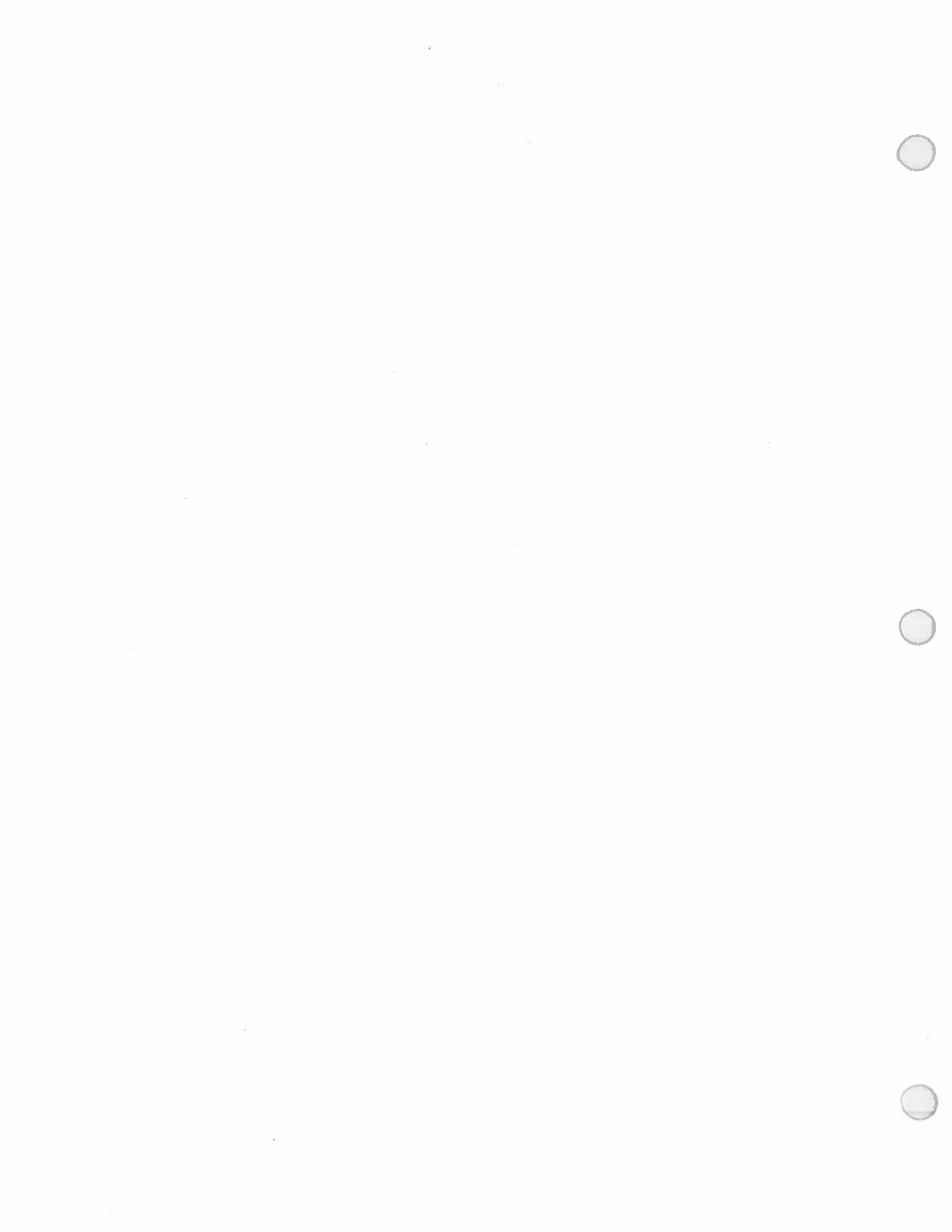
Employees with reasonably anticipated exposure to blood and other potentially infectious material shall participate in district-provided training within ten days of employment and annually. The training shall include:

- a general description of bloodborne diseases
- an explanation of modes of transmission of bloodborne pathogens
- an explanation on the use and limitations of methods of control
- information about personal protective equipment
- information on the hepatitis B vaccine
- a description of procedures to follow if an exposure incident occurs
- an explanation of signs, labels, tags and color coding used to designate biohazards
- where to obtain a copy of WAC 296-62-08001, Bloodborne Pathogens
- an explanation of the district's infection control plan and how to obtain a copy
- how to identify tasks and activities that may involve exposure to blood or other potentially infectious material
- appropriate actions to take in emergencies involving blood or other potentially infectious material

The training shall be provided by a qualified person and shall include opportunities for questions.

The district shall provide training to all employees regarding HIV/AIDS. The training shall be provided within six months of initial employment. The training shall include:

- history and epidemiology of HIV/AIDS;
  - methods of transmission of HIV;
  - methods of prevention of HIV infection including universal precautions for handling body fluids;
  - current treatment for symptoms of HIV and prognosis of disease prevention;
  - state and federal laws barring discrimination against persons with HIV/AIDS;
- and
- state and federal laws regulating the confidentiality of a person's HIV antibody status.



Significant new discoveries or changes in accepted knowledge regarding HIV/AIDS shall be transmitted to employees within one calendar year of notification from the Superintendent of Public Instruction, unless the Department of Health notifies the district that prompt dissemination of the information is required.

The hepatitis B vaccination status and records regarding any occupational exposure, if any, shall be kept in strict confidence during employment, plus thirty years, for any employee with reasonably anticipated exposure to blood or other potentially infectious material. The records of occupational exposures shall include:

- the employee's name and social security number
- the employee's hepatitis B vaccination status
- examination results, medical testing and follow-up procedure records
- the healthcare professional's written opinion
- a copy of information provided to the healthcare professional

The district shall also keep records of training sessions including the dates, a summary of the material, names and qualifications of the trainers and names of employees attending the training. These records shall be kept for three years.

