

OKANOGAN SCHOOL BOARD MEETING AGENDA

244 5th St. S.

Okanogan MS/HS Library

November 24, 2025, 5:30 p.m.

1. CALL TO ORDER
2. APPROVAL OF OCTOBER MINUTES, CHANGES OR ADDITIONS TO NOVEMBER AGENDA...Action...Chair Kelley
 - a. [October 27, 2025, Regular School Board Meeting Minutes](#)
3. PUBLIC COMMENT Citizens wanting to speak on topics not on the agenda may comment at this point in the meeting. Personnel issues and employee performance are not discussed in public meetings and shall be referred to the superintendent. Other comments are limited to 3 minutes per person and 10 minutes per topic.
4. WRITTEN REPORTS SUBMITTED
 - a. [State and Federal Programs, Michelle Daling](#)
 - b. [Alternative Principal, Roy Johnson](#)
 - c. [Elementary Principal, Jeremy Clark](#)
 - d. [Middle School Principal, Dorinda Belcher](#)
 - e. [High School Principal, Zach Spaet](#)
 - f. [Special Education Director, Tanya Peterson](#)
5. STAFF PRESENTATIONS
 - a. Elementary Principal, Jeremy Clark
 - b. School Superintendent, Steve Quick
6. CONSENT AGENDA...Action...Chair Kelley

All items on the Consent Agendas have been distributed to board members for study and are considered routine. ALL items appearing in this section are adopted by one single motion, unless a member of the board or the superintendent requests that an item be removed and voted on separately.

 - a. Employment
[Tanya Mathison – Life Skills Para Educator](#)
 - b. Resignations
 - c. [November Warrants](#)
 - d. [November Payroll](#)
 - e. [November Enrollment](#)
7. FIRST READ OF POLICIES:

- a. [3226 INTERVIEWS AND INTERROGATIONS OF STUDENTS ON SCHOOL PREMISES](#)
 - b. [5010 DISCRIMINATION AND AFFIRMATIVE ACTION](#)
 - c. [5260 PERSONNEL RECORDS](#)
8. FIRST REVIEW ONLY:
 - a. [3226P INTERVIEWS AND INTERROGATIONS OF STUDENTS ON SCHOOL PREMISES PROCEDURE](#)
 - b. [3421P CHILD ABUSE, NEGLECT, AND EXPLOITATION PREVENTION PROCEDURE](#)
 - c. [4060P DISTRIBUTION OF MATERIALS PROCEDURE](#)
 - d. [5260P PERSONNEL RECORDS PROCEDURE](#)
9. FIRST AND FINAL READING OF [POLICY 1111 OATH OF OFFICE](#) AND [POLICY 1111F OATH OF OFFICE FORM](#)...Action...Chair Kelley
10. FIRST AND FINAL READING OF [POLICY 1400 MEETING CONDUCT, ORDER OF BUSINESS AND QUORUM](#)...Action...Chair Kelley
11. SECOND READ AND APPROVAL OF POLICIES...Action...Chair Kelley
 - a. [POLICY 1310 POLICY ADOPTION, MANUALS AND ADMINISTRATIVE PROCEDURES](#)
 - b. [POLICY 2415 PERFORMANCE BASED PATHWAY FOR HIGH SCHOOL GRADUATION](#)
 - c. [2420 GRADING AND PROGRESS REPORTS](#) Grading - Updated 11-24-25
 - d. [POLICY 3143 NOTIFICATION AND DISSEMINATION OF INFORMATION ABOUT STUDENT OFFENSES AND NOTIFICATION OF THREATS OF VIOLENCE OR HARM](#)
 - e. [POLICY 3210 NONDISCRIMINATION](#)
 - f. [POLICY 4260 USE OF SCHOOL FACILITIES](#)
12. SECOND REVIEW OF PROCEDURES...Action...Chair Kelley
 - a. [2255P ALTERNATIVE LEARNING EXPERIENCE COURSES](#)
 - b. [2415P PERFORMANCE-BASED PATHWAY FOR HIGH SCHOOL GRADUATION](#)
13. [APPROVE PROCEDURE 2410P HIGH SCHOOL GRADUATION REQUIREMENTS](#)...Action...Chair Kelley
14. APPROVE A NAME CHANGE FOR OKANOGAN ALTERNATIVE HIGH SCHOOL TO BE KNOWN FROM THIS POINT FORWARD AS “**ASPIRE HIGH SCHOOL**”...Action...Chair Kelley

15. APPROVE PSE COLLECTIVE BARGAINING AGREEMENT FOR 2025-26...Action...Chair Kelley
 - a. [PSE CBA - Changes Highlighted](#)
 - b. [PSE CBA – For Board Approval](#)
16. [FINANCIAL REPORTS](#)...Information...Klancy Allen
17. DISCUSSION
18. ADJOURNMENT

OKANOGAN SCHOOL BOARD MEETING PROCEDURES

A school board meeting is a business meeting held in public. The purpose of the meeting is to carry out duties prescribed by Washington State Law 28A.150.230 Basic Education Act – District School Directors' Responsibilities. To carry out these duties in an orderly and expeditious manner, the school board has elected to use Robert's Rules of Order.

School board members receive their packet of materials in advance of the board meeting to review and study enclosed material and to ask and receive answers to questions for clarification. In this manner, the full board comes to the meeting table to ask thoughtful questions and make decisions based upon carefully considered facts.

The regular board meetings are held on the last Monday of each month, beginning at 6:00 p.m., odd month meetings are held at the Virginia Grainger Library (1118 5th St. S.) and even month meetings are held at the MS/HS Library (244 S. 5th). If an unusual circumstance presents itself, the board may change the date, time or place of the meeting, and publish such change(s) in the Chronicle. If the necessary meeting takes place between weekly publications of the Chronicle, then board meeting changes will be announced on the local radio station and on the district's website.

Citizens wanting to speak on topics not on the agenda may comment at this point in the meeting. Personnel issues and employee performance are not discussed in public meetings and shall be referred to the superintendent. Other comments are limited to 3 minutes per person and 10 minutes per topic. Please note: If your concern is about extra-curricular activities or personnel, you may appeal, up to and including, the Building Principal (the Building Principal, not the board, makes the final decision on all concerns involving extra-curricular activities).

Okanogan School District's board members are: Rae Jean Kelley, Luke McKee, Terri Mail, Heather Fisher, and Ryan Lafferty. Mr. Steve Quick is the Superintendent and Secretary to the Board, Brandy Williams is the District Secretary, Klancy Allen is the Business Manager. The Okanogan School District's webpage address is: <http://www.oksd.wednet.edu>.