



Fresno Unified
School District

ENGLISH LEARNER SERVICES
MULTILINGUAL & MULTICULTURAL EDUCATION

DELAC

District English Learner Advisory Committee



ACHIEVING OUR *GREATEST* POTENTIAL

HAUV PAUS TSEV KAWM NTAWV NEEG KAWM LUS
ASKIV PAWG NEEG TUAV TSWV YIM

DELAC ROOJ SIB THAM #2

November 20, 2025

DELAC Lub Rooj Sib Tham Cov Cai thiab Kev Ceeb Toom

Raws li cov tswv cuab ntawm DELAC, peb lub hom phiaj yog los ua cov rooj sib tham uas muaj txiaj ntsig, muaj lub hom phiaj, thiab ua raws li cov kev xav tau ntawm peb cov niam txiv thiab zej zog los txhawb nqa peb cov tub ntxhais kawm kom zoo tshaj plaws. Kuv xav rov qab los tham txog cov lus hauv qab no:

- **Kev hwm & kev sib koom tes:** Peb ua haujlwm ua pab pawg thiab saib txhua lub suab muaj nqis.
- **Nyob rau lub ntsiab lus:** Peb ua raws li cov txheej txheem thiab ua raws li lub sijhawm. Rau cov lus nug uas tsis cuam tshuam nrog peb qhov chav haujlwm, thov sau rau ib daim ntawv nyob rau ntawm *lub rooj ntaub ntawv (Information Station)*.
- **Hwm Lub Sijhawm:** Peb pib thiab xaus peb lub rooj sib tham raws sijhawm kom hwm peb lub caij nyoog.
- **Ua raws cov txheej txheem :** Thaum lub rooj sib tham qhib rau cov lus nug, thov siv li ntawm 3 feeb los nug ib lo lus nug. Qhov no yuav ua rau lwm tus muaj sijhawm nug thiab. Lub sijhawm muab rau cov lus nug yuav tsis txuas ntxiv.

Ua tsaug rau kev txhawb nqa lub rooj sib tham zoo thiab muaj txiaj ntsig!

Txheej Txheem



FRESNO UNIFIED SCHOOL DISTRICT
HAUV PAUS TSEV KAWM NTAUV NEEG KAWM LUS ASKIV PAWG NEEG TUAV TSWV YIM -ENGLISH LEARNER
ADVISORY COMMITTEE (DELAC) ROOJ SIB THAM

DELAC LUB ROOJ SIB THAM THIB 2
2025-2026 XYOO KAWM NTAUV
FARBER EDUCATIONAL CAMPUS
HNUB THURSDAY, LUB KAUM IB HLIS TIM 20, 2025
5:00 PM – 7:00 PM

Txheej Txheem Lus

1.	5:00 PM – 5:10 PM	Zoo siab txais tos thiab lus tshwj xeeb	Alicia Crispin, DELAC Tus Tuam Thawj Erica Piedra, Executive Officer, Tus Thawj Coj ntawm English Learner Services
2.	5:10 PM – 5:20 PM	Cov ntsiab lus ntawm DELAC lub rooj sib tham thib 1b nyob ntawm Greenberg Elementary School thaum lub Cuaj Hlis 25, 2025	Roberta Meneses, Tus tuav ntaub ntawm DELAC
3.	5:20 PM – 5:40 PM	Local Control and Accountability Plan (LCAP) – Zej Zog Cov Tswv Yim	Miguel Vega, Programs Manager, Ashlee Chiarito, Executive Officer, Tus thawj coj ntawm Department of State and Federal Programs
4.	5:40 PM – 5:55 PM	Kev Qhia Txog Txoj Cai Kev Tsis Txaus Siab Txhua Xyoo	Elizabeth Gutierrez Toledo, Tus neeg sawv cev rau pej xeem, Constituent Services
5.	5:55 PM – 6:05 PM	Lus Teb Tuaj Ntawm Cov Lus Nug Txog Tsev Neeg Muaj Me Nyuam Kawm Lus Askiv Txoj Kev Tim Tsum	Jackie Huerta, Tus Cev Lus rau Zej Zog hais Lus Mev, English Learner Services
6.	6:05 PM – 6:20 PM	English Learner Services Yuav Tham Txog: Ntaub Ntawv thiab Lwm Yam Lus Tshiab - English Learner Cov kev Ua Tau Zoo - Nco Ntsoov: Hnub Kawg Rau Kev Xaiv Tsev Kawm Ntawv: Kaum Ob Hlis 1, 2025	Erica Piedra, Executive Officer, Tus Thawj Coj ntawm English Learner Services
7.	6:20 PM – 6:45 PM	Kev Tso Npe Khiav ua DELAC Tus Tuam Thawj thiab Tus Lwm Thawj (Tam sim no yuav xaus rau 02/15/26)	Jackie Huerta, Tus Cev Lus rau Zej Zog hais Lus Mev, English Learner Services Alicia Crispin, DELAC Tus Tuam Thawj
8.	6:45 PM – 7:00 PM	Qhib Lus Nug thiab Xaus Kev Sib Tham	Alicia Crispin, DELAC Tus Tuam Thawj

Ntsiab Lus Sib Tham



**FRESNO UNIFIED SCHOOL DISTRICT
HAUV PAUS TSEV KAWM NTAUV NEEG KAWM LUS ASKIV PAWG NEEG TUAV TSWV YIM
DISTRICT ENGLISH LEARNER ADVISORY COMMITTEE (DELAC)**

**DELAC ROOJ SIB THAM ZAUM IB
XYOO KAWM NTAUV 2025-2026
GREENBERG ELEMENTARY SCHOOL
HNUB THURSDAY LUB CUAJ HLIS 25, 2025
5:00 PM – 7:00 PM
Cov Ntsiab Lus**

1.	5:00 PM – 5:10 PM	Zoo Siab Txais Tos thiab Lus Tshwv Xeeb	Alicia Crispin, Tus Thawj Coj DELAC Erica Piedra, Tus Thawj Saib Xyuas Kev Pab Rau Cov Kawm Lus Askiv Linda Ramirez, Thawj Xib Hwb, Greenberg Elementary School
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Mrs. Claudia Aguilar, tus DELAC Vice Chairperson, pib thawj lub rooj sab laj DELAC rau xyoo kawm 2025–2026 thaum 5:03 tsaus ntuj. Nws tau caw Mrs Erica Piedra, tus Executive Officer of English Learner Services.

Mrs Piedra tau txais tos txhua tus thiab ua tsaug rau pawg DELAC uas tau npaj thiab coj lub rooj sab laj.

Tom qab ntawd, Mrs Piedra tau caw Mrs Linda Ramirez, tus Thawj Xib Fwb ntawm Greenberg Elementary School.

Mrs Ramirez tau txais tos txhua tus thiab ua tsaug rau cov sawv cev DELAC yav tas los ntawm Greenberg uas ib txwm coj cov ntaub ntawv tseem ceeb rov qab los qhia rau lawv lub tsev kawm ntawv. Mrs Alicia Crispin, tus DELAC Chairperson, tau qhia nws tus kheej thiab txais tos txhua tus. Mrs Claudia Aguilar, tus DELAC Vice Chairperson, rov qhia nws tus kheej thiab hais tias nws lub luag haujlwm yog pab thiab txhawb tus Chairperson.

Mrs Roberta Meneses, tus DELAC Secretary, tau qhia nws tus kheej thiab hais tias nws sau ntawv thiab sau cov ntsiab lus ntawm lub rooj sab laj. Mrs Arlene Gonzalez, tus DELAC Sergeant at Arms, tau qhia nws tus kheej thiab pavi txog cov cai thiab kev coj noj coj ua hauv lub rooj sab laj. Nws hais tias cov lus nug yuav nug tau thaum kawg ntawm txhua qhov kev nthuav qhia. Mrs Aguilar kuj tau pavi txog District's Civility Policy, uas yuav siv rau qhov kev sib tham hmo no.

Mrs. Aguilar qhia rau cov neeg tuaj koom tias muaj ib lub rooj ntaub ntawv nyob tom qab lub chav yog tias muaj lus nug ntiv. Mrs Crispin hais rau txhua tus sawv cev DELAC tias lawv yuav tsum muab cov ntaub ntawv ntawm no rov mus qhia rau lawv lub tsev kawm ntawv thiab cov niam txiv. Mrs Maria Natali Jardon, tus DELAC Honor and Justice, tsis tuaj koom lub rooj sab laj no. Thaum kawg, Mrs Aguilar thov kom txhua tus sawv cev DELAC tsa lawv daim npav sawv cev kom suav cov neeg tuaj. Muaj 32 tus sawv cev DELAC tuaj koom, uas txaus los qhib lub rooj sab laj raws cai (quorum).

2.	5:10 PM – 5:20 PM	Cov ntsiab lus ntawm rooj sib tham DELAC thib plaub nyob ntawm Olmos Elementary School, lub Tsib Hlis 22, 2025	Roberta Meneses, DELAC Tus Neeg Sau Ntawv
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Mrs. Roberta Meneses pavi txog cov txheej txheem los pom zoo cov ntawm lub rooj sib tham dhau los. Nws qhia rau txhua tus tuaj tias cov ntawv ntsiab lus twb muab xa mus rau cov neeg sawv cev tom tsev kom lawv tau nyeeem lawm.

Mrs. Meneses kuj qhia rau cov niam txiv uas tuaj koom tias cov ntawv ntsiab lus yuav muaj nyob hauv lub vev xab ntawm Department for English Learner Services hauv qab qhov txuas DELAC. Thawj tus pom zoo rau qhov ntsiab lus yog – Eileen Jane Giron (Tus Sawv Cev DELAC ntawm Greenberg Elementary School) tus thib ob pom zoo yog Virgen Leon (Tus Sawv Cev DELAC ntawm Lane Elementary School) Cov tswv cuab txhua tus tau pov npav pom zoo rau cov ntawv ntsiab lus ntawm lub rooj sib tham DELAC thaum lub Tsib Hlis 22, 2025 rooj sib tham.



3.	5:20 PM – 5:40 PM	English Learner Services Tham Txog: • Kev Ceeb Toom Ib Xyoo Ib Zaig • Kev xee ELPAC • Txheej txheem hloov qib • Lwm cov lus tshiab • Nco Ntsuov – Kev tuaj kawm ntawv tas li	Erica Piedra, Executive Officer, English Learner Services
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Mrs. Crispin qhia txog Mrs. Erica Piedra, tus uas pib los qhia txog cov ntaub ntawv hauv lub hauv paus tsev kawm txog cov tub ntxhais kawm uas kawm lus Askiv. Nws qhia tias tam sim no muaj 11,468 tus tub ntxhais kawm cov tub ntxhais kawm lus Askiv nyob hauv district. Nws kuj qhia ntiv tias tam sim no muaj 3,524 tus tub ntxhais kawm uas raug teev npe tias yog Long-Term English Learners, 1,252 tus yog tub ntxhais kawm Migrant, thiab 1,336 tus yog cov tub ntxhais kawm tshiab tuaj (Newcomers). Mrs. Piedra rov qab tham txog district cov hom phiaj thiab cov hom phiaj ntawm English Learners.

Nws rov hais rau cov niam txiv tias Tsab Ntawv Ceeb Toom Ib Xyoo Ib Zaig (Annual Notification Letter) twb tau faib tawm thaum pib ntawm lub hlis no (Lub Cuaj Hli), uas muaj cov ntaub ntawv tseem ceeb txog tus menyuam txog kev kawm lus Askiv thiab nws txog kev kawm ntau zoo. Nws kuj pavi txog cov xov xwm tshiab uas hais txog cov kev ntsuam xyuas rau kev hloov qeb (Reclassification criteria) thiab hais kom cov niam txiv paub tias lub hom phiaj yog pab txhua tus English Learner kom hloov qeb tau raws sijhawm kom dhau los ua Fluent English Proficient. Txog tam sim no, 1,067 tus tub ntxhais kawm twb tau hloov qeb (reclassified) hauv xyoo kawm ntawv 2025–2026 (txij Lub Tsib Hlis 16, 2025 txog Lub Tsib Hlis 15, 2026). Nws kuj qhia ntiv txog cov ntaub ntawv Summative ELPAC uas muaj los ntawm lub sijhawm ntsuam xyuas caj nplooj ntoos hlav xyoo 2025 (Lub Ob Hlis – Lub Tsib Hlis) thiab xyuas dua cov ntaub ntawv hais txog kev teem cov hoob kawm ELD rau qib tsev kawm theem nrab rau cov English Learners thiab cov Tuaj tshiab.

Mrs. Piedra muab ib qho kev kho tshiab txog lub DELAC Board, pom tau tias cov EL menyuam kawm ntawv ntawm tus Tswj Hwm (Chairperson) thiab tus tuav txog hauj lwm Honor & Justice tam sim no tab tom kawm nyob rau lwm lub district. Raws li DELAC Txoj Cai, ob leeg yuav txuas ntiv ua tiav lawv lub sijhawm ua haujlwm, thiab tom qab ntawd mam muaj kev tso npe xav tsa thiab kev xav tsa tshiab. Nws kuj hais rau txhua tus tias phau Master Plan for English Learner Success twb raug kho tshiab lawm thiab muaj ua peb hom lus: Lus Askiv, Lus Mev (Spanish), thiab Lus Hmoob.

Thaum kawg, Mrs. Piedra qhia rau cov niam txiv tias thaum kawg ntawm lub rooj sib tham, txhua tus tuaj koom yuav raug caw los muab tswv yim thiab kev tshuaj xyuas los ntawm lub platform hu ua Parsec Real.

4.	5:40 PM – 5:55 PM	English Learner Family Needs Survey	Jackie Huerta, Community Relations Liaison Spanish, English Learner Services
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Mrs. Aguilar introduced Jackie Huerta, who shared information about the English Learner Family Needs Survey. Mrs. Huerta explained that the survey is required by the California Department of Education and is designed to support the district's goals. She reviewed how to complete the survey and emphasized that parents could also include additional recommendations or comments in the "write-in" section. Parents received a copy of the survey and were given time to complete it. Mrs. Huerta assured everyone that all responses would be collected and presented to parents at the next DELAC meeting of the school year.

5.	5:55 PM – 6:15 PM	CTE Pathways/Programs – (Career and Technical Education)	Yer Lee, Project Manager, College and Career Readiness
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Mrs. Crispin tau caw Yer Lee los ntawm Career and Technical Education (CTE). Nws tau hais tias CTE tsis yog tsuas yog kev txhim kho kev ua haujlwm xwb, lawv tseem muab kev txawj ntse ntawm kev ua haujlwm tiag tiag, ntau hom ntawv pov thawj, thiab kev kawm ua haujlwm nrog tes uas yuav siv tau rau txoj haujlwm yav tom ntej. Lub distict cov tsev kawm muaj 81 txoj kev kawm haujlwm thiab muaj cov menyuam kawm tiav CTE program yog 99.3%. Nws tseem tau muab cov ntaub ntawv qhia txog yuav ua li cas cov kev kawm CTE muaj nyob rau hauv Ob Tsev Kawm Qib Nruab Nrab thiab Tsev Kawm Qib Siab, ntiv rau cov kev kawm hauv High School. Nws tau qhia txog cov kev kawm CTE uas muaj nyob hauv High School. Mrs. Lee tau pavi me ntsis txog Kev Kawm Ua Haujlwm (Work Based Learning) rau qib kawm sib txawv hauv Ob

Ntsiab Lus Sib Tham

DELAC

District English Learner Advisory Committee



Tsev Kawm Qib Nruab Nrab thiab qib Siab. Mrs. Lee tseem tau muab cov ntau ntawv txog Kev Pab & Txhawb ntawm CTE uas muaj nyob rau hauv cov tsev kawm ntawv high school hauv district, nrog rau tus neeg tiv tauj hauv cov tsev kawm ntawv ntawd.

Lus Nug & Lus Teb

Martha Chavez (DELAC tus sawv cev los ntawm Leavenworth Elementary School) – Yuav ua li cas cov tub ntxhais kawm thiab rau ib txoj kev kawm ua haujlwm?

[A: Krishna Reyes, Project Manager ntawm CTE – Hauv tsev kawm qib nruab nrab lossis high school, cov tub ntxhais kawm tuaj yeem ua haujlwm nrog lawv tus kws pab tswv yim kawm ntawv los rau npe rau ib txoj kev kawm ua haujlwm.]

Joe Campos, niam txiv ntawm Thomas Elementary School – Nws txhawj xeeb tias cov tub ntxhais kawm Cov tub ntxhais kawm lus Askiv nyob rau qib siab uas nyob qib ELPAC 1 thiab 2 mus kawm tsis tau rau cov CTE pathways vim lawv qhov elective raug tshem tawm vim rau qhov yuav tsum tau kawm chav ELD coj los ua lawv chav elective.

[A: Krishna Reyes, Project Manager ntawm CTE – Qhov no yog tseeb, raws li kev tso cai kawm ntawv secondary tam sim no, ib tug English Learner Qib 1 thiab 2 yuav tsum kawm chav ELD elective.]

6.	6:15 PM – 6:35 PM	Kev Thov Hloov/Qhov Kev Xaiv Tsev Kawm – yuav pib muaj txij li hn Lub Cuaj Hli Tim 2 thiab yuav tsum xa tas rau Lub Kaum Ob Hli Tim 1	Lydia Galvin, Project Manager, Julie Hoopes, Manager Transfers Office
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Mrs. Crispin tau caw Julie Hoopes los ntawm Chaw Haujlwm Hloov Tsev Kawm. Mrs. Hoopes pib los piav txog lo lus "home school" thiab qhia cov qauv kev kawm los ntawm Tsev Kawm Ntawv qib qe mus rau Tsev Kawm Ntawv Qib Siab. Mrs. Hoopes tau qhia txog ntau hom tsev kawm ntawv uas cov tsev neeg xaiv tau, uas suav nrog kev hloov hauv thaj tsum tsev kawm ntawv (Intra-District transfers), Tsev Kawm Ntawv Magnet, Tsev Kawm Ntawv nrog yam yuav tsum muaj (Admission Criteria Schools), thiab Cov Program Ob hom lus (Dual Language Immersion, DLI). Nws qhia txhua tus tias kev thov hloov tsev kawm ntawv yuav pib txij li **Lub Cuaj Hli 1** txog **Lub Kaum Ob Hli 1** thiab li suav tias "ncav sijhawm". Cov ntawv thov uas tau txais thaum lub sijhawm ntawd yuav raug saib ua ntej thaum xaiv cov tsev kawm ntawv. Nws tau piav me ntsis txog txhua txoj kev xaiv thiab qhia qhov chaw ntawm cov tsev kawm ntawv uas muaj cov program ntawd. Mrs. Hoopes kuj tau piav txog qhov txheej txheem **Daim Ntawv Thov Hloov Tsev Kawm Ntawv**, Rov hais dua rau cov niam txiv tias hnub kawg xa ntawv thov rau kev xaiv ua ntej yog **Lub Kaum Ob Hli Tim 1**. Cov niam txiv tuaj yeem xa daim ntawv thov online los sis mus ntawm qhov chaw haujlwm hloov tsev kawm ntawv yog tias xav ua daim ntawv mus. Nws tseem tau hais tias cov niam txiv tam sim no tuaj yeem nkag mus rau **ATLAS Parent Portal** thiab saib qhov xwm txheej ntawm lawv qhov kev thov hloov tsev kawm ntawv.

7.	6:35 PM – 6:50 PM	Kev Xaiv Tsa rau Tus Tuav Ntaub Ntawv DELAC thiab DELAC Sergeant at Arms	Jackie Huerta, Community Relations Liaison Spanish, English Learner Services Alicia Crispin DELAC Chairperson
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Mr. Alicia Crispin tau qhia txog Jackie Huerta uas yog tus coj hauv kev xaiv tsa ob txoj haujlwm uas tseem qhib (Tus Tuav Ntaub Ntawv DELAC thiab DELAC Sergeant at Arms). Mrs. Huerta tau thov cov tswv cuab ntawm pawg neeg xaiv tsa uas tau tuaj koom (Hilda Galaviz los ntawm Herrera, Martha Chavez los ntawm Leavenworth, Nora Jardon los ntawm Tioga, thiab Claudia Pelayo los ntawm Norseman) kom los txhawb nqa daim ntawv xaiv tsa thiab cov txheej txheem pov npav. Kev suav cov neeg tuaj koom tau tshwm sim los suav seb muaj pes tsawg tus neeg sawv cev DELAC uas tau tuaj koom tam sim no: 36 daim ntawv pov npav ntawm DELAC tau suav tias yog cov neeg tuaj koom.

KEV XAIV TSA DELAC TUS NEEG TUAV NTAUB NTAUV

Tus neeg sib tw tau raug qhia rau txhua tus neeg tuaj koom. Roberta Meneses tau raug qhia tias yog tus neeg sib tw rau Tus Tuav Ntaub ntawv. Nws tau qhia nws tus kheej thiab piav qhia luv luv txog nws tus kheej.

Cov ntawv xaiv tsa tau raug muab faib rau txhua tus neeg sawv cev ntawm DELAC kom pov npav rau txoj haujlwm Tus Tuav Ntaub Ntawv. Cov ntawv xaiv tsa tau raug sau thiab muab rau pawg neeg xaiv tsa. Pawg neeg xaiv tsa tau suav tag nrho cov ntawv xaiv tsa rau ntawm cov neeg tuaj saib thiab suav cov ntawv xaiv tsa rau ntawm daim ntawv qhia.

Roberta Meneses tau raug pov npav rau txoj haujlwm **Tus Tuav Ntaub Ntawv DELAC** nrog feem ntau ntawm 35 daim ntawv pov npav "pom zoo" thiab 1 daim ntawv pov npav "Tsis pom zoo".



KEV XAIV DELAC TUAV KEV NYAB XEEB

Cov neeg sib tw tau qhia rau txhua tus neeg tuaj koom. Arlene Gonzalez tau qhia tias nws yog ib tug neeg sib tw rau txoj haujlwm Sergeant at Arms. Eileen Jane Giron kuj tau qhia tias nws yog ib tug neeg sib tw rau txoj haujlwm Sergeant at Arms. Ob leeg tau txais sijhawm los qhia txog lawv tus kheej thiab piav rau cov neeg tuaj koom. Nco ntsoov: Tus neeg sib tw rau txoj haujlwm Nicolas Madrigal Madrigal tau raug tshem tawm vim nws tsis tuaj.

Cov ntawv pov npav tau faib rau txhua tus sawv cev DELAC los xaiv tus Sergeant at Arms. Cov ntawv pov npav tau sau ua ke thiab muab rau pawg xaiv tsa. Pawg xaiv tsa tau suav cov ntawv pov npav rau cov neeg tuaj koom saib thiab sau cov qhab nia suab.

Eileen Jane Giron tau txais 17 lub suab

Arlene Gonzalez tau raug xaiv tsa los ua txoj haujlwm **DELAC Sergeant at Arms** nrog 19 lub suab

8.	6:50 PM – 7:00 PM	Qhib rau Lus Nug thiab Kaw Kev sib tham	Alicia Crispin, DELAC Chairperson
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Claudia Pelayo, Tus Sawv Cev DELAC ntawm Norseman Elementary School – Nws muaj kev txhawj xeeb tias nws tus ntxhais tau hais tias lub tshab school bus qee zaum kub dhuu los sis txias dhuu.

[Teb: Erica Piedra – Thawj qhov kuv pom zoo yog kom koj hu ncav qha rau Transportation Department. Kuj thov sau koj tus xov tooj thiab koj lo lus nug/kev txhawj xeeb rau tom qhov chaw sau ntau ntawv nyob tom qab chav no, peb yuav pab koj nrog kev hu rov qab.]

Hilda Galaviz, Tus Sawv Cev DELAC ntawm Herrera Elementary School – Nws nug tias thaum nws tau txais daim ntawv ceeb toom kev kawm, tsis pom qhov cim tias nws tus menyuam yog EL (English Learner).

[Teb: Erica Piedra – Thov tham ncav qha nrog tus xibfwb saib xyuas koj tus menyuam hais txog daim ntawv ceeb toom ntawd.] Hais txog kev hloov tsev kawm, leeg twg yog tus kuv yuav tham nrog hais txog kev thauj mus los?

[Teb: Erica Piedra – Koj hu tau rau Transfers Office, lawv yuav piav qhia thaum twg thiab muaj tsheb thauj thiab thaum twg tsis muaj.]

Andrea Ortega, Tus Sawv Cev DELAC ntawm Del Mar Elementary, Fresno High, thiab Fort Miller Middle School – Yog kuv tus menyuam tau Transfer mus rau ib lub tsev kawm ntawv tab sis nws tsis nyiam, puas yuav tsum sau dua daim ntawv Transfer tshiab yog xav hloov mus rau lwm qhov program?

[Teb: Erica Piedra] – Yog, sau ib daim ntawv Transfer tshiab rau xyoo kawm ntawv tom ntej. Ua haujlwm nrog tus school counselor kom tau kev pab cuam txog qhov kev hloov mus rau lwm qhov program.]

Joe Campos, niam txiv ntawm Thomas Elementary School – Mr. Campos muaj ntau lo lus nug kom los piav kom meej txog English Learner cov ntau ntawv uas piav los ntawm Mrs. Erica Piedra qhov kev nthuav qhia. Nws nug txog tus naj npawb EL tam sim no, tus naj npawb RFEP, thiab cov tub ntxhais kawm uas tau hloov qib (Reclassified) rau xyoo kawm 25-26.

[Teb: Mrs. Piedra thiab Mrs. Crispin tau piav ntau yam ntsiab lus ntawm cov ntau ntawv EL rau Mr. Campos. Mrs. Piedra kuj hais rau Mr. Campos tias cov ntau ntawv uas muaj los qhia sawv daws yeej meej. Thaum kawg Mrs. Piedra tau tem ib lub sijhawm rau Mr. Campos tuaj sib tham txog cov ntau ntawv thiab piav kom ntxaws ntxiv.]

Adriana Granados, niam txiv ntawm Thomas Elementary School – Nws nug tias yuav ntev npaum li cas mam li suav tias tus menyuam yog LTEL (Long-Term English Learner)?

[Teb: Mrs. Piedra] – 7 xyoo.] Qhov sib txawv ntawm Cov tuaj tshiab thiab Migrant yog dab tsis?

[Teb: Mrs. Piedra] – Cov tuaj tshiab yog cov menyuam uas nyuam qhuav tuaj kawm hauv U.S. tsis dhuu 3 xyooos. Migrant yog tus menyuam uas tsiv chaw vim kev tsiv mus los vim kev ua haujlwm, feem ntau yog ua liaj ua teb.]

Mrs. Granados kuj nug ntau lo lus ntxiv txog English Learner cov ntau ntawv. **DELAC Board** nrog Mrs. Piedra tau pab piav ntxiv.

Ntsiab Lus Sib Tham



03:00

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Local Control and Accountability Plan (LCAP)



PEB YUAV THAM TXOG DAB TSI

- **HOM PHIAJ**
- **DAB TSI YOG QHOV LOCAL CONTROL THIAB ACCOUNTABILITY PLAN?**
- **LCAP SIJ HAWM SIB TXUAS ZWS**
- **DAB TSI YOG NIAM TXIV & TUS NEEG KOOM KEV KAWM KEV QHIA?**
- **DAB TSI YOG QHOV LOCAL CONTROL FUNDING FORMULA**
- **DAB TSI FUSD UA NROG KOJ LUB TSWV YIM?**
- **DISTRICT COV KEV NQIS PEEV**
- **MUAJ DAB TSI TSHIAB**
- **COV LUS NUG**



HOM PHIAJ

VIM LI CAS KOJ NYOB NTAWM NO?

ZeJ Zog Tus Neeg Khoom Tes Cov Tswv Yim

Kev Npaj:

Muab cov tswv yim los tso ua ke los ntawm ib pab pawg sib txawv rau tsev kawm ntawv thiab zej zog cov neeg sawv cev, rau pab rov muab kho dua district cov kev npaj kom zoo ntxiv menyuam kawm ntawv cov kev kawm tau tshwm sim

Tsab Cai Education Code: 52060

Pab board muab kev saib xyuas rau lub tsev kawm ntawv district yuav tawm tswv yim nrog cov xib hwb, cov thawj xib hwb, cov thawj saib xyuas, tsev kawm ntawv lwm cov neeg ua hauj lwm, pab neeg muab kev sib kho hauv zos rau lub tsev kawm ntawv district, cov niam txiv, thiab cov menyuam kawm ntawv nyob rau kev tsim ntxiv qhov local control thiab accountability plan

DAB TSI YOG LCAP?

LOCAL CONTROL AND ACCOUNTABILITY PLAN (LCAP)

- NPAJ RAU PEB-XYOOS
- KEV NPAJ UA NROG QHOV CHAW CALIFORNIA DEPARTMENT OF EDUCATION
- COV KEV POM DISTRICT COV KEV MUAJ NQIS
- TEEV COV HOM PHIAJ, COV KEV UA & COV KEV SIV
- XAV KOM LUB DISTRICT UA HAUJ LWM NROG COV NEEG UA HAUJ LWM, COV MENYUAM KAWM NTAWV, COV TSEV NEEG THIAB LUB ZEJ ZOG
- TAU LEES TXAIS RAU LUB XYOO YUAV LOS NROG LUB DISTRICT'S BOARD NYOB RAU LUB RAU HLI

3 KEV PIB QHIA TXOG LCAP & LCFF

LCAP yog dab tsi?



Qhov LCAP yog lub district

Kev Npaj Rau 3 Xyoos

qhia tias cov nyiaj LCFF hauv xeev raug siv li cas los pab txhua tus tub ntshais kawm.

LCAP RAUG SIV LOS:



TEEB
COV HOM
PHIAJ



NPAJ
COV KEV
UA



NPAJ NYIAJ TXIAG RAU
COV KEV SIV
NYIAJ



TSHUAJ XYUAS
KEV NCE
QIB



8 YAM XEEV XUB UA RAU KEV KAWM:

1. Cov kev pab cuam yooj yim
2. Cov qauv cai kawm ntawv
3. Niam txiv raus tes ua pab
4. Menyuam kawm ntawv kev ua tau zoo
5. Menyuam kawm ntawv kev koom tes
6. Tsev Kawm Ntawv kev sib koom thiab kev kawm
7. Tau Txais Chav Kawm
8. Menyuam Kawm Ntawv Lwm Cov Ua Tau Tshwm Sim

FUSD QHOV LCAP COV NTSIAB TSEEM CEEB LUV LUV

7

Lub Hom Phiaj

66

Cov Kev Ua

258

Qhov Kev Ntsuas

\$1,669.6M

Cov Nyiaj Txiaj Tau Npaj Siv

LUB DISTRICT' MUAJ PUV NKAUS LCAP KEV NPAJ TEJ ZAUM NRHIAV TAU NTAWM NO:

[HTTPS://WWW.FRESNOUNIFIED.ORG/DEPARTMENTS/STATE-AND-FEDERAL-PROGRAMS/LOCAL-CONTROL-AND-ACCOUNTABILITY-PLAN-LCAP](https://www.fresnounified.org/departments/state-and-federal-programs/local-control-and-accountability-plan-lcap)

FALL 2025

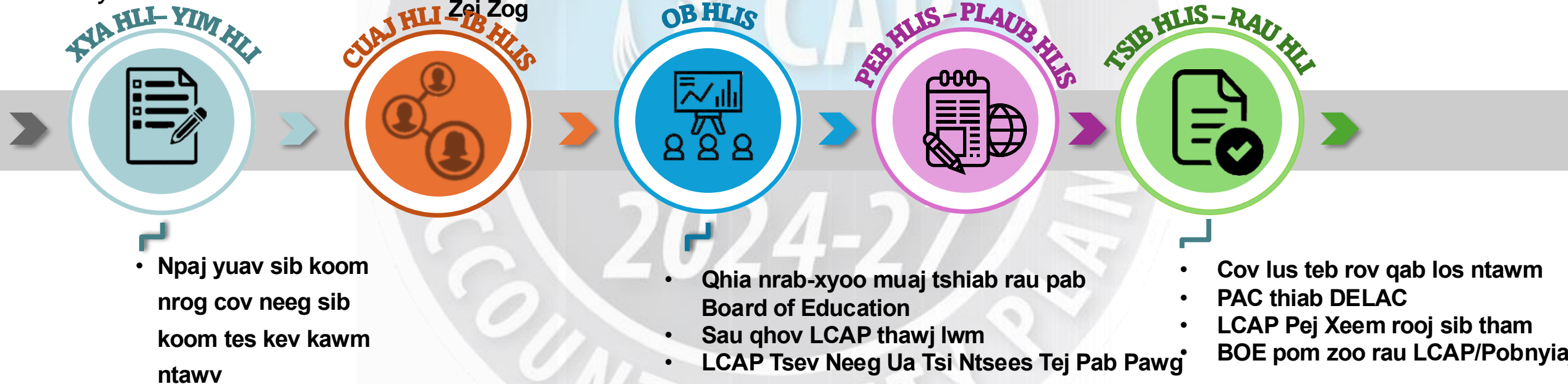
LCAP KEV NPAJ THIAB KEV SIB KOOM SIJ HAWM SIB TXUAS ZWS

Lub Ntsiab:

Qhov kawg tso cai rau tag nrho cov kev txiav tsim siab rau pob nyiaj nyob rau Fresno Unified School District yog pab Thawj rau Saib Xyuas Kev Kawm Ntawv

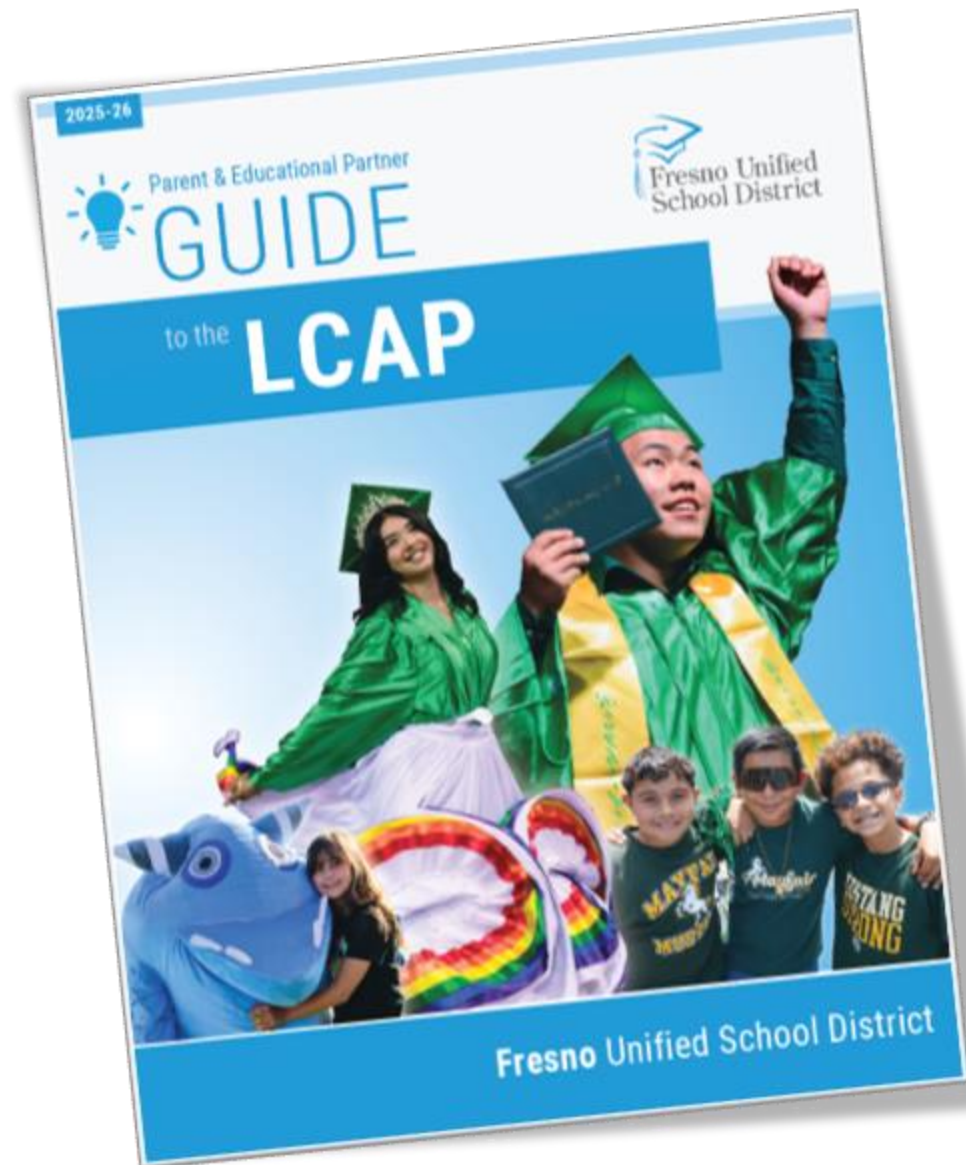
- Khaws cia zej zog cov lus teb rov qab
- Pib ua LCAP Tsev Neeg Tsi Ntsees Tej Pab Pawg
- Kev Tshawb Nug TSev Kawm Ntawv Hauj Lwm thiab Menyuum Kawm Ntawv
- District Thoob Plaws Rooj Sib Tham Rau

- Txais Cov Tswv Yim nyob rau Thawj Lwm
- Sau Dua Tshiab thiab Rov Qab Sau Dua Qhov Thawj Lwm
- LCAP Tsev Neeg Ua Tsi Ntsees Tej Pab Pawg



DAB TSI YOG NIAM TXIV & TUS KOOM TES KEV KAWM KEV QHIA?

VIM YOG RAU QHOV NTEV THIAB NTAU
YAM RAU LUB DISTRICT'S LCAP, QHOV TEEV
LUB NTSIAB LUV LUV YOG TAU UA NROG
COV NTSIAB LUS HAIS QHIA PAUB. COV
NTAUB NTAWV NO YOG TAU HU QHOV **LCAP**
PARENT & EDUCATIONAL PARTNER
GUIDE. TEJ COV NTAWV LUM RAU QHOV KEV
TEEV NTSIAB LUS YUAV NRHIAV TAU NYOB
UA LUS ASKIV, SPANISH THIAB HMOOB
NYOB RAU QHOV LINK TAU NPAJ RAU.



SAIB QHOV LCAP PARENT & EDUCATIONAL PARTNER GUIDE

[HTTPS://WWW.FRESNOUNIFIED.ORG/DEPARTMENTS/STATE-AND-FEDERAL-PROGRAMS/LOCAL-CONTROL-AND-ACCOUNTABILITY-PLAN-LCAP](https://www.fresnounified.org/departments/state-and-federal-programs/local-control-and-accountability-plan-lcap)

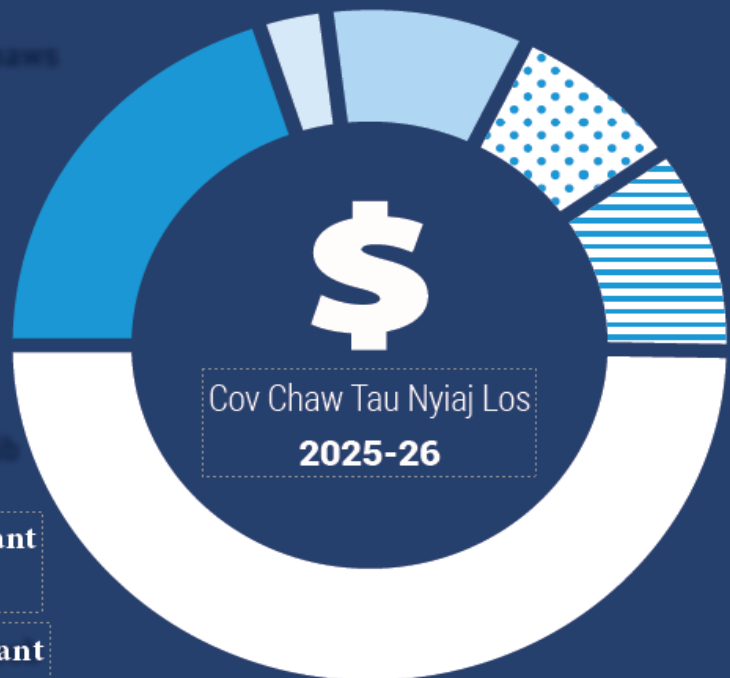
DAB TSI YOG QHOV LOCAL CONTROL FUNDING FORMULA (LCFF)?

FUSD tau txais nws cov nyiaj los qhov twg los?

- **Tsoom Fwv**
\$128,566,762
- **Hauv Zos**
\$49,040,868
- **Xeev Tsis Yog-LCFF**
\$299,828,923

LCFF

- **Base Grant**
\$719,521,196
- **Supplemental Grant**
\$124,744,498
- **Concentration Grant**
\$152,750,168



LCFF

California qhov Local Control Funding Formula (LCFF) muab txiaiv txim qhov theem rau xeev cov nyiaj txiag tau npaj rau tsev kawm ntawv cov district. Qhov ntau tshaj rau cov nyiaj txiag yog tau cog lus kom zoo dua ntxiv kev kawm ntawv cov ua tau tshwm sim rau tag nrho cov menyuam kawm ntawv muaj ntau ntxiv cov nyiaj txiag tau npaj rau Cov Xyaum Kawm Lus Askiv, Cov Tub/Ntxhais Poob Rau Tsoom Hwv, thiab cov menyuam kaw ntawv nyob rau qhov txom nyem



FUSD UA DAB TSI UA NROG NEJ COV TSWV YIM?



HAIS QHIA PAUB MUAB KEV
TXHIM KHO POB NYIAJ



COV LUS TEB ROV QAB UA TAU ZOO
QHOV PROGRAM KOM ZOO DUA NTXIV



QHIB SIAB LUG RAU POM THIAB
KEV RIS DEJ NUM

DISTRICT COV KEV NQIS PEEV

COV NTSIAB TSEEM CEEB	COV KEV NQIS PEEV 2025/26
 TEJ KEV KAWM	• Kev Txhawb Qhia Pab Kev nyeem thiab sau ntawv • Transitional Kindergarten nthuav dav ntxiv • Kev Qhia Ntawv Txhawb rau tag nrho cov menyuam kawm ntawv
 KEV NYAB XEEB	• 37.5 FTE Campus Safety Assistants • Kev Cob Qhia Kev Txawj Ntse Ntxiv • Cov Hnub Ua Hauj Lwm Tshaj rau Txhawb Pab PL
 KEV SIB KOOM/TSEV KAWM NTAWV KEV ZOO	• Nthuav Ntxiv Kev Kos Duab • Tej Tswv Yim Pab Tau Zoo Tshaj • Tej Kev Sib Tw Rag Txuj
 KEV TXHAB NEEG UA HAUJ LWM	• Txo Chav Muaj Menyuum Tsawg Kawm • HSL Txhawb Pab nyob rau Cov Tsev Kawm Ntawv • School Psychologists
 ZAUB MOV NOJ	• 9 Executive Chefs • Txhab Ntau Ntxiv Kev Npaj Ua Zaub Mov Noj • Muaj Ntau Pluas Mov Noj nyob rau Elementary

CLIMATE AND CULTURE SURVEY

KOJ LUB SUAB TSEEM CEEB!

- Qhov **Climate** thiab **Culture Survey (CCS)** twb tau siv los sau **Tsev Neeg, Tus Kawm Ntawv** thiab **Cov Neeg Ua Hauj Lwm** cov lus teb rov qab los txhim kho qhov **LCAP**.
- CCS tau qhib thaum lub **Kaum Hli tim 6 – Kaum Hli tim 24**.
- Cov **Surveys links** twb tau muab xa mus rau cov tsev neeg hauv **ParentSquare**.
 - Cov tsev neeg twb tau nug kom **ua tiav qhov tshawb nug** rau txhua tus menyuam kawm ntawv uas tau rau npe kawm hauv **Fresno Unified**.
 - Cov menyuam kawm ntawv twb raug txhawb los ua qhov tshawb nug tseem ceeb no, lawv cov suab pab txhim kho lawv lub tsev kawm ntawv thiab lub **district** kom zoo dua.



COV LUS NUG?

OFFICE OF STATE AND FEDERAL PROGRAMS

Hu Rau:

- Xov Tooj: (559) 457-3934
- **Ashlee Chiarito**, Executive Officer
- Ashlee.chiarito@fresnounified.org
- Vicente.Cantu@fresnounified.org
- Miguel.Vega@fresnounified.org



FALL 2025

<https://www.fresnounified.org/contact>



Local Control and Accountability Plan (LCAP)



03:00



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Fresno Unified
School District



ACHIEVING
our GREATEST
Potential!

**TXWM XYOO HAIS QHIA PAUB RAU COV XUB KE UA RAU KEV TAWM TSAM
RAU TXOJ CAI HNAV KHAUB NCAWS (UCP)**

2025-2026

Txoj Kev Taug Ua Kev Tsis Txaus Siab Raws Qauv (Uniform Complaint Procedures-UCP)

Fresno Unified School District muaj thawj qhov kev saib xyuas ua kom paub tseeb ua raws li txoj cai nrog kev siv tsoom hwv thiab xeev cov cai lis choj thiab cov kev tso cai tau txij li cas kev saib xyuas kev kawm ntawv cov kev kawm (BP 1312.3)



UCP Cov Kev Ua Piv Txwv rau Cov Kev Kawm thiab Cov Seem

Qhov UCP yog qhov qauv ib yam rau kev xav ua cov kev tawm tsam tsis txaus siab nyob rau cov seem li hauv qab no:

- Cov kev txhawb pab rau Cov Menyuam Kawm Ntawv Kev Xeeb Tub thiab Kev Ua Niam Ua Txiv
- Kev Kawm Ntawv Rau Neeg Muaj Hnub Nyoo
- Kev Kawm Ntawv thiab Cov Kev Kawm Nyab Xeeb Tom Qab Lawb
- Cov Kev Pab Saib xyuas Menyuam thiab Kev Xyaum
- Kev kawm Ntawv rau Cov Menyuam (Poob Rau Nom TSwv, Tsis Muaj Tsev Nyob, Cov Menyuam Raug Kaw Tsev Laj Chuj Dhau Los, thiab Cov Menyuam rau Cov Tsev neeg Yog Qub Tub Rog
- Local Control thiab Accountability Plans (LCAP)

- Kev Kawm Ntawv Cov Menyuam Tuaj Tshiab
- Kev Kawm Ua Si thiab Cov Feeb Kev Qhia Ntawv Cov Feeb
- Menyuam Kawm Ntawv Cov Nqi
- Tsev Kawm Ntawv Cov Kev Npaj Rau Tub/Ntxhais Kawm Tau Zoo
- Tsev Kawm Ntawv Cov Kev Npaj Kev Nyab Xeeb
- Tsev Kawm Ntawv Pab Neeg Saib Xyuas Kev Kawm
- Xeev thiab Tsoom Hwv Cov Kev Kawm li Kev Kawm Hauj Lwm, Kev Kawm Hauj Lwm thiab Kev Cob Qhia

Cov Kev Tawm Tsam TSIS Tsis Tham Txog nrog qhov UCP

- Hauv qab no yog cov ua piv txwv **TSIS** tau ua li yog qhov UCP:
- Cov neeg ua hauj lwm tawm tsam
- Kev Kawm Ntawv Tshwj Xeeb
- Zaub Mov Muaj Txab Zoo Rau Menyuam Noj
- Cov Qhab Nia
- Kev Kawm Tag
- Kev Qhuab Qhia Menyuam Kawm Ntawv
- Ntiav thiab Muab Kev Luj Ntsuas rau Cov Neeg Ua Hauj Lwm
- Menyuam Kawm Ntawv Cov Ntawv Khaws Zwm Tseg Cia



Cov kev tawm tsam no yog tau ceev ua los ntawm lwm cov xub ke ua los yog cov department

Cov kauj ruam yuav Daws Tej Kev Txhawj tias yuav coj mus rau UCP Kev Tawm Tsam

- ☐ Paub koj kev txhawj thiab qhov daws tau koj tab tom nrhiav.
- ☐ ***Sim rau daws koj kev tawm tsam thas mab das.*** (Thawj Zaug Sim daws nws nyob rau lub tsev kawm ntawv)
- ☐ Yog hais tias koj muaj kev txhawj yog hais txog tsev kawm ntawv qhov kev kawm, thov rau lub tsev kawm ntawv rau cov lus hais qhia paub ntau ntxiv hais txog qhov kev kawm. Yog hais tias koj tsis nyiam, hu rau qhov chaw Constituent Services Office rau nrhiav cov lus hais qhia paub ntau ntxiv.

UCP Daim Qauv Ntawv yog Dawb



Fresno Unified
School District

Fresno USD | 1000 | E 1312.3 Community Relations
Uniform Complaint Procedures

Fresno Unified School District UNIFORM COMPLAINT PROCEDURES

(COV KEV TAUG UA KEV TSIS TXAUS SIAB RAWWS QAUUV)

Ua kom tiav tag nhro cov ntaub ntawv. Yog tias koj xav tau kev pab ua daim ntawv no kom tiav, thov hu rau 559-457- 3736.

Cov kev tsis txaus siab kuj yuav raug ua yam tsis pub paub tias yog leej twg. Txawm li ntawm los, yog tias koj xav kom tau txais ib qho lus teb rau koj qhov kev tsis txaus siab; koj yuav tsum tau cim tias tseev kom tau ib qho lus teb thiab npaj muaj lus qhia hu tau.

Puas xav tau lus teb? _____Xav tau _____Tsis xav tau

Hnub Tim

Npe Tus Neeg Tsis Txaus Siab

Tsev Kawm Ntawv

Chaw Nyob

Nroog

Xeev

Zip Code

Xov Tooj (Nruab Hnub)

Xov Tooj (Hmo Ntuj)

Xov Tooj (Ntawm Tes)

Niam Txiv Npe yog tias tsis yog Tus Neeg Tsis Txaus Siab

Thov cim lub "box" haum thiab ua voj voog qhov lus qhia ntsees rau kev piav qhia qhov kev tsis txaus siab ntawm lub "box" koj tau cim:

A. [] Ib qho kev txaus siab twg, los ntawm tub kawm ntawv, neeg ua hauj lwm, los yog lwm tus neeg tau muab kev koom tes hauv hauv paus tsev kawm ntawv ib qho kev kawm los yog dej num ua, sib liam tau tshwm sim ntawm kev ntub ntub txaug tsis raug cai (xws li ntub ntub sib thab, suav nrog kev ua phem rau kev sib deev, sib thum, los yog thab plaub), hauv hauv paus tsev kawm ntawv cov kev kawm los yog tej dej num ua, xam nrog rau, tiam sis tsis tag rau, cov kev kawm los tej dej num ua no raug them ncaj nraim los ntawm los yog tau txais los yog tau txiaj ntsim los ntawm lub xeev ib qho kev pab twg, raws li tus tib neeg qhov kev muaj tseeb los yog yam ntawv pom ntawm hauv neeg, los yog hom neeg, xim nqaij tawv, poj koob yawm txwv, hauv neeg teb chaws twg, chaw xeeb txawm neeg, puas muaj ntaub ntawv nkag teb chaws, tej pab pawg neeg, hnub nyoo (40 thiab siab dua), kev cai dab qhuas, txwj nkawm, kev ntseeg lossis kev koom tes, cev xeeb tub, kev yug menyuam, pub mis niam/lactation, puas yog niam yog txiv lub cev los yog puas hlwb, pojniam/txivneej, kev nyiam pojniam/txivneej, yog pojniam/txivneej, kev hnav zoo li pojniam/txivneej, los yog lus qhia caj ceg, los yog lwm qhov yam ntawv qhia tau hauv "Education Code 200 los yog 220, Penal Code 422.55, los yog Government Code 11135 los yog raws li tus tib neeg qhov kev muaj feem txuam nrog ib tus tib neeg los yog ntaw pab pawg neeg ntawm cov yam ntawv kiag los yog pom nyob rau hauv ib qho kev pab cuam lossis kev ua haujlwm ua los ntawm ib lub tsev kawm ntawv, raws li tau hais tseg hauv Tshooj 210.3, uas tau txais nyiaj ncaj qha los ntawm, lossis qhov tau txais lossis cov txiaj ntsig los ntawm, ib qho kev pab nyiaj hauv lub xeev (5 CCR 4610).

B. [] Ib qhov kev tsis txaus siab twg liam hauv paus tsev kawm ntawv qhov kev tsis ua raws cai nrog qhov kev tseev kom muaj los npaj muaj kev hloov tsum nyog rau tub kawm ntawv kev pub mis nyob hauv tsev kawm ntawv hais txog pub niam mis, pub mis me nyuam mos, los yog hais txog lwm yam kev



Qhov twg thiab seb yuav ua ntawv foob qhov Kev Tawm Tsam Kev Hnav Khaub Ncaws

Muaj txawm peem nyob rau tag nrho cov tsev kawm ntawv, Constituent Services Office (CSO), thiab nyob rau lub District Website nyob ua lus Askiv, Spanish, thiab Hmoob yog:

<https://www.fresnounified.org/departments/board-of-education/constituent-services-office>



Constituent Services Office

Fresno Unified School District

2309 Tulare Street, Fresno, CA 93721

Email: Constituent.Services@Fresnounified.org

Xov Tooj: (559) 457- 3736

Elizabeth Gutierrez, Ombudsperson

Elizabeth Cullers, Manager III

Teresa Plascencia, Executive Director



Annual Uniform Complaint Notification (UCP)



03:00



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**Cov Lus Qhia Rau Daim Ntawv Soj
Ntsuam Txog Tsev Neeg Kev Xav Tau
Ntawm Cov Menyuam Kawm Lus Askiv
DELAC #1 hnuv 09/25/25**

**Hauv Paus Tsev Kawm Ntawv Neeg Kawm Lus Askiv Pawg
Neeg Tuav Tswv Yim DELAC #2
Lub Kaum Ib Hlis 20, 2025**

Thawj 4 lo lus teb ntawm DELAC #1

Daim ntawv soj ntsuam txog tsev neeg cov

key xav tau hnub 09/25/25



- 37 E – Kev cob qhia rau tsev neeg** los pab lawv txhawb lawv tus menyuam kawm lus askiv
- 36 C – Kev cob qhia ntxiv** rau cov menyuam kawm lus askiv (sij hawm tom qab kawm ntawv tas, kev pab cuam rau lub caij sov, etc.)
- 36 D – Kev cob qhia ntxiv rau cov xibfwb** los txhawb lawv kom pab tau cov menyuam kawm lus askiv
- 36 H – Txhim kho kev koom tes hauv ELAC**, Pawg neeg saib xyuas tsev kawm ntawv thiab rooj sib tham ntawm niam txiv thiab tus xib fwb



DELAC

District English Learner Advisory Committee

DISTRICT ENGLISH LEARNER ADVISORY COMMITTEE (DELAC)

ENGLISH LEARNER FAMILY NEEDS SURVEY SEPTEMBER 25, 2025

We value your feedback and input, as it helps us tailor our services and support to meet the needs of our families and students. The actions below have been developed to align with the Board adopted goals established by the Fresno Unified School District for **Improving Student Outcomes and Achieving Operational Excellence.**

District Goals (summarized)

Early Literacy Goal:

Increase the number of students reading on grade level

Literacy Intervention Goal:

Ensure effective implementation of intervention supports for students that are not progressing

College and Career Readiness Goal:

Increase the number of students that graduate meeting college and career readiness indicators

Life Skills Goal:

Build skills and competencies listed in the "Portrait of a Learner" in all students so they are prepared for success in college, career, and life

Mark any that you feel need to be improved or increased.	
☐	A District and school site resources to support English Learner students in Literacy
☐	B Ensure appropriate intervention for English Learners is implemented at school sites
☐	C Additional learning opportunities for English Learners (after school, summer programs, etc.)
☐	D Additional training for teachers to support them in meeting the needs of English Learners
☐	E Training for families to help them support their English Learner student
☐	F Extra-curricular and enrichment activities for English Learners (sports, clubs, trips)
☐	G Social-emotional support / Mentoring / Peer Tutoring
☐	H Improve family engagement in ELAC, School Site Council and Parent Teacher Conferences

Additional Comments

I. What can be done to improve the services provided for English Learners at your school?

School Site:

Your Input:

J. What can the Department of English Learner Services do to improve supports for English Learners?

Peb txais tau 53 daim

ntawv soj ntsuam

Lub ntsiab ntawm cov lus qhia ntxiv rau cov tsev kawm ntawv



Kev txhawb rau cov menyuam kawm lus askiv: muab kev cob qhia ntxiv thiab kev pab rau ib tug, tshwj xeeb tshaj thaum txog caij paub qib, txhawb thiab pab cov menyuam nkag siab qhov tseem ceeb ntawm kev dhau qhov kev xeeb.

Kev koom ua ke thiab kev sib txuas lus nrog tsev neeg: qhia cov lus txhab ntxiv kom meej thiab ua kom niam txiv kev tuaj koom kom coob tuaj (qhia ua ntej txog ELAC thiab lwm cov rooj sib tham)

Niam txiv pab rau kev kawm: muaj ntaub ntawv hauv chav kawm to pab rau menyuam kawm tom tsev

Xibfwb thiab Neeg ua hauj lwm cov kev txhawb nqa: Kev cob qhia xib fwb zoo dua thiab cov ntawv kawm lom zem.

Menyuam kawm ntawv kev noj qab nyob zoo, School Climate & Equity: tsom rau kev txhim kho kev nyab xeeb, tiv thaiv kev tsim kev ntsub ntshuag, kev kawm tsis muaj kev ntshov siab, kho cov tsev kawm ntawv; xyuas kom muaj kev sib npaug ntawm cov khoom siv thoob plaws cov tsev kawm ntawv

Cuab Yeej & Kev pab cuam: Ua kom muaj kev sib npaug ntawm kev siv cuab yeej thiab kev txais khoom siv rau kev kawm ntawv

Lub ntsiab ntawm cov lus qhia ntxiv rau cov sob lus rau tsev kawm ntawv

Kev txhawb ntawm kev kawm rau cov menyuam kawm lus askiv

- **Kev txhawb rau kev pauv qib:**
Burroughs, Duncan, Sunnyside, Fresno High, Fort
Miller, Del Mar, Lane, Duncan
- **Kev kawm ntxiv & Kev xav tau:**
Roosevelt, Rowell, Thomas, Lane

School Climate, Kev nyab xeeb & kev xav tau

- **Kev nyab xeeb thiab Kev txhawj xeeb txog kev
nyab xeeb:**
Roosevelt
- **Tiv thaiv kev ntxub ntxaug rau cov menyuam
kawm lus askiv:**
Hoover
- **Teeb meem ntawm kev thauj mus los (tsis muaj
cua txias hauv cov tsheb npav):**
Norseman

Kev koom ua ke thiab sib txuas lus nrog niam txiv

- **Muaj kev sib txuas lus ntau
dua/Ntaub ntawv:**
Yosemite, Thomas, Herrera
- **kom niam txiv kev koom tes coob
tuaj (ELAC & lwm cov rooj sib tham):**
Hidalgo, Hoover High, Tehipite,
Edison/Ewing
- **Kev pab rau kev siv peev txheej:**
Winchell, Herrera
- **Kev kawm ntxiv rau niam txiv los
pab nrog menyuam cov kev kawm:**
Addams, Burroughs, Rowell, Muir
- **Chav kawm lus askiv rau niam txiv:**
Addams, Homan

Lub ntsiab ntawm cov lus qhia ntxiv rau cov tsev kawm ntawv(txuas ntxiv)

**Ib puag ncig kev kawm ntawm cov
menyuam kawm ntawv & Txoj kev paub
hauv chav kawm**

- **Muab Kev txhawb nqa/kev cob qhia
rau cov xib fwv ntxiv:**
Thomas, Holland, Hoover,
- **Kev uas yuav pab ib tug menyuam
kawm ntawv zuj zus:**
Ayer, Homan
- **Kev sib koom thiab muaj tswv yim ua
ub no ntxiv:**
Rowell, Holland
- **Kev kawm yam kaj siab, lom zem:**
Holland

**Qhoos kas, kev kawm (Activities) & cov kev
pab**

- **Muaj After-School Qhoos kas ntau ntxiv:**
Rowell
- **Qhoos kas Caij ntuj sov rau cov Menyuam
kawm ntawv/Niam txiv:**Leavenworth
- **EL- Chav kawm lus Askiv:**Thomas
- **Qiv Cov Ntawv Hauv Tsev Qiv Ntawv / Kev
Txhawb Nqa Kev Nyeem Ntawv:** Webster
- **Kev Pab qhia Lus Mev rau Cov Tub Ntxhais
Kawm Ob hom lus:**Ewing
- **Kev Txhawb Nqa Technology thiab Tus
Kheej:**Ayer

Pab ncaj qha rau Menyuam kawm ntawv qhov kev xav tau : Muab kev pab ntxiv rau cov tub ntxhais kawm uas twb ze ze qhov yuav hloov mus kawm qib uas paub lus Askiv zoo (reclassify) lawm. Muab kev pab qhia ntawv, kev kawm uas muaj kev koom tes, thiab kev qhuas txog.

Xib Hwb Kev Cob Qhia & Kev Pab: muab kev cob qhia thiab kev mus xyuas cov tsev kawm kom paub tseeb tias kev qhia ntawv zoo rau cov tub ntxhais kawm Askiv kom muaj tshwm sim.

Kev Koom Tes Nrog Tsev Neeg: Txhawb kom cov niam txiv koom tes ntau dua los ntawm ELAC, DELAC, cov kev pab cuam rau niam txiv, thiab cov neeg txhais lus.

Saib Xyuas Kev Kawm & Ntsuam Xyuas Kev Pabcuam:

Saib xyuas cov tub ntxhais kawm txoj kev kawm, tshuaj xyuas cov lus teb los ntawm kev ntsuam xyuas/survey, thiab kho cov kev pabcuam kom muaj txiaj ntsig ntau dua.

Kev Siv Nyiaj Kom Ua Tau Zoo: Xyuas kom lub *district* siv cov peev nyiaj raws txoj kev npaj kom txhawb cov tub ntxhais kawm English Learner kom kawm tau zoo tshaj plaws.

Xaus Lus thiab ua raws li qhov tau hais tseg



Koj cov lus qhia tias peb yuav tsum muaj kev pab uas pab ncaj nraim rau ib qho teeb meem hauv kev kawm ntawv, pab cov niam txiv kev tuaj koom tsev kawm ntawv thiab sib txuas lus, txoj kev txhawb kom cov tub ntxhais kawm muaj siab xav kawm, thiab ua kom muaj kev pab ntxiv thiab kom tsev kawm ntawv mob siab los pab cov menyuam kawm lus Askiv txoj kev kawm kom tau zoo thiab hloov qib tau (reclassify)

1. English Learner Services yuav qhia cov lus tswv yim rau txhua lub tsev kawm ntawv.
2. Peb yuav siv cov lus tswv yim thaum tsim nyog.
3. DELAC cov neeg sawv cev yuav qhia cov lus ntawd rau lawv cov ELAC

Ua Tsaug!

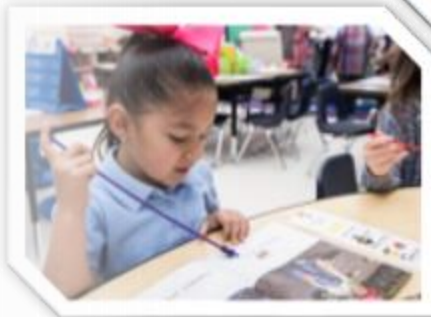
English Learner Services Multilingual & Multicultural Education
890 S 10th St Fresno, CA 93702 (559) 457-3928



Fresno Unified
School District

ENGLISH LEARNER SERVICES
MULTILINGUAL & MULTICULTURAL EDUCATION

**DELAC #2 LUS TXHAB NTXIV
THAM LOS NTAWM ERICA PIEDRA
LUB KAUM IB HLIS TIM 20, 2025**



ACHIEVING OUR *GREATEST* POTENTIAL



Fresno Unified
School District
ACHIEVING OUR *GREATEST* POTENTIAL

Cov Kev Pabcuam EL Services Muaj

FUSD Cov Menyuum Kawm Ntawv Tag Nrho 69,997

Tag Nrho Cov Menyuum Kawm Lus Askiv 11,358
Tus lej Cov Menyuum Kawm Lus Askiv Ntev(7 years+) 3,448

FUSD Cov Menyuum Kawm Ntawv Twb Hloov Qib Lawm 9,866
(Reclassified Fluent English Proficient)

Migrant

tsiv ua haujlwm ua liaj ua teb

1,252

Cov Tuaj Tshiab

Kawm ntawv hauv Tebchaws
Meskas 3 xyos lossis tsawg dua

1,336

DLI

Kev qhia ntawv ua ob hom lus
Spanish/Hmong

5,142

EL Services- Cov hom phiaj thiab Tswv yim

District Lub Hom Phiaj
Kev Txawj Ntawv Thaum Ntxov
Kev Pab Txog Kev Txawj Ntawv
Tsev Kawm Qib Siab & Kev Npaj Ua
Haujlwm
Kev txawj ua neej

Kev Tiv Thaiv
Kev koom tes hauv zej zog
Kev nkag tau yooj yim
Cov neeg ua haujlwm zoo
Kev Noj Qab Haus Huv & Kev
Nyob Nyab Xeeb

Tswv yim #1

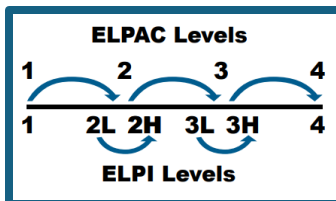
Cov menyuam kawm ntawv Askiv
(EL) yuav
nce qib tsawg kawg ib **Qib ELPI.**
(*Tus Qhia Txog Qhov Kev Kawm Tau*
Zoo Ntawm Cov Menyuum Kawm
Lus Askiv)

Tswv yim #2

Txo tus naj npawb ntawm cov
menyuam kawm EL tawm hauv qib
Rau uas suav tias yog cov **Kawm**
Lus Askiv Ntev.

Tswv yim #3

Nce tus naj npawb ntawm cov
tub ntshais kawm uas kawm
hauv qhov
qhoos kas kawm lus.



Kev Txawj Ntawv Thaum Ntxov

*Qhov feem pua ntawm **cov tub ntxhais kawm qib 1** uas **txawj nyem ntawv raws li** cov qhab nia ntawm iReady yuav nce los ntawm **48% thaum Lub Rau Hli 2024** mus rau **80% Lub Rau Hli 2030**.*

Kev nce qib mus rau Lub Hom Phiaj:

- Tam sim no 51.3% ntawm cov tub ntxhais kawm qib ib nyob ntawm lossis siab dua qib ntawm iReady.
- Pawg thawj coj tau nthuav tawm nrog cov npe ntawm cov tsev kawm ntawv uas tab **nyob raws qib** thiab cov uas **tsis raws qib**.
- Lawv piav tias vim li cas cov ntaub ntawv tam sim no thiaj muaj teeb meem
- Cov tsev kawm ntawv paub qab tau txais kev nqis tes ua thiab kev taw qhia los txhawb lawv txoj kev loj hlob.

Pab Txog Kev Kawm Ntawv

Qhov feem pua ntawm **cov tub ntxhais kawm qib 3rd - 8th** uas muaj kev **paub qab ntau tshaj li ib xyoos** ntsuas los ntawm Smarter Balanced (SBAC) English Language Arts (ELA) **uas ua rau ntau tshaj ib xyoos kev loj hlob** yuav nce li ntawm **30% nyob rau lub Rau Hli 2024** **mus txog 50% los ntawm Lub Rau Hli 2030.**

Kev nce qib mus rau Lub Hom Phiaj:

- Pawg thawj coj twb paub tias peb **nyob raws qib** hauv lub hom phiaj no raws li hauv district tag nrho.
- Daim ntawv tshaj tawm tau qhia tias 46 lub tsev kawm tau **nyob raws qib** nrog 38 **tsis raws qib**.
- Lawv piav tias vim li cas cov ntaub ntawv tam sim no thiaj muaj teeb meem
- Cov tsev kawm ntawv paub qab tau muab kev nqis tes ua thiab kev taw qhia los txhawb lawv txoj kev loj hlob.
- Txhua lub tsev kawm yuav tsum tau ua kom muaj program kev pab cuam zoo.

TXHEEJ TXHEEM KEV HLOOV QIB

Kev Ntsuas 1: Kev Ntsuas Kev Paub Lus Askiv -ELPAC

(California yuav tsum tau: Tag Nrho Cov qhab nia 4 ntawm ELPAC)

Cov Cai 2: Cov Kev Txawj Yooj Yim Muaj feem cuam tshuam rau cov tub ntxhais kawm paub lus Askiv

(FUSD txiav txim siab txiav cov ntsiab lus ntawm SBAC, CAASPP, i-Ready, ib ntus 7-11, lossis BAS)

Kev Cai 3: Xib fwb pom zoo

Nqe 4: Kev Sib Tham Nrog Niam Txiv

* Rau qee cov tub ntxhais kawm uas muaj IEP - nrog rau pab pawg IEP tham txog qhov kev rov hloov qib (reclassify) .



Cov Ntaub Ntawv Hloov Qib (Reclassify) (2025-2026)

Cheeb Tsam	# ntawm cov tub ntxhais kawm uas tau qhab nia 4 ntawm ELPAC (Lub caij nplooj ntoos hlav 2025)	Tag Nrho Elementary cov menyuam kawm ntawv uas raug hloov qib	Tag Nrho Secondary cov menyuam kawm ntawv uas raug hloov qib	Tag Nrho cov menyuam kawm ntawv uas raug hloov qib (RFEP) 2025-2026
Bullard	105	71	32	103
Edison	199	89	92	181
Fresno	133	83	41	124
Hoover	100	62	38	100
McLane	260	161	91	252
Roosevelt	251	157	98	255
Sunnyside	183	126	55	181
Alt Ed	25	3	21	24
TAG NRHO	1256	752	468	1220

Cov Ntaub Ntawv thaum Lub Kaum Ib Hlis 5, 2025:

- 2022-23 hloov qib (reclassify): 1018 **(7.3%)**
- 2023-24 hloov qib (reclassify): 1695 **(13%)**
- 2024-25 hloov qib (reclassify): 1307 **(11%)**
- **2025-26 hloov qib (reclassify) 1220 (10.7%)**

Hnub Kawg rau Xa Diam Ntawv Hloov Tsev Kawm Ntawv

**Daim ntawv thov kev hloov
pauv hnub kawg: Lub Kaum
Ob Hlis tim 1 , 2025**

QHOV CHAWS Tshais TSEV KAWM NTAUV (TRANSFERS OFFICE)

Txhawm rau xa Daim Ntawv Tshais Tsev Kawm
(request form) mus rau ntawm
FresnoUnified.org → Families → Transfers

Mus ntsib lossis hu rau

TransfersDepartment@FresnoUnified.org

2011 Fresno St. Fresno, CA 93721

559-248-7538

Daim Ntawv Tshais Tsev Kawm Ntawv (TRANSFER REQUEST FORM)

 **2026-2027**
Student Transfer Request
Electronic Application available on the Fresno Unified website

Mail or deliver applications to:
Transfers Department
2011 Fresno St. Fresno, CA 93721
Email: TransfersDepartment@fresnounified.org
Phone: 559-248-7538 Fax: 559-248-7483

STUDENT (Please Print) First Name _____ Last Name _____ FUSD Student ID _____

Birth Date _____ Grade Level Requested _____ Home Address (Student) _____ Zip _____ Male _____ Female _____ Non-Binary _____
(Circle One)

Directions: May choose up to two schools in each category. Mark 1 or 2 to indicate first or second choice in each category: Other School Transfers, Admission Criteria, Magnet Schools, and Language Immersion. Application and admission is not limited on the basis of race, color, national origin, sex, disability, sexual orientation, gender, ethnic group identification, or ancestry.

View this application and status updates on the Atlas Parent Portal. For more information on student transfers and lottery details visit fresnounified.org

Other School Transfers (For any Fresno Unified school not listed on this form, write in the school's name below. Transportation is the responsibility of the parent/guardian.)

1	
2	

Magnet Schools

Yokomi TK - 6
Parent Employed Downtown: ☒ Yes ☐ No
Address _____
Hamilton TK - 8
Butler's Talent K - 8
Baird 9 - 8
Cooper IB Academy 6-8
Ahuahnee 7-8
Design Science Middle College 9-12
Duncan Medical 9-12
Duncan Applied Technology 9-12
Fresno High IB 9-12
School of the Arts at Roosevelt 9-12 students must be enrolled in two fine arts courses
Pacific School of Entrepreneurship 9-12

Dual Language Immersion Programs (DLI)

Step 1: Student's Home Language (Circle One)

English	Spanish
---------	---------

Students in grades 2-12 will be assessed in Spanish reading, writing, listening, and speaking (or: 1 listening & speaking only) and must score a minimum of 3 out of 5 in every domain before being eligible for the lottery into DLI.

☐ Agree to have my child tested in Spanish for DLI.

Parent/Guardian Initial _____

Step 2: Choose a first or second school

☐ Dual Language Immersion PK - 6 Ewing
☐ Dual Language Immersion PK - 6 Leavenworth
☐ Dual Language Immersion PK - 6 Sunnyside
☐ Dual Language Immersion PK - 6 Wawona

Lottery selection by primary language is used when space is available. Transportation to attend a dual language immersion program is the responsibility of the parent/guardian.

Site-based Dual Language Immersion Programs are also available. To view site-based schools go to the Transfers Department website. To request a site-based school, under "Other School Transfers" write "school name (DLI)". Resident students may participate in the program. Out-of-district participation at the school site.

• On-time applications received on or before December 2nd receive priority for selection.
• Students are selected for most schools using a random lottery when space is available at the requested school and grade level.
• Transfers are good to the highest grade level at the assigned school.
• A new transfer must be completed when entering middle or high school.
• Transfers may be revoked for excessive tardies, absences, or brought to school early or left excessively late. Revocation may occur if student fails to uphold appropriate behavior standards or has poor academic performance.

I attest all information on this form is accurate. If any court order pertains to this student, the other parent may be required to sign an agreement. Transfers may be revoked for false information.

Signature of Parent/Guardian _____ Date _____ Email _____

Parent/Guardian Print Name _____ Parent Birth Date _____ Phone #1 _____ Phone #2 _____

Out of District Employment-Related Transfer (Attach proof of employment, a mutual verification is required.)

Business Name _____ Address _____

School Districts may exchange student records before processing this request. *FUSD will not be responsible for taxes not received.

 Cov Tsev Kawm Ib Puag Ncig

 Yam Yuav Tsum Muaj thiaj Kawm tau (Admission Criteria Schools)

 Tsev Kawm Muaj Hom Phiaj (Magnet Schools)

 Qhov Qhoos Kas Kawm Ob Hom Lus (Dual Language Immersion Programs)

English Learner Services

Cov Neeg Pab rau Tsev Kawm Ntawv

English Learner Services/Multilingual Multicultural Education School Site Support 2025-2026

Master Plan for
 English Learner Success



 Erica Piedra Executive Officer	 Alberto Garcia Spanish DLI Manager	 Dona Vu Hmong DLI Manager	 Hector Vidrio Language Assessment Center Manager	 Francisco Fregoso Migrant Counselor	
 Maryann Lambarén (EL Manager) 559-457-3950	 Amalia Aguilar (TSA) 559-457-3922	 Brynn Burger (TSA) 559-457-3572	 Horacio Esparza (TSA) 559-457-3631	 Jazmin Lujan (TSA) 559-457-3667	 Margarita White (TSA) 559-457-3761
Addicott	McLane*	Duncan	Bullard	Fresno High	Fort Miller*
Bullard Talent	Yosemite*	Ahwahnee	Wawona K-8*	Tehipite*	Terronez*
Gibson	Burroughs*	Addams	Birney*	Ewing*	Anthony
Malloch	Calwa*	Aynesworth	Herrera*	Fremont	Del Mar
Manchester GATE	Centennial*	Eaton	Jackson*	Mayfair	Powers-Ginsburg
McCardle	Hidalgo*	Greenberg	Lane*	Rowell*	Robinson
Phoenix Elementary	Leavenworth*	Holland	Sunset*	Webster	Slater
Starr	Roeding*	King	Winchell*	Wishon	Yokomi
Tatarian					
 Anne Batard (EL Manager) 559-457-3668	 Zer Lee (TSA) 559-457-3971	 Thae Xiong (TSA) 559-457-3621	 Say Yang (TSA) 559-457-3918	 Shawna Haymond (TSA) 559-457-3954	 May Sieng (TSA) 559-457-3549
Adult SPED	Sunnyside	Roosevelt	Scandinavian	Hoover	Edison
Baird	Cooper	Sequoia*	Kings Canyon	Tioga*	Gaston
Computech	Balderas*	Figarden	Bakman	Columbia	Tenaya
Design Science	Easterby	Jefferson	Ericson	Kirk	Ayer
DeWolf	Kratt	Lawless	Norseman	Heaton	Hamilton K-8
Farber K-12	Lowell	Thomas	Pyle	Homan	Muir
Fulton	Olmos	Vinland	Storey	Lincoln	Williams
Patiño	Vang Pao*	Wilson	Wolters	Turner	Viking
Phoenix Secondary					
Rata					

Regions: Bullard Edison Fresno Hoover McLane Roosevelt Sunnyside

*Dual Language Immersion

Updated 6.11.25

English Learner Services/Multilingual Multicultural Education
 890 S. 10th Street • Fresno, CA 93702 • (559) 457-3928

<https://www.fresnounified.org/departments/english-learner-services>



ELAC

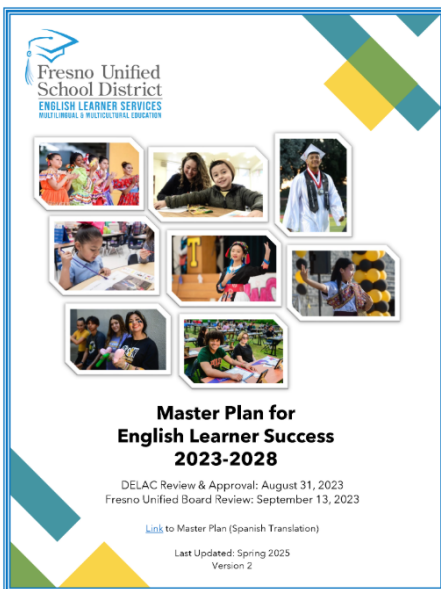
English Learner Advisory Committee

SCHOOL SUPPORT TEAM 2025-2026

PROGRAM MANAGER
 Hector Vidrio
 (559) 457-3917

 JACKIE HUERTA jacqueline.huerta@fresnounified.org (559) 457-3966	 ALFREDO GARCIA-WOODWARD agustin.garcia-woodward@fresnounified.org (559) 457-2500 x70413	 MIKE VANG mike.vang@fresnounified.org (559) 457-2500 x70412	 NOU XIONG nou.xiong1@fresnounified.org (559) 457-3924	 SAIHD VAZQUEZ SANCHEZ saihd.vazquez-sanchez@fresnounified.org (559) 457-3931	 SAUL RUVALCABA saul.ruvalcaba@fresnounified.org (559) 457-2500 x70411
ELAC SCHOOLS SUPPORT	ELAC SCHOOLS SUPPORT	ELAC SCHOOLS SUPPORT	ELAC SCHOOLS SUPPORT	ELAC SCHOOLS SUPPORT	ELAC SCHOOLS SUPPORT
Anthony	Addams	Columbia	Balderas	Ayer	Ahwahnee
Aynesworth	Bullard High	Easterby	DeWolf	Bakman	Burroughs
Birney	Calwa	Eaton	Holland	Del Mar	Centennial
Cooper	Duncan	Scandinavian	Kratt	Ewing	Edison
Farber	Hamilton	Slater	Lowell	Gaston	Ericson
Figarden	Hidalgo	Storey	McCardle	Heaton	Fort Miller
Fresno High	Hoover	Tehipite	Vang Pao	Kirk	Fremont
Greenberg	Jefferson	Turner	Yokomi	Lane	Homan
Herrera	King	Wishon		Lawless	Mayfair
Jackson	Lincoln			Manchester Gate	Muir
Kings Canyon	Malloch			Robinson	Norseman
Leavenworth	Olmos			Roosevelt	Pyle
McLane	Powers			Rowell	Sequoia
Thomas	Roeding			Sunnyside	Sunset
Tioga	Tenaya			Terronez	Viking
Yosemite	Wilson			Webster	Vinland
	Wolters			Williams	Wawona
				Winchell	

Lub Niam Tswv Yim rau Menyuum Kawm Lus Askiv Kom Zoo phau kho zaum 2



Master Plan for
English Learner Success
2023-2028



Plan Maestro para el Éxito de los
Estudiantes Aprendices de Inglés
2023-2028



Npaj Niam Tswv Yim rau
Menyuum Xyaum Kawm Lus Askiv Tau
Zoo 2023-2028



Sijhawm muab tswv yim

Ua Tsaug!

DELAC #2 Lus Txhab Ntxiv



03:00



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FUSID

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**Kev Tso Npe Khiav ua
DELAC Thawj Tswj Hwm
thiab
DELAC Tus Lwm Thawj Hwm**

Neeg Kawm Lus Askiv Pawg Neeg Tuav Tswv Yim
(DELAC) Lub Rooj Sib Tham #2
Kaum Ib Hlis 20, 2025

Txhua tus Neeg DELAC Tuav hauj lwm muaj tes dej num yuav tsum:

- Tuaj koom 8 lub rooj sib tham DELAC, 8 lub rooj sib tham npaj cov txheej txheem, thiab tuaj koom cov kev sib tham tshwj xeeb ntawm ob xyoos.
- Qhia peb pawg neeg, thiab hauv paus tsev kawm ntawv txog cov teeb meem hais txog cov neeg kawm (EL) lus Askiv
- Txhawb nqa phau ntawv Master Plan rau cov neeg kawm (EL) lus Askiv
- Ua lub luag hauj lwm nyob nruab nrab thiab ua dej num ua ke
- Koom tes nrog EL Services cov neeg ua hauj lwm thiab DELAC cov neeg ua hauj lwm



Tus Thawj Tswj Hwm thiab Tus Lwm Thawj Tswj Hwm Ntawm DELAC Tes Dej Num

Tus Thawj Tswj Hwm:

- Ua tus tswj cov rooj sib tham
- Qhib thiab kaw cov rooj sib tham
- Hu rau kev txiav txim
- Txhawb nqa DELAC Pawg Thawj Coj raws li kev xav tau

Tus Lwm Thawj Tswj Hwm:

- Muaj tib lub luag hauj lwm ib yam li tus Thawj Tswj Hwm
- Yuav ua txhua lub luag hauj lwm thaum tus Thawj Tswj Hwm tsis tuaj

Cov Kev Cai Tshwj Xeeb rau Tus Thawj Tswj Hwm thiab Tus Lwm Thawj Tswj Hwm ntawm DELAC:

- Yuav tsum **yog ib tus sawv cev ntawm DELAC tam sim no** uas yog **niam txiv / tus saib xyuas ntawm tus menyuam kawm lus Askiv** ntawm lub tsev kawm ntawv uas lawv sawv cev.



Txheej Txheem Kev Tso Npe Tuaj Sib Tw

- Kev tso npe tuaj sib tw yuav npaj rau hauv cov txheej txheem lus thiab yuav muaj nyob rau hauv DELAC lub rooj sib tham
- Tsuas yog DELAC cov neeg sawv cev tam sim no thiaj tuaj yeem tso tus kheej npe lossis tso lwm tus neeg sawv cev DELAC tam sim no los sib tw
- Tus neeg tso npe tuaj sib tw yuav tsum tuaj lub sijhawm ntawv thiab lees txais qhia rau pej xeem sawv daws
- Cov npe ntawm cov neeg tso npe tuaj sib tw thiab cov npe ntawm tus neeg muab npe tuaj yuav raug sau tseg rau ntawm daim ntawv tshaj tawm thiab muab sau tseg rau hauv daim ntawv sib tham txheej txheem ntsiab lus

Lub sijhawm los tso npe kev sib tw



Pawg Neeg Xaiv Tsa

- **3 txog 5 tug** DELAC Cov Neeg Sawv Cev yuav tau los ua hauj lwm hauv Pawg Neeg Xaiv Tsa

Cov Dej Num:

- Yuav tshuaj xyuas thiab txheeb xyuas qhov tsim nyog ntawm cov neeg sib tw
- Yuav pab suav cov ntawv tawm suab thaum muaj kev xaiv tsa

Lub sijhawm los tsim Pawg Neeg Xaiv Tsa:

- Thawj Tswj Hwm nug kom muaj kev tso npe xaiv tsa
 - Cov neeg tso npe yuav tsum lees txais rau sawv daws pom
 - Cov npe ntawm cov neeg raug xaiv thiab cov npe ntawm cov neeg xaiv lawv yuav raug sau rau tim daim ntawv loj
- Thawj Tswj Hwm hais kom tso suab los pom zoo rau pab neeg khiav kev xaiv tsa



Kev Tshuaj Xyuas Cov Neeg Tso Npe Sib Tw thiab Xaiv Tsa

- Tus Thawj Tswj Hwm yuav nyeem tag nrho cov npe rau:
Cov Neeg Tso Npe rau DELAC Tus Thawj Tswj Hwm
Cov Neeg Tso Npe rau DELAC Tus Lwm Thawj Tswj Hwm
Pawg Neeg Khiav Kev Xaiv Tsa
- Lub Tsev ua Hauj lwm Saib Xyuas Kev Kawm Lus Askiv yuav tiv tauj nrog cov neeg tso npe xaiv tsa los txhawb lawv nrog lawv cov neeg sib tw cov ntaub ntawv thiab Pawg Neeg Xaiv Tsa rau cov kauj ruam tom ntej ua ntej lub rooj sib tham DELAC yuav tuaj no

Nco tseg:

- Kev xaiv tsa yuav muaj rau lub rooj sib tham DELAC tom ntej
- Pawg Neeg Khiav Kev Xaiv Tsa yuav pab saib cov txheej txheem

Ua Tsaug!



QHIB RAU LUS NUG THIAB XAUS KEV SIB THAM

DELAC
District English Learner Advisory Committee

COV LUS NUG?

DELAC Lub Rooj Sib Tham Tom ntej no:
Thursday 02/26/26 5:00PM-7:00PM
Professional Learning Center

Kev Xav Rau DELAC Rooj Sib Tham
Parsec Survey:



English Learner Services
890 S 10th St.
Fresno, CA 93702
559-457-3928



<https://www.fresnounified.org/departments/english-learner-services/delac>
Nkag mus rau DELAC Kev Sib Tham Cov Ntaub Ntawv ntawm no:

QHIB RAU LUS NUG THIAB XAUS

KEV SIB THAM

DELAC
District English Learner Advisory Committee



03:00



mins: secs: type:

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