



# Dolton School District 149

Dolton School District 149 Administrative Center  
292 Torrence Avenue, Calumet City, IL 60409  
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## Regular Meeting of Dolton School District 149 Board of Education

**Date: Monday, November 24, 2025**

**Time: 6:30 p.m.**

**Place: District Office  
292 Torrence Avenue  
Calumet City, IL 60409**

### REGULAR BOARD MEETING AGENDA

**A. Convene**

**B. Roll Call**

**C. Pledge of Allegiance**

**D. Cabinet Reports**

1. Superintendent's Report
2. Renovation Update - JMA
3. School Designations - OTL
4. Dixon Bus Transportation Presentation

**E. Meeting Open for Public Comments**

**F. Approval authorizing Township Treasurer to pay invoices dated October 20, 2025, November 6, 2025, and November 24, 2025 consisting of 113 pages and chargeable to the following accounts:**

Education Fund	\$2,092,317.22
Operations and Maintenance Fund	\$ 152,013.82
Debt Services	\$ 7,639.64
Transportation Fund	\$ 649,176.22
Capital Projects	\$ 72,958.09
Tort Liability Fund	<u>\$ 329,732.93</u>
	\$3,303,837.92

**G. Approval of Consent Agenda**

Consent agenda items may be removed from the consent agenda at the request of any one member, without debate. Items not removed may be adopted by general consent without debate. Removed

items may be taken up either immediately after the consent agenda or placed later on the agenda at the discretion of the Board.

Motion to approve consent agenda items F1-8:

1. Approval of payroll summaries for October 10, 2025, in the amount of \$1,015,154.50
2. Approval of payroll summaries for October 24, 2025, in the amount of \$1,008,369.41
3. Approval of the minutes from the regular board meeting October 16, 2025
4. Approval of the minutes from the special board meeting held October 27, 2025
5. Approval of Student Support Services provided by Felicia Houston, in the amount of \$3,000.00
6. Approval of the resolution abating the tax levied for the year 2025 to pay debt services on General Obligation School Bonds (Alternate Revenue Source), Series 2016A of School District 149
7. Approval of the final Tax Levy for calendar year 2025 payable in calendar year 2026 and filing of the Certificate of Levy with the Cook County Clerk
8. Personnel Report

Resignation:

- a. Approval of resignation of Eric Baah, 6th grade teacher, at CCA, effective October 27, 2025

Termination:

- b. Approval of termination of Ayannah Collins, Para/Classroom Health Aide, at Diekman, effective November 5, 2025
- c. Approval of termination of Tiffany Jones, 12-Month Administrative Assistant, at SOFA, effective November 6, 2025

Employment:

- d. Approval of employment of Vander Green, Physical Education Teacher, at CCA, effective date October 27, 2025
- e. Approval of employment of Kimberly Lechuga, 1st Grade Teacher, at NBLA, effective date October 27, 2025
- f. Approval of employment of Yameka Jones, Day-to-Day Substitute Teacher, District Wide, effective date TBD
- g. Approval of employment of Kellie Mason, Day-to-Day Substitute Teacher, District Wide, effective date TBD
- h. Approval of employment of Dejanae Karim-Jemison, Day-to-Day Substitute Teacher, District Wide, effective date TBD
- i. Approval of employment of Frieda Carter Smith, 12-Month Administrative Assistant, at Caroline Sibley, effective date November 10, 2025
- j. Approval of employment of Shyla Bartee, 12-Month Administrative Assistant, at SOFA, effective date TBD

Leave of absence:

- k. Approval of Intermittent FMLA for LaWanda Scott, 4th Grade Teacher, at Berger-Vandenberg, effective October 17, 2025 through May 22, 2026

- l. Approval of Intermittent FMLA for Tiffany Blackman, 1st Grade Teacher, at Caroline Sibley, effective October 16, 2025 through May 22, 2026
- m. Approval of Intermittent FMLA for Marissa Fenton, 4th Grade Teacher, at Caroline Sibley, effective October 17, 2025 through May 22, 2026
- n. Approval of Intermittent FMLA for Deborah Delaney, Administrative Assistant, at NBLA, effective October 22, 2025 through May 22, 2026
- o. Approval of Intermittent FMLA for Jerome Smith, 6th Grade Teacher, at Berger-Vandenberg, effective October 29, 2025 through May 22, 2026
- p. Approval of FMLA for Tanyelle Hannah, Principal at Caroline Sibley, effective November 5, 2025 through December 31, 2025

## **END OF CONSENT AGENDA**

### **H. Closed Session**

1. Motion to convene to a closed session meeting for the purpose of discussing the following matters:
  - The appointment, employment, compensation, discipline, performance, or dismissal of specific employees or legal counsel of Dolton School District 149, 5ILCS 120/2(c)(1)
  - Student Disciplinary Cases 5ILCS 120/2(c)(9)
2. Motion to adjourn closed session meeting and reconvene open session meeting

### **I. Final Action on Closed Session Items, if needed**

Action pursuant to closed session discussion:

1. Motion to approve student discipline decisions (if any hearings require Board action)
2. Motion to approve Termination of Employee A
3. Motion to approve Termination of Employee B
4. Motion to approve Termination of Employee C
5. Motion to approve hire for Employee D
6. Motion to approve Board Buddy Program, as discussed in closed session
7. Motion to approve the 2025–2028 collective bargaining agreement between the District and the SPCA, as discussed in closed session

### **J. Old Business**

1. Motion to approve contract for Strategic Planning, not to exceed \$37,500.00

### **K. New Business**

1. Motion to approve Press Plus Policy 119
2. Motion to approve mandated participation in the Illinois Administrative Academy to train 14 school leaders in evaluating teachers and 8 school leaders in evaluating assistant principals, through South Cook Intermediate Service Center, for a total amount of \$6,000.00
3. Motion to approve roof drain repair at NBLA, through Knickerbocker Roofing and Paving Co., in the amount of \$2,850.00

4. Motion to approve the Asbestos three-year re-inspection through Midwest Environmental Consulting Services, in the amount of \$750.00 per building, for four buildings totaling \$3,000.00
5. Motion to approve the purchase and installation of door closers at Carol Moseley Braun, through Mika Locksmithing Services, in the amount of \$2,190.00
6. Motion to approve School Improvement partner, American Institutes for Research (AIR), to conduct school level needs assessment for schools that have received a designation of comprehensive support status, in the amount of \$41,641.00, paid by the School Improvement Grant
7. Board to receive resignation from Board Member AB

## **Adjournment**