



VENTURA UNIFIED SCHOOL DISTRICT

Classified Human Resources Department
 255 West Stanley Avenue, Suite 100, Ventura, CA 93001
 805.641.5000 ext. 1170

2025-2026 CLASSIFIED REPRESENTED SALARY SCHEDULE

ACCOUNTING			INSTRUCTIONAL		
CODE	CLASSIFICATION TITLE	RANGE	CODE	CLASSIFICATION TITLE	RANGE
A34	Accountant	250	E48	After School Paraeducator Liaison	190
A48	Accounting Specialist	225	E43	Behavior Support Assistant	240
A41	ASB Accounting Technician	210	E35	Braille Transcriber	215
A32	Attendance Technician	210	E65	Child Care Assistant	155
A30	Financial Aid Technician	245	E25	Child Development Site Leader	260
A29	Fiscal Technician I	210	E38	Child Development Teacher	220
A36	Fiscal Technician II	230	E34	College/Career Technician	215
A19	Payroll Coordinator	250	E31	Educational Sign Language Interpreter	305
A35	Payroll Technician	230	E61	Language Assessment Specialist	220
A33	Senior Accountant	275	E60	Language Assessment Technician	175
A31	Senior Accounting Assistant	230	E30	Lead Educational Sign Language Interpreter	320
			E54	Medical Office Occupations Lab Assistant	200
			E67	Paraeducator I	175
PURCHASING			E68	Paraeducator II	180
J32	Buyer	245	E69	Paraeducator III	230
J30	Purchasing Specialist	250	E50	Paraeducator-After School	180
J48	Warehouse Worker/Delivery Driver	215	E59	Paraeducator-Speech and Language	185
			E33	Special Education Career Development Specialist	240
CLERICAL/SECRETARIAL			E40	Studio Production Assistant	215
B50	Administrative Specialist	230	SPECIALIZED		
B34	Assessment Technician	225	M42	Associate	270
B50	Career and Technical Education Support Spec	230	M25	Board Certified Behavior Analyst (BCBA)	365
B48	District Receptionist	190	M31	Certified Occupational Therapy Assistant	275
B59	Elementary School Services Assistant	190	M32	Certified Speech and Language Pathology Assistant	275
B20	Executive Assistant	255	M43	Clinical Supervisor	320
B66	Health Services Prevention Programs Specialist	230	M41	Licensed Clinician	310
B60	Health Technician	195		Marriage & Family Therapist	
B61	Office Assistant	190		Professional Clinical Counselor	
B26	Program Compliance Specialist	250		Clinical Social Worker	
B24	Records Specialist	245	M40	Licensed Nurse	
B37	School Administrative Assistant I	225	Level I	LVN/LPN	300
B36	School Administrative Assistant II	230	Level II	RN	325
B35	School Administrative Assistant III	235	Level III	RN, with CA State School Audiometrist Cert.	370
B71	School Services Assistant I	190	M21	School Occupational Therapist	360
B72	School Services Assistant II	210			
B43	School Support Secretary	210	STUDENT SERVICES		
B51	Senior Administrative Specialist	250	S47	Athletic Equipment Attendant	200
B41	Senior Office Assistant	210	S52	Campus Supervisor	185
B25	Student Placement Specialist	245	S49	Campus Support Assistant	155
COMMUNICATIONS			S36	CTE Work Based Learning Liaison	220
P09	Communications and Outreach Coordinator	285	S37	Family Liaison	215
P10	Digital Communications Specialist	275	S46	PE Equipment Attendant	190
P33	District Translator	215	S44	SAP Liaison	220
PUBLICATIONS					
H31	Graphics Technician	220	FOOD & NUTRITION		
			D63	Child Nutrition Assistant I	160
HUMAN RESOURCES			D62	Child Nutrition Assistant III	175
G43	Employment Training Assistant	215	D61	Child Nutrition Assistant III	180
G12	Human Resources Analyst	255	D38	Child Nutrition Manager Elementary	215
G46	Human Resources Assistant	210	D36	Child Nutrition Manager Secondary	230
G22	Human Resources Specialist	240	D19	Food & Nutrition Services – Operations Assistant	190
G31	Human Resources Technician	230	D21	Food & Nutrition Services – Operations Specialist	240
G42	Job Developer	225	D20	Nutrition Specialist	245
G30	Risk Management Specialist	240	D15	Registered Dietitian	255
G23	Talent Acquisition Specialist	250			
G20	Work- Based Learning Coordinator	240			

Last Update: 10/20/2025



Ventura Unified School District
 Classified Represented Salary Schedule
 2024/2025

Effective 07/01/2024*

SALARY RANGE	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5	
	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY	MONTHLY	HOURLY
150	\$3,727	\$21.42	\$3,898	\$22.40	\$4,080	\$23.45	\$4,270	\$24.54	\$4,475	\$25.72
155	\$3,804	\$21.86	\$3,979	\$22.87	\$4,167	\$23.95	\$4,364	\$25.08	\$4,573	\$26.28
160	\$3,905	\$22.44	\$4,086	\$23.48	\$4,278	\$24.59	\$4,482	\$25.76	\$4,696	\$26.99
165	\$3,975	\$22.84	\$4,161	\$23.91	\$4,357	\$25.04	\$4,566	\$26.24	\$4,784	\$27.49
170	\$4,027	\$23.14	\$4,217	\$24.24	\$4,415	\$25.37	\$4,627	\$26.59	\$4,849	\$27.87
175	\$4,101	\$23.57	\$4,295	\$24.68	\$4,499	\$25.86	\$4,716	\$27.10	\$4,946	\$28.43
180	\$4,198	\$24.13	\$4,398	\$25.28	\$4,607	\$26.48	\$4,831	\$27.76	\$5,065	\$29.11
185	\$4,299	\$24.71	\$4,503	\$25.88	\$4,720	\$27.13	\$4,949	\$28.44	\$5,193	\$29.84
190	\$4,371	\$25.12	\$4,581	\$26.33	\$4,802	\$27.60	\$5,034	\$28.93	\$5,280	\$30.34
195	\$4,445	\$25.55	\$4,657	\$26.76	\$4,883	\$28.06	\$5,120	\$29.43	\$5,373	\$30.88
200	\$4,539	\$26.09	\$4,758	\$27.34	\$4,989	\$28.67	\$5,234	\$30.08	\$5,492	\$31.56
205	\$4,589	\$26.37	\$4,808	\$27.63	\$5,044	\$28.99	\$5,290	\$30.40	\$5,552	\$31.91
210	\$4,648	\$26.71	\$4,873	\$28.01	\$5,109	\$29.36	\$5,359	\$30.80	\$5,623	\$32.32
215	\$4,728	\$27.17	\$4,957	\$28.49	\$5,200	\$29.89	\$5,456	\$31.36	\$5,726	\$32.91
220	\$4,811	\$27.65	\$5,045	\$28.99	\$5,292	\$30.41	\$5,553	\$31.91	\$5,828	\$33.49
225	\$4,896	\$28.14	\$5,135	\$29.51	\$5,387	\$30.96	\$5,654	\$32.49	\$5,935	\$34.11
230	\$4,984	\$28.64	\$5,228	\$30.05	\$5,486	\$31.53	\$5,758	\$33.09	\$6,046	\$34.75
235	\$5,071	\$29.14	\$5,320	\$30.57	\$5,582	\$32.08	\$5,860	\$33.68	\$6,154	\$35.37
240	\$5,164	\$29.68	\$5,419	\$31.14	\$5,688	\$32.69	\$5,970	\$34.31	\$6,271	\$36.04
245	\$5,255	\$30.20	\$5,513	\$31.68	\$5,789	\$33.27	\$6,076	\$34.92	\$6,383	\$36.68
250	\$5,381	\$30.93	\$5,648	\$32.46	\$5,929	\$34.07	\$6,228	\$35.79	\$6,540	\$37.59
255	\$5,511	\$31.67	\$5,785	\$33.25	\$6,075	\$34.91	\$6,380	\$36.67	\$6,704	\$38.53
260	\$5,654	\$32.49	\$5,935	\$34.11	\$6,233	\$35.82	\$6,548	\$37.63	\$6,881	\$39.55
265	\$5,800	\$33.33	\$6,088	\$34.99	\$6,394	\$36.75	\$6,719	\$38.61	\$7,061	\$40.58
270	\$5,949	\$34.19	\$6,248	\$35.91	\$6,563	\$37.72	\$6,895	\$39.63	\$7,249	\$41.66
275	\$6,083	\$34.96	\$6,388	\$36.71	\$6,713	\$38.58	\$7,055	\$40.55	\$7,416	\$42.62
280	\$6,231	\$35.81	\$6,546	\$37.62	\$6,879	\$39.53	\$7,231	\$41.56	\$7,603	\$43.70
285	\$6,383	\$36.68	\$6,705	\$38.53	\$7,047	\$40.50	\$7,408	\$42.57	\$7,790	\$44.77
290	\$6,559	\$37.70	\$6,892	\$39.61	\$7,244	\$41.63	\$7,617	\$43.78	\$8,011	\$46.04
295	\$6,727	\$38.66	\$7,071	\$40.64	\$7,433	\$42.72	\$7,816	\$44.92	\$8,220	\$47.24
300	\$6,902	\$39.67	\$7,254	\$41.69	\$7,628	\$43.84	\$8,022	\$46.10	\$8,437	\$48.49
305	\$7,079	\$40.68	\$7,441	\$42.76	\$7,826	\$44.98	\$8,231	\$47.30	\$8,661	\$49.78
310	\$7,262	\$41.74	\$7,635	\$43.88	\$8,029	\$46.14	\$8,448	\$48.55	\$8,889	\$51.09
315	\$7,449	\$42.81	\$7,835	\$45.03	\$8,240	\$47.36	\$8,669	\$49.82	\$9,124	\$52.44
320	\$7,641	\$43.91	\$8,036	\$46.18	\$8,453	\$48.58	\$8,895	\$51.12	\$9,362	\$53.80
325	\$7,838	\$45.05	\$8,245	\$47.39	\$8,674	\$49.85	\$9,127	\$52.45	\$9,607	\$55.21
330	\$8,044	\$46.23	\$8,461	\$48.63	\$8,903	\$51.17	\$9,370	\$53.85	\$9,863	\$56.68
335	\$8,254	\$47.44	\$8,684	\$49.91	\$9,139	\$52.52	\$9,621	\$55.29	\$10,130	\$58.22
340	\$8,471	\$48.68	\$8,912	\$51.22	\$9,381	\$53.91	\$9,876	\$56.76	\$10,397	\$59.75
345	\$8,700	\$50.00	\$9,156	\$52.62	\$9,637	\$55.39	\$10,145	\$58.30	\$10,683	\$61.40
350	\$8,935	\$51.35	\$9,404	\$54.05	\$9,898	\$56.89	\$10,423	\$59.90	\$10,977	\$63.09
355	\$9,176	\$52.74	\$9,658	\$55.51	\$10,168	\$58.44	\$10,707	\$61.53	\$11,277	\$64.81
360	\$9,421	\$54.14	\$9,918	\$57.00	\$10,444	\$60.02	\$10,998	\$63.21	\$11,582	\$66.56
365	\$9,674	\$55.60	\$10,186	\$58.54	\$10,724	\$61.63	\$11,297	\$64.93	\$11,900	\$68.39
370	\$9,932	\$57.08	\$10,459	\$60.11	\$11,014	\$63.30	\$11,603	\$66.68	\$12,224	\$70.25

*On 02/13/24, BOE Approved a 2% increase effective July 1, 2024.

LONGEVITY INCREMENTS ARE CALCULATED BY AN ADDITIONAL:

- 1.20% of base salary per year after completing 4 years of service.
- 4.10% of base salary per year after completing 9 years of service.
- 7.08% of base salary per year after completing 14 years of service.
- 10.15% of base salary per year after completing 19 years of service.
- 13.31% of base salary per year after completing 24 years of service.
- 16.46% of base salary per year after completing 29 years of service.

NOTE:

Individual positions that require special skills or have other unique designations that other positions within the same classification do not require are provided with additional stipends as follows:

1. Positions designated as requiring Bilingual skills receive an additional 2.9% differential.

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)