



SPRINGFIELD
PUBLIC SCHOOLS
Every Student, Every Day

Board Candidate Interviews

February 10, 2024

Panel #1

Sefiu Ballam
Stephanie Wittmayer
Heather Gray

Panel #2

Amber Langworthy
Ivy Barr
Michael Alvarado



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SPRINGFIELD BOARD OF EDUCATION
Appointment Interview Questions
February 10, 2025

1. How would you describe your approach to interacting with others, and how would you contribute to the team, as a board member, for the remainder of the term?
2. How would you balance representing the interests of multiple perspectives or constituents? Please provide an example of how you've done this in the past.
3. How would you navigate a difficult conversation or address a challenging topic when you disagree with a fellow board member?
4. Given the short-term nature of this appointment, how would you quickly become a contributing member and make informed, student-centered decisions? What would you need from us or staff to support you?
5. What are your long-term interests in being a Springfield Public Schools board member?



PROCESS FOR CANDIDATE INTERVIEWS

The Board will select a community member to fill vacant position 5.

Position 5 is a mid-term vacancy, and the appointed member will serve through June 30, 2025.

Panel interviews will take place with 3 candidates on a panel. We will have two panels. We anticipate that each panel will have 30-40 minutes for questions and answers.

The Board Chair will welcome candidates and invite them to sit at the *presenter's tables*. The questions will be provided to candidates prior to the meeting.

The Board Chair will read questions to the candidates.

For question #1, candidate A will respond first, followed in order by candidates B and C. For question #2, candidate B will response first, followed by candidates C and A. For question #3, candidate C will respond first, followed by candidates A and B. This pattern of rotating who responds first will continue until all questions have been asked.