

MEMORANDUM OF UNDERSTANDING

between

the California School Employees Association and its Fullerton Elementary Chapter 130 (CSEA)

and

the Fullerton School District (District)

October 15, 2025

This MOU is agreed upon between CSEA and the District concerning offering CSEA represented employees a monetary stipend for providing the District with early-notification for a Classified employee's retirement.

FSD will offer an early-notification retirement stipend for CSEA represented Classified employees who notify the Classified Human Resources Department they will be retiring between the date of this MOU and June 30, 2026. The employees must provide a non-revocable retirement form to the Classified Human Resources Department between July 1, 2025 and February 16, 2026 in order to receive the early-notification retirement stipend of \$10,000 for full-time employees. Classified employees that are less than full time shall receive the early-notification stipend in proportion to the percentage of the Classified employee's FTE. The incentive will be paid on their final warrant.


CSEA represented Classified employees must be eligible to retire under CalPERS and must have ten (10) full years of service in the District.

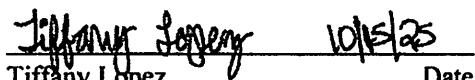
Irrevocable resignations from District employment to be effective between the date of this MOU and no later than June 30, 2026, must be submitted to the Classified Human Resources no later than Monday, February 16, 2026.

All vacancies that are created as a result of an early retirement notification by CSEA represented Classified employees for the 2026-2027 school year will be reviewed and refilled after CSEA and the District meet and confer.

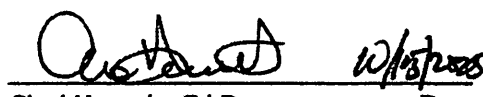
This MOU is for the 2025-2026 school year only and is non-precedent setting.


California School Employees Association
and its Fullerton Elementary Chapter 130


Tonya Belleque Date
CSEA Chapter 130, President


Tiffany Lopez Date
CSEA Labor Relations Representative

Fullerton School District


Chad Hammitt, Ed.D. Date
Deputy Superintendent


Robert Coghlan, Ph.D. Date
Assistant Superintendent Business Services