



## Immediate Openings: Substitute Teachers

### Why Join Us?

- Flexible schedules...choose assignments that fit your life
- Meaningful impact...help students and support our schools

### Rate of pay:

- **Daily Substitute Teacher: \$160 per day**
- **Daily Building Substitute Teacher: \$170 per day**

### Who Can Apply?

- Those with a **bachelor's or higher degree (any field) or foreign equivalency who complete or have already completed an approved Guest Teacher Program** can apply to be a Substitute Teacher. (Click [here](#) for Guest Teacher Program information).
- **Students enrolled in an approved PA teacher preparation program with at least 60 completed credit hours.**
- **Educators with inactive certifications** (may substitute up to 180 days per school year).

The extension of Pennsylvania's Act 33 of 2023 provides more options to serve in our schools for the 2025/26 school year. This includes:

- **Prospective Educators – Recent and soon to be college graduates who have completed an approved teacher preparation program and passed or are working to schedule required certification exams** may serve as Substitute Teachers.
- **Retired Educators** – Still requires approval from PSERS but will not impact PSERS annuity.

### Requirements:

- Valid U.S. work authorization
- Obtain applicable substitute teaching permit
- Obtain the following PA clearances/training/test results:
  - Child Abuse History (Act 151)
  - Criminal History (Act 34)
  - FBI Fingerprints (Act 114)
  - Complete required child abuse training (Act 126)
  - Recent TB test (within last 3 months)

### How to Apply...

1. Access the [NYCSD Sub Teacher Packet](#)
2. Complete all forms contained in the packet including your clearances.
3. Contact Maureen Ross at [mross@northernnyork.org](mailto:mross@northernnyork.org) or (717) 432- 8691 ext. 1104 to review your information (including your Guest Teacher Program status) and get started!