

Objective

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of our school.

Critical Initiative

Establish and sustain school safety teams that will continually assess spaces throughout the elementary school to support the well-being of staff, students, and parents. (Standard 11)

Start Date: 07/01/2025

End Date: 06/30/2026

Key Measures

Membership, Minutes, Work Orders

Critical Initiative

Provide opportunities to build and enrich relationships between the schools and community. (Standard 4)

Start Date: 07/01/2025

End Date: 06/30/2026

Key Measures

Data from School Messenger, Remind and PowerSchool
Agendas, Sign-in Sheets, Events, Remind data
Evidence of coins and the Mako Market for PBIS

Objective

Students will achieve academic goals.

Critical Initiative

Establish a student academic success via high impact learning frameworks and research-based strategies.

Start Date: 07/01/2025

End Date: 06/30/2026

Critical Initiative

Increase student achievement in all academic areas with a focus on reading and mathematics by 2% yearly.

Start Date: 07/01/2025

End Date: 06/30/2026

Critical Initiative

Students will improve their attendance thereby increasing their student achievement and preparation for life.

Start Date: 07/01/2025

End Date: 06/30/2026

Key Measures

i-Ready and ACAP Data

Title 1 Funds- 3 teachers and benefits (2.7 FTEs)

Key Measures

Math Proficiency- All Grades (3-6)

ELA Proficiency- All Grades (3-6)

Key Measures

Chronic Absenteeism Rate, ADA Rate

Objective

Invest in stakeholder engagement, organizational goals will be reached more effectively.

Critical Initiative

School leaders create and maintain institutional structures and processes that support learners and staff members in both stable and changing environments. (Standard 11)

Start Date: 07/01/2025End Date: 07/31/2025

Key Measures

Documentation of communication to stakeholders

Critical Initiative

Engage and support stakeholders in relevant, impactful means necessary for successful operations of the school system.

Start Date: 07/01/2025End Date: 06/30/2026

Key Measures

Sign-in Sheets, Agendas and Parent meeting.

Objective

Orange Beach Elementary School will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Critical Initiative

Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning. (Standard 10)

Start Date: 07/01/2025End Date: 06/30/2026

Key Measures

Retention Rate of "Effective" Teachers

Critical Initiative

Orange Beach Elementary demonstrates a commitment to learners by collaborating with leaders to uphold the institution’s priorities and to drive continuous improvement. (Standard 8)

Start Date: 07/01/2025End Date: 06/30/2026

Key Measures

Data from Kids First and Coaching Cycles

Critical Initiative

Professional staff members integrate digital resources that deepen and advance learners’ engagement with instruction and stimulate their curiosity. (Standard 23)

Start Date: 07/01/2025End Date: 06/30/2026

Key Measures

Objective

Provide students with learning activities that require the use of technology.

Critical Initiative

Provide professional learning sessions on relevant activities and technology integration.

Start Date: 07/01/2025

End Date: 06/30/2026

Key Measures

- Staff Survey of Needs
- Professional learning calendar and outcomes
- Classroom Observations

Critical Initiative

Establish and sustain school safety teams that will continually assess spaces throughout the elementary school to support the well-being of staff, students, and parents. (Standard 11)

Objective:

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of our school.

Evidence-Based Practice Citation

Utilize safety systems including, Centigex alert system, door access system, security cameras, and radios.

Critical Initiative

Provide opportunities to build and enrich relationships between the schools and community. (Standard 4)

Objective:

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of our school.

Evidence-Based Practice Citation

To communicate and connect with stakeholders, continue using PowerSchool (Parent Portal), School Messenger, Remind, School Weekly Newsletters, Weekly Mako News, Meetings, PALMS and the Mako Way.

CS	
Critical Initiative Establish a student academic success via high impact learning frameworks and research-based strategies. Objective: Students will achieve academic goals.	

CS		
Critical Initiative Increase student achievement in all academic areas with a focus on reading and mathematics by 2% yearly. Objective: Students will achieve academic goals.		
Activity Academic Support		
Person responsible: Principal		Launch Date: 07/01/2024
Required Resource(s): Financial Resource: \$203809.77 Other Resource: Source of Funding: Title I		
Activity Measure(s)		Benchmark(s)
Student proficiency will increase 2% in reading and mathematics.		Benchmark: Date:

CS

Critical Initiative

Students will improve their attendance thereby increasing their student achievement and preparation for life.

Objective:

Students will achieve academic goals.

Critical Initiative

School leaders create and maintain institutional structures and processes that support learners and staff members in both stable and changing environments. (Standard 11)

Objective:

Invest in stakeholder engagement, organizational goals will be reached more effectively.

Evidence-Based Practice Citation

School Weekly Reminders, monthly newsletter, weekly Mako News for staff, social media posts, messages via SchoolMessenger, Remind, and social media posts.

Critical Initiative

Engage and support stakeholders in relevant, impactful means necessary for successful operations of the school system.

Objective:

Invest in stakeholder engagement, organizational goals will be reached more effectively.

Evidence-Based Practice Citation

Staff directories with contact information on the elementary school website. Conducting Parent meetings and surveys.

es

Critical Initiative

Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning.
(Standard 10)

Objective:

Orange Beach Elementary School will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Evidence-Based Practice Citation

ELEOT observations and post observation dialogue, walk throughs, data meetings

Critical Initiative

Orange Beach Elementary demonstrates a commitment to learners by collaborating with leaders to uphold the institution’s priorities and to drive continuous improvement. (Standard 8

Objective:

Orange Beach Elementary School will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Evidence-Based Practice Citation

National Board Certified teachers Incentives, coaching and professional development opportunities.

es

Critical Initiative

Professional staff members integrate digital resources that deepen and advance learners’ engagement with instruction and stimulate their curiosity. (Standard 23)

Objective:

Orange Beach Elementary School will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Technology	
Critical Initiative Provide professional learning sessions on relevant activities and technology integration.	
Objective: Provide students with learning activities that require the use of technology.	

Mission

The mission of Orange Beach City Schools is to provide a K-12 results based experience that focuses on the whole student, one that incorporates challenging academics and skills acquisition, strong character development and solid citizenship which will build our next generation.

Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Establish and sustain school safety teams that will continually assess spaces throughout the elementary school to support the well-being of staff, students, and parents. (Standard 11)

Key Measures

- Membership, Minutes, Work Orders

Intended Outcome(s)

- Annually and perpetually, a safety team will assess environments and make recommendations.

Objective

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of our school.

Vision

Orange Beach Schools vision is to pursue and expect excellence on behalf of every student in every school.

Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Provide opportunities to build and enrich relationships between the schools and community. (Standard 4)

Key Measures

- Data from School Messenger, Remind and PowerSchool
 - Evidence of coins and the Mako Market for PBIS
- Agendas, Sign-in Sheets, Events, Remind data

Intended Outcome(s)

- Annually and perpetually, the system will validate that 50% of parents view messages from Remind.
 - Implement "The Mako Way" and encourage stakeholders to model traits
- Implement and Sustain a partnership with PALMS, Parent Teacher Organization

Objective

Establish and maintain a healthy culture, whereas learners, parents, and educators feel connected to the purpose and work of our school.

Vision

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Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Establish a student academic success via high impact learning frameworks and research-based strategies.

Key Measures

- i-Ready and ACAP Data
- Title 1 Funds- 3 teachers and benefits (2.7 FTEs)

Intended Outcome(s)

- Increase Achievement and Growth of Academically At Risk Students
- Class Size Reduction to Support Academically At Risk Students

Objective

Students will achieve academic goals.

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Resource(s)

Total Financial Resources: \$203809.77

Source of Funding: Title I

Other

Critical Initiative

Increase student achievement in all academic areas with a focus on reading and mathematics by 2% yearly.

Key Measures

- Math Proficiency- All Grades (3-6)
- ELA Proficiency- All Grades (3-6)
- Intended Outcome(s)

 - 3rd-6th will increase proficiency scores by 2% or maintain 80% proficiency in English Language Arts
- Grades 3rd-6th will increase proficiency scores by 2% annually or maintain 80% proficiency in math

Objective

Students will achieve academic goals.

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Orange Beach Elementary School

Mission

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Students will improve their attendance thereby increasing their student achievement and preparation for life.

Key Measures

- Chronic Absenteeism Rate, ADA Rate

Intended Outcome(s)

- OBES will reduce chronic absenteeism 2% annually

Objective

Students will achieve academic goals.

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

School leaders create and maintain institutional structures and processes that support learners and staff members in both stable and changing environments. (Standard 11)

Key Measures

- Documentation of communication to stakeholders

Intended Outcome(s)

- School will use resources to convey expectations and activities.

Objective

Invest in stakeholder engagement, organizational goals will be reached more effectively.

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Engage and support stakeholders in relevant, impactful means necessary for successful operations of the school system.

Key Measures

- Sign-in Sheets, Agendas and Parent meeting.

Intended Outcome(s)

- School leaders will collaborate quarterly with stakeholder groups.

Objective

Invest in stakeholder engagement, organizational goals will be reached more effectively.

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Orange Beach Elementary School

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Leaders demonstrate expertise in recruiting, supervising, and evaluating professional staff members to optimize learning.
(Standard 10)

Key Measures

- Retention Rate of "Effective" Teachers

Intended Outcome(s)

- Establish a positive culture built on best practices to recruit and retain (minimum 90%) faculty .

Objective

Orange Beach Elementary School will recruit and retain highly qualified personnel and provide purposeful opportunities for professional growth.

Vision

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Orange Beach Elementary School

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Orange Beach Elementary demonstrates a commitment to learners by collaborating with leaders to uphold the institution’s priorities and to drive continuous improvement. (Standard 8

Key Measures

- Data from Kids First and Coaching Cycles

Intended Outcome(s)

- Effective Instruction and Best Practices

Objective

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Orange Beach Elementary School

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Professional staff members integrate digital resources that deepen and advance learners’ engagement with instruction and stimulate their curiosity. (Standard 23)

Key Measures

Intended Outcome(s)

Objective

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Resource(s)

Total Financial Resources:

Source of Funding:

Other

Critical Initiative

Provide professional learning sessions on relevant activities and technology integration.

Key Measures

- Staff Survey of Needs
 - Classroom Observations
- Professional learning calendar and outcomes

Intended Outcome(s)

- Determine professional learning needs of staff
 - Provide Professional Learning and Coaching Cycles
- Identify and Establish PD Plan

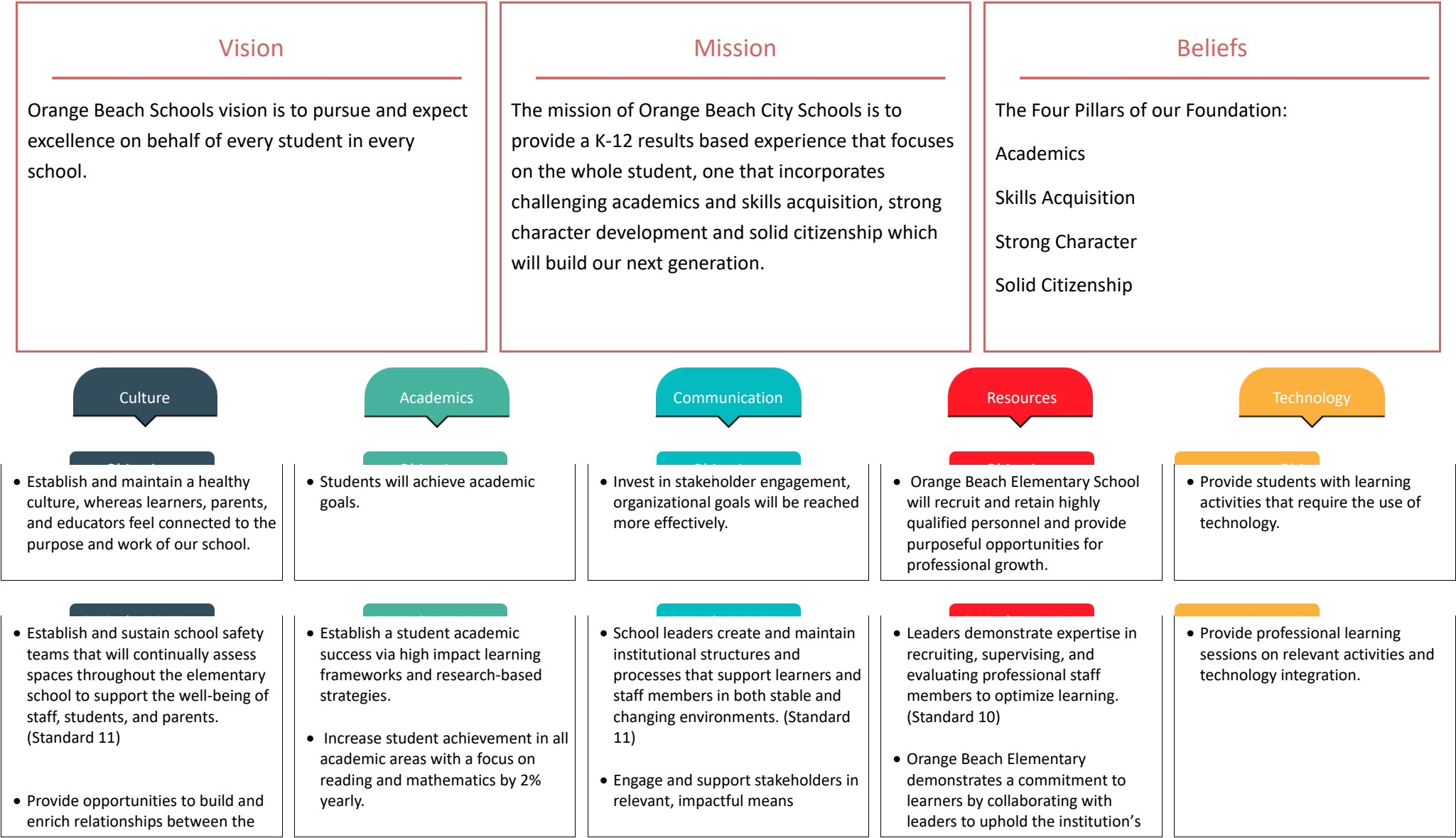
Objective

Provide students with learning activities that require the use of technology.

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Orange Beach Elementary School



 schools and community. (Standard 4)	 Students will improve their attendance thereby increasing their student achievement and preparation for life.	 necessary for successful operations of the school system.	 priorities and to drive continuous improvement. (Standard 8) Professional staff members integrate digital resources that deepen and advance learners' engagement with instruction and stimulate their curiosity. (Standard 23)	
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