

School District U-46
Elgin, Illinois

September 23, 2019

The video of the September 23, 2019 meeting can be found here:
[September 23, 2019, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:30 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Veronica Noland, Melissa Owens, Eva Porter, Donna Smith, Kate Thommes, and Sue Kerr.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:31 p.m. by Ms. Noland, second by Mrs. Porter. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

A motion was made at 6:52 p.m. by Ms. Thommes, second by Ms. Owens, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:00 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Hallie Furtak, Chief Executive Officer Tony Sanders and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Jeff King, Lela Majstorovic, Dr. Greg Baker, Dr. Robin Barraza, Dale Burnidge, Sheila Downs, Mary Fergus, John Heiderscheidt, and Bruce Phelps. Also present were: media representatives Rafael Guerrero of the Courier and Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Ms. Furtak led the recitation of the Pledge of Allegiance.

A moment of silence was held for Christine Cagney.

1. Accent on Achievement

A. U-46 Financial Operations Department Certificates of Excellence

As part of the Board of Education's Accent on Achievement, the Board of Education honored School District U-46's Financial Operations Department for having been awarded by The Association of School Business Officials International with a Certificate of Excellence in Financial Reporting for FY2018 and a Meritorious Budget Award for

FY2019. Dale Burnidge and Robyn Cornelissen accepted the award on behalf of the Financial Operations Department.

2. Strategic Plan Report

A. U-46 Educational Foundation Strategic Plan Update

Mr. Wilson, President of the U-46 Educational Foundation, Mr. McGee, President of Hazard, Young, Attea, and Associates, and Mrs. Fergus, U-46 Director of School and Community Relations, provided the Board of Education with the U-46 Educational Foundation Strategic Plan.

In 2019, the District and the U-46 Educational Foundation embarked on a Strategic Planning Project with the following goals: Goal 1: To validate the current plan, review and revise the goals and objectives as needed, add benchmarks, and identify action items; Goal 2: To build consensus and support from stakeholders by conducting community engagement sessions and an online survey; Goal 3: To present a new five-year strategic plan to the Educational Foundation Board for adoption at the beginning of the 2019-2020 school year; Goal 4: To present a Foundation Strategic Plan to the U-46 Board of Education; Goal 5: To develop a job description for the Foundation Executive Director; and Goal 6: To develop the framework for an alumni relations plan. The next steps for implementing this work include: developing metrics/measurable goals; developing and implementing a timeline; hiring a Foundation Executive Director; developing a framework for alumni relations; and annually evaluating strategic goals and objectives.

Ms. Noland stated it would be helpful to make clear the expectations of the School Board representatives that are also on the Foundation's board, so there is no uncertainty about what is required in this role. Ms. Noland also stated there needs to be some consideration of what process will take place if fundraising goals are not met. Mr. Sanders stated that the foundation is still in the process of developing a reporting structure and an evaluation structure.

3. Comments from the Audience

Belen Patino stated that there are safety concerns with the dangerous crosswalk on Route 25 by Coleman Elementary School. Ms. Patino stated there are also safety concerns with the Elgin High School bus stop that is near this location as many drivers do not follow the posted speed limit. Ms. Patino stated there should be a comprehensive plan to change the crosswalk location to somewhere that is safer for students.

Lourdes Westlund stated that she also has safety concerns with the dangerous crosswalk on Route 25 by Coleman Elementary School and that the location should be moved to a safer location for students.

4. Other Business – Board Member and CEO Update

A. Additional Information

Ms. Kerr stated SEHS had a dinner under the lights the night before their first night football game and it was a lot of fun. Mr. Kerr also stated that she attended the EXPLORE event,

and that it was well attended and a great event for students. Ms. Kerr added that having the event open the night before was a good addition.

Mrs. Smith stated this year was the first time she had the chance to attend EXPLORE, and it was a great event. Mrs. Smith also stated that SEHS's first night football game was a lot of fun.

Ms. Noland stated that this year was her first year at EXPLORE and that it was very exciting. Ms. Noland also stated that it might be beneficial to expose students to this event in 6th and 7th grade, even if they just attended the night session with their parents.

Mr. Sanders stated that he attended the Latinx Heritage Month Kickoff Brunch, and that he was the first honorary drum major at Bartlett High School.

Ms. Kerr stated that there would be a special Board meeting on October 28, 2019 to discuss Report Cards with a half hour closed session beforehand, and that there would be a special Board meeting on November 11, 2019 to discuss the Strategic Plan.

B. FOIA Requests – 8

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

5. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting - August 26, 2019
- C. Minutes of Board Meeting - September 9, 2019
- D. Termination of Michael Krull - Food and Nutrition Services
- E. Termination of Stacy M. Thomas - Food and Nutrition Services
- F. Termination of Susan M. Turner - Food and Nutrition Services
- G. Approval of the Resignation and General Release Agreement between Greg Berna and School District U-46
- H. Contract Renewal - Early Learner Initiatives: One Hope United Elgin Child and Family Resource Center

Motion by Ms. Owens, second by Ms. Thommes, to approve the Consent Agenda of September 23, 2019, items A through H, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

6. Discussion/Action

A. Itemized Bills – September 23, 2019

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the List of Bills in the amount of \$12,833,794.83.

Motion by Mrs. Porter, second by Ms. Noland, to approve the list of itemized bills of September 23, 2019, in the amount of \$12,833,794.83 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

B. Resolution Adopting School District U-46 Budget, July 1, 2019 - June 30, 2020

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, reviewed the resolution and were available to respond to questions from the Board of Education. Administration recommended the Board of Education approve the Resolution Adopting the School District U-46 Budget, July 1, 2019 - June 30, 2020.

Mr. Devereux stated that the percentage on the memorandum in reference to the Board policy regarding fund balances was incorrect. Board Policy was changed to 20% and was no longer 15-20%.

Ms. Owens thanked the team for putting the budget together and stated that the executive summary is a great tool for U-46 stakeholders and does a great job explaining the budget.

Motion by Mrs. Smith, second by Mrs. Porter, to approve the Resolution Adopting School District U-46 Budget, July 1, 2019 – June 30, 2020 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

C. Contract - Deputy Superintendent of Instruction - Catapult Learning

Mr. Phelps, Senior Business Official of Business Services, reviewed the proposal and was available to respond to questions from the Board of Education. Administration recommended approval of the three-year contract with Catapult Learning not to exceed the amount of \$1,004,400.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2020-2021, 2021-2022, and 2022-2023 fiscal years.

Motion by Ms. Owens, second by Mrs. Porter, to approve the Contract for Catapult Learning as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

D. Proposal - Plant Operations - Emergency Repair - Coleman Elementary School Bulletin Board Encapsulation

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal and were available to respond to questions from the Board of Education. Administration requested approval of the proposal from Holian Asbestos Removal and Encapsulation in the amount of \$37,788.13 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

Motion by Mrs. Porter, second by Ms. Thommes, to approve the proposal from Holian Asbestos Removal and Encapsulation in the amount of \$37,788.13 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

E. Proposal - Plant Operations - Emergency Repair - Prairieview Elementary School Gym and Cooling Tower Walls

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal and were available to respond to questions from the Board of Education. Administration requested approval of the proposal from IHC Construction Companies in the amount of \$253,948.00 and requested authorization for district administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 fiscal year.

Motion by Ms. Noland, second by Ms. Owens, to approve the proposal from IHC Construction Companies in the amount of \$253,948.00 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

F. Approval of 2019 High School Graduates

The Board of Education certifies the listings of high school graduates on an annual basis.

Motion by Ms. Thommes, second by Ms. Noland, to approve the certification of high school graduates as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

G. Illinois High School Association (IHSA) Applications for Cooperative Team Sponsorship

Administration recommended approval of the Applications for Cooperative Team Sponsorships as required by the Illinois High School Association (IHSA). IHSA regulations require Board approval for cooperative athletic teams. The Elgin High School Co-Ed Speech Team (Elgin HS and Streamwood HS) application was recommended for approval.

Motion by Ms. Thommes, second by Ms. Owens, to approve the Illinois High School Association (IHSA) Applications for Cooperative Team Sponsorship - Elgin High School Co-Ed Speech Team (Elgin HS and Streamwood HS) as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

7. Other Business – CAC Update

Mr. Sanders stated that the first CAC meeting was well attended.

8. Other Business – Student Disciplinary Cases (Board Policy #7.190 – Student Conduct)

A. Student A

This matter was before the Board on whether to expel Student A for the term of two semesters - the first and second semesters of the 2019-2020 school year. While serving the expulsion, Student A will have the opportunity to enroll in an alternative education program.

Motion by Ms. Thommes, second by Ms. Owens, to approve the expulsion for Student A for the term of two semesters – the first and second semesters of the 2019-2020 school year. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

9. Work Session

A. Application for Approval of Ten-Year Safety Survey Reports and Certification of Need for Fire Prevention and Safety Funds

Mr. Sanders asked for leave of the Board to withhold a vote on this item due to an error in one of the reports.

10. Adjournment

Motion by Ms. Owens, second by Ms. Noland, to adjourn the Regular Board Meeting of September 23, 2019, at 8:10 p.m. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 10th day of October, 2019.

/s/ Susan Kerr //

President

/s/ Miguel A. Rodriguez //

Secretary