

School District U-46
Elgin, Illinois

August 20, 2018

The video of the August 20, 2018 meeting can be found here: [August 20, 2018, BOE Mtg](#)

The Regular Meeting of the Board of Education was called to order at 6:13 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Sue Kerr, Veronica Noland, Melissa Owens, Jeanette Ward, and Donna Smith. Phil Costello was not present for this Board meeting.

President Smith requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 6:16 p.m. by Ms. Noland, second by Ms. Owens. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

A motion was made at 7:01 p.m. by Mrs. Ward second by Ms. Kerr to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

The business session began at 7:06 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Jackson Teetor, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Dr. Suzanne Johnson, Dr. Jeff King, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Celia Banks, Dale Burnidge, Jaime Cadengo, Michele Chapman-Simmons, Robyn Cornelissen, Gina Crespo, Mary Fergus, John Heiderscheidt, William Jackson, Steve Johnson, Bruce Phelps, Lynn Reuter, Luis Rodriguez, Jeffrey Smith, Marc Spacone, and Noe Velazquez. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mr. Teetor led the recitation of the Pledge of Allegiance.

1. Accent of Achievement

A. International History Competition

As part of the Board of Education's Accent on Achievement Program, the Board of Education recognized Zuzanna Lapa for winning first place in the Film Category at the International History Competition organized by a Polish organization called the Remembrance Committee of Captain Witold Pilecki.

B. U-46 Blue Stars

As part of the Board of Education's Accent on Achievement Program, the Board of Education recognized Jeremy Johnson, member of the U-46 Blue Stars, for winning a gold medal in the 50-meter run event at the Illinois Special Olympics Summer Games held in Bloomington/Normal this summer.

2. Strategic Plan Report

A. Back to School Update

Mr. Sanders, Chief Executive Officer, Dr. Johnson, Deputy Superintendent of Instruction, Dr. King, Chief Operations Officer/Chief School Business Official and Mrs. Meidel, Assistant Superintendent of Human Resources, provided the Board of Education with a verbal update on the start of the 2018-2019 school year. Mrs. Meidel reported that the District was fully staffed with certified staff on the first day of school. Mrs. Meidel reported that the District currently needs to hire 14 more classroom teachers and 7.5 related service personnel. Dr. Johnson reported that the First Day Ready campaign was very successful. As of Friday, there were under 230 students excluded across the District with 17 schools reporting no exclusions. Dr. Johnson also reported that the District had hosted four days of Professional Development focused on Multi-Tiered Systems of Support (MTSS). Dr. Johnson stated that the Chromebooks were in the process of being distributed to all high school students. Dr. Johnson also reported that the District welcomed new middle school counselors and many new assistant principals at elementary schools. Dr. King reported that the Transportation Call Center was up and running but has now calmed down. The call center will start back up when preschool starts. The new Food Service facility is open. Dr. King also reported that the Chromebooks have been delivered to all the high schools.

3. School District U-46 2018/2019 Budget Presentation

A. Budget Information

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, Mr. Burnidge, Director of Financial Operations, and Ms. Cornelissen, Financial Controller, presented the FY 2019 School District U-46 Budget. The budget will be on 30-day display beginning Tuesday, August 21, 2018, and will be posted on the District's website at www.u-46.org. Administration will ask for public feedback on the budget at the September 10, 2018, Public Hearing, and adoption of the budget will be requested at the September 24, 2018 Board Meeting. Mr. Burnidge reported that for FY 2019 property tax revenue is projected to be flat due to increasing the abatement for the current year growth of \$5.4 million. In addition to the prior year abatement of \$3.9 million the District will have a total abatement of \$9.3 million. The 2018 levy will be determined in December. The Consumer Price Index (CPI) has increased by 2.1% for the past two years. The District received \$24 million in additional funds last year for Evidence-Based Funding and the District is expecting an increase of \$18 million for FY 2019. The District anticipates four quarterly categorical payments. The Federal grant expenditures are reimbursed monthly and funding levels are similar to last year at \$38.1 million. Expenditures include the addition of 54 new employees. Employee benefits include an increase of 5% for health insurance. For capital outlay, the District has budgeted \$20 million in building capital projects, \$7.5 million for computer equipment, and \$5.7 million to replace 74 buses. The next steps for the budget are; the public hearing on the FY 2019 budget on September 10, 2018; receive final

certified fund balances for FY 2018; and the final adoption of the budget at the September 24, 2018 Board of Education meeting.

4. Comments from the Audience

Virginia Bailey spoke about her concerns with the proposed DUEA contract. Ms. Bailey stated that the new DUEA agreement leaves a segment of DUEA members still in the poverty range.

Loretta Revesz from Elgin Junior Woman's Club spoke about the club fundraiser. The fundraiser is A Night of Trivia on September 29, 2018, all proceeds will go to the U-46 Education Foundation for Project Access.

5. Other Business – Board Member and CEO Update

A. Additional Information

Mr. Sanders introduced the school administrators that were present in the audience.

Mrs. Ward reported that she volunteered at Hawk Hollow Elementary School on the first day of school.

Ms. Kerr reported that she was at Spring Trail Elementary on the first day of school. Ms. Kerr also reported that after her visit at Spring Trail she, Mr. Devereux, and Mr. Sanders visited several other schools, transportation, and the new commissary.

Mr. Teetor reported that he and his friends are excited to start the year.

Mrs. Smith stated that she and Mr. Rodriguez made a tentative schedule for the Board Committees. She asked the Board to try to stick to this schedule as much as possible.

B. FOIA Request – 5

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

6. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Termination of Craig K. Benthusen, Maintenance/Plant Operations
- C. Minutes of Board Meeting - July 23, 2018
- D. Change Order - Plant Operations - Elgin High School Accredited Welding Shop Renovations Project #232
- E. Contract Renewal - Specialized Student Services – Hearing Services - Geneva Hearing Services
- F. Contract Renewal - Specialized Student Services – Behavioral Consulting - Gorbald Behavioral Consulting, Inc.
- G. Contract Renewal - Specialized Student Services – Read 180 Resource
- H. Contract Renewal - Specialized Student Services – Hearing/Vision Supervision - Northwestern Illinois Association (NIA)
- I. Contract Renewal - Specialized Student Services – News-2-You Unique Learning System
- J. Contract Renewal - Specialized Student Services – Occupational Therapy Services

- K. Contract Renewal - Specialized Student Services – Speech Language Therapists
- L. Proposal - Specialized Student Services - Fiber Optic Tunnel

Motion by Ms. Owens, second by Ms. Kerr, to approve the Consent Agenda of August 20, 2018, items A, B, C, D, E, F, G, H, I, J, K, and L, as presented.

Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

7. Discussion/Action

A. Itemized Bills – August 20, 2018

Mr. Burnidge, Director of Financial Operations, presented the list of itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$5,159,293.27.

Motion by Ms. Owens, second by Ms. Kerr to approve the list of itemized bills of August 20, 2018, in the amount of \$5,159,293.27 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

B. Approval of DUEA Tentative Agreement

Mr. King, Chief Operations Officer/Chief School Business Official, presented a proposed four-year Tentative Agreement with DUEA.

Motion by Ms. Kerr, second by Ms. Owens to approve the four-year contract with DUEA as presented and to authorize the President and Chief Executive Officer to sign the contract.

Mrs. Ward stated that this contract provides that raises are automatic and only requires that employees be rated proficient to receive a raise. Mrs. Ward believes that is an improvement however she feels it does not go far enough. Mrs. Ward stated that it is very rare in the private sector to receive guaranteed raises not based on performance. Mrs. Ward stated that current pay for DUEA members is \$.46 to \$3.49 per hour higher than the average for surrounding districts depending on the employee level and this contract increases that. This contract also provides that employees, until the year 2021, may retire at age 55 and then provides for a bonus to be paid in the last four months of employment in an amount sufficient to increase the employees' IMRF earnings by exactly 6% so as to be just below the amount that would incur penalties. Given the State currently has a \$129 billion unfunded pension liability she does not think pension spiking should be done at all. Mrs. Ward believes that this contract is not on par with the private sector and agreements like this perpetuate Illinois' fiscal problems. Mrs. Ward indicated she would be voting no.

Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mrs. Ward. The motion carried by a vote of 5-1.

8. Other Business – CAC Update

There was no update from CAC

9. Work Session – Change Orders

A. Change Order - Plant Operations - Bartlett High School Stadium Improvements Phase 1 - Project #204

Mr. Phelps, Senior Business Official of Business Services, presented the change order. Administration recommended the Board of Education approve the change order with L.J. Morse Construction Company in the amount of minus \$40,606.37.

10. Closed Session

President Smith requested a motion to return to closed session to discuss collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. The motion was made at 7:54 p.m. by Ms. Noland, second by Ms. Owens. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

A motion was made at 8:35 p.m. by Mrs. Ward second by Ms. Noland to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

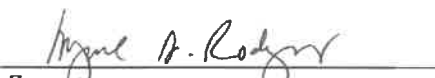
11. Adjournment

Motion by Mrs. Ward second by Ms. Kerr, to adjourn the Regular Board Meeting of August 20, 2018, at 8:37 p.m. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Approved this _____ 1st _____ day of _____ October _____, 2018.



President



Secretary