

School District U-46
Elgin, Illinois

November 19, 2018

The video of the November 19, 2018 meeting can be found here:
[November 19, 2018. BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:45 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, Sue Kerr, Veronica Noland, Melissa Owens, Jeanette Ward, and Donna Smith. Board member Devereux was not in attendance.

President Smith requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:47 p.m. by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

A motion was made at 7:04 p.m. by Mrs. Ward, second by Ms. Kerr, to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

The business session began at 7:06 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Jackson Teetor, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Ron Raglin, Dr. Ushma Shah, Dale Burnidge, Mary Fergus, John Heiderscheidt, Amy Ingente, Tracey Jakaitis, Bruce Phelps, and Jennifer Schwardt. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mr. Teetor led the recitation of the Pledge of Allegiance.

1. Comments from the Audience

Daniel Hancock spoke about his concerns with the tax levy. Mr. Hancock does not see a need for raising taxes when enrollment and test scores are declining.

2. Other Business – Board Member and CEO Update

A. Additional Information

Mr. Costello announced that he would not be seeking a second term as a School Board Member. Mr. Costello stated that he firmly believes that taxpayers who invest \$500 million in the District's budget expect and deserve an education system that delivers quality

education, program opportunities for all students, and one that delivers measurable impact on the community it serves. Mr. Costello stated that he would continue to remain focused on the District's business and engage the community that is not heard in the boardroom by hosting town hall meetings.

Ms. Owens updated the Board on the IASB Conference. Ms. Owens stated that all of the resolutions except resolution number two were approved. Resolution number two is the resolution advocating for the legislature to create student safety plans that could include arming of staff. Ms. Owens attended a workshop entitled "Improving Student Achievement Through Exceptional Governance." She also attended a panel workshop about the upcoming IDEA reauthorization.

Ms. Kerr reported that she attended several presentations at the IASB Conference. Ms. Kerr stated that she attended a presentation on equity, a presentation on dual language, and a presentation on teacher compensation.

Mrs. Smith reported that she attended the IASB Conference. Mrs. Smith stated that she attended presentations on data, legislature, and equity.

Mr. Sanders thanked the First Baptist Church for their donation of over \$10,000.00 to the Superintendent Scholarship.

B. FOIA Request – 10

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

3. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Change Order - Streamwood High School - Air Handlers Replacement Part 5 - Project #311
- C. Approval of Retirement Agreement and General Release between Ignacio Alvarez and School District U-46
- D. Termination of Chanel N. Brown, Monitor
- E. Termination of Christopher J. Draus, IS-L1 Support-Elem.
- F. Termination of Danny R. Edwards, Bus Driver
- G. Termination of Allen G. Martinez, Technology Specialist
- H. Minutes of Board Meeting - October 1, 2018
- I. Minutes of Board Meeting - October 15, 2018

Mrs. Ward requested item A. Personnel Report and Workers' Compensation Cases be removed from the Consent Agenda.

Motion by Ms. Kerr, second by Ms. Owens, to approve the Consent Agenda of November 19, 2018, item B, C, D, E, F, G, H, and I, as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

4. Discussion/Action

A. Personnel Report and Workers' Compensation Cases

Motion by Ms. Noland, second by Ms. Owens, to approve the Personnel Report and Workers' Compensation Cases as presented.

Mrs. Ward stated that this report includes new positions, and she does not agree with expanding operations while enrollment is declining. Mrs. Ward indicated that she would be voting no.

Mr. Costello indicated that he would also be voting no.

Ms. Kerr asked for clarification on the new positions.

Dr. Carpenter reported that these positions are MTSS Interventionists. Dr. Carpenter believes these may be replacement positions, and he would get back to the Board.

Mrs. Ward indicated that she would vote yes if these are replacement positions, but since the report presented states they are new positions, her vote will be no.

Upon roll call, yes votes: Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 4-2.

B. Itemized Bills – November 19, 2018

Mr. Burnidge, Director of Financial Operations, presented the List of Itemized Bills. Administration recommended the Board of Education approve the List of Itemized Bills in the amount of \$8,019,670.80.

Motion by Ms. Kerr, second by Ms. Noland, to approve the List of Itemized Bills of November 19, 2018, in the amount of \$8,019,670.80 as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

C. Minutes of Board Committee Meeting

Motion by Ms. Kerr, second by Ms. Owens, to accept the minutes of the October 15, 2018, Board of Education Finance Committee meeting as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

D. Transition Math Curriculum Proposal

Dr. Carpenter, Assistant Superintendent for Teaching and Learning, and Ms. Ingente, Math Coordinator, provided the Board of Education with information relating to the Transition Math proposal.

Motion by Ms. Kerr, second by Ms. Owens, to approve the Transition Math Curriculum Proposal, as presented. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

E. Physical Education Curriculum Proposal

Dr. Carpenter, Assistant Superintendent for Teaching and Learning, and Ms. Jakaitis, Student Wellness and Physical Education Coordinator, provided the Board of Education with information relating to the Physical Education Curriculum Proposal.

Motion by Ms. Noland, second by Mr. Costello, to approve the Physical Education Curriculum Proposal. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

5. Other Business – CAC Update

Mr. Sanders reported the next CAC meeting is December 13, 2018, and it will be the roundtable event with the Board and Cabinet.

6. Other Business – Employee Matters

A. Resolution Regarding the Suspension and Dismissal of a Tenured Teacher C

Motion by Ms. Owens, second by Mr. Costello, to approve the Resolution regarding the suspension and dismissal of tenured teacher Jesus Gonzalez. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

7. Other Business

A. October Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report. As of October 31, 2018, the total fund balance was \$369,845,878.00 which was a \$5.1 million decrease from September. The District received \$18.6 million in property taxes, \$16.1 million in Evidence-Based Funding, and \$360,000.00 from the State in categorical. At the end of October, the State owed the District \$6.2 million. The District received \$2.9 million of Federal funds. Revenues are 4.8% higher and expenditures are 1.3% lower than the same time last year.

8. Work Session – 2018 Tax Levy

A. Certificate of Tax Levy

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, presented the Certificate of Tax Levy. The Certificate is the final draft of the levy amounts that will be filed with the county clerks. This Certificate must be filed by the last Tuesday in December. Administration recommended the Board of Education adopt the Certificate of Tax Levy.

B. Tax Levy Resolution

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, and Mr. Burnidge, Director of Financial Operations, presented the Tax Levy Resolution. The Tax Levy Resolution and the Certificate of Tax Levy are filed with the County Tax Extension offices. Administration recommended the Board of Education adopt the Tax Levy Resolution.

9. Adjournment

Motion by Mrs. Ward, second by Ms. Owens, to adjourn the Regular Board Meeting of November 19, 2018, at 7:42 p.m. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Approved this 17th day of December, 2018.



President



Secretary