

**School District U-46**  
Elgin, Illinois

March 11, 2019

**The video of the March 11, 2019 meeting can be found here:**  
[March 11, 2019, Special BOE Meeting](#)

The Special Meeting of the Board of Education was called to order at 5:30 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Sue Kerr, Melissa Owens, and Donna Smith.

Motion by Ms. Owens, second by Ms. Kerr, to allow Ms. Noland to participate in the March 11, 2019, special meeting via telephone. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Owens, and Mrs. Smith. No votes: 0. The motion carried by a vote of 4-0

Board member Costello was not present for this meeting.

Mrs. Ward arrived at the meeting at 5:32 p.m.

President Smith requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:32 p.m. by Mrs. Ward, second by Ms. Kerr. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0.

Ms. Noland arrived via telephone at 5:35 p.m.

A motion was made at 7:04 p.m. by Mrs. Ward, second by Ms. Kerr, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Ms. Noland left the meeting at 7:04

The business session began at 7:08 p.m. Present for the business session of the meeting were the same Board members listed above, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Mary Fergus, John Heiderscheidt, Dr. Trisha Shrodc, and Assistant Attorney Luis Rodriguez. Also

present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mrs. Smith led the recitation of the Pledge of Allegiance.

1. Comments from the Audience

There were no comments from the audience.

2. Other Business – Board Member and CEO Update

A. Additional Information

There were no updates from the Board.

3. Consent Agenda

A. Contract Renewal - Financial Operations - Annual Support and Update Licensing for Workforce Software

B. Bid - Food and Nutrition - Ellis Kitchen Equipment Replacement

C. Bid - Plant Operations - Intercom, Clock and Fire Alarm Systems Replacement - Abbott Middle School and Clinton and Willard Elementary Schools - Intercom and Clock Replacement - Elgin High School

D. Resolution Providing for Sale of Real Estate (Jacaranda Property)

Motion by Ms. Kerr, second by Mrs. Ward, to approve the Consent Agenda of March 11, 2019, items A, B, C, and D, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0.

4. Discussion/Action

A. HR Resolutions

In order to follow state guidelines that allow for staff dismissal up until 45 days before the end of the school year, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements. Ms. Chan, Assistant Superintendent Human Resources, and Ms. Meidel, Assistant Superintendent for Special Projects, presented an overview and were available for questions from the Board.

Teachers (Board Policy 5.206 - Reduction in Certified Staff Work Force)

- Authorizing Non-Renewal of First, Second and Third Year Probationary Teachers (1916)

Motion by Ms. Owens, second by Ms. Kerr, to approve Resolution #2019-3-11 A Authorizing Non-Renewal of First, Second and Third Year Probationary Teachers, as presented. Upon roll call. Yes votes: Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0.

- Authorizing Honorable Dismissal of Teachers (1918)

Motion by Mrs. Ward, second by Ms. Owens, to approve Resolution #2019-3-11 C Authorizing Honorable Dismissal of Teachers, as presented. Upon roll call. Yes votes: Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0.

Classified Staff (Board Policy 5.291 - Reduction in Support Staff Work Force)  
- Authorizing Honorable Dismissal of Educational Support Personnel – Non-Union Personnel (1925)

Motion by Ms. Kerr, second by Mrs. Ward, to approve Resolution #2019-3-11 J Authorizing Honorable Dismissal of Educational Support Personnel – Non-Union Personnel, as presented. Upon roll call. Yes votes: Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0.

- Authorizing Honorable Dismissal of Educational Support Personnel - Funded Project Personnel (1926)

Motion by Mrs. Ward, second by Ms. Owens, to approve Resolution #2019-3-11 K Authorizing Honorable Dismissal of Educational Support Personnel - Funded Project Personnel, as presented. Upon roll call. Yes votes: Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0.

**B. Board Policy Section 8 - School/Community Relations**

Mr. Rodriguez, Chief Legal Officer, and Mr. Rodriguez, Assistant Attorney, were available to answer any Board of Education questions regarding Board Policy - Section 8.

Motion by Ms. Kerr, second by Ms. Owens, to approve Board Policy Section 8 - School/Community Relations as amended. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0.

**C. Physical Education Curriculum Proposal**

Dr. Shrode, Director of Curriculum and Instruction, was available to respond to any Board of Education questions relating to the Physical Education Curriculum Proposal.

Motion by Mrs. Ward, second by Ms. Owens, to approve the Physical Education curriculum proposal, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0.

**5. Other Business – CAC Update**

There was no update from the CAC.

**6. Work Session**

**A. Board Policy Section 7 - Students**

Board Members John Devereux and Melissa Owens, along with Mr. Rodriguez, Chief Legal Officer, and Mr. Rodriguez, Assistant Attorney, met to discuss policy changes to Section 7. Mr. Rodriguez, Assistant Attorney, reviewed the Board of Education policy updates.

7. Comments from the Audience

Motion by Mrs. Ward, second by Mr. Devereux, to suspend Board guidelines regarding public comments and allow a comment from the audience. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0.

Freddy Laureano, a teacher at Tefft Middle School, spoke about his concerns with the principal at Tefft. Mr. Laureano is also concerned about his employment with the District.

8. Adjournment

Motion by Mrs. Ward, second by Ms. Owens, to adjourn the Special Board Meeting of March 11, 2019, at 7:38 p.m. Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 5-0.

Approved this 15<sup>th</sup> day of April, 2019.

  
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President

  
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Secretary