

**School District U-46**  
Elgin, Illinois

April 1, 2019

**The video of the April 1, 2019 meeting can be found here:**  
[April 1, 2019, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:15 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, John Devereux, Sue Kerr, Veronica Noland, Melissa Owens, and Donna Smith.

President Smith requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:16 p.m. by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Jeanette Ward arrived at the April 1, 2019 meeting at 5:20 p.m.

A motion was made at 7:05 p.m. by Mrs. Ward, second by Ms. Noland, to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:07 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Jackson Teetor, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Dr. Josh Carpenter, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Lela Majstorovic, Melanie Meidel, Ron Raglin, Dr. Ushma Shah, Dale Burnidge, Sheila Downs, Mary Fergus, John Heiderscheidt, Laura Macias, Bruce Phelps, and Dr. Trisha Shrode. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mr. Teetor led the recitation of the Pledge of Allegiance.

1. Accent of Achievement

A. 2019 Jr. Coed National USA Team

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Tristan Cruz and TJ (Thomas Justin) Ramos of South Elgin High School. They participated in the tryout process in early February with about 100 athletes from all over the Midwest who were vying for 28 spots. They will compete against other teams from around the globe for the World Title at the International Cheer Union (ICU) World

Championships, which will take place April 24th-26th, 2019 at the ESPN Wide World of Sports Complex at the Walt Disney World Resort.

B. Illinois Coalition for Educating At-Risk Youth Outstanding Student Award

As part of the Board of Education's Accent on Achievement, the Board of Education recognized Edwin Vargas of the DREAM Academy for winning the Illinois 2019 Outstanding Student Award. The Outstanding Student Award recognizes a student that possesses exemplary skills and abilities.

2. Comments from the Audience

There were no comments from the audience.

3. Other Business – Board Member and CEO Update

A. Additional Information

Mr. Sanders thanked his two assistants, Mr. Raglin, Ms. Fergus, and Ms. Owens for their work on the Superintendent Scholarship Program. Mr. Sanders announced that the District raised \$44,000.00 for the scholarships.

Mr. Teetor discussed the interviews for the new Student Board Member.

B. FOIA Request – 11

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

4. Consent Agenda

A. Personnel Report and Workers' Compensation Cases

B. Minutes of Board Meeting - March 4, 2019

C. Contract - Instruction - Leadership Development Plan

D. Bid - Plant Operations - Asbestos Abatement 1019 East Chicago Street Project #2054

E. Bid - Plant Operations - Asbestos Abatement Elgin High School Domestic Water Piping Replacement Phase 2 Project #236

F. Proposal - Plant Operations – Ellis Middle School Replacement of Building Automation Equipment

G. Proposal - Plant Operations – Kenyon Woods 400 Ton Chiller Rental

H. Proposal - Curriculum and Instruction/Title One Chromebook - Interactive Display and Interactive Display Stand

I. Occupancy Permit – 1

Administration recommended the Board approve the following Applications for submission to the Kane County Regional Office of Education for the issuance of Occupancy Permit: Lockdown Hardware Phase 3 - Bartlett and South Elgin High Schools.

Ms. Noland requested item D. Bid - Plant Operations - Asbestos Abatement 1019 East Chicago Street Project #2054 be removed from the Consent Agenda for further discussion.

Motion by Ms. Owens, second by Ms. Kerr, to approve the Consent Agenda of April 1, 2019, items A, B, C, E, F, G, H, and I, as presented.

Mrs. Ward stated that the Personnel Report contains new positions, but they are temporary intern positions. Mrs. Ward indicated that she would be voting yes.

Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

5. Discussion/Action

A. Bid - Plant Operations - Asbestos Abatement 1019 East Chicago Street Project #2054

Motion by Ms. Owens, second by Mrs. Ward, to approve Bid – Plant Operations – Asbestos abatement 1019 East Chicago Street Project #2054.

Ms. Noland asked for clarification on the process the District uses to determine a qualified bidder.

Mr. Phelps explained the process for all Requests for Proposals (RFP).

Ms. Downs explained the process for this specific bid.

Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

B. Itemized Bills – April 1, 2019

Mr. Burnidge, Director of Financial Operations, presented the List of Bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$10,158,651.28.

Motion by Ms. Owens, second by Ms. Kerr, to approve the list of itemized bills of April 1, 2019, in the amount of \$10,158,651.28 as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

C. Approval of SEIU Tentative Agreement

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the proposed Tentative Agreement with SEIU.

Motion by Ms. Noland, second by Ms. Kerr, to approve the three year contract with SEIU, as presented and to authorize the President and the Chief Executive Officer to sign the contract.

Mrs. Ward thanked administration and SEIU for negotiating. Mrs. Ward stated that this contract provides that raises are automatic. Mrs. Ward also stated that, as with other contracts, this contract provides that employees hired on or before June 30, 2019, may retire at age 55 and then provides for a bonus to be paid in the last four months of employment in an amount enough to increase an employee's IMRF earnings by 6%. Mrs. Ward does appreciate that this contract ends this pension spiking for employees hired after June 30, 2019. Mrs. Ward stated that this contract offers insurance coverage with 85% to

be paid by the District and 15% by the employee. Mrs. Ward does not believe that this contract is on par with the private sector and perpetuates Illinois' fiscal problems. Mrs. Ward indicated that for these reasons she would be voting no.

Dr. King stated that this is a three year agreement with SEIU. The average increase over three years is 3%. The TAs in the contract were voted on two weeks ago.

Upon roll call, yes votes: Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: Mr. Costello and Mrs. Ward. The motion carried by a vote of 5-2.

6. Other Business – CAC Update

There was no update from the CAC.

7. Work Session

A. Renewal of School District U-46 High School Membership in the Illinois High School Association (IHSA) 2019-2020

Mrs. Majstorovic, Assistant Superintendent of Secondary Schools Instruction & Equity, presented the request to the Board of Education to certify the renewal of membership in IHSA. IHSA Membership will not require payment of dues. The District's five high schools participate in this organization and the District will submit five signed membership copies due by June 15, 2019.

8. Work Session - Contracts Over \$25,000.00

A. Contract Renewal - Educational Support Programs and Alignment - Advancement Via Individual Determination (AVID)

Mr. Phelps, Senior Business Official of Business Services, and Mr. Raglin, Assistant Superintendent for Educational Support Programs and Alignment, presented the proposal. Administration recommended approval of the contract renewal with AVID Center in the amount of \$55,042.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 School Year.

B. Contract Renewal - Educational Support Programs and Alignment – Advancement Via Individual Determination (AVID) Regional Path Training

Mr. Phelps, Senior Business Official of Business Services, and Mr. Raglin, Assistant Superintendent for Educational Support Programs and Alignment, presented the proposal summary. Administration recommended approval of the contract renewal with AVID Center in the amount of \$46,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. This cost is included in the budget for the 2018-2019 School Year.

C. Contract Renewal - Educational Pathways - Dual Credit/Early College Expansion

Mr. Phelps, Senior Business Official of Business Services, Mrs. Majstorovic, Assistant Superintendent for Secondary Schools Instruction and Equity, Mr. Boden, Lead Counselor, and Dr. Perkins, Dean of College Transitions and Developmental Education, Elgin Community College, presented the proposal. Administration recommended

approval of the contract with Elgin Community College not to exceed the amount of \$3,058,200.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2024 fiscal years.

D. Contract Renewal - Information Services - Maintenance Renewal for Tableau Software

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Director of Information Services, presented the proposal. Administration recommended approval of the contract with Tableau Software, Inc. for three years in the amount of \$91,800.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019, 2019-2020 and 2020-2021 School Years.

E. Contract Renewal - Information Services - Micro Focus (formerly Novell) Software Renewal

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Director of Information Services, presented the proposal. Administration recommended approval of the contract renewal with Micro Focus (formerly Novell) for two years in the amount of \$220,985.96 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 and 2019-2020 School Years.

F. Contract Renewal - School Safety and Culture - Annual Raptor Software Renewal

Mr. Phelps, Senior Business Official of Business Services, and Mr. Heiderscheidt, Director of School Safety and Culture, presented the proposal. Administration recommended approval of the contract renewal with Raptor Technologies in the amount of \$29,580.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 School Year.

G. Contract Renewal - Secondary Schools Instruction and Equity - College Board Advanced Placement Professional Development

Mr. Phelps, Senior Business Official of Business Services, and Mrs. Majstorovic, Assistant Superintendent of Secondary Schools Instruction and Equity, presented the proposal. Administration recommended approval of the contract with The College Board in the amount not to exceed \$51,050.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 School Year.

9. Work Session – Bids/Proposals

A. Bid - Business Services - Secondary Student Planner

Mr. Phelps, Senior Business Official of Business Services, and Mrs. Majstorovic, Assistant Superintendent of Secondary Schools Instruction and Equity, presented the bid. Administration recommended award of the low bid meeting specification to Global Datebooks for three years in the amount of \$101,604.00 (\$33,868.00 per year) and requested authorization for District administration to execute related documents. This

expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020, 2020-2021 and 2021-2022 School Years.

B. Bid - Plant Operations - Centennial Elementary - HVAC System Replacement #575

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to MG Mechanical Contracting, Inc. in the amount of \$3,318,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Life Safety Fund and the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 School Year.

C. Bid - Plant Operations - Paving Parking Lots and Drives - Nature Ridge Elementary School Project #1225

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to A Lamp Concrete Contractors, Inc. in the amount of \$839,239.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 School Year.

D. Bid - Plant Operations - Paving Parking Lots and Drives - Parkwood Elementary School - Project 1329

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Schroeder Asphalt Services, Inc. in the amount of \$933,816.65 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 School Year.

10. Work Session - Change Orders

A. Change Order - Plant Operations - Bartlett and South Elgin High Schools - Lockdown Hardware Phase 3 Project #2025

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the change order. Administration recommended the Board of Education approve the change order with Hargrave Builders, Inc. in the amount of minus \$20,000.00. This credit will be applied to the District Safety Fund.

11. Closed Session

President Smith requested a motion to move into closed session to discuss collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees and review of closed session minutes. The motion was made at 8:00 p.m. by Mrs. Ward, second by Ms. Noland. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

12. Reconvene to Open Session


A motion was made at 9:20 p.m. by Mrs. Ward, second by Ms. Noland, to reconvene to open session. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

13. Adjournment

Motion by Mrs. Ward second by Ms. Owens, to adjourn the Regular Board Meeting of April 1, 2019, at 9:21 p.m. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 7-0.

Approved this 30 day of April, 2019.

  
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President

  
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Secretary

