

School District U-46
Elgin, Illinois

April 15, 2019

The video of the April 15, 2019 meeting can be found here:
[April 15, 2019, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 5:17 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: Phil Costello, John Devereux, Sue Kerr, Veronica Noland, Melissa Owens, and Donna Smith.

Board Member Ward was not present for this meeting.

President Smith requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 5:18 p.m. by Ms. Noland, second by Ms. Kerr. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

A motion was made at 6:55 p.m. by Ms. Owens, second by Ms. Noland, to reconvene into open session. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

The business session began at 7:01 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Jackson Teetor, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Steve Burger, Ann Chan, Dr. Suzanne Johnson, Dr. Jeff King, Melanie Meidel, Ron Raglin, Dale Burnidge, Kinasha Brown, Jamie Crosen, Sheila Downs, Mary Fergus, John Heiderscheidt, Elena Hildreth, Marcus Lapointe, Laura Macias, Deb McMullen, Bruce Phelps, and Tracy Stewart. Also present were: media representative Seth Hancock of the Examiner, as well as other administrators, guests, and visitors. Mr. Teetor led the recitation of the Pledge of Allegiance.

1. Strategic Plan Report

A. U-46 Student Summit

Jackson Teetor and Isabella Cwik of Larkin High School, Abigail Culloton of South Elgin High School, Hallie Furtak of Streamwood High School, and Ian Wright of Bartlett High School, provided the Board of Education with a report on the U-46 Student Summit held at Elgin Community College on February 27, 2019. Over 200 students participated from all 6 high schools. The CEO Advisors facilitated tabletop conversations in three areas:

academics, mental health, and miscellaneous. Students returned to their schools to discuss the topics of the Student Summit with school principals and athletic directors.

2. Comments from the Audience

Armando Latigo spoke about his concerns with the District using Anderson Lock. Mr. Latigo is concerned that Anderson Lock is not paying prevailing wages.

Ivanna Kurywczak, a student at Larkin High School, spoke about her concerns with the dismissal of a Visual and Performing Arts Academy teacher. Ms. Kurywczak is concerned that the District will be condensing four classes at four levels taught by two teachers to one teacher teaching all courses.

Kayla Crispino, a student at Larkin High School, spoke about her concerns with the dismissal of a Visual and Performing Arts Academy teacher. Ms. Crispino feels that the Drama Academy seems to take a back seat to other programs at Larkin.

Isabella Cwik, a student at Larkin High School, spoke about her concerns with the dismissal of a Visual and Performing Arts Academy teacher. Ms. Cwik believes that it is not possible for one teacher to teach all four levels of a subject in one class.

Jordan Blomstrand, a student at Larkin High School, spoke about her concerns with the dismissal of a Visual and Performing Arts Academy teacher. Ms. Blomstrand asked for the names of people the students can talk to regarding the decision to have only one teacher teaching the Drama Academy.

Adriana Dinello, a student at Larkin High School, spoke about her concerns with the dismissal of a Visual and Performing Arts Academy teacher. Ms. Dinello feels that the Academy is not considered as important to the school as sports are.

Hope Powell, a student at Larkin High School, spoke about her concerns with the dismissal of a teacher assigned to the Visual and Performing Arts Academy teacher. Ms. Powell also feels that the Academy is not considered as important to the school as sports are.

Alex Kiss, a student at Larkin High School, spoke about his concerns with the dismissal of a Visual and Performing Arts Academy teacher. Mr. Kiss feels that with the cut of one of the teachers there is no way to continue the same rigor in the curriculum.

Tom Solar spoke about his concerns with low test scores in the District. Mr. Solar believes that the Pathways program and the U-46 Engage program are the right steps to take.

Mr. Sanders asked Dr. Johnson, Ms. Chan, and Mr. Crosen to step out and meet with the Larkin students that spoke. Mr. Sanders noted that Anderson Lock had to submit their payroll to U-46 showing proof that prevailing wages are being paid to their employees.

3. Other Business – Board Member and CEO Update

A. Additional Information

Ms. Kerr reported that Bartlett Elementary School celebrated its 90th anniversary and Elgin High School celebrated its 150th anniversary.

Mr. Teetor reported that information on the U-46 summer musical, Hairspray, should be available this week. Mr. Teetor also reported that Mr. Sanders was an audience participant at the Larkin High School musical, Putnam County Spelling Bee.

Mr. Sanders reported that the Larkin High School musical was a great performance. Mr. Sanders thanked the staff and volunteers that went above and beyond for the Bartlett Elementary and Elgin High School anniversary celebrations. Mr. Sanders thanked Plant Operations for the effort that was put in for snow removal yesterday.

B. FOIA Request – 11

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

4. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting - March 11, 2019
- C. Minutes of Board Meeting - March 18, 2019
- D. Renewal of School District U-46 High School Membership in the Illinois High School Association (IHSA) 2019-2020
- E. Contract Renewal - Educational Support Programs and Alignment - Advancement Via Individual Determination (AVID)
- F. Contract Renewal - Educational Support Programs and Alignment – Advancement Via Individual Determination (AVID) Regional Path Training
- G. Contract Renewal - Educational Pathways - Dual Credit/Early College Expansion
- H. Contract Renewal - Information Services - Maintenance Renewal for Tableau Software
- I. Contract Renewal - Information Services - Micro Focus (formerly Novell) Software Renewal
- J. Contract Renewal - School Safety and Culture - Annual Raptor Software Renewal
- K. Contract Renewal - Secondary Schools Instruction and Equity - College Board Advanced Placement Professional Development
- L. Bid - Business Services - Secondary Student Planner
- M. Bid - Plant Operations - Centennial Elementary - HVAC System Replacement #575
- N. Bid - Plant Operations - Paving Parking Lots and Drives - Nature Ridge Elementary School Project #1225
- O. Bid - Plant Operations - Paving Parking Lots and Drives - Parkwood Elementary School - Project 1329
- P. Change Order - Plant Operations - Bartlett and South Elgin High Schools - Lockdown Hardware Phase 3 Project #2025
- Q. Building Permits - 3
Administration recommended the Board of Education approve the application for submission to the Kane County Regional Office of Education for issuance of a building permit for the following projects:

Centennial Elementary School - Heating, Ventilation and Air Conditioning (HVAC) System Replacement Project #575
Nature Ridge Elementary School - Paving, Parking Lot and Drives Project #1225
Parkwood Elementary School - Paving, Parking Lot and Drives Project #1329

Motion by Ms. Noland, second by Ms. Owens, to approve the Consent Agenda of April 15, 2019, items A-Q, as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

5. Discussion/Action

A. Itemized Bills – April 15, 2019

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding itemized bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$6,291,808.12.

Motion by Ms. Kerr, second by Ms. Owens, to approve the list of itemized bills of April 15, 2019, in the amount of \$6,291,808.12 as presented. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

B. Recommendation for 2019-2020 Student Advisor to the Board of Education

Members of the CEO's Student Advisory Council, Abigail Culloton of South Elgin High School, Isabella Cwik of Larkin High School, and Ian Wright of Bartlett High School joined Mr. Sanders in recommending the two finalists, in order of preference, to be the eleventh Student Advisor to the Board of Education. The two finalists recommendations were Halli Furtak of Streamwood High School and Marteena Mendel-Duckins of Larkin High School.

Motion by Ms. Owens, second by Ms. Noland, to accept the recommendation for the 2019-2020 Student Advisor to the Board, Halli Furtak. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: 0 The motion carried by a vote of 6-0.

C. Minutes of Board Committee Meeting

Motion by Ms. Kerr, second by Mr. Costello, to accept the minutes of the March 4, 2019, Board of Education Section 7 (Parent-Teacher Advisory) Committee Minutes. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

D. HR Resolution

Pursuant to the applicable sections of the DUSA Collective Bargaining Agreement, the Assistant Superintendent of Human Resources annually presents personnel categories that are eligible for possible dismissal. Depending on the budget situation and when programs and classes are determined for the next school year, some of these individuals may be rehired providing they have proper licensure. While the Board of Education takes this

action very seriously, dismissal consideration is customary at this time of year in order to follow state requirements.

Classified Staff (Board Policy 5.291 - Reduction in Support Staff Work Force)
- Authorizing Reduction in Force of Educational Support Personnel (1934)

Motion by Ms. Owens, second by Ms. Kerr, to approve Resolution S - Reduction in Force of Educational Support Personnel. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

E. Contract - Deputy Superintendent of Operations - Projection, Staffing, and Mapping Software

Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the proposal. Administration recommended approval of the contract with Baragar Systems for one year in the amount of \$30,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 School Year.

Motion by Ms. Noland, second by Ms. Kerr, to approve the contract with Baragar Systems for one year in the amount of \$30,000.00 and give authorization for District administration to execute related documents. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

F. Proposal - Plant Operations - Emergency Repair of Water Main Replacement - Tefft Middle School

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal. Administration recommended approval of the proposal from F.J. Bero and Company, Inc. for emergency repairs in the amount of \$25,800.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund.

Motion by Ms. Kerr, second by Ms. Owens, to approve the proposal for Proposal - Plant Operations - Emergency Repair of Water Main Replacement - Tefft Middle School. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

6. Other Business – CAC Update

There was no update from the CAC.

7. Other Business - Student Disciplinary Cases

A. Student L

Motion by Ms. Kerr, second by Mr. Costello to approve administration's recommendation to expel Student L for three semesters, the remainder of the 2018-2019 school year and the first and second semesters of the 2019-2020 school year. While serving the expulsion,

Student L will have the opportunity to enroll in alternative education programs. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, Mrs. Ward, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

B. Student M

Motion by Ms. Noland, second by Ms. Owens to approve administration's recommendation to expel Student M for three semesters, the remainder of the 2018-2019 school year and the first and second semesters of the 2019-2020 school year.. While serving the expulsion, Student M will have the opportunity to enroll in alternative education programs. Upon roll call, yes votes: Mr. Costello, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

8. Other Business

A. Investment Report for the Third Quarter

Mr. Burnidge, Director of Financial Operations, presented the Investment Report for the third quarter. Total invested funds as of March 31, 2019, are \$325,106,699.00. The current yield is 2.429% and the accrued interest is \$2,106,153.00.

9. Work Session

A. Final 2018-2019 School Calendar

Annually, the Board of Education is required to adopt a final School Calendar and submit it to the Kane County Regional Office of Education. Four emergency days were used: November 26, 2018, January 28, 2019, January 30, 2019, and January 31, 2019. Using the four emergency days results in the school year being extended, reflecting the last day for students as May 29, 2019, and May 30-31, 2019 as Teacher Institute Days.

10. Work Session - Contracts Over \$25,000.00

A. Contract - Educational Pathways - Project Lead the Way (PLTW) Participation Fee

Mr. Phelps, Senior Business Official of Business Services, Ms. Brown, Director of Educational Pathways, Ms. McMullen, Coordinator of Science and Planetarium, and Ms. Stewart, Coordinator of Career and Technical Education (CTE), presented the proposal. Administration recommended approval of the contract with Project Lead the Way in the amount not to exceed \$31,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 School Year.

11. Work Session – Bids/Proposals

A. Proposal - Educational Pathways - Project Lead the Way (PLTW) Professional Development

Mr. Phelps, Senior Business Official of Business Services, Ms. Brown, Director of Pathways, Ms. McMullen, Coordinator of Science and Planetarium, and Ms. Stewart, Coordinator of Career and Technical Education (CTE), presented the proposal summary. Administration recommended approval of the proposal from Project Lead the Way in the amount not to exceed \$43,200.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. This cost is included in the budget for the 2018-2019 and 2019-2020 School Years.

- B. Bid - Plant Operations - Pavement Sealcoating at Twenty Schools
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Hastings Asphalt Services, Inc. in the amount of \$158,182.23 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 School Year.
- C. Bid - Plant Operations - Paving Parking Lots, Drives and Asphalt Play Areas at Sycamore Trails Elementary Schools Project #1477
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to A Lamp Concrete Contractors, Inc. in the amount of \$1,024,270.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 School Year.
- D. Bid - Plant Operations - Paving Parking Lots, Drives and Asphalt Play Areas at Prairieview Elementary Schools Project #1351
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Schroeder Asphalt Services, Inc. in the amount of \$889,299.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 School Year.
- E. Bid - Plant Operations - Paving and Surfacing the Running Track at Larkin High School Project #261
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Chicagoland Paving Contractors, Inc. in the amount of \$730,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 School Year.
- F. Bid - Plant Operations - 1019 E. Chicago Street Parking Lot #2047
Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Abbey Paving and Sealcoating Co., Inc. in the amount of \$4,264,880.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 School Year.

G. Bid - Plant Operations - Contract Cleaner Services

Mr. Phelps, Senior Business Official of Business Services, Ms. Downs, Director of Plant Operations, and Mr. LaPointe, Custodial Coordinator, presented the bid. Administration recommended award of the low bid meeting specification to ABM Industries Incorporated in the amount of \$26,172,377.78 for a five-year contract and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 through 2023-2024 School Years.

H. Proposal - Plant Operations - Coleman Elementary School Painting

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary. Administration recommended approval of the proposal from Go Painters Inc. in the amount of \$70,414.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. This cost is included in the budget for the 2018-2019 School Year.

I. Proposal - Hanover Countryside Elementary School Painting

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary. Administration recommended approval of the proposal from Oosterbaan and Sons Co. in the amount of \$88,690.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. This cost is included in the budget for the 2018-2019 School Year.

J. Proposal - Plant Operations - Washington Elementary School Painting

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the proposal summary. Administration recommended approval of the proposal from Capital Painting and Decorating, Inc. in the amount of \$93,625.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. This cost is included in the budget for the 2018-2019 School Year.

K. Bid - Information Services - Windows 7 and Out of Warranty Computer Replacement

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Director of Information Services, presented the bid. Administration recommended award of the low bid meeting specification to Lenovo and Dell EMC in the amounts of \$217,500.00 (Lenovo) and \$4,006,150.67 (Dell EMC) for a grand total of \$4,223,650.67 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2018-2019 School Year.

L. Proposal - Food and Nutrition Services – Point of Sale System

Mr. Phelps, Senior Business Official of Business Services, and Ms. Hildreth, Director of Food and Nutrition Services, presented the proposal summary. Administration recommended approval of the proposal from Heartland Solutions/Meal Viewer in the

amount of \$194,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Food and Nutrition Fund. This cost is included in the budget for the 2019-2020 School Year.

12. Adjournment

Motion by Ms. Owens, second by Mr. Costello, to adjourn the Regular Board Meeting of April 15, 2019, at 8:19 p.m. Upon roll call, yes votes: Mr. Costello, Mr. Devereux, Ms. Kerr, Ms. Noland, Ms. Owens, and Mrs. Smith. No votes: 0. The motion carried by a vote of 6-0.

Approved this 6th day of May, 2019.

Susan E Kerr
President

Myra H. King
Secretary

