

School District U-46
Elgin, Illinois

May 6, 2019

The video of the May 6, 2019 meeting can be found here:
[May 6, 2019, BOE Meeting](#)

The Regular Meeting of the Board of Education was called to order at 6:00 p.m. at the Educational Services Center, 355 East Chicago Street, Elgin, Illinois. The following Board members answered roll call: John Devereux, Melissa Owens, Eva Porter, Donna Smith, Kate Thommes, and Sue Kerr.

President Kerr requested a motion to move into closed session to discuss individual student disciplinary matters; pending, probable or imminent litigation; the appointment, employment, compensation, discipline, performance or dismissal of specific employees; the purchase or lease of real property for the use of the School Board; the setting of a price for the sale or lease of real property owned by the School Board; collective negotiating matters between the School Board and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; review of closed session minutes; and individual student matters. The motion was made at 6:01 p.m. by Ms. Owens, second by Mrs. Smith. Upon roll call, yes votes: Mr. Devereux, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes and Ms. Kerr. No votes: 0. The motion carried by a vote of 6-0.

Veronica Noland arrived at 6:04 p.m.

A motion was made at 7:03 p.m. by Ms. Noland, second by Mr. Devereux, to reconvene into open session. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

The business session began at 7:11 p.m. Present for the business session of the meeting were the same Board members listed above, Student Board Member Hallie Furtak, Chief Executive Officer Tony Sanders, and Chief Legal Officer Miguel Rodriguez. The following administrators were also present: Dr. Josh Carpenter, Dr. Suzanne Johnson, Dr. Jeff King, Dr. Annette Acevedo, Dale Burnidge, Kinasha Brown, Sheila Downs, Mary Fergus, John Heiderscheidt, Elena Hildreth, Dr. Robin Lenert, Laura Macias, Deb McMullen, Mario Pestana, Bruce Phelps, Jeffrey Prowell, Doreen Roberts, Sylvia Rodriguez, Dr. Trisha Shrode, and Jacob VandeMoortel, as well as other administrators, guests, and visitors. Ms. Furtak led the recitation of the Pledge of Allegiance.

1. Oath of Office for Newly Elected Board Member

A. Oath of Office

Kate Thommes, the newly elected Board of Education Member, was sworn in by the Board of Education Secretary.

2. Accent on Achievement

A. Teacher Appreciation Week

In recognition of National Teacher Appreciation Week, the U-46 Board of Education presented a Proclamation of Appreciation on behalf of all U-46 teachers for delivering inspiration, knowledge, and motivation in an effort to create exemplary citizens. School District U-46 has 2,583 teachers serving nearly 39,000 students from 11 communities across Kane, Cook, and DuPage counties. The role of a teacher is to provide knowledge, to build a welcoming environment, to mentor students, and to be a role model while continuing to grow in their individual knowledge. Our educators demonstrate a commitment to education and a love for teaching and learning.

3. Strategic Plan Report

A. BEACON Transition Update

Ms. Brown, Director of Educational Pathways, Ms. Roberts, Teacher Leader for Pathways Design and Implementation, and Mr. Bozikis, a member of the BEACON Faculty, provided the Board of Education with an update on the BEACON Transition. In November of 2017, the Beacon Academy was redesigned with the purpose and intent of revising the career focus courses and aligning to a magnet programming model as identified by Magnet Schools of America. This redesign is being done in four phases. Phase I – Curriculum Alignment will be completed in August 2019. Phase IV – Magnet Schools of America (MSA) Certification Status will be completed in June 2019. Phase II & III will be completed concurrently with Phase I.

4. Comments from the Audience

Bernadette May, Executive Director for Family Service Association of Greater Elgin, spoke about their partnership with District U-46.

L. Dean Hufsey stated that Jeanette Ward served the community exceptionally well during her term on the School Board. Mr. Hufsey feels that Mrs. Ward was criticized and attacked while on the Board and hopes that the new Board will show greater professionalism.

Jeanette Ward spoke about her concerns with the proposed Elgin Teachers Association contract. Mrs. Ward asked Ms. Thommes and Mrs. Porter to recuse themselves from the vote since they were not part of the negotiations. Mrs. Ward highlighted several issues she has with the contract.

Tracy Smodilla spoke about her concerns with the proposed Elgin Teachers Association contract. Ms. Smodilla also raised concerns with the request from the Village of Hanover Park to extend the TIF district number three.

5. Other Business – Board Member and CEO Update

A. Additional Information

Ms. Owens reported that she visited Glenbrook Elementary School, Timber Trails Elementary School, and Lincoln Elementary School to recognize a few teachers. Ms. Owens recognized the Young Women’s Empowerment Group at Larkin High School and

the students of the deaf and hard of hearing classroom at Horizon Elementary School for their participation in a toiletry drive.

Mr. Sanders congratulated all the Kane County Educator of the Year nominees. Mr. Sanders stated that Karen Osborne of Fox Meadow Elementary School was selected as the Kane County Student Support Person of the Year. Mr. Sanders stated that he met with the new State Superintendent of Education to discuss potential changes to the Every Student Succeeds Act the Illinois Plan and he was asked to present to the State Board of Education.

Ms. Kerr reported that she attended the DUEA end of year celebration and Horizon Elementary School's multi-cultural craft fair. Ms. Kerr also went to Bartlett High School's South Asian Student Association night. Ms. Kerr asked the Board to send her their preferences for Board Committees and to check their calendars for a date for a Strategic Plan work session and for the IASB meeting in November.

B. FOIA Request – 21

Mr. Sanders, Chief Executive Officer, reported on the requests for information under the Freedom of Information Act.

6. Consent Agenda

- A. Personnel Report and Workers' Compensation Cases
- B. Minutes of Board Meeting - April 15, 2019
- C. Termination of Richard S. Jasinski - Bus Driver
- D. Termination of Mumtaz A. Shiekh - Food Service Technician
- E. Building Permits – 4

Administration recommended the Board of Education approve the application for submission to the Kane County Regional Office of Education for issuance of a building permit for the following projects:

Sycamore Trails Elementary School - Paving Parking Lot and Drives and Asphalt Play Areas - Project #1477

Prairieview Elementary School Paving Parking Lot and Drives and Asphalt Play Areas - Project #1351

Larkin High School Paving and Resurfacing the Running Track - Project #261

1019 East Chicago Street Paving Parking Lot - Project #2047

Motion by Ms. Noland, second by Mrs. Smith, to approve the Consent Agenda of May 6, 2019, items A, B, C, D, and E, as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

7. Discussion/Action

A. Approval of ETA Tentative Agreement

Dr. Johnson, Deputy Superintendent of Instruction, and Dale Burnidge, Director of Financial Operations, presented the negotiated Tentative Agreement with ETA.

Motion by Ms. Noland, second by Mr. Devereux, to approve the four year contract with ETA as presented and to authorize the President and the Chief Executive Officer to sign the contract.

Ms. Thommes stated that while she was not part of the process she was once a member of ETA and is now a present member of the Board as well as a taxpayer and parent in the District. Ms. Thommes indicated that she would be voting yes. Ms. Thommes stated that her vote is a way to support all sides of the process. Ms. Thommes stated that she is not trying to claim any credit for the effort but to simply support the process, the administrators, the teachers, and the students.

Mrs. Porter stated that although she has only been on the Board for a short time she had the time to review the contract. Mrs. Porter understands that 84% of the teachers voted for the contract. Mrs. Porter indicated that she would be voting yes because she supports the Board, the teachers, the District, the students, and the community.

Mr. Devereux stated that this contract reflects a great deal of balance and negotiation and in that spirit, it does a good job of respecting teachers, the community, and keeps the District student focused.

Mrs. Smith stated that she had the opportunity to spend a few days in negotiations and she could see the sense of collaboration and trying to get to what is best for everyone. Mrs. Smith feels that this contract is a good compromise and the biggest benefit is improving U-46 and education.

Ms. Noland stated that this is the second agreement she has been a part of and she has learned a lot and she is quite impressed. Ms. Noland stated that coming to this size agreement is incredibly complex and a great accomplishment.

Ms. Owens stated that having a contract that is over 180 pages demonstrates how difficult this process is. Ms. Owens stated that this contract is setting up a positive future, but she expects that there will be some challenges ahead and she hopes that everyone demonstrates the same collaboration in the future that made the contract possible.

Ms. Kerr stated that this was a collaborative process and she feels it is a good contract for many reasons. Ms. Kerr believes this contract makes the District competitive in attracting new teachers, gives teachers opportunities to improve professionally, and begins to address issues around safety. Ms. Kerr indicated she will support the contract.

Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

B. Itemized Bills – May 6, 2019

Mr. Burnidge, Director of Financial Operations, was available to respond to questions from the Board of Education regarding the bills. Administration recommended the Board of Education approve the List of Bills in the amount of \$15,475,030.15.

Motion by Mrs. Smith second by Ms. Owens, to approve the list of itemized bills of May 6, 2019, in the amount of \$15,475,030.15 as presented. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

C. The Proposed Extension of Hanover Park Tax Increment Financing (TIF) District Number 3, Village Center

Dr. King, Deputy Superintendent of Operations, reviewed the study provided by the Village which proposes to extend and expand TIF District Number 3, Village Center. The majority of the Board instructed Dr. King to vote to approve the proposed extension.

8. Other Business – CAC Update

There was no update from the CAC.

9. Other Business

A. March Financial Report

Mr. Burnidge, Director of Financial Operations, reviewed the Financial Report. At the end of March, the total fund balances were \$306,952,742.00 which is an increase of \$30.7 million from February. The District received \$16.1 million for Evidence-Based Funding, \$51.4 million in Cook County tax revenue, and \$114,000.00 in catagoricals. At the end of March, the State owed the District \$12 million. The District received \$4.4 million in Federal Grant revenue. Total revenue was higher than last year at this time and expenditures were 2.4% higher but in line with the budget.

B. Secondary Schools Financial Report for the Third Quarter

Mr. Burnidge, Director of Financial Operations, reviewed the Secondary Schools Quarterly Financial Report. The third quarter is January 1, 2019, through March 31, 2019. The balances have remained steady with most schools showing a slight increase due to the collection of spring athletic fees. The total balances for all high and middle schools is \$4,208,001.00 which is an increase of \$178,554.00.

10. Work Session

A. Intergovernmental Agreement - Video Integration Agreement with the City of Elgin

Mr. Heiderscheidt, Director of School Safety & Culture, presented to the Board of Education the Intergovernmental Agreement - Video Integration Agreement with the City of Elgin. This agreement is presented to the Board of Education after it has been approved by the City of Elgin.

B. Integrated Curriculum Proposal

Dr. Carpenter, Assistant Superintendent for Teaching and Learning, Dr. Shrode, Director of Curriculum and Instruction, Mr. Vandemoortel, Coordinator of Social Sciences, Mr. Leaver, 6th Grade Teacher, and Ms. Vargas, 5th Grade DL Teacher, provided the Board of Education with information relating to the Integrated Curriculum Proposal. The purpose of this proposal is the adoption of the integrated curriculum for K-6; integrate literacy, content area and social emotional standards; and provide resources to support Social Sciences and

social emotional instruction. The total cost for the Second Step Program for all K-6th grade teachers will be \$331,177.00. The total cost for K-6th print and digital resources is \$2,626,002.38.

C. Honors Spanish Language Arts II Curriculum Proposal

Dr. Carpenter, Assistant Superintendent for Teaching and Learning, Dr. Acevedo, ELL Program Director, Mr. Pestano, Coordinator of ELL Initiatives, Ms. Rodriguez, Coordinator of ELL Initiatives, Mr. Fernandez, World Language Teacher, and Mr. Guerrero, ELL/DL Instructional Coach, provided the Board of Education with information relating to the Honors Spanish Language Arts II Curriculum proposal. This proposal is for the adoption of an Honors Spanish Language Arts II Curriculum Framework aligned with the Spanish Language Arts (SLA) Common Core State Standards and Spanish Language Development (SLD) Standards. This curriculum is in response to the ISBE Compliance-Full-time TBE Placement Criteria as well as School District U-46's Board of Education 80:20 Dual Language Policy adopted in July 2014, which includes dual language programming from preschool through 12th grade. The estimated total cost is \$103,085.51.

D. Affinity Card Program

Mrs. Fergus, Director of School and Community Relations, Mr. Lee, President/CEO of Kane County Teachers Credit Union, and Mr. Wilson, President of the U-46 Educational Foundation, presented to the Board of Education the Affinity Card Program. The Affinity Card Program is a debit/credit card fundraising program. Each Affinity card will bear the logo of one of the five U-46 high schools or the U-46 logo. The District will receive 20% of the debit card fees collected from merchants and 25% of the credit card fees collected from merchants. Over five years, the program is projected to raise \$379,688.00 from the credit card and \$340,200.00 from the debit card.

E. Student Code of Conduct

Mr. Heiderscheidt, Director of School Safety & Culture, Dr. Lenert, Coordinator of Pre K-12 Discipline and Educational Options, Ms. Bettis, ETA President, and Mr. Sternal, Abbott Middle School/ETA Vice President, presented the proposed changes to the Student Code of Conduct.

11. Work Session – Resolutions

A. Resolution Authorizing Intervention in Proceedings Before the State of Illinois Property Tax Appeal Board

This Resolution is presented to the Board of Education every other year, in odd years, that authorizes attorneys from Franczek P.C., outside counsel for the District, to intervene on the District's behalf relating to property tax appeals. Dr. King, Deputy Superintendent of Operations/Chief School Business Official, presented the Resolution. Administration recommended the Board of Education adopt the Resolution Authorizing Intervention in Proceedings before the State of Illinois Property Tax Appeal Board.

12. Work Session - Contracts Over \$25,000.00

A. Contract - Teaching and Learning/ELL Department - Roosevelt University Dual Language Teacher Leadership Program and Bilingual/ESL Endorsement Teacher Cohort

Mr. Phelps, Senior Business Official of Business Services, Dr. Johnson, Deputy Superintendent of Instruction, and Dr. Acevedo, Director of English Language Learners, presented the proposal. Administration recommended approval of the four-term contract with Roosevelt University (RU) for a total cost of \$76,590.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title III Fund. The cost is included in the budget for the 2019-2020 and 2020-2021 School Years.

B. Contract - Teaching and Learning/ELL Department - Northern Illinois University Bilingual/ESL Teacher Cohort

Mr. Phelps, Senior Business Official of Business Services, Dr. Johnson, Deputy Superintendent of Instruction, and Dr. Acevedo, Director of English Language Learners, presented the proposal. Administration recommended approval of the five-term contract with Northern Illinois University (NIU) not to exceed the amount of \$144,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title III Fund. The cost is included in the budget for the 2019-2020 and 2020-2021 School Years.

C. Contract - Curriculum and Instruction - Professional Learning Community Professional Development

Mr. Phelps, Senior Business Official of Business Services, Dr. Shrode, Director of Curriculum and Instruction, and Ms. McMullen, Coordinator for K-12 Science and Planetarium, presented the proposal. Administration recommended approval of the contract with Golden Apple in the amount of \$112,500.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Title I Grant Fund. The cost is included in the budget for the 2019-2020 School Year.

D. Contract Renewal - Information Services - Microsoft Licenses Renewal

Mr. Phelps, Senior Business Official of Business Services, and Ms. Macias, Director of Information Services, presented the proposal. Administration recommended approval of the contract renewal with CDW-G in the amount of \$146,426.28 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Educational Fund. The cost is included in the budget for the 2019-2020 School Year.

13. Work Session – Bids/Proposals

A. Bid - Plant Operations - Bathroom Partitions Replacement

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Kandu Construction Inc. in the amount of \$212,000.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2018-2019 School Year.

B. Bid - Plant Operations - ComEd Service Provider Lighting Upgrades

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to Twin Supplies, Ltd. in the amount of \$185,045.80 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 School Year.

C. Bid - Plant Operations - Streamwood High School Painting

Mr. Phelps, Senior Business Official of Business Services, and Ms. Downs, Director of Plant Operations, presented the bid. Administration recommended award of the low bid meeting specification to CertaPro Painters of the North Shore in the amount of \$91,775.08 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Operations and Maintenance Fund. The cost is included in the budget for the 2019-2020 School Year.

D. Bid - Food and Nutrition Services - Fresh Bread

Mr. Phelps, Senior Business Official of Business Services, and Ms. Hildreth, Director of Food and Nutrition Services, presented the bid. Administration recommended award of the low bid meeting specification to Alpha Baking Company, Inc. for two years in the amount of \$1,031,700.00 and requested authorization for District administration to execute related documents. This expenditure is charged to the Food and Nutrition Fund. The cost is included in the budget for the 2019-2020 and 2020-2021 School Years.

E. Bid - Food and Nutrition Services - Fluid Milk and Delivery

Mr. Phelps, Senior Business Official of Business Services, and Ms. Hildreth, Director of Food and Nutrition Services, presented the bid. Administration recommended award of the low bid meeting specification to Prairie Farms, Rockford for two years in the amount of \$1,234,712.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Food and Nutrition Fund. The cost is included in the budget for the 2019-2020 and 2020-2021 School Years.

F. Bid - Transportation - New Bus Purchase

Mr. Phelps, Senior Business Official of Business Services, and Mr. Prowell, Director of Transportation, presented the bid. Administration recommended award of the low bid meeting specification to Midwest Transit Equipment, Inc. in the amount of \$4,121,556.00 and requested authorization for District administration to execute related documents. This expenditure will be charged to the Transportation Fund. The cost is included in the budget for the 2019-2020 School Year.

14. Adjournment

Motion by Ms. Noland second by Ms. Owens, to adjourn the Regular Board Meeting of May 6, 2019, at 10:01 p.m. Upon roll call, yes votes: Mr. Devereux, Ms. Noland, Ms. Owens, Mrs. Porter, Mrs. Smith, Ms. Thommes, and Ms. Kerr. No votes: 0. The motion carried by a vote of 7-0.

Approved this 3rd day of June, 2019.

/s/Susan Kerr/
President

/s/Miguel A. Rodriguez
Secretary