

2025-2026 Support Staff Salary Schedule

Pay Grade	Min	Mid	Max
12	\$17.60	\$21.03	\$25.63
	Adventure Club Educator Custodian Developmental Screener EC Educator I Food Service Assistant (KECC) Library Media Assistant Office Assistant Security Liaison Walking Counselor		
13	\$18.89	\$22.58	\$27.53
	Adventure Club Group Leader Classroom Assistant Copy Center Operator Inclusion Assistant Instructional Intervention Assistant Lead Custodian (KHS) Lead Walking Counselor Nurse Screener Outdoor Maintenance Student Support Assistant		
14	\$20.44	\$24.43	\$29.78
	Copy Center Operator/District Secretary II Driver EC Educator II Head Custodian Elementary School Secretary I Warehouse Assistant		
15	\$21.59	\$26.14	\$32.34
	Accounts Receivable and Purchasing Food Service Manager (KECC) Head Custodian Middle School Program Assistant School Secretary II		
16	\$23.37	\$28.30	\$35.01
	Accounts Payable Coordinator Adventure Club Area Supervisor Alumni Communications Specialist Automotive Mechanic Data and Scheduling Specialist District Secretary II General Mechanic Head Custodian High School Lab Technician Night Custodial Supervisor/Trainer Parent Educator		
17	\$25.49	\$31.01	\$38.54
	Carpenter Copy Center Supervisor Executive Secretary HVAC Technician KHS Budget Specialist Outdoor Maintenance Crew Leader Payroll Coordinator		

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	Plumber Technology Specialist (level 1)			
18	\$27.78	\$33.79	\$42.00	
	Business Assistant Electrician Senior Technology Specialist Technical Services Coordinator Visual Communications Specialist			
19	\$30.41	\$36.99	\$45.99	
	Adventure Club Manager Custodial Manager HR Specialist Intensive Support Counselor Intentional Connector Licensed Electrician PAT Coordinator Registered Nurse			
20	\$33.50	\$40.75	\$50.67	
	Executive Assistant Lead Nurse Service Manager Systems Engineer Theatre & Special Events Manager			
21	\$37.01	\$45.02	\$55.95	
	Communications Coordinator Coordinator of Recruiting and Employee Services Database Administrator Information Systems Analyst Occupational Therapist Physical Therapist Senior Systems Engineer Technology Project and Process Coordinator Warehouse and Grounds Manager			
22	\$40.02	\$49.11	\$61.65	
	Senior Database Administrator Special Projects Manager (Buildings and Grounds)			
23	\$44.61	\$55.22	\$70.00	
	Director of Human Resources Director of Safety and Security			
24	\$50.09	\$62.00	\$78.61	
	Director of Accounting Director of Buildings & Grounds			
25	\$56.27	\$69.65	\$88.28	
	Director of Technology Services			

Substitute/Student Positions	
\$15.00	Student Worker
\$20.00	Substitute Teacher
\$27.00	Long Term Substitute Teacher

*Support Staff Substitutes will be paid the minimum pay rate for the corresponding position.