



SEDOL News

Superintendent Message

Building Bridges

November is a special month of gratitude as we extend our sincere appreciation to the Board members who guide and serve our SEDOL community, volunteering their time and efforts focused on exceptional students and exceptional staff. We are fortunate to have an Executive Board of 8 members composed of both district board members and district superintendents who meet monthly to guide and approve personnel, contracts, recommendations and engage in presentations and planning. Our SEDOL Governing Board has 31 board members, one from each of our respective member districts. SEDOL Governing Board meetings are held quarterly and our Board approves and amends budgets, participates in updates on our CIP, presentations and approval of contracts, including the final approval of a superintendent contract. Our SEDOL Foundation Board is another mighty group of volunteers committed to an extensive and amazingly successful fundraising focus to support SEDOL through a variety of events that are geared to support the various programs across SEDOL. In all, over 72 Board members dedicate time to making a difference by providing positive, impactful and inspirational guidance to SEDOL, which truly reflects purpose, dedication and service to students, families and staff. Our Board members model leadership "not as a position or a title but through action and example. Thank you to each of our Board members for the special role you play in making SEDOL so very special.

Dr. Judy Hackett & Dr. Tim Thomas

[Continuous Improvement Plan](#)





Student Recognition

November STAR Student

Gabe has shown remarkable growth and independence this school year. He has made tremendous progress in using his AAC device to communicate his wants and needs clearly, engaging meaningfully with both staff and peers. Gabe now advocates for himself by choosing calming strategies and expressing his preferences, even during challenging moments. His improved communication has strengthened his friendships, as he often invites peers to join him in activities like coloring or social lunch. Gabe is a kind, compassionate young man who brightens everyone's day!



Staff Recognition

Employee of the Month: Rebecca Guagliardo

Congratulations to Rebecca Guagliardo, who received five separate nominations from her colleagues for SEDOL's Employee of the Month! Becca's passion and dedication shine through in everything she does. In her dual role as a Speech-Language Pathologist and Assistive Technology Facilitator, she goes above and beyond to ensure every student has a voice and every staff member feels supported in using communication tools and strategies.

SEDOL Foundation

One Special Night

The SEDOL Foundation's "One Special Night" was a huge success, raising approximately \$65,000 for our students. The funds raised at this event will be used to create enhancements for the regulation spaces at Gages Lake School and to provide expanded vocational and post-high school planning opportunities for students attending Cyd Lash High School. Our partnership with the SEDOL Foundation is invaluable. We are incredibly grateful for their important work in delivering opportunities to our students that would not otherwise be available.





Board Meeting Highlights

Want to stay updated with the decisions of SEDOL's Governing and Executive Boards? Keep track of everything with meeting summaries on our website.

[Click here for more...](#)

CIP Program Highlights

Fairhaven Nest takes flight

Fairhaven's behavior support team, known as The Nest, is a powerful example of CIP Goal One in action, which is to provide exceptional programs and services to meet the needs of students throughout the SEDOL community. The team was created to strengthen our behavioral systems, enhance staff training, and provide consistent, proactive support.

The Nest is made up of a collaborative team that includes the principal, one behavior specialist, a part-time SEDOL behavior assistant, and three behavior support paraprofessionals. Together, this group provides daily, on-the-ground support that helps staff feel confident and students stay regulated and engaged.

What The Nest Provides:

- **Crisis Support:** Available to all 16 classrooms across the building.
- **Professional Learning:** Facilitates monthly staff trainings on behavior, regulation, and support strategies.
- **Onboarding & Coaching:** Leads hands-on training for new paraprofessionals and provides ongoing collaborative coaching for classroom teams.
- **Behavioral Tools:** Offers a hands-on learning space with classroom tools that can be integrated into individual student plans.
- **Observation & Intervention:** Conducts behavior observations and develops targeted supports based on data and team collaboration.
- **Crisis Intervention:** Provides staff crisis training, debriefs, and follow-up support to ensure safety and continuous learning.
- **Resource Sharing:** Shares tools such as data collection templates, incident report guidance, active learning sheets, PD videos, feedback tools, social stories, and visual supports.

Since implementing The Nest, Fairhaven has seen measurable growth in both staff confidence and student outcomes. The team has provided over 25 staff trainings, completed over 30 student and staff behavior observations, achieved an 8% reduction in crisis calls, and a 31% reduction in crisis duration for the 2025-26 school year.

The Nest embodies Fairhaven's commitment to fostering a positive, proactive, and collaborative environment. By supporting our staff, we empower our students—helping every Falcon SOAR to new heights.

Superintendent Search

Superintendent Search Update

The SEDOL Executive Board has partnered with Hazard, Young, Attea & Associates (HYA) to assist with the recruitment and selection process for the district's next superintendent.

Interviews have been completed and it is anticipated that a finalist to serve as SEDOL's next superintendent will be recommended to the Governing Board for approval on Dec. 3, 2025.

