

**OFFICIAL PROCEEDINGS OF THE AUSTINTOWN LOCAL SCHOOLS
BOARD OF EDUCATION PUBLIC MEETING**

Pursuant to its rules, the Austintown Board of Education of the Austintown Local Schools met at Austintown Middle School at 3:30 PM on October 23, 2025 for a Work Session and at 5:00 PM for the October Regular Session Board Meeting.

Board Members

Mr. Fred Marcum, President
Mrs. Kathy Mock, Vice President
Mr. Harold Porter, Member
Mr. Don Sherwood, Member
Mrs. Kim Smrek, Member

Administration

Timothy Kelty, Superintendent
Blaise Karlovic, Treasurer

2025-10/23-1 Call to Order

The meeting was called to order at 3:30 PM with all members present.

Mr. Marcum, Present; Mrs. Mock, Present; Mr. Porter, Present; Mr. Sherwood, Present; Mrs. Smrek, Present

2025-10/23-2 Work Session-Topics for Discussion

- Construction Update
- OSBA Agenda

2025-10/23-3 Executive Session

Mrs. Mock motioned to recess to Executive Session at 3:32 PM for the purpose to discuss Employment, appointment, dismissal, discipline, promotion, demotion, compensation of a public employee and To consider legal matters required to be kept confidential by federal law or regulations or state statutes Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0). The Executive Session ended at 4:43 PM.

2025-10/23-4 Recall to Order

The Board returned to Regular Session at 5:03 PM with all members present.

2025-10/23-5 Agenda Approval

Mrs. Smrek moved to approve the agenda for the 10/23/2025 Board of Education Regular Session. Mr. Sherwood seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2025-10/23-6 Action on Grievance

Mrs. Smrek moved to authorize Board President to provide the following written response to Daniel Morar/OAPSE Local 194 Level 4 Grievance:

I move that the board of education denies the October 7, 2025, grievance regarding Mr. Morar's termination and Article XVII of the negotiated agreement. I further move that the Board of Education directs the Board President on behalf of the Board of Education to, within ten (10) workdays of the close of the hearing, issue a written answer to the grievance, with reasons, to deny the grievance.

Mr. Sherwood seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2025-10/23-7 Action on Student Discipline Appeal

Mrs. Mock moved the Board of Education find that Lydia Morales violated the student code of conduct by bringing marijuana and cigarettes to school in her Bookbag. Mrs. Mock further moved that the Board of Education affirm the decision of the Superintendent regarding the discipline levied to Lydia Morales. Mrs. Mock further moved that the Board President be directed to issue written findings of fact consistent with the opinion of the Board of Education; and further moved that the Treasurer provide Lydia Morales and her parents with written notice of the Board's action including said findings of fact.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2025-10/23-8 Public Comments

Michael Beaudis spoke regarding the relocation of the veterans memorial at Fitch High School

2025-10/23-9 Principal Report

Ms. Dorbish gave an update on each building for the month of October.

2025-10/23-10 Treasurer's Consent Items

Mrs. Smrek moved upon the recommendation of the Treasurer to approve the Treasurer's Consent Items:

A. MINUTES

- a. Regular Session held on 9/24/2025

B. FINANCIAL REPORTS

- a. September, 2025 Monthly Financial/Expenditure Activity Report
- b. September, 2025 Month End Forecast Report
- c. Purchase Orders over \$15,000 and transfers for the month as submitted

C. DONATIONS

- a. \$1094 from girls soccer boosters to girls soccer for the purchase of team socks/shorts
- b. \$100 from Nicholas and Mary Kay Kollat to the Fitch Class of 1970 Scholarship Fund
- c. \$900 from Ronald and Kathryn Gerberry to the Fitch Class of 1970 Scholarship Fund
- d. \$500 from Austintown Community Events to Fitch JROTC Program
- e. \$1222.50 from Fitch Boys Soccer Boosters to Boys Soccer for Socks and Shorts

D. TRANSFERS

From: 001-0000 General Fund

To: 002-9003 Bus Acquisition Debt Service Fund

Amount: \$182,120.60

Mrs. Mock seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2025-10/23-11 Superintendent's Consent Items

Mr. Sherwood moved, upon the recommendation of the Superintendent, to approve the following items by consent action:

A. PERSONNEL

1. Resignations

- a. Albert Buttry, Food Service Kitchen Manager at AMS, effective October 13, 2025, personal
- b. Mathew Cramer, Bus Driver, effective October 9, 2025, personal
- c. Anthony James, Head Boys Soccer Coach, effective October 6, 2025, personal
- d. Carrie Whitehouse, Bus Aide, effective September 30, 2025, personal
- e. Tiffany Rutushin, Food Service at Fitch, effective November 1, 2025, job change

2. Resignations for the Purpose of Retirement

- a. Debra Infante, Special Education Paraprofessional effective August 31, 2026 after 21 years of service with Austintown Schools
- b. MaryAnn Miller, Special Education Paraprofessional effective February 1, 2026 after 22 years of service with Austintown Schools
- c. Gina Moorhead, Special Education Paraprofessional effective August 31, 2026 after 21 years of service with Austintown Schools
- d. Timothy Ritter, AEA Teacher, effective the end of the 2025-2026 school year after 31 years as a teacher with Austintown Schools
- e. Debra Shelley, AEA Teacher, effective June 30, 2026, after 20 years as a teacher with Austintown Schools

3. OAPSE Appointments

- a. Kaitlin Stanec, Paraprofessional 10-month, 5.75 hours assigned to the Athletic Office; new position effective 10/6/2025
- b. Albert Buttry, Food Service Kitchen Manager at AMS; 9-month, 7.5 hours effective 10/6/2025
- c. Lillie Marshall, Bus Aide; 9-month, 3.5-hour midday aide replacing Robert Millich effective 10/2/2025
- d. Michaela Samuels, Bus Aide; 9-month, 2-hour midday aide replacing Robert Millich effective 10/27/2025
- e. Anthony Vaccaro, Sweeper Cleaner assigned to Fitch; 9-month, 5.75-hour replacing Vincent Lilly effective 10/20/2025

B. NON-BARGAINING UNIT PERSONNEL

Title I Grant Funded Positions

- a. Hannah Loeb, Title I Aide at AIS: limited to 5.75 hours daily, not to exceed 166 days at \$16.50 per hour

C. LEAVE OF ABSENCE

- a. Teresa Pratt unpaid leave effective 10/22/25 -TBD
- b. Autumn Walker-FMLA- effective 11/3/2025-1/18/2025

D. ACADEMIC SUPPLEMENTALS STIPENDS 2025-2026 SCHOOL YEAR

- a. Brooke May, Speech & Debate Advisor - \$1425
- b. Faith Marscio, Speech & Debate Advisor - \$1425
- c. Sarah Potkanowicz, Speech & Debate Advisor - \$1425

E. ATHLETIC SUPPLEMENTAL POSITIONS (2025-2026 SY)- AEA MEMBERS

The asterisk () denotes longevity percentage / two (**) denotes maximum longevity percentage*

FITCH

- a. Luke Kelty, Basketball Varsity Assist. Boys - 15%

- b. Matthew Kidd, Tennis Head Boys - 10%

AMS

- a. Steven Ward, Basketball Boys Grade 7 (Blue) - 10%
- b. Taylor Susany, Basketball Girls Grade 8 - 10%

F. ATHLETIC SUPPLEMENTAL POSITIONS (2025-2026 SY)- NON-AEA MEMBERS

FITCH

- a. Alexxis Sallee, Basketball Freshman Girls - 11%
- b. George Sunderland, Bowling Boys - 9%
- c. James Goske, Bowling Girls - 9%
- d. Greta Barninger, Swim Assist. Boys/Girls - 5%
- e. Tex Martin, Wrestling Assistant - 8%
- f. James Sutton, Wrestling Assistant - 8%
- g. Kyle Varga, Wrestling Assistant - 8%
- h. Matt Bostian, Wrestling Assistant- 8%

AMS

- a. Bryan Sahli, Basketball Boys Grade 8 (Blue) - 10%
- b. Scott Lipinsky, Basketball Boys Grade 8 (Red) - 10%
- c. Allister Green, Basketball Boys Grade 7 (Red) - 10%
- d. ShayLynn Wall, Cheerleading Grade 8 - 7.5%
- e. Eric Diefenderfer, Wrestling Head Coach (Red) - 10%
- f. Kevin Zalac, Wrestling Assistant (Red) - 8%

G. CLASSIFIED NON-TEACHING SUBSTITUTE PERSONNEL

- a. Carrie Whitehouse - Bus Aide Sub

H. ATHLETIC EVENT STAFF

- a. Heather Braunstein
- b. Heather Scott
- c. Amy Tibolla

I. VOLUNTEERS

- a. Cameron Jaros -Basketball

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2025-10/23-12 Resolution To Approve Superintendent's Exercise Of Discretion To Terminate The Employment Contract(S) Of Daniel Morar, Effective September 23, 2025.

Mr. Sherwood moved this Board of Education to acknowledge and approve the Superintendent's exercise of discretion to terminate the employment contract(s) of Daniel Morar per the mutually executed August 8, 2025, Last Chance Agreement.

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2025-10/23-13 Agreement

Mrs. Smrek moved, Upon the recommendation of the Superintendent, approve the following contractual agreement with the Educational Service Center of Eastern Ohio:

This agreement ("Agreement") is made by the Governing Board of the Educational Service Center of Eastern Ohio ("ESC") and the **Austintown Local** ("District"), agree this **18th day of September, 2025**, to the following contractual terms, pursuant to R.C. 3313.845.

WHEREAS, the ESC has expertise in providing services sought by the District; and

WHEREAS, the District wishes to utilize the ESC's services and abilities during the term of this Agreement, and the ESC is qualified to provide such services and willing to offer such services upon the terms and conditions contained in this Agreement.

NOW, THEREFORE, in consideration of the promises contained herein, the parties agree to the agreement as presented.

Mrs. Mock seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2025-10/23-14 Memorandum of Understanding

Mrs. Smrek moved, Upon the recommendation of the Superintendent, to approve the following Memorandum of Understanding by and between the Austintown Local School District ("Board") and the Austintown Education Association, OEA/NEA:

This Memorandum of Understanding is entered into as an agreement between the Austintown Local School District (herein the "Board") and the Austintown Education Association OEA/NEA (herein the "Association").

WHEREAS, the Board and the Association are parties to a collective bargaining agreement that is in effect from August 29, 2024 to August 28, 2027, and

WHEREAS, the Board and the Association believe it to be mutually advantageous to temporarily modify the Agreement; and

NOW THEREFORE, the Board and the Association agree as follows:

The Athletic Supplementals for the 4 Baseball Coaching positions at Fitch High School (listed on left), which add together to be contractually compensated at a total of 51%, will be split into 6 positions (listed on right) to still be a total of 51%:

<u>Original</u>		<u>New Positions/Percents</u>	
<u>Positions/Percents</u>			
Head Baseball	18%	Head Baseball	16%
Asst. Baseball	11%	Asst. Baseball	10%
Asst. Baseball	11%	Asst. Baseball	10%
Asst. Baseball	11%	Asst. Baseball	5%
		Asst. Baseball	5%

This MOU will remain in effect for the 2025-2026 school year. The necessity for the split shall be revisited for need prior to the start of the 2026-2027 baseball season.

Mr. Sherwood seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2025-10/23-15 Public Meeting for November, 2025

Mrs. Mock moved for the following day, date, time, and location for the September, 2025 Board of Education meeting to take place:

Work Session: November 20, 2025 at the BOE Office Conference Room beginning at 4:00 PM

Regular Session: November 20, 2025 at Austintown Middle School beginning at 5:00 PM

Mrs. Smrek seconded the motion and the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).

2025-10/23-16 Treasurer's Comments

None.

2025-10/23-17 Superintendent's Comments

Mr. Kelty congratulated the retirees and mentioned senior John Check's perfect ACT score.

2025-10/23-18 Board Comments

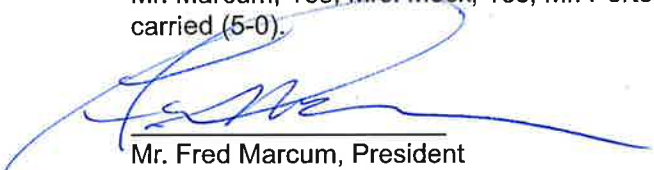
Mrs. Mock mentioned the Hall of Fame festivities.

2025-10/23-19 Adjournment

Mrs. Smrek moved to adjourn at 5:17PM.

Mr. Sherwood seconded the motion as the vote resulted as follows:

Mr. Marcum, Yes; Mrs. Mock, Yes; Mr. Porter, Yes; Mr. Sherwood, Yes; Mrs. Smrek, Yes. The motion carried (5-0).



Mr. Fred Marcum, President
Austintown Board of Education



Blaise Karlovic, Treasurer
Austintown Board of Education