

2025-2026 SUBSTITUTE/TEMPORARY SCHEDULE

K-12 PROGRAM - INSTRUCTIONAL SUBSTITUTE SCHEDULE

Bachelor Degree or above*	\$ 17.15 Per Hour/	\$128.63 Per Day
AA/AS Degree or equivalent 60 Semester Hours*	\$ 16.10 Per Hour/	\$120.75 Per Day
High School Degree, GED or Substitute Certificate*	\$ 15.50 Per Hour/	\$116.25 Per Day

*Substitution in a specific classroom for a teacher who is anticipated to be absent for ten or more school days and has prior approval from the Superintendent or the Director of Human Resources qualifies for a \$10.00 per day supplement for those days performed in an extended substitute status.

Individuals who serve for more than 150 days in a classroom setting (as a substitute for a Teacher, Paraprofessional), shall be eligible to receive a \$1,000 supplement to be paid at the end of the school year.

NON-INSTRUCTIONAL SUBSTITUTE SCHEDULE

Substitute or Temporary Certificate	Minimum Wage
Extended substitute**	0 Year line of appropriate Pay grade

**Substitution in a position for a non-instructional employee who is anticipated to be absent for ten or more school days and must have prior approval from the Superintendent or the Director of Human Resources.

TRANSPORTATION SUBSTITUTE SCHEDULE

School Bus Attendant, Substitute	Base Pay Rate
School Bus Driver, Substitute	Base Pay Rate
School Shuttle Van Driver, Substitute	Base Pay Rate
School Bus Driver, Trainee	No Pay
 Part-time Bus Driver	 \$25.00 Per Hour

SUMMER SCHOOL - INSTRUCTIONAL SUBSTITUTE SCHEDULE

Professional FDOE Certificate	\$15.00 Per Hour
Substitute or Temporary Certificate	Min. Wage Per Hour

SUMMER SCHOOL INSTRUCTIONAL PERSONNEL

Regular/Professional Certificate: Hourly rate based on the current Inst. Salary Schedule.
(Annual Salary divided by 1470 hours)

CAREER AND TECHNICAL

Part Time Experienced and Skilled Instructor	\$25.00 Per Hour
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ADULT EDUCATION AND PROFESSIONAL DEVELOPMENT TRAINER - INSTRUCTIONAL

Full-time employees who teach Adult Education Classes will be compensated for these hours at their regular hourly rate of pay.

Vocational, Technical, or Industrial Certificates	\$36.00 Per Hour
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Non-Certified-Adult Instructional Substitute	\$20.00 Per Hour
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Effective: July 1, 2025
 Bd Approved: Oct. 21, 2025
 Revised: Nov. 18, 2025