

Date: January 30, 2025

RE: Indiana Code (IC) 20-28-9-27 Funding Floor Requirement Summary

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**Indiana Code (IC) 20-28-9-27 Funding Floor Requirement Summary**

Indianapolis Public Schools did not meet the funding floor for full-time teacher salaries, as required under Indiana Code (IC) 20-28-9-27, despite receiving an increase in state tuition support between fiscal years 2023 and 2024. This information will be shared during the School Board Meeting of the IPS Board of School Commissioners held on January 30, 2025.

- Fiscal Year 2023 State Tuition Support: \$181,058,231.30
- Fiscal Year 2024 State Tuition Support: \$192,205,304.00
- Fiscal Year 2023 Funding Floor: \$108,395,609.36
- Fiscal Year 2024 Full-Time Teacher Expenditures: \$103,905,906.35

**Rationale and Calculation Factors**

- Calendar Considerations
  - The number of pay periods varied between school years:
    - **SY 2022-2023:** 27 pay periods
    - **SY 2023-2024:** 26 pay periods
- Staffing Shifts
  - There were less full time teacher salaries reported on the Form 9.
  - This decrease was driven by the closure of six schools and other shifts made under the **Rebuilding Stronger** initiative.

**Teacher Compensation**

- From 2010 to 2014, **IPS teacher salaries were frozen** with no increases.
- Since 2015, salaries have **increased annually**, supported by strategic investments from the district's cash reserves and additional funds from the **November 2018 Operating Referendum**.
- By **SY 2024-25**, a teacher's salary will have increased by an **average of 44%** compared to **SY 2013-14**.
- IPS remains committed to investing in teacher salaries to remain competitive in attracting and retaining high-quality educators.
- Since **2022**, IPS has maintained **one of the highest starting teacher salaries** and an **89% staff retention rate**, demonstrating its ability to sustain and support its workforce.



# Indiana Department of Education

Dr. Katie Jenner, Secretary of Education

January 3, 2025

Indianapolis Public Schools  
120 E Walnut St  
Indianapolis, IN 46204

Dear Aleesia Johnson, Weston Young, and Angelia Moore,

Pursuant to Indiana Code (IC) 20-28-9-27, school corporations that received an increase in tuition support from one fiscal year to the next are required to spend an amount for full-time teacher salaries during the state fiscal year that was not less than the funding floor for the preceding state fiscal year. **This memo serves as notice that 5385 Indianapolis Public Schools experienced an increase in state tuition support between fiscal year 2023 and fiscal year 2024, and the funding floor was not met.**

Full-time teacher salaries included full-time teachers and temporary teachers as defined by IC 20-18-2-22(d), which were coded in Form 9 financial information as subcategories 30 to 33. Form 9 financial information submitted by 5385 Indianapolis Public Schools for fiscal years 2023 and 2024 reflected the following:

- Fiscal Year 2023 State Tuition Support: \$181,058,231.30
- Fiscal Year 2024 State Tuition Support: \$192,205,304.00
- Fiscal Year 2023 Funding Floor: \$108,395,609.36
- Fiscal Year 2024 Full-Time Teacher Expenditures: \$103,905,906.35

Pursuant to IC 20-28-9-27, 5385 Indianapolis Public Schools must do the following:

- 1) Publicly acknowledge receipt of this notice from the Department at the governing body's next public meeting.
  - a. Enter into the governing body's official minutes for the meeting an acknowledgment of the notice.
- 2) Within thirty days after the meeting, publish this notification on the school corporation's website.

Contact the Indiana Department of Education's [Office of School Finance](#) with any questions.

Sincerely,

**Brenda Erbse**  
Senior Department Director, Office of School Finance