

COUNTY OF MARICOPA  
OSBORN SCHOOL DISTRICT NO. 8  
Governing Board Regular Meeting  
October 14, 2025

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The Regular Meeting of the Osborn School District Governing Board was called to order at 5:37pm by Board President Violeta Ramos.

Violeta Ramos, Board President  
Rhiannon Ford, Board Clerk  
Edward Hermes, Board Member  
Eric Thompson, Board Member  
Ben Blink, Board Member  
Dr. Michael Robert, Superintendent

**Pledge of Allegiance/Land Acknowledgement/ School Presentation**

President Ramos welcomed Mr. Blink.

Dr. Robert led the pledge. President Ramos read the land acknowledgement.

Principal White presented the Spread LOVE Awards. Recipients were:

Dr. Cecena-Integrity  
Tevin Kelley-Joy  
Luis Silva- Growth  
Dorinda Montoya-Relationships  
Penny Thompson- Equity

Longview Dual Language teachers, Dani Hernandez, Maria Green and Rocio Ramirez shared a presentation that showed activities and learning opportunities students have participated in and highlighted future activities for students.

Principal White closed the presentation thanking the Board and Dr. Robert for their support.

President Ramos called for a break at 6:16 PM.

The meeting was called back in order at 6:23 PM.

**Call to the Public**

No requests submitted.

**Consent Agenda – Approval of Items Since April Meeting**

- A. Ratification of Accounts Payable Vouchers
- B. Ratification of Payroll Vouchers
- C. Board Minutes
  - 1. August 19, 2025 Regular Meeting
- D. Approval of Personnel Items
  - 1. New Employees
  - 2. Employment Changes/Additions
  - 3. Addendum Contracts
  - 4. Resignations
  - 5. Terminations
  - 6. Retirements
  - 7. Leaves of Absence

- 8. Non-renewal
- E. Donations
- F. Expenditure and Revenue Report
- G. Student Activities Statement of Revenue and Expenditures
- H. Disposal
- I. MOUs/Agreements with Partner Organizations
  - 1. Valle del Sol Business Associate Agreement
  - 2. MOU with Valle del Sol
  - 3. Approval of agreement with Gabriel's Angels 25-26
  - 4. Recommendation to approve the Teach for America Data Sharing Agreement
  - 5. Approval of Grand Canyon University Unpaid Non-Clinical Internship Agreement between Osborn School District and Grand Canyon University for intern Hannah Kokulis

Mr. Hermes motioned to approve. Mr. Thompson seconded. Motion carried 5-0.

Mrs. Ramos aye  
Mrs. Ford aye  
Mr. Hermes aye  
Mr. Thompson aye  
Mr. Blink aye

### **Board Presentation**

After Dr. Robert presenting Mr. Alexander with the prized Gold Standard in the Farm Fresh Challenge Award, Director of Child Nutrition Cory Alexander shared a presentation providing an overview of the department. The presentation included information on the department's financial stewardship, longevity of staff, the district's participation in the Community Eligibility Program (CEP), and nutrition education.

### **Admin Reports**

Member Hermes requested to have a comparison from the previous year as part of the absence report.

There were no further comments.

### **Information Updates**

#### **OEA**

After congratulating Mr. Blink on his appointment, Ms. Gerlock shared advocacy numbers and expressed concerns with agenda items IV-A and IV-E. She said OEA recommends including language between the district and OEA in the contract for policy services. And regarding policy BEDH, would like to continue to have the option to submit comments via email and have them read during public participation.

### **FY25 Annual Bond and DAA Override Report**

Ms. McCabe said that the district is required to present information on how the district is using funds from the override and bonds. Focusing on required items she shared that last year 2.4 million dollars was generated and expenditures totaled 3.4 million. Current FY 26 funding for the required categories is 2.6 million.

**FY26 Annual Bond and DAA Override Report**

Ms. McCabe said that of the previous \$50 million dollar bond the district has \$340,000 remaining for projects currently in progress. Of the new 100 million dollar voter authorized bonds, 30 million has been issued with an additional 40 million expected to close within the week. Ms. McCabe then presented a further breakdown of encumbered and expenditure amounts and compared those amounts to the categories in the voter pamphlet.

**Action Items**

**Discussion/Approval to Move to Trust Policy Services**

President Ramos stated that she was impressed with the information and the opportunity to save money as presented to the Board at the last meeting.

Mr. Hermes noted that in addition to saving money, the district has had a good relationship with the Trust. He said his only concern is ensuring that policies that are 'uniquely Osborn' remain as they are with ASBA and would want to make sure that members of OEA are at the table.

Discussion continued and concluded with Dr. Robert stating he will follow up with the Trust to discuss the transition process.

Mr. Hermes motioned to approve. Mrs. Ford seconded. Motion carried 4-0 with 1 abstention.

Mrs. Ramos aye  
Mrs. Ford aye  
Mr. Hermes aye  
Mr. Thompson aye  
Mr. Blink- abstained

**Approval of the 2025/26 Annual Financial Report**

Ms. McCabe provided an overview of funding allocations to various functions noting that the numbers presented are similar to what the Attorney General's office will have however there may be small differences due to the final numbers that will be used to finalize the report.

Mr. Hermes stepped out of the meeting at 7:33 PM and returned to the meeting at 7:35 PM.

A short conversation took place around how Osborn's spending compares to others districts. Ms. McCabe shared that generally Osborn is aligned with its peers however transportation and food tend to be higher in part due to higher percentages of McKinney Vento and SPED students which sometimes require traveling longer distances. Referring to the Child Nutrition presentation Ms. McCabe stated that serving higher quality food made from scratch and buying local does cost more but is not an area the district would want to cut costs.

Hermes moved to approve. Mr. Thompson seconded. Motion carried 4-0 with 1 abstention.

Mrs. Ramos aye  
Mrs. Ford aye  
Mr. Hermes aye  
Mr. Thompson aye  
Mr. Blink abstained

**Approval of second reading of ASBA Policy Revisions to the following policies:**

EB-Environmental and Safety Program  
GCQF-Discipline, Suspension and Dismissal of Professional Staff Members  
GDFA- Support Staff Qualifications and Requirements  
JLC – Student Health Services and Requirements  
JLCD – Medicines/Administering Medicines to Students

Hermes moved to approve. Mr. Thompson seconded. Motion carried 4-0 with 1 abstention.

Mrs. Ramos aye  
Mrs. Ford aye  
Mr. Hermes aye  
Mr. Thompson aye  
Mr. Blink abstained

**Under the authority of Governing Board Policy BGF, the Board may consider suspending Governing Board Policy BGB, as it pertains to a first and second reading of adjustments to policy, for the purpose of addressing IX-E on this agenda.**

Dr. Robert said that the Board can vote to suspend policy BGF which requires 2 readings of a policy by the Board before it is adopted. He explained that by suspending the policy the Board may adopt a policy with a single review.

Discussion took place around discussion at the Board retreat to revise policies BEDB and BEDH. Changes to the agenda would bring the agenda into alignment with the current needs of the Board and allows for members to showcase their work as members. The revision to the Call to the Public would remove the ability for individuals to email their comments and have them read by either a staff or Board member. President Ramos noted that the change would still allow for public comment but would be read by the author either via phone or in person, avoiding any perception that the comments are a reflection of the person reading the comments. Mr. Hermes noted that given the concerns raised earlier he would like to take more time and allow for more feedback on the changes.

Mr. Blink moved to approve. Mrs. Ford seconded. Motion carried 4-1.

Mrs. Ramos aye  
Mrs. Ford aye  
Mr. Hermes nay  
Mr. Thompson aye  
Mr. Blink aye

**Approval of revisions to ASBA Governing Board Policies:**

BEDB- Agenda  
BEDH- Public Participation

Mrs. Ford motioned to approve. Mr. Blink seconded. Motion carried 5-0.

Mrs. Ramos aye  
Mr. Thompson aye  
Mr. Hermes aye  
Mrs. Ford aye  
Mr. Blink aye

**The Board will review and discuss a proposed bylaw amendment submitted by the Arizona School Boards Association (ASBA). This is a SINGLE VOTE encompassing multiple updates. All changes are shown in red for deletions and blue for new wording. The proposal requires approval by two-thirds of ASBA member boards in order to take effect. Following discussion, the Board will vote to give direction to its designated voting representative, Lisa Nye to vote in the manner the board has approved 2025**

Dr. Robert shard that an affirmative vote would be for all changes. A short discussion followed with general agreement that changes were relatively small and provide clarifying language.

Mr. Hermes motioned to approve. Mr. Thompson seconded. Motion carried 4-0 with 1 abstention.

Mrs. Ramos aye  
Mr. Thompson aye  
Mr. Hermes aye  
Mrs. Ford aye  
Mr. Blink abstained

### **Board Development**

President Ramos tabled the item until the November meeting allowing new member Mr. Blink to read through part II and have the opportunity to participate in the conversation.

### **Reflections**

Mr. Blink expressed thanks for opportunity to serve adding that he grew up in public schools and looks forward to visiting schools, learning more and working with the Board to ensure a good education for students.

Mr. Thompson welcomed new member Mr. Blink.

Mr. Hermes enjoyed seeing the information about the dual language program and is excited about the upcoming changes.

Mrs. Ford wished everyone a happy Indigenous Peoples Day and although isn't sure the information is still accurate found old communications that showed Osborn served the highest percentage of Indigenous students that were not on the reservation. She stated her appreciation to all who expressed an interest in serving as a member of the Board and congratulated Mr. Blink on his appointment.

President Ramos noted the end of Hispanic Heritage month and expressed appreciation for the social media posts that included book recommendations and celebrations.

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Dr. Robert is thrilled with how wonderfully represented Osborn is in the community, thanked Mr. Alexander for his presentation and encouraged everyone to follow the Child Nutrition Department on Instagram.

**Future**

**Mr. Hermes**

- Would like to dive deeper into the Child Nutrition Center

**Mrs. Ramos**

- Would like a breakdown of Dual Language enrollment

**Adjournment**

Board President Mrs. Ramos declared the meeting adjourned at 8:10 PM.

Minutes submitted by:

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Lisa Nye, Executive Assistant  
to the Superintendent and Governing Board

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Rhiannon Ford, Board Clerk