

COUNTY OF MARICOPA
OSBORN SCHOOL DISTRICT NO. 8
Governing Board, Superintendent, Admin Retreat
September 29, 2025

The Special Meeting of the Osborn School District Governing Board was called to order at 8:00am by Board President Violeta Ramos.

Violeta Ramos, Board President
Rhiannon Ford, Board Clerk
Edward Hermes, Board Member
Eric Thompson, Board Member
Dr. Michael Robert, Superintendent

8:00-10:30 Dr. Robert and Governing Board Focus

- Board / Superintendent Goals
- Bond Update and Long-Range Goals
- Ongoing Professional Development and Student-Focused Outcomes Governance Conversations
- Strategic Plan Update and Conversation

Dr. Robert held a session with Governing Board members focused on updates to the bond projects, ongoing professional development and student-focused outcomes governance conversations, and update to the strategic plan outline, and proposed changes to the board meeting structure. Among the proposed changes to this structure is the addition of a portion of the meeting focused on board member activity over the prior month, to replace the “board reflections” section of the meeting. We discussed the original purpose of these reflections, how we have outlived the necessity of this plan, and how the community would be better served hearing from board members about their activities and advocacy from the prior month in support of their role of representing the community as Members of the Osborn School District Governing Board.

10:30-11:15 Understanding of A-F Label System

- Osborn 24-25 A-F Labels

Dr. Robert walked the Governing Board Members through an understanding of the 4 components of an Arizona A-F rating—Proficiency, Growth, EL Proficiency and Growth, and Acceleration/Readiness. He also discussed the potential for earning bonus points, how these components add up to 100 possible points, and the A-F rating scale. After an understanding of the basics of statewide accountability, Dr. Robert shared each school’s A-F rating and the district rating.

11:30-12:15 Lunch (Board, Superintendent, and Full Administrative Team)

2:15-1:00 STAR data from fall-25 & Academic Goals for 25-26

Mrs. Potter-Davis and Mrs. Robinson shared the STAR benchmark assessment system and why we made the change to this system from prior years and how it will relate to predictability of A-F labels. We then looked at Fall 2025 STAR benchmark data for our schools and the district-wide goals for Academic Excellence for the 25-26 school year. All members of the Governing Board, Operations Directors, Principals, and Teaching & Learning administrators were present for this analysis.

1:00-1:15 Break (Ops team leaves)

1:15-2:30 School Academic Data Session -- Outcomes and Next Steps

- #1 School Goals
- Projection A-F & Next Steps
- Focus Areas for 25-26
- Professional Learning and Long-Range Plans

The final session for the day involved school-by-school presentations from each principal to the Governing Board Members. The principal's 10 minute presentation included their school goals, their projected A-F label, focus areas and next steps toward the 25-26 label, and professional learning objectives within their school long-range plans for the school year, followed by a 5-10 minute Kagan-strategy-embedded conversation about the presentation followed by a Q & A session with board members.

Adjournment

Board President Mrs. Ramos declared the meeting adjourned at 2:30 PM.

Minutes submitted by:

Michael Robert, Ed.D., Superintendent