

RESOLUTION NO. 25/26-14

RESOLUTION OF THE CONEJO VALLEY UNIFIED SCHOOL DISTRICT GOVERNING BOARD REGARDING THE 2025/2026 WORK YEARS AND SALARY SCHEDULES FOR UNREPRESENTED EMPLOYEES

WHEREAS, the Governing Board ("Board") of the Conejo Valley Unified School District ("District") entered into an agreement with the Unified Association of Conejo Teachers ("UACT") with regard to the 2025/2026 work year and salary schedule for UACT unit members;

WHEREAS, the Board entered into an agreement with the Conejo Valley Pupil Personnel Association ("CVPPA") with regard to the 2025/2026 work year and salary schedule for CVPPA unit members;

WHEREAS, pursuant to Board Policy 4151 and Board Policy 4251, salary schedules for staff who are not a part of a bargaining unit shall be determined by the Board at the recommendation of the Superintendent or designee;

WHEREAS, pursuant to Board Policy 4151 and Board Policy 4251, management, supervisory and confidential positions shall receive the same salary percentage increase as that of the teachers' bargaining unit for each school year.

NOW, THEREFORE, BE IT RESOLVED, the salary schedules and corresponding work years that apply to the District's certificated and classified management, confidential, and supervisory employees (exclusive of the Superintendent, Deputy Superintendent, and the Assistant Superintendents) who are not a part of any bargaining unit (hereinafter referred to as "unrepresented employee") shall be as follows:

1. For the 2025/2026 work year only, the length of the unrepresented employee's work year for which they receive compensation and benefits shall be the same number of work days as set forth during their 2024/2025 work year, which is now inclusive of one paid personal leave day to be utilized by the unrepresented employee subject to the provisions below.
2. During the 2025/2026 work year only, the District shall grant one (1) day of paid personal leave to be used by the unrepresented employee as follows:
 - a. The unrepresented employee must use their District approved paid personal leave day on March 16, 2026.
 - b. The paid personal leave day is a District approved leave which shall not be chargeable to sick leave.
 - c. The unrepresented employee shall be paid their daily rate of pay for their paid personal leave day.
3. During the 2025/2026 work year, the unrepresented employee shall be paid according to their 2024/2025 salary schedule.

Resolved this 8th day of October 8, 2025, at a regular board meeting of the Governing Board of the Conejo Valley Unified School District by the following vote:

AYES: 4
NOES: 0
ABSTAIN: 0
ABSENT: 1

Date

10/8/2025



Lisa Evans Powell, DSW, President

Attest: I certify that the foregoing resolution was adopted by the Governing Board of the Conejo Valley Unified School District, County of Ventura, on the date shown above.



Clerk, Governing Board
Conejo Valley Unified School District