

November 19, 2025

The Regular Meeting of the School Board, Independent School District No. 701, was called to order at 3:30 P.M. on November 19, 2025, in the High School Board Room. Members present: Directors McLaughlin, Polcher, Egan, Galatz, Gabardi, Chair Berklich and Student Director Sam Hardy.

Members Absent: None

The Pledge of Allegiance was recited.

Public Comment: None

Administrative Reports:

Directors / Student Director:

Student Director Sam Hardy updated on Kiwanis meeting for the Key Club members and gave a recap on the Business Club.

Director Kim McLaughlin shared she was invited to the CTE Advisory meeting and District Leadership meeting and attended both of them.

Administrators and Staff: None

Committee Report: None

APPROVE AGENDA

Moved by Director Polcher, supported by Director Galatz to approve the agenda. Motion carried unanimously.

APPROVE CONSENT AGENDA

Moved by Director Polcher, supported by Director Egan and approved unanimously to approve the Consent Agenda which consists of the Minutes from the November 5, 2025 Regular Meeting, November 12, 2025 Special Meeting and the following for the month of October, 2025: Consideration of Claims in the amount of \$1,645,592.13. Electronic Fund Transfers in the amount of \$3,502,428.55. Treasurer's and Investment Reports and Payrolls in the amount of \$1,999,053.60. Accept the resignation from Greg Buus as an assistant boys' track and field coach, effective November 3, 2025. Accept the resignation from Owen Walters as a 7th/8th grade wrestling coach, effective November 4, 2025. Approve the hiring of Miriam Ringhand as a jr. high girls' basketball coach, effective November 10, 2025. Approve the hiring of Steven Conant to Job #38 Custodian I, High School, Monday-Friday, 3:00 p.m. – 11:30 p.m., effective November 10, 2025.

Approve the hiring of Amy Kalisch as a Targeted Services Math teacher 1.5 hours per day / days per week, Lincoln Middle School, effective November 17, 2025 contingent upon continuing student enrollment. Approve the hiring of Jeri Ann Gabardi as a Targeted Services Reading teacher 1.5 hours per day / days per week, Lincoln Middle School, effective November 17, 2025 contingent upon continuing student enrollment. Approve the hiring of Thomas Bittmann as a Targeted Services Reading teacher 1.5 hours per day / days per week, Lincoln Middle School, effective November 17, 2025 contingent upon continuing student enrollment. Accept the resignation from Darian Carlson, pupil support assistant, Greenhaven Elementary, effective November 21, 2025. Approve the hiring of Mark Borland as a b-squad boys' swim coach, effective November 24, 2025.

Administrative Business:

APPROVE THE RESOLUTION FOR DONATIONS

Moved by Director Gabardi, supported by Director Polcher to approve the resolution for donations. Motion carried unanimously.

APPROVE POLICY 306 ADMINISTRATOR CODE OF ETHICS

Moved by Director McLaughlin, supported by Director Galatz to approve Policy 306 Administrator Code of Ethics. Motion carried unanimously.

APPROVE POLICIES

Moved by Director Polcher, supported by Chair Berklich to approve the following policies.

- 506.5 School Resource Officer
- 513 Student Promotion, Retention, And Program Design
- 519 Interviews of Students by outside Agencies
- 601 School District Curriculum and Instruction Goals
- 611 Development of Parent and Family Engagement Policies for Title I Programs
- 613 School District System Accountability
- 618 Literacy and The Read Act
- 709.1 Video Recording Other Than on Buses
- 716 Public Data, Data Subject Requests and Appendix A

Motion carried unanimously.

HOLD THE REGULAR SCHOOL BOARD MEETING AT 4:00 P.M. AND THE TRUTH-IN-TAXATION MEETING AT 6:00 P.M. ON DECEMBER 10, 2025

Moved by Director Gabardi, supported by Director Polcher to hold the regular school board meeting at 4:00 p.m. and the Truth-in-Taxation hearing at 6:00 p.m. on December 10, 2025. Motion carried unanimously.

Discussion Items:

Superintendent Aldrich will work on setting up a working session for the school board in December. Chisholm School is requesting a collaboration meeting.

ADJOURN

Moved by Director Polcher, supported by Director Egan to adjourned the meeting at 4:05 p.m. Motion carried unanimously.

JOHN BERKLICH, CHAIR

ATTEST:

JEFF POLCHER, CLERK