

**Nursery Independent School District  
BOARD OF TRUSTEES  
REGULAR MEETING**

**Monday, October 27, 2025, 5:30 p.m.  
NISD Library  
13254 Nursery Dr.  
Victoria, Texas 77904**

**MINUTES**

**I. CALL TO ORDER**

*The meeting was called to order at 5:31 p.m. In attendance were Neal Stevenson, Missy Yearwood, Dr. Larry Gajewsky, Allyssa Villarreal, Sheena Vahalik, and Jennifer Southern.*

**II. PLEDGE OF ALLEGIANCE**

**III. INVOCATION**

**IV. APPROVAL OF MEETING MINUTES**

September 22, 2025

*Missy Yearwood made the motion to approve the September 22, 2025 minutes. Neal Stevenson made the second. The vote carried.*

**V. PUBLIC FORUM**

**Description:** Board members will listen to comments but only the Board President, as the designated spokesperson, may respond to the speaker if required. Those responses are limited to referring the speaker to applicable board policy or to the appropriate administrator.

- A. For Posted Agenda Items
- B. For Non-Posted Agenda Items

*None*

**VI. INFORMATION ITEMS**

- A. Payment of Bills
- B. Administrative Report

- a. Principal Report
  - A. Campus Profile
  - B. Employee of the Month
  
- b. Superintendent Report
  - A. Communication-Community Engagement
    - 1. Trunk or Treat
  - B. Safety
    - 1. TEA Audit EOP-In progress
    - 2. Walkways for Portables
  - C. Facilities and Financial
    - 1. Cafeteria Revenue vs Expenses
    - 2. Breakfast
    - 3. Donation
  - D. Policy
    - 1. TASB 126
    - 2. Team of 8 Training

***Mrs. Southern stated that NISD is holding steady around 180 students. Mrs. Southern presented to the Board a general overview of our ESL data, and that no waivers for ESL certification were issued this year. Mrs. Vahalik and Mrs. Tinsley were the employees of the month for spearheading Trunk or Treat. They both did a great job, and the event was a success. Dr. Gajewsky also reported on Trunk or Treat, and both were responsible for the event's success. NISD is currently in the revisions of the EOP Audit. NISD is also ready to begin phase two of the portables and extend the ramps and walkways to them. He also added that the Technology Audit had just been completed and that several safety measures had been put in place to enhance our technology infrastructure. More work is required, and several items were recommended to ensure that all our systems are functional. Dr. Gajewsky and Mrs. Southern also attended a Kiwanis meeting in which Senator Kolkhorst spoke. She was invited to tour Nursery ISD. Dr. Gajewsky presented information last year regarding the 13K deficit in the cafeteria. Upon investigation, NISD is serving a record number of breakfasts, 174, but the allotted reimbursement rate is only .40 per breakfast. For the months of August and September, the revenue was around 16k while the expenses were 11k. These figures only account for food and supplies. Finally, a generous community member donated 1000 toward our cafeteria Angel account to help feed hungry students. Related to policy, the TASB policy 126 update is expected to arrive soon, and the district also needs to attend the Team of 8 Training.***

## **VII. UNFINISHED/NEW BUSINESS**

- A. Consider and Discuss or Approve the District Goals for the 2025-2026 School year.

*The Board reviewed and discussed the District Goals adding enhancing NISD and focusing on growth. Neal Stevenson made the motion to approve the revised District Goals. Missy Yearwood made the second. The vote carried.*

- B. Consider, Discuss, and or Approve the 2025-2026 Campus Improvement Plan.  
*No Action.*
- C. Consider and Approve the Voting Allotment Resolution for the Election of the Victoria County Appraisal District Board of Directors.  
*Neal Stevenson made the motion to split the votes evenly between the two candidates. Missy Yearwood made the second. The vote carried.*
- D. Consider and Approve the 2025-2026 SHAC members.  
*Missy Yearwood made the motion to approve the SHAC members. Neal Stevenson made the second. The vote carried.*
- E. Consider and Approve the Dyslexia Plan for 2025-2026  
*Mrs. Southern provided a brief overview of the Dyslexia Plan for 25-26. Missy Yearwood made the motion to approve the Dyslexia Plan. Neal Stevenson made the second. The vote carried.*
- F. Consider, Discuss, and Approve the Resolution for SB12.  
*No Action-Tabled.*
- G. Consider and Discuss the 24-25 Release FIRST Rating on 23-24 Data  
*No Action*
- H. Consider and Approve Adding Jennifer Southern as an Authorized User for Investment and Bank Accounts.  
  
*Neal Stevenson made the motion to add Jennifer Southern as an Authorized User for NISD's investment and banking account needs. Missy Yearwood the second. The vote carried.*
- I. Consider and Approve capital projects  
*Dr. Gajewsky presented capital project needs:*
  - 1. Phase two of the technology audit- which includes adding equipment for enhanced security and accessibility \$6500*
  - 2. Class set of Chromebooks- \$10,000*
  - 3. Porches and Ramps- \$5000*
  - 4. Fire Alarm Equipment- \$15,000**Missy Yearwood made the motion to approve the items listed. Neal Stevenson made the second. The vote carried.*

**VIII. CLOSED SESSION:** *The Board went into closed session at 6:21.*

- A. The Board may seek the advice of the attorney for the governmental body on matters that are protected by the attorney/client privilege (TGC 551.071)
- B. The Board will discuss resignations and retirement of personnel (TGC 551.074)
- C. The Board will discuss the employment of personnel (TGC 551.074)

**IV. OTHER BUSINESS: BOARD TO RECONVENE FOR OFFICIAL ACTION**


*The Board reconvened at 6:52 p.m. No action was taken.*

C. The Board will reconvene and take any action deemed necessary based on discussions held in closed sessions.

- X. **ADJOURNMENT:** *Missy Yearwood made the motion to adjourn. Neal Stevenson the second. The meeting ended at 6:52 p.m.*

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will convene in such closed meeting in accordance with the Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

This notice was posted and filed in compliance with the Open Meetings Law.

  
 \_\_\_\_\_  
 Neal Stevenson, NISD Board President

11/17/25  
 \_\_\_\_\_  
 Date

\_\_\_\_\_  
 Dr. John McNeill, Treasurer

\_\_\_\_\_  
 Date

*Missy Yearwood*  
 VICE PRES.

11/17/25