

**QUINTON BOARD OF EDUCATION
REGULAR MEETING PUBLIC AGENDA
Thursday, November 20, 2025**

I. CALL TO ORDER

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Quinton Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Municipal Building, the Quinton Township School, the Elmer Times and the South Jersey Times.

II. ROLL CALL

Board Secretary will roll call the attendance:

Joseph Longo ____ Zachary Mayer ____ Anthony Mott ____ Joanne Nacucchio ____
Abram Norman ____ Tracy Scull ____ Michael Sites ____ Lawrence Winkels ____
Jeannette Harrington ____

III. RECESS INTO EXECUTIVE SESSION

It is recommended that the Board of Education approve adopting the resolution to adjourn into executive session:

**QUINTON TOWNSHIP BOARD OF EDUCATION
RESOLUTION AUTHORIZING EXECUTIVE SESSION**

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into executive session during a Public Meeting; and

WHEREAS, the Board of Education of Quinton Township School District has deemed it necessary to go into executive session to discuss certain matters which are exempted from the Public; and

WHEREAS, the length of executive session is estimated to be 30 minutes after which the regular meeting of this Board of Education will reconvene and proceed with business;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Quinton Township School District will go into executive session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

- ____ 1. Confidential matters per statute or court order
- ____ 2. Matters that would impact rights to receive federal funds
- ____ 3. Unwarranted invasion of individual privacy
- ____ 4. Collective bargaining with the Quinton Education Association
- ____ 5. Acquisition of real property or investment of public funds
- ____ 6. Tactics or techniques utilized in public safety procedures
- X 7. Litigation, contract negotiations, or attorney-client privilege
- X 8. Personnel matters
- ____ 9. Imposition of penalties upon an individual

BE IT FURTHER RESOLVED that the Board of Education hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the Board Attorney advises the Board of Education that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the School District or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the Board of Education, for the aforementioned reasons, hereby declare that the public is excluded from the portion of the meeting during which the above

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discussion shall take place and hereby directs the Board Secretary to take the appropriate action to effectuate the terms of this resolution.

Motion: _____ Second: _____ Time: _____

Voice Vote: Yes _____ No: _____ Abstain: _____

IV. RESUMPTION OF PUBLIC PORTION OF THE MEETING

It is recommended that the Board of Education resume the public portion of the meeting.

Motion: _____ Second: _____ Time: _____

Voice Vote: Yes _____ No: _____ Abstain: _____

V. PLEDGE TO THE FLAG

I pledge allegiance to the flag of the United States of America and to the Republic for which it stands, one Nation under God, indivisible with liberty and justice for all.

VI. CALL TO ORDER

The New Jersey Open Public Meetings Law was enacted to ensure the rights of the public to have advance notice of and to attend the meetings of the public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act, the Quinton Township Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted in the Municipal Building, the Quinton Township School, the Elmer Times and the South Jersey Times.

VII. ROLL CALL

Board Secretary will roll call the attendance:

Joseph Longo ____ Zachary Mayer ____ Anthony Mott ____ Joanne Nacucchio ____

Abram Norman ____ Tracy Scull ____ Michael Sites ____ Lawrence Winkels ____

Jeannette Harrington ____

VIII. EDUCATIONAL HIGHLIGHTS/PRESENTATIONS/RECOGNITION

1. Recognize two students and one staff member who received the Wildcat of the Month and Golden Paw Award for the month of October.

IX. PUBLIC COMMENT I

It is recommended that the Board of Education approve to open the Audience Participation portion of the meeting for agenda items only.

Motion: _____ Second: _____

Voice Vote: Yes _____ No: _____ Abstain: _____

The Board has included public comment on their agenda to hear comments and suggestions from the community. As suggested by New Jersey School Boards Association, this is not structured as a question/answer session. Should you desire a response from your comments and/or questions, please state this when you speak and the superintendent or board secretary will provide a response within ten days. The Board President will recognize those individuals in the audience who wish to comment. Please respect the following procedure:

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1. When recognized by the Board President, state your full name and address.
2. Identify the topic on which you wish to comment.
3. Limit your comments to that specific topic.
4. Please remember that derogatory remarks about a staff member could result in a defamation of character lawsuit.
5. Please refrain from interrupting without being recognized.
6. Members of the public that neglect to follow Board procedures may be asked to leave the meeting.

X. MINUTES

1. It is recommended that the Board of Education approve the regular minutes for the October 23, 2025 meeting.

Motion: _____ Second: _____
Voice Vote: Yes _____ No: _____ Abstain: _____

XI. CORRESPONDENCE - Salem County Health and Wellness Email

XII. BOARD OF EDUCATION BUSINESS

A. OLD BUSINESS

B. NEW BUSINESS

1. Approval to schedule the Reorganization meeting for Thursday January 8, 2026 at 6:30 pm.
2. Complete the Board Self-Evaluation by November 14th by logging on to www.njsba.org and navigating to the "Online Evaluations for Superintendents and Boards" page. Summary will be presented at the November meeting. FAQ about Board Self-Evaluation

C. Superintendent's Update - Discussion

D. Principal's Update - Discussion

- a. Discipline Report

Motion: _____ Second: _____
Voice Vote: Yes _____ No: _____ Abstain: _____

XIII. SUPERINTENDENT ITEMS FOR APPROVAL

The Superintendent recommends that the Board of Education approve the following item(s):

A. Building and Grounds

1. **Emergency Drills** - Approve the following emergency school drills:
Fire Drill - Later date in November
Security Drill (Lockdown) - 11/19/2025
2. **Monthly Facility Self-Inspection List**- Review of the School Monthly Facility Self-Inspection List for November 2025 as completed by the Building and Grounds Manager.

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3. **School Safety and Security Plan** - Approve the submission of the School Safety and Security Plan Annual Review Statement of Assurance form to the Salem County Office of Education.

B. Policy

CODE	POLICY	STATUS	REASON	Reading
2130	Assistant Principal Evaluation	Updated (addition)	Required	1st reading
2131	Chief School Administrator (CSA) Evaluation	Updated (addition)	Required	1st reading

C. Administrative

1. **Student Teaching** - Approve Stefano Fiducioso to complete student teaching in PE/ Health with Mr. McAllister during Rowan University Spring and Fall 2026 semesters.

D. Personnel

1. **Special Education Teacher** - Approve hiring employee number: 590 as a Special Education Teacher for the remainder of the 2025-2026 school year at an annual salary of \$68,405 (BA+30, prorated based on start date). Effective 1/1/2026 upon completion of hiring paperwork.
2. **Assistant Principal** - Approve hiring employee number: 97340434 as Assistant Principal for the remainder of the 2025-2026 school year at an annual salary of \$110,000 (prorated based on start date). Effective 1/1/2026.
3. **Early Childhood Coordinator** - Approve hiring employee number: 97339899 as Early Childhood Coordinator for the remainder of the 2025-2026 school year at an annual salary of \$87,051 (prorated based on start date). Effective 1/1/2026.
4. **Literacy Coach** - Approve hiring employee number: 97411623 as a Literacy Coach for the remainder of the 2025-2026 school year at an annual salary of \$84,951 (prorated based on start date). Paid through the COACH grant. Effective 1/1/2026.
5. **Aide** - Approve hiring employee number: 512 as an aide for the preschool disabled classroom the remainder of the 2025-2026 school year at an annual salary of \$24,500 (prorated based on start date).
6. **Aide/Registered Behavior Technician (RBT)** - Approve hiring employee number: 556 as the 1:1 Aide/RBT (*participation in ongoing training under the direction of a BCBA*) for the remainder of the 2025-26 school year at an annual

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salary of \$23,600 effective 11/21/2025. This position will replace the Bright Blooms Service Agreement for student #489386152.

7. **Reading Specialist (long term leave)** - Approve the hiring of employee number: 592 as the reading specialist for the remainder of the 2025-26 school year at an annual salary of \$66,305 (prorated based on start date). Effective 1/1/2026 or sooner dependent upon leave of absence and upon completion of hiring paperwork.

8. **Substitute List** - Approve the following individuals as substitutes for the 2025-2026 school year at the Board approved rate pending completion of paperwork:

- a. Scotti Walker - Instructional
- b. Destiny LeFlore - Instructional
- c. Stephanie Gillen - Instructional

E. Student Personnel

1. **Field Trips** - Approve the attached list of upcoming Field Trips for the 2025-2026 school year.

2. **HIB** - Approve, as per the NJDOE, HIB reporting requirements, the first reading for the period of October 24, 2025 to November 20, 2025 with no incidents.

3. **HIB** - Approve, as per the NJDOE, HIB reporting requirements, the second reading for the period of September 26, 2025 to October 23, 2025 with no incidents

Motion: _____ Second: _____

Roll Call Vote:

Joseph Longo ____ Zachary Mayer ____ Anthony Mott ____ Joanne Nacucchio ____
Abram Norman ____ Tracy Scull ____ Michael Sites ____ Lawrence Winkels ____
Jeannette Harrington ____

XIV. BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT

The Superintendent and Business Administrator recommend that the Board of Education approve the following item(s):

1. Board Secretary Certification

Board's Certification:

Pursuant to **N.J.A.C. 6A:23A-16.10(c) 4**, the Quinton Township Board of Education certifies that as of **July 2025** and August 2025 after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Board's knowledge, no major account or fund has been over-expended in violation of **N.J.A.C. 6A:23A-16.10(a) 1** and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Board Secretary's Certification:

Pursuant to **N.J.A.C. 6A:23A-16.10(c) 3**, I certify that as of **July 31st, 2025** and **August 31, 2025**, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Quinon Township Board of Education pursuant to **N.J.S.A. 18A:22-8.1** and **N.J.S.A. 18A:22-8.2** and no budgetary line item account

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has been over-expended in violation of N.J.A.C. 6A:23A-16.10(c) 4. And, in accordance with N.J.A.C. 6A:23A-16.10(c) 2, it is certified that there are no changes in anticipated revenue amounts and sources for the month ending **May 31, 2025 and June 31, 2025** .

2. **Treasurer's Report** - Approve the Treasurer's Report for the month of July 2025 and August 2025.
3. **Transfers** - Approve the transfer list for the month of July 2025 and August 2025 .
4. **Bills to be Paid** - Approve the bills list for the month of November Bills List.
5. **Travel Expenses** - Approve the payment of travel expenses incurred as a result of attendance by district staff and board of education members at trainings, meetings, educational/informational programs and workshops/seminars, as previously approved by the Superintendent.

6. **Workshop/Seminar Requests** - Approve the workshop/seminar requests, as previously approved by the Superintendent:

Staff	Location	Workshop/Seminar	Date	Cost	Sub Cost
Gwen Herman	Virtual	Establishing HIB Systems	Online Course	\$75.00	N/A
Gwen Herman	Virtual	Affirmative Action Officer Certificate Program	Online Course	\$500.00	N/A
Olivia McAllister	Virtual	Next Steps for Professionals + Families	11/05/2025	\$10.31	N/A
Gwen Herman	Atlantic City	Techspo	1/28/26 -1/30/26	\$610.00 Registration \$208 Hotel Mileage	N/A
Corrine Finlaw	Rutgers New Brunswick	Literacy for PK	1/14/2026	\$180 registration plus tolls and mileage	N/A

7. **Safety Grant** - Accept the Fiscal Year 2026 award for the Safety Grant Program through the New Jersey School Insurance Group in the amount of \$2,000.
8. **Preschool Upload** - Approve the operation, enrollment, and contact upload into the Preschool Budget and Operation (PBOP) system.
9. **Education Data Services** - Approve an agreement with Educational Data Services Inc. (EdData) and Quinton Township BOE for bid package enrollment (\$875.00) and cooperative bid pricing (\$1450.00).

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10. **PSD Contracts** - Approve the One to One Aide Agreement for the following Elsinboro students: Student 5465676876

11. **Appropriate Capital Reserve Funds** - Approve the Resolution to Appropriate Capital Reserve Funds to support the full cost of the Roofing and HVAC project.

12. **Maintenance Reserve Transfer** - Approve the Resolution Authorizing Withdrawal from the Maintenance Reserve for the purpose of funding air quality testing and general engineering services for the gym floor, to be performed by Remington & Vernick Engineers, as presented.

13. **Professional Services** - Approve awarding contracts for “professional services” for a one-year term commencing July 1, 2025, without competitive bidding:

Service	Business	2024-2025	2025-2026
Right-to-Know	TTI Environmental, Inc	\$740.00	\$780.00

14. **Air Quality Testing** - Approve contract in the amount of \$1,570.00 with TTI Environmental, Inc to conduct an initial air quality inspection of six classrooms.

15. **December Bills To Be Paid** - Approve that the Business Administrator be authorized to process additional invoices for payment for the current and next fiscal year with Board confirmation at the next regular board meeting.

16. **Minimum Wage Increase** - Approve the adjustment of hourly rates for two staff members impacted by the New Jersey state minimum wage increase effective January 1, 2026, in accordance with state law.

- a. Staff member: 31052173
- b. Staff member: 54706025

17. **Substitute Rates** - Approve the 2025-2026 substitute rates impacted by the New Jersey state minimum wage increase effective January 1, 2026, in accordance with state law as follows:

POSITION	RATE
Clerical, Cafeteria & Custodial	\$15.92 per hour

18. **Out Of District Placements** - approve the student(s) listed be approved for Out of District Placement and contracts for students attending Quinton Township Schools Preschool Disabled Program:

District Fiscally Responsible	Program/ School	New/ Existing Student	Student ID	Start Date	End Date	Account Number	Bd. Appr Rates
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Quinton TWP	Olivet School	Existing	5913911988	10/14/25	06/30/26		25/26 Tuition \$28,819.00
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Motion: _____ Second: _____

Roll Call Vote:

Joseph Longo ____ Zachary Mayer ____ Anthony Mott ____ Joanne Nacucchio ____

Abram Norman ____ Tracy Scull ____ Michael Sites ____ Lawrence Winkels ____

Jeannette Harrington ____

XV. REPRESENTATIVE TO SALEM CITY BOARD OF EDUCATION

1. The October and November minutes are submitted for board review.

XVI. OTHER BOARD MEMBER AND COMMITTEE REPORTS

I. PUBLIC COMMENT II

It is recommended that the Board of Education approve to open the Audience Participation portion of the meeting. All questions or comments.

Motion: _____ Second: _____

Voice Vote: Yes _____ No: _____ Abstain: _____

The Board has included public comment on their agenda to hear comments and suggestions from the community. As suggested by the New Jersey School Boards Association, this is not structured as a question/answer session. Should you desire a response from your comments and/or questions, please state this when you speak and the superintendent or board secretary will provide a response within ten days. If your questions or comments pertain to student, personnel items, or negotiations, we would ask that you see the superintendent at a later date, since we do not discuss these items in public. Pursuant to NJSA 10:4-12(b), the Open Public Meetings Act, the Board shall not discuss personnel matters and shall not respond to comments made by members of the public.

1. When addressed by the board, please respect the following procedure:
2. When recognized by the Board President, state your full name and address.
3. Identify the topic on which you wish to comment.
4. Limit your comments to that specific topic.
5. Please remember that derogatory remarks about a staff member could result in a defamation of character lawsuit.
6. Please refrain from interrupting without being recognized.
7. Members of the public that neglect to follow Board procedures may be asked to leave the meeting.
8. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard.
9. All statements shall be directed to the presiding officer; no participant may address or question board members individually.
10. Comments regarding personnel matters are discouraged and cannot be responded to by the Board. Students and employees have specific legal rights afforded by the laws of New Jersey. The Board bears no responsibility, nor will it be liable for any comments made by members of the public. Per policy 9322, Each speaker's statement will be limited to three (3) minutes in duration.

II. CLOSURE OF THE PUBLIC COMMENT II PORTION OF THE MEETING

It is recommended that the Board of Education approve to close the Audience Participation portion of the meeting.

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Motion: _____ Second: _____

Voice Vote: Yes _____ No: _____ Abstain: _____

III. ADJOURNMENT

It is recommended that there being no further business to come before the Board of Education, the meeting be adjourned.

Motion: _____ Second: _____ Time: _____

Voice Vote: Yes _____ No: _____ Abstain: _____