

MINUTES
RIALTO UNIFIED SCHOOL DISTRICT
Special Board Meeting of the Board of Education

October 24, 2025
October 26, 2025
Rialto Community Center
201 N. Willow Avenue, Room 306, Rialto, California 92376

Members Present: **Dr. Stephanie E. Lewis, President**
 Joseph W. Martinez, Vice President
 Edgar Montes, Clerk
 Evelyn P. Dominguez, LVN, Member
 Dakira R. Williams, Member

Members Absent: **Audrey Gonzalez, Student Board Member**

Staff Present: **Martha Degortari, Executive Administrative Agent, and Rubi**
 Amezcuca, Interpreter/Translator

Staff Absent: **Judy D. White, Ed.D., Interim Superintendent**
 Rhea McIver Gibbs, Ed.D., Deputy Superintendent
 Jon Black, Ed.D., Associate Superintendent, Education
 Services
 Diane Romo, Associate Superintendent, Business Services
 Denise Ellis, Ed.D., Associate Superintendent, Human
 Resources

A. OPENING

A.1 CALL TO ORDER ON OCTOBER 24, 2025 - 10:00 a.m.

 The meeting was called to order at 10:04 a.m.

A.2 OPEN SESSION

B. PLEDGE OF ALLEGIANCE

Vice President Joseph W. Martinez led the Pledge of Allegiance.

C. ADOPTION OF AGENDA

Moved By Member Dominguez

Seconded By Vice President Martinez

Vote by Board Members to adopt the agenda:

Time: 10:04 a.m.

Approved by a Unanimous Vote

D. PUBLIC COMMENTS

D.1 COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

Tobin Brinker, Rialto Education Association (REA) President, thanked the Board for their service and provided them with a candy bar to get them through this day. He spoke of the importance of this selection process. He also spoke on behalf of his members and requested that consideration be given to a salary increase of more than the 3% currently being offered. He reiterated that the money is available in the \$2 million reserve. He recommended that the District give its teachers a reason to believe in new beginnings. They look forward to starting this new chapter with new leadership.

Michelle Sanchez, District Employee and REA representative, shared that she was here to speak on the hiring of a new Superintendent. She spoke of her concerns with the leadership in the District over the past 10 years and said the students are the ones who have suffered. She named three past administrators who she feels would qualify for the position of Superintendent. She asked that the Board choose carefully and hire someone who cares about students.

Christine Acosta, of the California School Employees Association (CSEA), shared her thoughts on the hiring of a new superintendent and requested that the Board hire someone who genuinely cares about students, staff, and the schools. She asked that this decision not be taken lightly. She shared some qualities that she feels the new superintendent

should have, such as one who has compassion, walks the campuses and speaks with staff, someone who values relationships, does not make any backdoor deals, and takes responsibility for problems as they come, good or bad.

Celia Saravia, representing Amigos Unidos, the Support Group for Parents with Special Needs, shared that she understood the Board was in its final stages of selecting the new superintendent, and she also understood the huge responsibility that came with it. She pleaded that the Board be responsible for making their selection at the time, and that they take into account the feedback and qualities requested by the community. She reminded the Board that they put the future of the children first. She also reminded the Board not to select someone just because they are friends or family of friends.

Mrs. Saravia also encouraged the Board to keep the needs of all students in mind, especially those of students with special needs, because no student should be left behind. She reminded the Board that we are all in this together and, together, we can work towards excellence, willing to wait together.

E. CLOSED SESSION

Moved By Member Dominguez

Seconded By Vice President Martinez

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- PUBLIC EMPLOYEE APPOINTMENT PURSUANT TO GOVERNMENT
CODE §54957 and 54954(c)(2). TITLE:
SUPERINTENDENT

Vote by Board Members to move into Closed Session:

Time: 10:20 a.m.

Approved by a Unanimous Vote

F. ADJOURNMENT OF CLOSED SESSION ON OCTOBER 24, 2025

Moved By Vice President Martinez

Seconded By Clerk Montes

Vote by Board Members to adjourn Closed Session:

Time: 6:20 p.m.

Approved by a Unanimous Vote

G. RECONVENE SPECIAL BOARD MEETING

G.1 CALL TO ORDER ON OCTOBER 26, 2025 -10:00 a.m.

Meeting reconvened and was called to order on Sunday, October 26, 2025,
at 10:06 a.m.

G.2 OPEN SESSION

H. RETURN TO CLOSED SESSION

Moved By Member Dominguez

Seconded By Vice President Martinez

**Member Williams was not present during this vote. Vote by Board Members
to return to Closed Session:**

Time:10:07

Member Williams arrived at 10:16 a.m.

Approved by a Majority Vote

I. ADJOURNMENT OF CLOSED SESSION

Moved By Clerk Montes

Seconded By Member Dominguez

Vote by Board Members to adjourn Closed Session:

Time: 2:35 p.m.

Approved by a Unanimous Vote

J. REPORT OUT OF CLOSED SESSION

Moved By Vice President Martinez

Seconded By Member Dominguez

The Governing Board designated Alejandro Alvarez, Ed.D., as the finalist for appointment as District Superintendent, subject to formal background check and due diligence appointment, and approval of a contract of employment at a subsequent, regular Board Meeting.

Vote by Board Members:

Approved by a Unanimous Vote

K. ADJOURNMENT

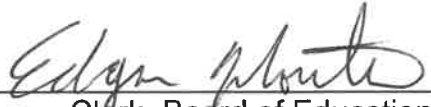
Moved By Vice President Martinez

Seconded By Member Dominguez

Vote by Board Members to adjourn:

Time: 2:36 p.m.

Approved by a Unanimous Vote


Clerk, Board of Education


Secretary, Board of Education