MINUTES

RIALTO UNIFIED SCHOOL DISTRICT

October 22, 2025
Dr. John R. Kazalunas Education Center
182 East Walnut Avenue
Rialto, California

Board Members Present:

Dr. Stephanie E. Lewis, President
Joseph W. Martinez, Vice President
Edgar Montes, Clerk
Evelyn P. Dominguez, LVN, Member
Dakira R. Williams, Member
Audrey Gonzalez, Student Board Member

Administrators Present:

Judy D. White, Ed.D., Interim Superintendent
Rhea McIver Gibbs, Ed.D., Deputy Superintendent
Jon Black, Ed.D. Associate Superintendent, Education Services
Diane Romo, Associate Superintendent, Business Services
Denise Ellis, Ed.D., Associate Superintendent, Human Resources
Also present was Martha Degortari, Executive Assistant to the Board of Education, and Jose Reyes, Interpreter/Translator

A. OPENING

A.1 CALL TO ORDER 5:30 p.m.

The meeting was called to order at 5:31 p.m.

A.2 OPEN SESSION

A.3 CLOSED SESSION

Moved By Vice President Martinez

Seconded By Clerk Montes

As provided by law, the following are the items for discussion and consideration at the Closed Session of the Board Meeting:

- **PUBLIC EMPLOYEE EMPLOYMENT / DISCIPLINE / DISMISSAL / RELEASE / REASSIGNMENT OF EMPLOYEES (GOVERNMENT CODE SECTION 54957)**
- **STUDENT EXPULSIONS / REINSTATEMENTS / EXPULSION ENROLLMENTS**
- **CONFERENCE WITH LABOR NEGOTIATORS**

Agency designated representatives: Judy D. White, Ed.D., Interim Superintendent, and Denise Ellis, Ed.D., Associate Superintendent, Human Resources.

Employee organizations: California School Employees Association, Chapter 203 (CSEA), Rialto Education Association (REA), Communications Workers of America (CWA)

- **PURSUANT TO GOVERNMENT CODE SECTION 54956.9(d) and/or (d)(3). CONFERENCE WITH LEGAL COUNSEL - ANTICIPATED LITIGATION SIGNIFICANT EXPOSURE LITIGATION -** Number of Potential Claims: 1
- **REVIEW LIABILITY CLAIM NO. 25-26-08**
- **CONFERENCE WITH LEGAL COUNSEL — ANTICIPATED LITIGATION: Significant exposure to litigation pursuant to subdivision (d)(2) and (e) of section 54956.9; claim relating to salary: one case**

COMMENTS ON CLOSED SESSION AGENDA ITEMS

Any person wishing to speak on any item on the Closed Session Agenda will be granted three minutes.

None.

Vote by Board Members to move into Closed Session:

Time: 5:33 p.m.

Approved by a Unanimous Vote

A.4 ADJOURNMENT OF CLOSED SESSION

Moved By Vice President Martinez

Seconded By Clerk Montes

Vote by Board Members to adjourn Closed Session:

Time: 7:05 p.m.

Majority Vote

A.5 OPEN SESSION RECONVENED - 7:00 p.m.

Open session reconvened at 7:05 p.m.

A.6 PLEDGE OF ALLEGIANCE

Wyatt Turner, a 4th-grade student at Werner Elementary School and grandson of Charlotte N. Werner, our school's namesake, led the Pledge of Allegiance.

A.7 PRESENTATION BY WERNER ELEMENTARY SCHOOL

In honor of Hispanic Heritage Month, Werner Elementary School students presented a Folklorico dance to 'El Toro Mambo' (The Bull Mambo).

A.8 REPORT OUT OF CLOSED SESSION

Moved By Vice President Martinez

Seconded By Member Dominguez

The Board of Education accepted the administrative appointment of Jorge Godinez, Fiscal Services Manager, effective October 23, 2025.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Vice President Martinez

Seconded By President Dr. Lewis

The Board of Education approved the payment of $33,103.59 in settlement of an anticipated salary claim for employee Executive Assistant to the Superintendent.

Vote by Board Members:

Approved by a Unanimous Vote

Moved By Member Dominguez

Seconded By President Dr. Lewis

The Board of Education approved an agreement for the resignation of Classified Emplloyee #2786515, Lead Safety Intervention Officer, effective May 1, 2026.

Vote by Board Members:

Approved by a Unanimous Vote

A.9 ADOPTION OF AGENDA

Moved By Member Dominguez

Seconded By Vice President Martinez

Member Williams was absent for this vote. Vote by Board Members to adopt the agenda:

Approved by a Unanimous 4 to 0 Vote

B. PRESENTATIONS

B.1 MIDDLE SCHOOL - DISTRICT STUDENT ADVISORY COMMITTEE (DSAC)

The following DSAC students shared information and activities held at their school:

Annalisse Sanches - Jehue Middle School

Baylei Rubin - Rialto Middle School

Olivia Benavidez - Kolb Middle School

Emily Perez - Frisbie Middle School

B.2 DISTRICT ADMISSIONS PARTNERSHIP BETWEEN CALIFORNIA STATE UNIVERSITY SAN BERNARDINO AND RIALTO UNIFIED SCHOOL DISTRICT

Presented by Manuel Burciaga, Ed.D., Executive Director, Secondary Instruction, and David Dufault-Hunter, Ph.D., Vice President for Strategic Enrollment Management and Marketing, California State University San Bernardino.

Dr. Manuel Burciaga, Executive Director of Secondary Instruction, shared briefly the District's Admissions Partnership between California State University, San Bernardino, and Rialto Unified School District. David Dufault-Hunter, Ph.D., Vice President for Strategic Enrollment Management and Marketing, California State University San Bernardino, Board President, Dr. Stephanie E. Lewis, and Interim Superintendent, Dr. Judy D. White, took steps to formally sign the partnership agreement. **(See attached copy)**

C. COMMENTS

C.1 PUBLIC COMMENTS NOT ON THE AGENDA

At this time, any person wishing to speak on any item **not on** the Agenda will be granted three minutes.

Stephanie Lopez, District Parent of a Kindergartener with Special Needs, shared her deep concern regarding the ongoing staffing shortages of one-on-one aides. She described how her son's safety and progress have been negatively impacted by the lack of consistency in support personnel. Ms. Lopez emphasized that her son had built a trusting relationship with his previous permanent aide, but the District recently replaced that individual with a temporary agency aide. She described this decision as unprofessional and destabilizing for her child and urged the District to prioritize placing qualified permanent aides who can provide consistency and continuity for students with special needs.

Erica Cruz Mejia, Parent volunteer, expressed her gratitude to Dr. Black and Dr. Burciaga for their continued support of adult education programs in Rialto, noting that the initiative was originally developed under Dr. Madrid's leadership. She shared how these classes provide valuable opportunities for parents to develop academic and workforce skills that benefit both their families and the broader community. Ms. Cruz Mejia praised the Family and Community Engagement (FACE) office staff, Wendy, Asia, and Riegiana for their dedication and assistance and requested ongoing support from the

District in maintaining classroom space and staffing to ensure that adult education continues to grow and thrive.

Martha Martinez, Adult Education Student and participant in computer class, spoke about how the program has empowered her personally and professionally. She explained that, after her daughter left for college, she struggled with technology but was able to learn how to manage her business on her own through the computer courses. Martha expressed heartfelt gratitude toward her teachers for their patience, encouragement, and commitment to adult learners. She noted that these programs help parents gain confidence, independence, and practical skills that enhance their families' success.

Alma Rosa Mares, Adult Education Student, also expressed appreciation to District leadership for supporting adult learning opportunities. She shared that she once felt intimidated by technology and lacked basic computer skills but is now able to navigate technology confidently. The student credited the District's teachers for creating a supportive and welcoming environment that fosters learning and growth. She urged the District to continue funding and expanding adult education programs so more community members can achieve their educational and career goals.

Claudia Flores, a Registered Nurse with 11 years of service in the Rialto Unified School District, spoke passionately about the workload and responsibilities of school nurses. She described how nurses manage multiple campuses, provide diabetic care, conduct health screenings, handle emergencies, and ensure compliance with medical protocols, all while addressing daily student needs. Ms. Flores stressed that the current compensation does not reflect the scope of responsibilities or the cost of living, which has led to staff shortages and high turnover. She urged the Board to consider a fair and competitive salary increase that goes beyond the Cost of Living Adjustment (COLA) to help retain and attract qualified nursing professionals.

Ana Gonzalez, representing the Center for Community Action and Environmental Justice (CCAEJ) and a Milor High School Parent, expressed concern about ongoing sewer leakage and inconsistencies in OSHA and environmental reports. She emphasized that these facility issues pose potential health risks, particularly to students in special education programs. Ms. Gonzalez also raised questions about the District's use of a $5 million community benefit fund, urging transparency and meaningful

parent involvement in decision-making related to those funds. She requested timely and clear communication from the District regarding both facility safety and fiscal accountability.

Griselda Antunes, a preschool teacher and folklórico instructor, spoke on behalf of early education staff who are struggling with low pay and increased workload. She shared that many preschool teachers work long hours without adequate prep time or compensation, despite playing a crucial role in children's early development. Ms. Antunes described the passion and dedication of her colleagues but emphasized that it is increasingly difficult to sustain their efforts under current conditions. She urged the Board to recognize preschool educators as professionals deserving of equitable pay, preparation time, and resources.

Joshua Treviño, District Parent and Vice President of the Special Education Parent Advisory Committee, spoke about the positive outcomes of collaboration between parents and school leadership. He shared how working with his child's principal led to new inclusion initiatives, such as sensory-friendly booths and access passes for students with disabilities during school events. Mr. Treviño encouraged the District to expand these inclusion efforts across all schools to ensure equitable participation for all students. He invited families, principals, and community members to attend the upcoming advisory meeting to continue building a culture of understanding and inclusion.

C.2 PUBLIC COMMENTS ON AGENDA ITEMS

Any person wishing to speak on any item **on** the Agenda will be granted three minutes.

Ana Gonzalez, Community Member and Milor High School Parent, spoke on item E.1.1 - Board Policy 0430; Comprehensive Local Plan for Special Education, and requested that the District postpone approval of this Special Education Board Policy. She explained that parents were not adequately involved in reviewing or developing the language of the policy. Ms. Gonzalez emphasized the importance of using inclusive, intentional language that reflects the District's values and supports students with disabilities. She asked the Board to ensure meaningful parent participation before finalizing any revisions to the policy.

C.3 COMMENTS FROM ASSOCIATION EXECUTIVE BOARD MEMBERS

- Rialto Education Association (REA)
- California School Employees Association (CSEA)
- Communications Workers of America (CWA)
- Rialto School Managers Association (RSMA)

Tobin Brinker, Rialto Education Association (REA) President, addressed the Board regarding teacher working conditions, comparing them to the struggles faced by striking Kaiser healthcare workers. The speaker discussed how teachers are also fighting for fair pay, manageable workloads, and adequate resources to serve students effectively. They expressed solidarity with the Kaiser nurses and called on the District to stand in support of fair labor practices. Additionally, Mr. Brinker requested transparency in the Superintendent search process, asking for clarification on the interview schedule, candidate selection, and community involvement in the final decision.

Christina Acosta, California School Employees' Association (CSEA), spoke about the low morale and lack of trust among classified employees. She stated that staff feel disconnected from District leadership and undervalued despite their essential roles in supporting students and school operations. Mrs. Acosta urged the Board to rebuild trust through open communication, collaboration, and respect. She also emphasized the importance of creating a workplace culture that values classified staff as equal partners in the District's mission.

C.4 COMMENTS FROM THE STUDENT BOARD MEMBER

C.5 COMMENTS FROM THE INTERIM SUPERINTENDENT

C.6 COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

D. PUBLIC HEARING

D.1 OPEN PUBLIC HEARING

Moved By Clerk Montes

Seconded By Member Dominguez

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

INITIAL PROPOSAL FOR THE 2025-2028 NEW CONTRACT NEGOTIATIONS SUBMITTED BY TEAMSTERS LOCAL 986, OCCUPATIONAL THERAPIST

Member Williams was absent for this vote. Vote by Board Members to open Public Hearing:

Time:8:44 p.m. **Approved by a Unanimous 4 to 0 Vote**

D.1.1 INITIAL PROPOSAL FOR THE 2025-2028 NEW CONTRACT NEGOTIATIONS SUBMITTED BY TEAMSTERS LOCAL 986, OCCUPATIONAL THERAPIST

Pursuant to the requirements of Government Code and Board Policy, the attached initial proposal for the 2025-2028 new contract negotiations submitted by Teamsters Local 986, Occupational Therapist and Applied Behavior Analysis Specialist, for an agreement between Teamsters Local 986, Occupational Therapist and Applied Behavior Analysis Specialist, and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.2 CLOSE PUBLIC HEARING

Moved By Clerk Montes

Seconded By Member Dominguez

INITIAL PROPOSAL FOR THE 2025-2028 NEW CONTRACT NEGOTIATIONS SUBMITTED BY TEAMSTERS LOCAL 986, OCCUPATIONAL THERAPIST

Member Williams was absent for this vote. Vote by Board Members to close Public Hearing:

Time: 8:45 a.m. **Approved by a Unanimous 4 to 0 Vote**

D.3 OPEN PUBLIC HEARING

Moved By Member Dominguez

Seconded By Vice President Martinez

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

INITIAL PROPOSAL FOR THE 2025-2028 NEW CONTRACT NEGOTIATIONS SUBMITTED BY THE RIALTO UNIFIED SCHOOL DISTRICT, TO THE TEAMSTERS LOCAL 986, OCCUPATIONAL THERAPIST Member Williams was absent for this vote. Vote by Board Members to open Public Hearing:

Time: 8:47 a.m. **Approved by a Unanimous 4 to 0 Vote**

D.3.1 INITIAL PROPOSAL FOR THE 2025-2028 NEW CONTRACT NEGOTIATIONS SUBMITTED BY THE RIALTO UNIFIED SCHOOL DISTRICT, TO THE TEAMSTERS LOCAL 986, OCCUPATIONAL THERAPIST, AND APPLIED BEHAVIOR ANALYSIS SPECIALIST

Pursuant to the requirements of Government Code and Board Policy, the attached initial proposal for the 2025-2028 new contract negotiations submitted by the Rialto Unified School District, for an agreement between the Rialto Unified School District Board of Education and the Teamsters Local 986, Occupational Therapist and Applied Behavior Analysis Specialist, is hereby posted in compliance with the legislative requirements for public notice.

D.4 CLOSE PUBLIC HEARING

Moved By Member Dominguez

Seconded By Vice President Martinez

INITIAL PROPOSAL FOR THE 2025-2028 NEW CONTRACT NEGOTIATIONS SUBMITTED BY THE RIALTO UNIFIED SCHOOL DISTRICT, TO THE TEAMSTERS LOCAL 986, OCCUPATIONAL THERAPIST Member Williams was absent for this vote. Vote by Board Members to close Public Hearing:

Time: 8:47 p.m.

Approved by a Unanimous 4 to 0 Vote

D.5 OPEN PUBLIC HEARING

Moved By Member Dominguez

Seconded By Vice President Martinez

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

INITIAL PROPOSAL FOR THE 2025-2028 NEW CONTRACT NEGOTIATIONS SUBMITTED BY TEAMSTERS LOCAL 986, PSYCHOLOGIST

Member Williams was absent for this vote. Vote by Board Members to open Public Hearing:

Time: 8:49 p.m. **Approved by a Unanimous 4 to 0 Vote**

D.5.1 INITIAL PROPOSAL FOR THE 2025-2028 NEW CONTRACT NEGOTIATIONS SUBMITTED BY TEAMSTERS LOCAL 986, PSYCHOLOGIST

Pursuant to the requirements of Government Code and Board Policy, the attached initial proposal for the 2025-2028 new contract negotiations submitted by Teamsters Local 986, psychologist, for an agreement between Teamsters Local 986, psychologist, and the Rialto Unified School District Board of Education, is hereby posted in compliance with the legislative requirements for public notice.

D.6 CLOSE PUBLIC HEARING

Moved By Member Dominguez

Seconded By Vice President Martinez

INITIAL PROPOSAL FOR THE 2025-2028 NEW CONTRACT NEGOTIATIONS SUBMITTED BY TEAMSTERS LOCAL 986, PSYCHOLOGIST

Member Williams was absent for this vote. Vote by Board Members to close Public Hearing:

Time:8:49 p.m.

Approved by a Unanimous 4 to 0 Vote

D.7 OPEN PUBLIC HEARING

Moved By President Dr. Lewis

Seconded By Member Dominguez

Any person wishing to speak on the item on the Public Hearing agenda will be granted three minutes.

INITIAL PROPOSAL FOR THE 2025-2028 NEW CONTRACT NEGOTIATIONS SUBMITTED BY THE RIALTO UNIFIED SCHOOL DISTRICT, TO THE TEAMSTERS LOCAL 986 PSYCHOLOGIST

Member Williams was absent for this vote. Vote by Board Members to open Public Hearing:

Time: 8:48 p.m. **Approved by a Unanimous 4 to 0 Vote**

D.7.1 INITIAL PROPOSAL FOR THE 2025-2028 NEW CONTRACT NEGOTIATIONS SUBMITTED BY THE RIALTO UNIFIED SCHOOL DISTRICT, TO THE TEAMSTERS LOCAL 986 PSYCHOLOGIST

Pursuant to the requirements of Government Code and Board Policy, the attached initial proposal for the 2025-2028 new contract negotiations submitted by the Rialto Unified School District, for an agreement between the Rialto Unified School District Board of Education and the Teamsters Local 986, Psychologist, is hereby posted in compliance with the legislative requirements for public notice.

D.8 CLOSE PUBLIC HEARING

Moved By President Dr. Lewis

Seconded By Vice President Martinez

INITIAL PROPOSAL FOR THE 2025-2028 NEW CONTRACT NEGOTIATIONS SUBMITTED BY THE RIALTO UNIFIED SCHOOL DISTRICT, TO THE TEAMSTERS LOCAL 986 PSYCHOLOGIST

Member Williams was absent for this vote. Vote by Board Members to close Public Hearing:

Time:8:49 a.m. **Approved by a Unanimous 4 to 0 Vote**

E. CONSENT CALENDAR ITEMS

All items on the Consent Calendar will be acted upon in one motion unless pulled by Board of Education members or the Superintendent for individual action.

Moved By President Dr. Lewis

Seconded By Member Dominguez

Board Member Williams was absent for this vote. Vote by Board Members to approve Consent Calendar Items with preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.1 GENERAL FUNCTIONS CONSENT ITEMS

E.1.1 APPROVE THE SECOND READING OF REVISED BOARD POLICY 0430; COMPREHENSIVE LOCAL PLAN FOR SPECIAL EDUCATION

Moved By Member Dominguez

Seconded By Vice President Martinez

The Board took action to pull this item from the agenda until further review.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.1.2 APPROVE THE SECOND READING OF REVISED BOARD POLICY 1312.3; UNIFORM COMPLAINT PROCEDURES

Moved By President Dr. Lewis

Seconded By Member Dominguez

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.1.3 APPROVE THE SECOND READING OF REVISED BOARD POLICY 1330; USE OF SCHOOL FACILITIES

Moved By President Dr. Lewis

Seconded By Member Dominguez

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.1.4 APPROVE THE SECOND READING OF REVISED BOARD POLICY 3540; TRANSPORTATION

Moved By President Dr. Lewis

Seconded By Member Dominguez

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.1.5 APPROVE THE SECOND READING OF REVISED BOARD POLICIES 4119.22, 4219.22, 4319.22; DRESS AND GROOMING

Moved By President Dr. Lewis

Seconded By Member Dominguez

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.1.6 APPROVE THE SECOND READING OF REVISED BOARD BYLAW 9320; MEETINGS AND NOTICES

Moved By President Dr. Lewis

Seconded By Member Dominguez

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.2 INSTRUCTION CONSENT ITEMS

E.2.1 APPROVE PHYSICAL EDUCATION EXEMPTION

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve exemption from all physical activities for student 5664231 for the 2025-2026 school year.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.2.2 APPROVE AN OVERNIGHT TRIP TO EMERALD COVE OUTDOOR SCIENCE INSTITUTE (ECOS) - TRAPP ELEMENTARY SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve 70 grade 5 students and (4) four chaperones from Trapp Elementary School for an overnight trip to Emerald Cove Science Institute in Camp Paivika, Crestline, effective April 15, 2026, through April 17, 2026, at a cost not to exceed $18,221.00, and to be paid from the General Fund.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.2.3 APPROVE AN OVERNIGHT TRIP TO FOX LANDING, CIMI, GUIDED DISCOVERIES - KUCERA MIDDLE SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve registration fees, lodging, and transportation for a selected group of up to 40 seventh-grade students from Kucera Middle School to participate in a three-day overnight field trip focused on marine biology education, effective April 20, 2026, through April 22, 2026, at a cost not to exceed $13,090.00, and to be paid from the General Fund.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.3 BUSINESS AND FINANCIAL CONSENT ITEMS

E.3.1 APPROVE THE WARRANT LISTING AND PURCHASE ORDER LISTING

Moved By President Dr. Lewis

Seconded By Member Dominguez

All funds from September 18, 2025, through October 1, 2025, (Sent under separate cover to Board Members). A copy for public review will be available on the District's website.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.3.2 DONATIONS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Accept the listed donations from Keenan & Associates and Amazon, and that a letter of appreciation be sent to the donor.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.3.3 APPROVE AN AMENDMENT TO THE AGREEMENT WITH PLAY VS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide access to the Valor Esports platform and to pilot the Unreal Engine module in the middle school program, and increase the agreement at a cost of $12,000.00 for a total cost not to exceed $29,000.00, effective October 23, 2025, through June 20, 2027, and to be paid from the General Fund.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.3.4 APPROVE AN AGREEMENT WITH STEPHEY OPTOMETRY

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide Visual Therapy Assessments and Independent Education Evaluations during the 2025-2026 school year, effective October 23, 2025, through June 30, 2026, at a cost not to exceed $6,000.00, and to be paid from the General Fund.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.3.5 APPROVE AN AGREEMENT WITH SAGE PATHWAYS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide four (4) family workshops, each lasting four (4) hours, three (3) in- person events, and coordinate one experiential field trip in collaboration with Student Services Bridge Builders students and families, effective October 23, 2025, through June 30, 2026, at a cost not to exceed $2,500.00, and to be paid from the General Fund.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.3.6 APPROVE AN AGREEMENT WITH THE LOVE PROGRAM - MILOR HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide The LOVE Program's 12–15 week self-development and leadership workshops, mentorship, and project-based learning for high school students at Milor Schools, serving students in grades 9–12 with weekly sessions and program activities, effective October 23, 2025 through June 30, 2026, at a total cost not to exceed $30,000.00, and to be paid from the General Fund (Equity Multiplier Fund).

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.3.7 APPROVE AN AGREEMENT WITH THE LOVE PROGRAM - ZUPANIC VIRTUAL ACADEMY

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide The LOVE Program's 12–15 week virtual self-development and leadership workshops, online mentorship, and project-based learning for all female students in grades 9–12 at Zupanic Virtual Academy, delivered through weekly online sessions and program activities, effective October 23, 2025, through June 30, 2026, at a cost not to exceed $30,000.00, and to be paid from the General Fund (Equity Multiplier Fund).

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.3.8 APPROVE AN AGREEMENT WITH BELL'S EDUCATION - MILOR HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide the "I Am Me" Character Education Program and one professional development session for Milor High School teachers and staff, serving approximately 30 students in grades 9–12 over 8 weekly sessions during Period 2 B.I.C. block (with optional cohorts in Period 3 or 6), effective October 23, 2025, through June 30, 2026, at a cost not to exceed $32,000.00, and to be paid from the General Fund (Equity Multiplier Fund).

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.3.9 APPROVE AN AGREEMENT WITH EDAPT - MILOR HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Provide three virtual professional development sessions on Artificial Intelligence integration for 14–17 Milor High School teachers, site leaders, and support staff, effective October 23, 2025, through June 30, 2026, at a cost not to exceed $18,000.00, and to be paid from the General Fund (Equity Multiplier Fund).

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.3.10 APPROVAL FOR PURCHASE OF STUDENT LAPTOPS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve the purchase of student laptops as an incentive for completion of the FAFSA or California Dream Act Application (CADAA), effective October 23, 2025, at a cost not to exceed $49,000.00, and to be paid from the General Fund.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.3.11 APPROVE PARENTS/COMMUNITY MEMBERS TO ATTEND REGIONAL EDUCATIONAL LEADERSHIP ACADEMY (RELA)

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve ten (10) parents to attend six sessions of the Regional Educational Leadership Academy offered by the San Bernardino County Superintendent of Schools from November 7, 2025, through

April 10, 2026, at a cost not to exceed $8,500.00, and to be paid from the General Fund.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.4 FACILITIES PLANNING CONSENT ITEMS

E.4.1 FILE A NOTICE OF COMPLETION FOR MDB GENERAL ENGINEERING INC.,FOR THE CONSTRUCTION OF TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Accept the work completed on August 8, 2025, by MDB General Engineering Inc., for the construction of two (2) new two-story classroom buildings at Eisenhower High School and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.4.2 FILE A NOTICE OF COMPLETION FOR RDM ELECTRIC CO., INC. FOR THE CONSTRUCTION OF TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Accept the work completed on August 8, 2025, by RDM Electric Co., Inc., for the construction of two (2) new two-story classroom buildings at Eisenhower High School and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.5 PERSONNEL SERVICES CONSENT ITEMS

E.5.1 APPROVE PERSONNEL REPORT NO. 1346 FOR CLASSIFIED AND CERTIFICATED EMPLOYEES

Moved By President Dr. Lewis

Seconded By Vice President Martinez

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

(Ayes) President Dr. Lewis, Vice President Martinez, Clerk Montes

(Abstain) Member Dominguez

Majority Vote

E.6 MINUTES

E.6.1 APPROVE THE MINUTES OF THE SPECIAL BOARD MEETING HELD OCTOBER 6, 2025

Moved By President Dr. Lewis

Seconded By Member Dominguez

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

E.6.2 APPROVE THE MINUTES OF THE REGULAR BOARD OF EDUCATION MEETING HELD OCTOBER 8, 2025

Moved By President Dr. Lewis

Seconded By Member Dominguez

Member Williams was absent for this vote. Vote by Board Members with a preferential vote by Student Board Member, Audrey Gonzalez:

Approved by a Unanimous 4 to 0 Vote

F. DISCUSSION/ACTION ITEMS

F.1 APPROVE A RENEWAL AGREEMENT WITH RENAISSANCE

Moved By Vice President Martinez

Seconded By Member Dominguez

Approve the renewal purchase of Illuminate Education's Data and Assessment module, effective October 23, 2025, through December 31, 2028, at a cost not to exceed $453,126.36, and to be paid from the General Fund.

President Dr. Lewis was not present during this vote, and Member Williams was absent for this vote. Vote by Board Members:

Majority Vote

F.2 APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR FAR ELECTRIC INC., DBA FAR BUILDERS FOR THE ZUPANIC VIRTUAL ACADEMY PROJECT

Moved By Member Dominguez

Seconded By Clerk Montes

Approve Deductive Change Order for FAR Electric Inc., DBA FAR Builders in the amount of $42,825.60 for the Zupanic Virtual Academy Project and revise the contract amount from $2,492,292.00 to $2,449,466.40, accept the work completed on September 30, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

President Dr. Lewis was not present during this vote, and Member Williams was absent for this vote. Vote by Board Members:

Majority Vote

F.3 APPROVE DEDUCTIVE CHANGE ORDER NO. 2 AND FILE A NOTICE OF COMPLETION FOR HAMEL CONCRETE INC., FOR THE CONSTRUCTION OF TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Moved By Member Dominguez

Seconded By President Dr. Lewis

Approve Deductive Change Order No. 2 for Hamel Concrete Inc., in the amount of $7,425.00 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from $1,870,314.76 to $1,862.889.76, accept the work completed on August 8, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Member Williams was absent for this vote. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.4 APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR PREMIERWEST LANDSCAPE INC., FOR THE CONSTRUCTION OF TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve Deductive Change Order for PremierWest Landscape Inc., in the amount of $12,146.00 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from $483,900.00 to $471,754.00, accept the work completed on August 8, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Member Williams was absent for this vote. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.5 APPROVE DEDUCTIVE CHANGE ORDER AND FILE A NOTICE OF COMPLETION FOR ECONO FENCE INC., FOR THE CONSTRUCTION OF TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL

Moved By President Dr. Lewis

Seconded By Member Dominguez

Approve Deductive Change Order for Econo Fence Inc., in the amount of $37,390.86 for the construction of two (2) new two-story classroom buildings at Eisenhower High School and revise the contract amount from $562,000.00 to $524,609.14, accept the work completed on August 8, 2025, and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Member Williams was absent for this vote. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.6 APPROVE A SETTLEMENT AGREEMENT WITH RAN ENTERPRISES INC.FOR THE CONSTRUCTION OF TWO (2) NEW TWO-STORY CLASSROOM BUILDINGS AT EISENHOWER HIGH SCHOOL PROJECT BID NO. 22-23-013, THEREAFTER, ACCEPT THE PROJECT AS COMPLETE AND FILE THE NOTICE OF COMPLETION

Moved By President Dr. Lewis

Seconded By Member Dominguez

Staff recommends that the Board of Education: (1) approve the settlement agreement with RAN Enterprises Inc., to thereby provide for a full and final settlement of the compensation dispute, through payment to the Contractor of $45,000.00, to be paid from Fund 21 – Building Fund and Fund 25 – Capital Facilities Fund; and (2) thereafter, formally accept the project as complete and authorize District staff to file the Notice of Completion with the San Bernardino County Recorder.

Member Williams was absent for this vote. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.7 DENY LIABILITY CLAIM NO. 25-26-08

The Board did not take action and agreed to table this item until the next Board Meeting.

F.8 ADMINISTRATIVE HEARINGS

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Numbers:
25-26-13
25-26-14

Member Williams was absent for this vote. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

F.9 STIPULATED EXPULSION

Moved By President Dr. Lewis

Seconded By Member Dominguez

Case Number:
25-26-10

Member Williams was absent for this vote. Vote by Board Members:

Approved by a Unanimous 4 to 0 Vote

G. ADJOURNMENT

The next regular meeting of the Board of Education of the Rialto Unified School District will be held on November 12, 2025, at 7:00 p.m. at the Dr. John Kazalunas Education Center, 182 East Walnut Ave, Rialto, California.

Materials distributed or presented to the Board of Education at the Board Meeting are available upon request from the Superintendent's Office.

Moved By President Dr. Lewis

Seconded By Member Dominguez

The Board of Education adjourned the meeting with a moment of silence in honor of the recent passing of Mrs. Penny Angel, a retired Clerk Typist II of the Rialto Unified School District, and also in honor of Mr. Jim O'Kelley, the beloved husband of former Board Member and District Administrator, Mrs. Nancy G. O'Kelley.

Member Williams was absent for this vote. Vote by Board Members to adjourn:

Time: 9:19 p.m.

Approved by a Unanimous 4 to 0 Vote

Clerk, Board of Education

Secretary, Board of Education

RIALTO
UNIFIED SCHOOL DISTRICT
BRIDGING FUTURES THROUGH INNOVATION

Direct Admissions Partnership

California State University, San Bernardino

Presented by: Manuel Burciaga, Ed.D., Executive Director, Education Services
& David Dufault-Hunter, Ph.D., Vice President for Strategic Enrollment, Management, and Marketing

October 22, 2025

Partnership Overview

CSUSB agrees to:

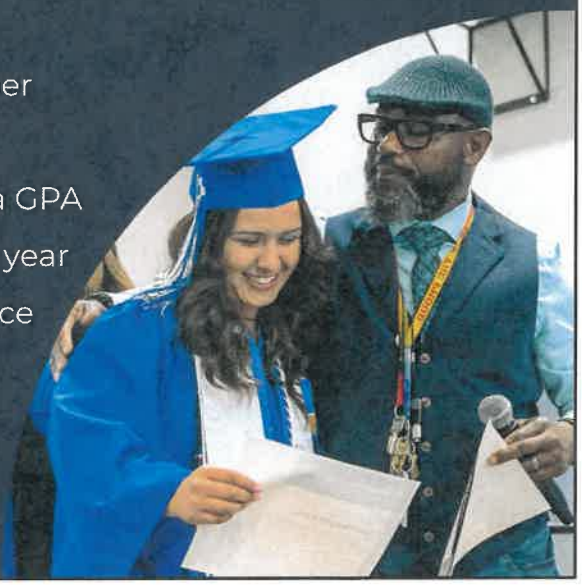
- Automatically admit eligible students from Rialto USD
- Provide pre-admissions counseling and outreach
- Track application, admission, and enrollment outcomes

RIALTO

Eligibility

Students are eligible if you meet all of the following:

- High school senior graduating by summer 2026
- Completed your "A-G" coursework with a GPA of 2.5 or higher by the end of your junior year
- Plan to apply to CSUSB as your first-choice campus



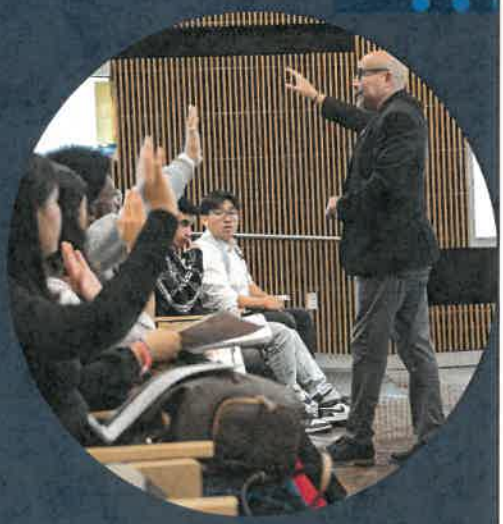
Goals

Parameters

- Directly admitted students must still complete a Cal State Apply application in order to officially accept the CSUSB offer of admission.
- Students will be notified of the Direct Admission Offer through a communication piece mailed directly to their home address

Goals

- Increase College going rates



MOU Signing