



SPECIAL BOARD MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
October 10, 2025

A special meeting of the Upland Unified School District Board of Trustees was called to order at 2:02 p.m. on October 10, 2025. The meeting was held at Upland Elementary School, 601 N. 5th Avenue, Upland, California 91786.

Trustees present: President, Mr. Wes Fifield, Vice-President, Mrs. Mary Locke, Board Clerk, Mr. Chris Cruz, Member, Mr. Sherman Garnett and Member Jack Young

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Dr. Jennifer DeAnda, Assistant Superintendent of Business Services; Dr. Ji Wang, Assistant Superintendent of Human Resources; and Dr. Shinay Bowman, Chief Academic Officer

Administrator absent: Mrs. Pamela Salgado, Assistant Superintendent of Student Services.

I. GENERAL FUNCTIONS

A. CALL TO ORDER

The meeting was called to order at 2:02 p.m.

B. PLEDGE OF ALLEGIANCE

The Flag Salute was led by Mr. Sherman Garnett

C. ADOPTION OF THE AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Mary Locke Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

II. PUBLIC COMMENT

No comments

III. DISCUSSION

A. Site Walk-Through at Upland Elementary School and Upland Junior High School:

Dr. Bowman shared information about the optimal location for Pathways Prep Academy and TK-3 grade levels. She explained that the walkthrough would include reviewing classroom and outdoor spaces and possible parking enhancement at Upland Junior High. The walkthrough included visits to classrooms and outdoor areas.

IV. PUBLIC COMMENT ON CLOSED SESSION MATTERS

No comments

V. CLOSED SESSION

The Board convened into Closed Session at 3:04 p.m. to discuss the following matters:

- A. Public Employee Employment Government Code §54957 Certificated, Classified and Management: 1 Matter: Office Manager at Baldy View Elementary School
- B. Public Employee Release/Resignation (Government Code §54957): 1 Matter
- C. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources Employee organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources Employee organization: California School Employees Association and its Chapter 163

VI. RECONVENE OPEN SESSION

At 3:32 p.m., the Board reconvened into Open Session, announced that discussion had occurred, and the following action was taken:

- A. Pursuant to Government Code §54957, the Board took action to approve/accept the appointment of Leticia Jimenez as the Office Manager at Baldy View Elementary School, by the following vote:

Moved by: Chris Cruz Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

B. Pursuant to Government Code §54957, the Board took action to approve/accept the release/resignation by the following vote:

Moved by: Sherman Garnett Seconded by: Jack Young

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:

VII. ADJOURNMENT

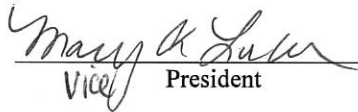
The meeting was adjourned at 3:33 p.m.

Moved by: Jack Young

Seconded by: Sherman Garnett

Vote by Trustees:

Chris Cruz	Aye:	X	No:	Abstain:	Absent:
Wes Fifield	Aye:	X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	X	No:	Abstain:	Absent:
Mary Locke	Aye:	X	No:	Abstain:	Absent:
Jack Young	Aye:	X	No:	Abstain:	Absent:


Vice President


Clerk

Minutes respectfully reviewed and submitted by: Letty Talamantes 10/10/25