



SPECIAL BOARD MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
November 5, 2025

A special meeting of the Upland Unified School District Board of Trustees was called to order at 2:51 p.m. on November 5, 2025. The meeting was held at Upland High School in the Lower Library, 565 W. 11th Street, Upland, California 91786.

Trustees present: President, Mr. Wes Fifield, Vice-President, Mrs. Mary Locke, Board Clerk, Mr. Chris Cruz, Member, Mr. Sherman Garnett, and Member Jack Young

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools, and Mrs. Pamela Salgado, Assistant Superintendent of Student Services.

Administrators absent: Dr. Jennifer DeAnda, Assistant Superintendent of Business Services; Dr. Ji Wang, Assistant Superintendent of Human Resources; and Dr. Shinay Bowman, Chief Academic Officer

I. GENERAL FUNCTIONS

A. CALL TO ORDER

The meeting was called to order at 2:51 p.m.

B. PLEDGE OF ALLEGIANCE

The Flag Salute was led by Mr. Jack Young, Board Member

C. ADOPTION OF THE AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Jack Young Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

II. PUBLIC COMMENT

No comments

III. DISCUSSION

A. Student Voice Initiative:

The Board of Trustees met with students from Upland High School representing a variety of grade levels to discuss their experiences as students in the Upland Unified School District. The students brought forward concerns and highlights to individual Board Members. The session was completed at 3:50 p.m.

IV. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Mrs. Rita Loof shared her concerns regarding the violations of the Williams Act at Upland High School and how it can be addressed during the Superintendent's evaluation.

V. CLOSED SESSION

The Board convened into Closed Session at 3:55 p.m. to discuss the following matters:

Board Member Sherman Garnett recused himself prior to the discussion of Closed Session Item B.

- A. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources; organization: Upland Teachers Association. Conference with Labor Negotiators (Government Code §54957.6) Agency designated representative: Dr. Ji Wang, Assistant Superintendent, Human Resources; Employee organization: California School Employees Association and its Chapter 163.
- B. Conference With Legal Counsel - Existing Litigation, Government Code §54957.9(d)(1) - 1 Matter Referencing Case Number(s): SBSCC #CIVSB2437355 and Case No. 5:25-cv-00315-JGB-SP
- C. Public Employee Performance Evaluation (Government Code §54957) Title: Superintendent

VI. RECONVENE OPEN SESSION

At 5:28 p.m., the Board reconvened into Open Session, announced that discussion had occurred, and that no action was taken.

VII. ADJOURNMENT

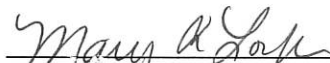
The meeting was adjourned at 5:28 p.m. **Due to his earlier refusal, Mr. Garnett was not present for the reconvened Open Session or the adjournment.**

Moved by: Jack Young

Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye:	No:	Abstain:	Absent: X
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:


Vice President


Clerk

Minutes respectfully reviewed and submitted by: Letty Talamantes 11/05/25