



SPECIAL BOARD MEETING OF THE UPLAND UNIFIED SCHOOL DISTRICT
BOARD OF TRUSTEES
October 29, 2025

A special meeting of the Upland Unified School District Board of Trustees was called to order at 11:48 a.m. on October 29, 2025. The meeting was held at the District Office of the Upland Unified School District, 390 N. Euclid Ave., Upland, California 91786.

Trustees present: President, Mr. Wes Fifield, Vice-President, Mrs. Mary Locke, Board Clerk, Mr. Chris Cruz, Member, Mr. Sherman Garnett and Member Jack Young

Administrators present: Dr. Lynn Carmen Day, Superintendent of Schools; Dr. Jennifer DeAnda, Assistant Superintendent of Business Services; Dr. Ji Wang, Assistant Superintendent of Human Resources; Mrs. Pamela Salgado, Assistant Superintendent of Student Services and Dr. Shinay Bowman, Chief Academic Officer

I. GENERAL FUNCTIONS

A. CALL TO ORDER

The meeting was called to order at 11:48 a.m.

B. PLEDGE OF ALLEGIANCE

The Flag Salute was led by Ms. Krista Sandberg, Nutrition Services Driver.

C. ADOPTION OF THE AGENDA

The agenda was adopted as presented by the following vote:

Moved by: Jack Young Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:

II. PUBLIC COMMENT

No comments

III. DISCUSSION

A. California School Employees Association (CSEA) Job Shadowing Debrief:

Mr. Fifield thanked everyone for participating in the job shadowing event. Dr. Wang welcomed everyone and extended her thanks to Mrs. Marquez. Superintendent Carmen Day expressed her appreciation for the opportunity to work collectively with CSEA and its members. Dr. Carmen Day thanked the Board for their attendance and participation. Hector Flores, CSEA President, thanked the Board for their support and stated that the job shadowing is a great tool to utilize. Ms. Laurie Link, CSEA Past President, explained why this event is considered a board meeting.

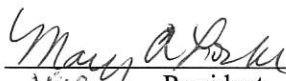
IV. ADJOURNMENT

The meeting was adjourned at 12:30 p.m.

Moved by: Jack Young Seconded by: Mary Locke

Vote by Trustees:

Chris Cruz	Aye: X	No:	Abstain:	Absent:
Wes Fifield	Aye: X	No:	Abstain:	Absent:
Sherman Garnett	Aye: X	No:	Abstain:	Absent:
Mary Locke	Aye: X	No:	Abstain:	Absent:
Jack Young	Aye: X	No:	Abstain:	Absent:


Vice President


Clerk