

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
November 18, 2025

REGULAR EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Christina Acosta	Paraeducator I SPED-SV	\$18.85/hourly	11/03/2025
Tracy Camacho	Child Care Assistant-FK	\$19.23/hourly	10/15/2025
Peyton Dyer	Noon Duty Aide-VAL	\$16.50/hourly	10/20/2025
Brianna Gonzalez	Paraeducator I GEN-UE	\$18.85/hourly	10/27/2025
Kendall Heisinger	Wellness Center Aide-FK	\$20.80/hourly	10/21/2025
Mayra Lamb	Paraeducator I GEN-CAB	\$18.85/hourly	10/20/2025
Kendra Lechlitter	Paraeducator I GEN-FK	\$19.61/hourly	10/20/2025
Richard McMahon	Support Services Billing Technician-SS	\$20.80/hourly	10/27/2025
Diamond Montano	Clerical Assistant-SS	\$19.61/hourly	11/03/2025
Adriana Nevins	Student Store-Account Clerk-UHS	\$23.33/hourly	09/19/2025
Socrates Sanchez	Nutrition Services Assistant II-UHS	\$17.07/hourly	10/20/2025
Darryl Smith	Nutrition Services Assistant II-PJH	\$17.07/hourly	10/20/2025
Leta Soriano	Paraeducator I GEN-SYC	\$18.85/hourly	10/14/2025
Ytsel Valencia	Noon Duty Aide-FK	\$16.50/hourly	11/03/2025
Diana Zarco	Paraeducator I Bilingual-UJH	\$19.61/hourly	11/03/2025

**pending compliance with criminal background check*

SHORT TERM EMPLOYMENT 2025 - 2026 School Year - At Appropriate Placement on the Salary Schedule

Employee Name	Assignment	Salary	Effective Date*
Jennifer Cuchilla	AVID Tutor-VAR	\$16.50/hourly	10/01/2025-06/30/2026
Art Guinto	AVID Tutor-VAR	\$16.50/hourly	10/01/2025-06/30/2026
Timothy Moy	Visual Technician-UHS	\$16.50/hourly	10/01/2025-06/30/2026

SUBSTITUTE EMPLOYMENT

Employee Name	Assignment	Salary	Effective Date*
Corey Ogden	Custodian	\$17.37/hourly	10/02/2025
Isabella Ruiz	Clerk	\$16.50/hourly	10/02/2025
Isabella Ruiz	Nutrition Services Assistant	\$16.50/hourly	10/02/2025
Isabella Ruiz	Noon Duty Aide	\$16.50/hourly	10/02/2025
Atzin Williams	Noon Duty Aide	\$16.50/hourly	10/02/2025
Atzin Williams	Clerk	\$16.50/hourly	10/02/2025
Atzin Williams	Paraeducator I	\$16.50/hourly	10/02/2025

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ADDITIONAL ACTIVITY POSITIONS

Employee Name	Recommended Position	Stipend	Effective Date*
Travis Almquist	Assistant Varsity Boys Water Polo Coach-UHS	\$4,364.03/stipend	06/01/2025-11/01/2025
Riannell Arevalo	Girls Volleyball JV Coach-UHS	\$4,073.09/stipend	06/01/2025-11/01/2025
Aaron Bass	Frosh Football Coach-UHS	\$2,472.95/stipend	06/01/2025-11/01/2025
Jerry Benson	JV Varsity Football Coach-UHS	\$4,945.90/stipend	06/01/2025-11/01/2025
Noah Brokaw	JV Boy's Water Polo Coach-UHS	\$4,073.09/stipend	10/09/2025-06/30/2026
Nate Evanhoe	Track & Field Summer Camp-UHS	\$500.00/stipend	06/01/2025-11/01/2025
Jacob Franks	Frosh Football Coach-UHS	\$3,709.43/stipend	06/01/2025-11/01/2025
Jon Gold	Track & Field Summer Camp-UHS	\$500.00/stipend	06/01/2025-11/01/2025
Gage Gray	Varsity Football Coach-UHS	\$4,945.90/stipend	06/01/2025-11/01/2025
Kyle Green	Boys Water Polo Varsity Coach-UHS	\$5,236.83/stipend	06/01/2025-11/01/2025
Art Hall	Frosh Football Coach-UHS	\$4,945.90/stipend	06/01/2025-11/01/2025
Lane Haywood	JV Flag Football Coach-UHS	\$4,073.09/stipend	06/01/2025-11/01/2025

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
November 18, 2025

Tom Inglima	Assistant Varsity Flag Football Coach-UHS	\$4,364.03/stipend	06/01/2025-11/01/2025
Day Lyric	Track & Field Summer Camp-UHS	\$500.00/stipend	06/01/2025-11/01/2025
John MacKinney	Varsity Football Coach-UHS	\$2,472.95/stipend	06/01/2025-11/01/2025
Michael Manago	Boy's Junior Varsity Basketball Coach-UHS	\$4073.09/stipend	10/01/2025-06/30/2026
Erik Martinez	Tennis Coach-UHS	\$2,000.00/stipend	06/01/2025-11/01/2025
Myles Massie	Track & Field Summer Camp-UHS	\$1,000.00/stipend	06/01/2025-11/01/2025
Austin Piceno	Frosh Football Coach-UHS	\$2,472.95/stipend	06/01/2025-11/01/2025
Madison Robertson	Girls Varsity Volleyball Assistant Coach	\$4,364.03/stipend	06/01/2025-11/01/2025
Albert Rodriguez	Varsity Football Coach-UHS	\$4,945.90/stipend	06/01/2025-11/01/2025
Brad Rowland	Varsity Football Coach-UHS	\$4,945.90/stipend	06/01/2025-11/01/2025
Tyler Ruha	Frosh Football Coach-UHS	\$2,472.95/stipend	06/01/2025-11/01/2025
Randy Saldana Ramos	Cheer Pep Squad Varsity Coach-UHS	\$4,364.03/stipend	06/01/2025-11/01/2025
Robert Silva	JV Girls Golf Coach-UHS	\$4,073.09/stipend	06/01/2025-11/01/2025
Taylor Stute	Girls Assistant Varsity Polo Coach-UHS	\$4,364.03/stipend	10/09/2025-06/30/2026
Deric Turner	Varsity Football Coach-UHS	\$4,945.90/stipend	06/01/2025-11/01/2025
DeAngelo Wall	JV Varsity Football Coach-UHS	\$4,945.90/stipend	06/01/2025-11/01/2025
Ryan Wong	JV Girls Tennis Coach-UHS	\$4,073.09/stipend	06/01/2025-11/01/2025

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EMPLOYMENT ENDING

Employee EIN #	Assignment	Effective Date	Remarks
EIN # 2000	Bus Driver-DO	10/31/2025	Retirement
EIN # 5280	Campus Proctor-UHS	10/03/2025	Resignation
EIN # 9176	Substitute Custodian	10/13/2025	Resigned
EIN # 9403	Substitute Clerk	10/16/2025	Resigned
EIN # 9440	Custodian-FK	10/13/2025	Released
EIN # 9442	Substitute Custodian	10/13/2025	Resigned
EIN # 9668	Health Technician-BV	10/24/2025	Resignation
EIN # 9702	Noon Duty Aide-BV	10/17/2025	Resignation
EIN # 9717	Noon Duty Aide-SV	10/29/2025	Released

TEMPORARY INCREASE IN HOURS

Employee Name	Assignment	Effective Date	Remarks
Martha Banuelos	Nutrition Services Assistant II-UHS	11/19/2025-12/30/2025	4.5 hrs. to 6 hrs.
Elizabeth Reyes	Nutrition Services Assistant II-UHS	11/19/2025-12/31/2025	5.5 hrs. to 7 hrs.

ADDITIONAL ASSIGNMENTS

Roxanne Chacon Marisela Munoz	Classified staff working additional hours from 08/18/2025-06/04/2026 to work on the yearbook at Upland Elementary; NTE \$1,280.11/stipend ea. (Funded by COAC)
Kara Dunn	Classified staff working additional hours from 08/01/2025-06/30/2026 to co teach the Theater Club; NTE 100 hrs. total at \$35.00/per hour (Funded by AMS)
Isis Gomez	Classified staff worked additional hours on 09/27/2025 to attend and assist during the county FACE event; NTE 10 hrs. total at Current Hourly Rate (Funded by LCAP)
Ricardo Gonzalez	Custodial staff working additional hours from 09/11/2025-05/21/2026 to assist with the after-school Art Club at Cabrillo Elementary; NTE 2 hrs. per week at Currently Hourly Rate. (Funded by AMS)
Barbara Guldner	Classified staff working additional hours from 08/01/2025-06/30/2026 to attend Equitable Grading Committee meetings; NTE 10 hrs. total at Current Hourly Rate (Funded by LCAP)

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
November 18, 2025

Ananda Ineguez
 Jocelin Velasco Valdez
 Classified staff working additional hours from 09/03/2025-03/25/2026 to participate in the Culturally and Linguistically Responsive Teaching and Learning: Blue Book Study; NTE 3 hrs. total at Current Hourly Rate (Funded by LCAP)

Mei Wong
 Classified staff working additional hours from 08/01/2025-06/30/2026 to attend MTSS Math and Science Task Force; NTE 10 hrs. total at Current Hourly Rate (Funded by LCAP)

Paraeducators from Upland High School working additional hours from 07/01/2025-06/30/2026 to provide after-school bus support for the SPED department as needed; NTE 10 hr./ea. at Current Hourly Rate. (Funded by LCAP)

Mervat Andrawas		Yesenia Hernandez		Christina Riggle
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Classified staff from Upland Junior High working additional hours from 07/01/2025-06/30/2026 to provide support to Saturday Club program for the 2025/2026 school year; NTE 40 hr./ea. at Current Hourly Rate. (Funded by LCAP)

Kelly Acuna		Pat Castro		Amarette Cruz		Itzel Hernandez		Gabrielle Leal
Hortencia Lozano		Jen McHenry		Janine Niemeyer		Stephen Ralston		

Classified staff from Upland High School worked additional hours on 10/18/2025 to train and work the PSAT test; NTE 7 hr./ea. at Current Hourly Rate. (Funded by LCAP)

Christian Alcantar		Myitzu Aung		Lynsee Bock		Jennifer Cuchilla		Vanessa Diaz
Jessica Flores		Barbara Guldner		Martha Neale		John Ortega		Guillermo Sanchez Ibarra
Jocelin Velasquez Valdez								

Paraeducators form Cabrillo Elementary working additional hours from 10/13/2025-05/18/2026 to assist teachers during the Enrichment programs; NTE 36 hr./ea. at Current Hourly Rate. (Funded by LCAP)

Evelyn Fletcher		Alexis Gonzalez		Abigail Huerta		Clara Llinas		Vanessa Perez Heredia
Daysi Rodriguez		Monica Ruiz		Margarita Salcedo		Victoria Sullivan Medina		

Paraeducators form Cabrillo Elementary working additional hours from 10/13/2025-05/18/2026 to assist teachers during the Intervention programs; NTE 36 hr./ea. at Current Hourly Rate. (Funded by TTL1)

Evelyn Fletcher		Alexis Gonzalez		Abigail Huerta		Clara Llinas		Vanessa Perez Heredia
Daysi Rodriguez		Monica Ruiz		Margarita Salcedo		Victoria Sullivan Medina		

Paraeducators form Cabrillo Elementary working additional hours from 10/13/2025-05/18/2026 to assist teachers during the Phonics intervention programs; NTE 36 hr./ea. at Current Hourly Rate. (Funded by LCAP)

Evelyn Fletcher		Alexis Gonzalez		Abigail Huerta		Clara Llinas		Vanessa Perez Heredia
Daysi Rodriguez		Monica Ruiz		Margarita Salcedo		Victoria Sullivan Medina		

Classified staff from various sites working additional hours from 08/01/2025-06/30/2026 to attend Heritage Committee meetings; NTE 10 hr./ea. at Current Hourly Rate. (Funded by LCAP)

Alma Afu		Christian Alcantar		Martha Contreras		Dianna Ho		Cynthia Mazariegos
Jennifer McHenry		Jeannette PootMay		Patricia Pulido Castillo		Kajal Shah		Jocelin Velasco Valdez

Classified staff from various sites working additional hours from 08/01/2025-06/30/2026 to receive ELPAC trainings certification and professional learning; NTE 30 hr./ea. at Current Hourly Rate. (Funded by LCAP)

Christian Alcantar		Kelleen Amaro		Jennifer Castillo		Kathryn Coker		Martha Contreras
Vanessa Diaz		Laura Gonzalez		Barbara Guldner		Dianna Ho		Abigail Huerta
Evelyn Lopez		Jacqueline Martinez		Marianne Parker		Libni Poot		Olga Robles
Monica Ruiz		Margarita Salcedo		Florina Sanchez		Rachel Smiderle		Leta Soriano

Upland Unified School District
CLASSIFIED HUMAN RESOURCES BOARD REPORT
November 18, 2025

Margarita Tovar	Rosemary Vazquez	Jocelin Velasco Valdez	Brendan Woodle
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CONFERENCE

Antonio Moreno	CASCWA Conference participation from 03/15/2026-03/18/2026; NTE \$2,500.00/ea. (Funded by LCAP)
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2026 User Conference ASB & Beyond; NTE \$1,175.00/ea. (Funded by LCAP)

Roxanne Alvarez	Jessica Flores	Irene Gonzalez	Christina Olsen
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