Board Meeting Minutes
Enterprise City Schools
Regular Board Meeting

Date: October 28, 2025
Time: 5:00 p.m.
Location: Enterprise City School Board of Education, Board Room
220 Hutchinson Street, Enterprise AL 36330

Attendants:
☑ Marie Harrison, Board President
☑ Keith Wood, Board Vice President
☐ Donald Weaver, Member (not present)
☑ Sean Buckner, Member
☑ Jennifer Boykins, Past President

The Enterprise City Board of Education held a regular board meeting, October 28, 2025 at 5:00 p.m. in the Board Room. Dr. Zel Thomas, Superintendent, Chief School Financial Officer, Mr. Jesse James, as well as several other school employees and community members were in attendance for the board meeting. Notice of the meeting was properly posted and provided to the community, as well as media, in accordance with the Alabama Open Meetings Act.

The meeting was called to order at 5:00 p.m. by Board President Marie Harrison and the Pledge of Allegiance was led by Superintendent Thomas.

The Board approved the agenda for the October 28, 2025 meeting of the Enterprise City Board of Education 4 to 0 on a motion by Ms. Boykins and seconded by Mr. Wood.

Dr. Thomas invited Rucker Boulevard Elementary Principal, Mr. Jon Steed, to the podium to recognize their student and employees of the month for October. Mr.

Steed called each person being recognized to the podium while Assistant Superintendent Dr. Cain presented them with a gift basket. Dr. Thomas congratulated each recipient.

Next, Dr. Thomas welcomed Hillcrest music teacher, Mrs. Sarah McLendon, along with several Hillcrest choir students for a special music presentation. Students pulled board members, staff, and guests in attendance to show them how to use the various instruments that are used in the classroom each day while then joining together to show off their newly learned techniques for the audience.

Board members reviewed minutes from the September 30, 2025 regular board meeting and October 9, 2025 special called board meeting. President Harrison called for a motion to approve all reviewed minutes with Mr. Wood moving. Mr. Buckner gave a second. There was no discussion and all minutes were approved with a vote of 4 to 0.

September 2025 financial reports were reviewed by the BOE. Ms. Boykins made a motion to approve the financial reports with Mr. Buckner giving a second. The BOE approved the financial reports unanimously and Mrs. Harrison turned the meeting over to Dr. Thomas.

During business action items, Dr. Thomas presented a revision to ECS Board Policy 4.2.4 pertaining to the tobacco and electronic cigarette section of our current board policy to fall in line with recently passed Alabama Act 2025-403 that was recently previewed by the BOE at the September 30, 2025. Ms. Boykins made a motion to approve the revision of Board Policy 4.2.4 with Mr. Wood giving a second. A vote of 4-0 was placed in favor of the board policy revision as presented.

Next, Dr. Thomas presented a bid recommendation from Mitchell Nissan for the purchase of 2 vehicles for general Central Office use stating that Mitchell Nissan was the only bid received. Mr. Buckner made a motion to approve the bid recommendation with Mr. Wood giving a second. The bid recommendation was approved by a vote of 4 to 0.

The BOE reviewed a child nutrition program quote from Singer H & R. Ms. Boykins made a motion to approve the quote. Mr. Buckner gave a second. There was no discussion and a unanimous vote was placed in favor of the quote to Singer H & R.

Next, Dr. Thomas presented a maintenance related quote from Miller Alarm for the access control system at Dauphin Jr High. President Harrison called for a

motion to approve the quote with Ms. Boykins moving. Mr. Buckner gave a second. A vote of 4 to 0 was placed in favor of the maintenance quote.

Board members reviewed several technology quotes presented as one consent agenda item. Dr. Thomas welcomed the board members to separate and discuss individually if needed. Ms. Boykins made a motion to approve the technology quotes with Mr. Wood giving a second. There was no discussion and a vote of 4-0 was placed in favor of the quotes.

In-state and out of state trip requests were presented as one school related consent agenda item for review. Dr. Thomas stated that the items could be separated and discussed individually if needed. Mrs. Harrison called for a motion to approve the school related consent agenda items with Mr. Buckner moving. Mr. Wood gave a second and a unanimous vote was placed in favor of the school consent agenda items.

The following personnel items were displayed on the projector and presented to the Board for their consideration. Dr. Thomas recommended that all personnel action items be approved as presented. Ms. Boykins made the motion to approve all personnel items while Mr. Buckner gave a second. A vote of 4 to 0 was placed in favor of the personnel action items.

Personnel Action Items, October 28, 2025

RETIREMENTS

Name	Position	Location	Effective Date
Connie Dumas	8-Hr. Custodian	Hillcrest	1/1/2026
Lynn Irwin	Math Specialist	Brookwood	12/1/2025

RESIGNATIONS

Name	Position	Location	Effective Date
Terrie Collins	Special Education Aide	Holly Hill	10/17/2025

EMPLOYMENT

Name	Position	Location	Effective Date	
Nicole Womack	Special Education Teacher	Holly Hill	10/31/2025	Amended from previously approved date
Samantha Westmoreland	Service Center Custodian/Special Events Facilitator	Child Nutrition	11/17/2025	
Princess Curry	7-Hr. CNP Worker	Child Nutrition	10/29/2025	Pending background clearance
Lane Zigler	Contract Coach	Enterprise High School	2025 - 2026 School Year	Pending background clearance
Ronald Bruce Keel	Senior Accountant	Central Office	1/1/2026	

ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date	
Lane Zigler	Soccer	Assisant Coach - Boys	2025 - 2026 School Year	Pending background clearance

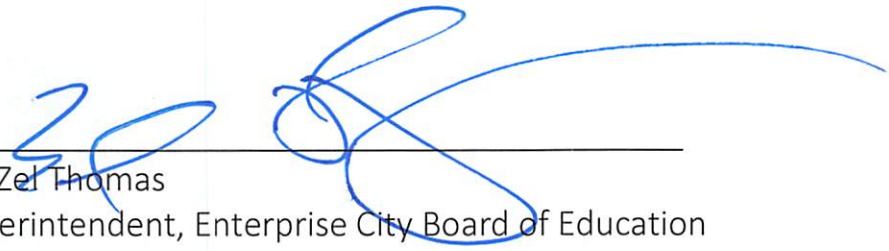
NON-ATHLETIC SUPPLEMENTS

Name	Supplement	Position	Effective Date
Andrea Brown	School Technology Coordinator	School Technology Coordinator - ECTC	2025 - 2026 School Year

During Superintendent Comments, Dr. Thomas thanked the board members for their continued support of our school system. He gave several construction related updates on projects in progress. Dr. Thomas mentioned that the current volleyball and flag football seasons were coming to an end, both having great seasons.

During Board Comments, Mrs. Harrison thanked all in attendance for being there and stated that the next scheduled board meeting would be held on November 18, 2025 at 5:00 p.m.

Board President Harrison officially adjourned the meeting at 5:33 p.m.



Dr. Zel Thomas
Superintendent, Enterprise City Board of Education