Kenneth Divich Elementary School
School Organizational Team Meeting MINUTES
February 13, 2023
3:45 PM

The Kenneth Divich School Organizational Team meeting was called to order at 3:45 pm on December 12, 2023.

Members present:
Jennifer Munoz, Licensed Staff Member
Allison Cano, Licensed Staff Member
Courtney Schoen, Parent Member
Samantha Virdin-Smetana, Parent Member
Ronald Kamman, Principal

Members not present:
A Representative for Support staff has yet to be selected.
Sarah Wiederholt, Parent Member

Others present:
Rebecca Tschinkel, Region 1 School Associate Superintendent

Previous meeting minutes were reviewed and unanimously approved.

General Discussion:

1.0 General Discussion

1.1 Attendance and Enrollment Update. Our absenteeism rate has decreased and is now at 15%. With the number of school days increasing, we are hoping those numbers go down drastically as the year progresses on.We now have 1,115 students enrolled with more coming in.

1.2 2024-2025 School Budget and Staffing Plan- Discussion on Staffing with the new budget. We have had 5 internal transfers to the new positions which leaves 5 vacancies in other places. As of now, with adding additional staffing, we will need to hire more teachers in the following grade levels.

PreK- 1 teacher and 1 aide.
Kindergarten- 2 teachers
1st- 2 teachers (pending retirements)
2nd- 2 Teachers
3rd- 3 teachers
4th- 2 Teachers
5th- 2 teachers

We have had some applicants and are hopeful to fill all of the positions. Transfer season has started so some more may leave for different schools.

1.3 Plan of OperationAct 2 Status check-

Map data has improved from fall to winter and we are meeting our goal. We are hopeful that students will meet our goal in the spring.

Another goal is to have teachers complete the PLC data form. Not all have completed the forms needed to meet this benchmark. Looking to change the form to make it more beneficial.

Our last goal is for students to feel as if they can meet their academic goals. Students took the Panorama survey and students scored low with the question of whether or not they are able to learn new and hard things. Many students feel that they are already low in an academic area and they can not perform well in those areas. The Counselors are going into classes to give lessons on growth mindset and having belief in achieving difficult things.

1.4 Kindergarten Parent volunteer Update.

18 parents have responded to the survey expressing interest in helping out at Divich. Kinder is looking for parents to pull groups of students to help meet academic goals. We are looking into the barriers parents have to see how we can help get more parents on campus. Ms. Munoz is actively looking into how to get more parents on campus to help in any way possible.

1.5 Tuesday, March 19, 2024 at 3:45 PM

Public Comment Period:

- No public comments
- The meeting was adjourned at 4:20 pm.