



NEW PROVIDENCE BOARD OF EDUCATION
Administrative Offices
356 Elkwood Avenue
New Providence, New Jersey 07974
www.npsd.k12.nj.us

AGENDA
November 20, 2025
High School/Middle School Media Center
7:00 p.m.

[New Providence Board of Education YouTube Link](#)

I Roll Call:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mr. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

II Flag Salute

III Opening Statement by the President:

- A.** This is a public meeting of the Board of Education of the Borough of New Providence. Adequate notice of this meeting has been given in accordance with PL 1975, Chapter 231, in that a notice was made in conformance with Section 13 of the Act.

Whenever the business of the Board requires it to convene to Closed session, the session will begin no later than 9:30 p.m. At the conclusion of the need for Closed Session, the Board will reconvene to the public portion of the meeting. At that time, the Board will complete any other business that may be before it and the public will then be given an opportunity to be heard before the meeting is adjourned.

- B.** Other comments.

IV Report of the Superintendent of Schools

1. Student Report- Ariel Brenner
2. Enrollment
3. Update on Salt Brook Softball Fields
4. Update on Unity Day by the New Providence Unity Group.
5. General Information

V Public Comments:

- A.** Opportunity for the Public to be heard (on specific agenda items)
B. Public portion of the meeting declared closed

VI Approval of Minutes as follows:

Business Meeting:	October 16, 2025
Closed Meeting:	October 16, 2025

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mr. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

VII Action Items

A. Finance Actions – Mr. Walsh

Approve Items 1 through 9 as listed below:

1. After review, we hereby accept the Board Secretary and Treasurer reports for October 2025. No major account or fund has been overexpended in violation of financial obligations for the remainder of the fiscal year.
2. Approve the payment of bills for November 2025, in the amount of \$5,859,131.53.
3. Approve the generous donation to the New Providence School District in the amount of \$1,300.00 from ACME Foundation, as part of the Nourishing Neighbors Program, to be given to District families receiving free or reduced lunch and to the New Providence High School Food Pantry.
4. Approve the Joint Transportation Agreement between the Morris Union Jointure Commission and the New Providence School District for the 2025/2026 school year as stated below:

<u>Route</u>	<u>Per Annum</u>	<u>Aide Per Diem</u>
915	\$ 29,576.20	\$ 0.00
918	\$111,887.10	\$194.56
920	\$ 78,267.60	\$106.14
980	\$ 50,784.20	\$ 84.65
985	\$ 68,960.10	\$110.56
992	\$ 52,582.70	\$ 0.00

5. Approve the Camden County Educational Services Commissions 2025/2026 General Services Contract for transportation services, effective 11/13/2025.
6. Approve the generous donation from the New Providence Athletic Booster Club of forty-eight uniform sets, twenty-four alternate uniform sets for boys soccer and twenty-four alternate uniforms sets for girls soccer, in the amount of \$2,000.00.
7. Approve the generous donation from the New Providence PAL for the Salt Brook School Softball Field Renovation, in the amount of \$34,872.00.
8. Approve the following resolution:

Authorizing Disposal of Surplus Property

WHEREAS, the District is the owner of certain surplus property which is no longer needed for public use; and

WHEREAS, the District is desirous of selling said surplus property in an “as is” condition without express or implied warranties.

NOW, THEREFORE, BE IT RESOLVED by the New Providence Board of Education as follows:

The sale of surplus property shall be conducted through GovDeals pursuant to Local Finance Notice 2008-9.

The sale will be conducted online and the address of the auction site is www.govdeals.com. Terms and conditions of the agreement with GovDeals are available on GovDeals website.

The surplus property to be sold is as follows:

- 2007 Thomas 54 passenger- VIN # 4UZABPDD27CW15156
- Mr. Cool portable classroom AC unit
- Meyers Snow Plow

The surplus property as identified shall be sold in an “as is” condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Identification Agreement concerning use of said surplus property.

The District reserves the right to accept or reject any bid submitted.

9. Approve Settembrino Architects for post-referendum architectural services as per N.J.S.A.-18A:18A-5, on a fee basis not to exceed \$30,000.00 plus reimbursable expenses.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mr. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

B. Facilities Actions – Mr. Walsh

No facilities items for approval.

C. Education – Dr. Empson Hayden

Approve Items 1 through 5 as listed below:

1. Per the 2011 Anti-Bullying Bill of Rights Act, approve the recommendations of the Superintendent of Schools regarding the following 2025/2026 Harassment, Intimidation, and Bullying investigations:

<u>School</u>	<u>Incident Report Number(s)</u>
High School:	2
Middle School:	1
Allen W. Roberts:	1

2. Approve the New Providence School District Communications Plan for the 2025/2026 school year, copies in the hands of each Board member.
3. Approve the following additional field trip destination for the 2025/2026 school year in accordance with N.J.A.C. 6A:23A-5.8:
 - a. Holocaust Remembrance Center at Temple Sinai, 208 Summit Avenue, Summit, NJ 07901
4. Approve the enrollment of Student #13896 at Lamberts Mill Academy (UCESC), for the 2025/2026 school year, at a tuition cost of \$51,690.40, effective 11/3/25.
5. Approve the enrollment of Student #11133 at Gloucester County Special Services School District, for the 2025/2026 school year, at a tuition cost of \$35,212.87 plus an additional non-resident fee of \$2,617.87, effective 11/3/25.

Seconded by: _____

Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mr. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

D. Personnel Action – Ms. Gunderman

Approve Items 1 through 8 as listed below:

1. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year:
 - a. Matthew Misiukiewicz, basketball (winter), boys, volunteer
 - b. Deborah Feinberg, long-term substitute teacher, effective 11/10/25, to be paid on an hourly basis of \$40.08/hr. (base, prorated Step 1, Column I, \$58,754.00)
 - c. Deborah Feinberg, long-term substitute administrator for purposes of staff observations, effective 11/10/25, to be paid on an hourly basis of \$77.02/hr. (base \$160,199.00)
 - d. Adeline Celler, long-term substitute teacher, effective 11/18/25, to be paid on an hourly basis of \$40.08/hr. (base, prorated Step 1, Column I, \$58,754.00)
 - e. Lauren Abbatemarco, school nurse, \$63,270.00 (base \$90,386.00), effective 12/1/25
 - f. Tatiana Pereira, HS, for teaching eighteen (18) periods per four (4) day rotation, 11/10/25-12/23/25, \$1,200.00 (base \$8,000.00)
 - g. Jacqueline Henriques, HS, for teaching eighteen (18) periods per four (4) day rotation, 11/10/25-12/23/25, \$1,200.00 (base \$8,000.00)
 - h. Christian Rizzo, HS, for teaching eighteen (18) periods per four (4) day rotation, 11/10/25-12/23/25, \$1,200.00 (base \$8,000.00)
 - i. Alexis Mangino, HS National Art Honor Society, co-advisor, \$1,053.00
 - j. Angelina Iosso, chaperone, HS Model United Nations trip, \$421.00
 - k. Edward Barnes, chaperone, HS Model United Nations trip, \$421.00
 - l. Brittany Spina, chaperone, HS Model United Nations trip, \$421.00
 - m. Carine Rubinetti, chaperone, HS Model United Nations trip, \$421.00

- n. Scott Rahner, chaperone, HS Model United Nations trip, \$421.00
 - o. Morgan Eriksen, department head, visual and practical arts, \$4,287.00 (base \$7,145.00), effective 1/1/26
 - p. Natalie Pereira, HS musical (winter), music director, \$3,366.00 (subject to criminal history review procedures)
 - q. John Ertman, HS musical (winter), volunteer (subject to criminal history review procedures)
 - r. Bonnie Cabezas, AWR Rams newspaper club, advisor, grades K-6, \$2,105.00
 - s. Omar Elserty, substitute teacher, teacher aide, and secretary
 - t. Sally Ebedo, substitute teacher, teacher aide, and secretary
 - u. Geraldine Fletcher, teacher aide, \$18,400 (base \$25,485.00), effective 11/21/25
 - v. Ryan Wilkerson, substitute teacher, teacher aide, and secretary (subject to criminal history review procedures)
2. Approve the appointment of the following people with the recommendation of the Superintendent of Schools subject to the requirements of Chapter 116 of P.L. 1986 for the 2025/2026 school year. These appointments are made under the Every Student Succeeds Act (ESSA).
- a. Shawna Damon, AWR Title III consortium teacher, not to exceed 13 hours @ \$55.97/hr.
 - b. Heather Maguire, AWR Title III consortium teacher, not to exceed 16 hours @ \$55.97/hr.
 - c. Ilana Zaslavsky, AWR Title III consortium teacher, not to exceed 13 hours @ \$55.97/hr.
 - d. Kaely Maire Sturges, HS Title III consortium teacher, not to exceed 22 hours @ \$55.97/hr.
 - e. Brenda Avila, HS/MS Title III consortium teacher, not to exceed 22 hours @ \$55.97/hr.
 - f. Hailey Hogan, SB Title III consortium teacher, not to exceed 22 hours @ \$55.97/hr.
 - g. Melissa Marano, 8th grade Capstone Project, lead teacher, Title II, not to exceed 10 hours @ \$55.97/hr.
 - h. Lindsay DiBella, 8th grade Capstone Project, advisor, Title II, not to exceed 10 hours @ \$55.97/hr.
 - i. Angelina Iosso, 8th grade Capstone Project, advisor, Title II, not to exceed 10 hours @ \$55.97/hr.
 - j. Wendi Kane-Millard, 8th grade Capstone Project, advisor, Title II, not to exceed 10 hours @ \$55.97/hr.
 - k. Christian Rizzo, 8th grade Capstone Project, advisor, Title II, not to exceed 10 hours @ \$55.97/hr.
3. Accept the resignations of the following employees:
- a. Jennifer Florencio, department head, visual and practical arts, effective 12/31/25
 - b. Elizabeth Bland, secretary, effective 12/31/25, due to retirement
4. Approve the termination for cause for employee #2500.
5. Approve the following revisions for the 2025/2026 school year:
- a. Jennifer Powers, teacher, from Step 14, Column III (\$86,779.00), to Master's, Step 14, Column V (\$93,885.00), effective 9/1/25, due to course credits
 - b. Grace Hofheinz, teacher, \$55,096.00 (base \$64,440.00), effective 10/17/25

- c. Kieran Moss, long term substitute teacher, \$31,253.00 (base \$64,440.00), effective 10/20/25 through 3/11/26
6. Rescind the following appointment for the 2025/2026 school year:
 - a. Jennifer Florencio, HS National Art Honor Society, co-advisor, \$1,053.00
7. Approve an extended leave for Rebecca Ratner, teacher, pursuant to Article X of the Agreement between the Board and the NPEA, from 2/27/26 through and including 1/31/27. Approve the request for unpaid maternity leave under the state Family Leave Act for a period of twelve weeks commencing 5/11/26 and ending 10/13/26, which leave will run concurrently with the extended leave. (Based on a 1/29/26 due date. Dates subject to adjustment by actual birth.)
8. Approve the request for unpaid paternity leave for Russell Anderson, department head and teacher, under the state Family Leave Act for a period of three and a half weeks commencing 2/3/26 and ending 2/27/26, with continued health insurance benefits pursuant to law. (Based on 2/3/26 due date. Dates subject to adjustment by actual birth.)

Seconded by: _____
 Roll Call Vote:

_____ Mrs. Castellano	_____ Ms. Gunderman
_____ Mrs. Cuccaro	_____ Mr. Marano
_____ Dr. Empson Hayden	_____ Mr. Walsh
_____ Mrs. Zane	

E. Board Policy – Mr. Walsh

1. Approve the following Policies and Regulations on first reading:

Bylaws and Policies:

Policy 2422 (Mandated)	Statutory Curricular Requirements (Walsh)	Revised
Policy 2530 (Mandated)	Resource Materials (Walsh)	Revised
Policy 2535 (Mandated)	Library Materials (Walsh)	New
Policy 9130 (Mandated)	Public Complaints (Walsh)	Revised

Administrative Regulations:

Regulation 2530 (Mandated)	Resource Materials (Walsh)	Revised
Regulation 2535 (Mandated)	Library Materials (Walsh)	New

Regulation 9130 (Mandated)	Public Complaints (Walsh)	Revised
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2. Approve the following Policies and Regulations on second reading:

Bylaws and Policies:

Policy 5751 (Mandated)	Sexual Harassment of Students (Walsh)	Revised
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Policy 7102 (Mandated)	Site Selection and Acquisition (Walsh)	New
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Administrative Regulations:

Regulation 5751 (Mandated)	Sexual Harassment of Students (Walsh)	Revised
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Regulation 7102 (Mandated)	Site Selection and Acquisition (Walsh)	New
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Seconded by: _____
Roll Call Vote:

_____ Mrs. Castellano

_____ Ms. Gunderman

_____ Mrs. Cuccaro

_____ Mr. Marano

_____ Dr. Empson Hayden

_____ Mr. Walsh

_____ Mrs. Zane

VIII Committee Reports

1. Curriculum, Instruction, and Technology
2. Finance, Facilities, and Safety/Security
3. Personnel, Management, and Communication

IX Old Business

X New Business – Unofficial School Board Election Results

XI Opportunity for the Public to be Heard

XII Motion to Recess to Closed Session, if necessary

XIII Adjournment