

Recruitment and Retention Data

October 2025

HR Actions - PAF and Allocations	Month/Period Count (Oct. 1 - 31, 2025)	School Year to Date Count (July 1- June 30, 2026)	Previous SY/Month Period Count (Oct. 1 - 31, 2024)
Instructional Personnel Actions	21	883	28
Instructional - New Hires	8	218	16
Instructional - Changes of Assignment (new site)	5	171	1
Instructional - Changes of Assignment (same site)	0	486	11
Instructional Separations	22	55	14

Instructional Allocations			
Instructional allocations - Total Count *	3285**		3305.88
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	31	71	49
Instructional Vacancy Count (count of vacancies minus LTGT)	16	NA	15

Non-Instructional Personnel Actions	65	643	42
Non-Instructional - New Hires	41	205	22
Non-Instructional - Changes of Assignment (new site)	7	83	10
Non-Instructional - Changes of Assignment (same site)	17	355	10
Non-Instructional Separations	27	84	23

***A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.**

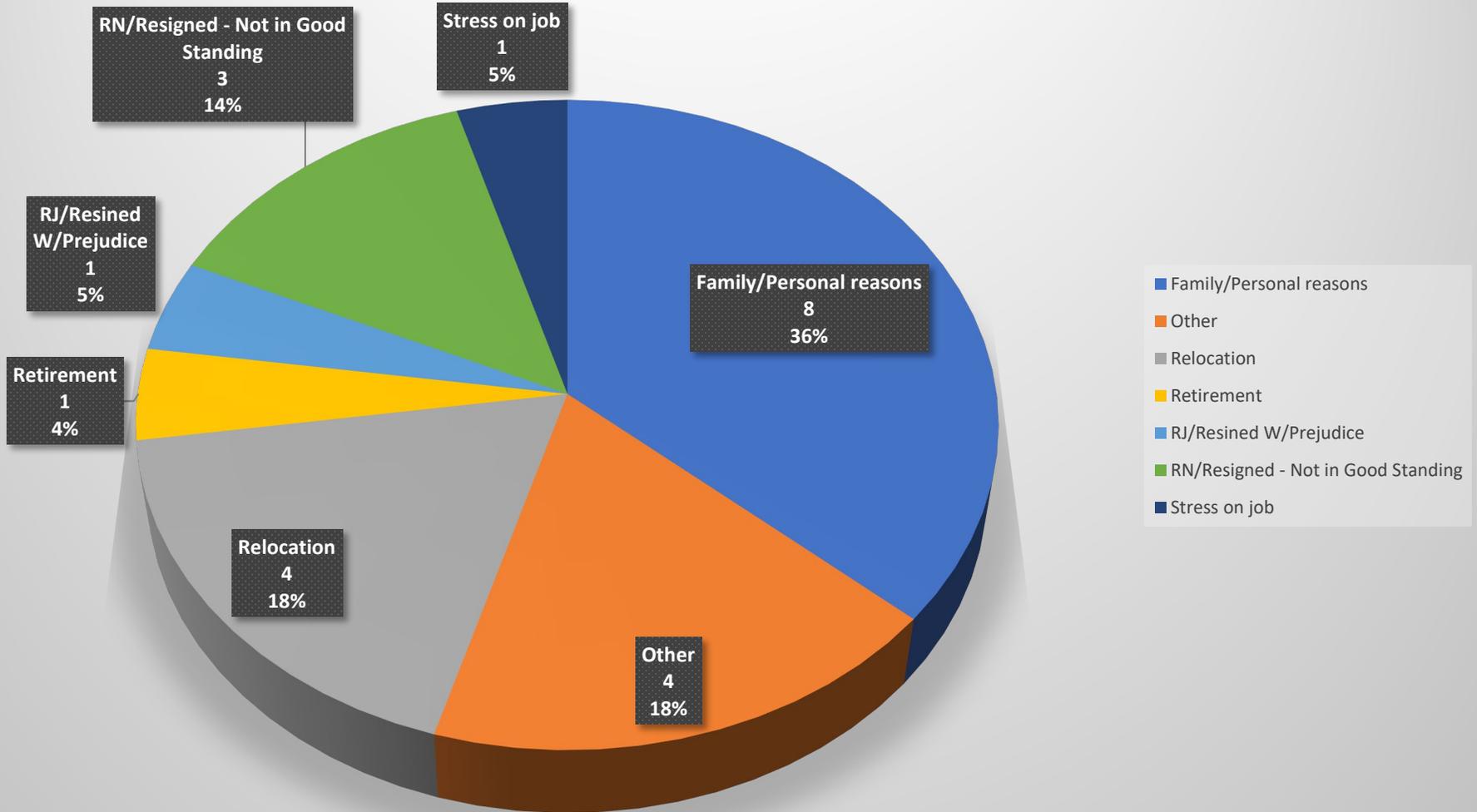
****Adjusted FTE after the 11th day student count**

Allocated Instructional staff = 3285**

Turnover (% separations) = 0.006697/ 0.67%

Retention Rate = 99.33%

Total Instructional Separations from October 1 - 31, 2025 = **22**



Total Non-Instructional Separations from October 1- 31, 2025 = **27**

